



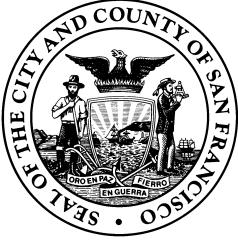
Children, Youth, and Their Families Oversight and Advisory Committee

January 13, 2025 | OAC Meeting Packet



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Children and Youth Fund Oversight and Advisory Committee

Meeting Agenda



Members: Andre Torrey, Aaron Yen, Jada Curry (Chair), Skylar Dang, Ryan Galvez

Date and Time: Monday, January 13, 2025, 5:00 – 7:00PM
In-Person Meeting Location: Lobby Conference Room, 1455 Market Street, San Francisco, CA 94102
Zoom Meeting Link: <https://us02web.zoom.us/j/89849204397?pwd=ngZg0J7guPWvv3WpK8Jvj21WTIR5H9.1>
Webinar ID: 898 4920 4397
Passcode: 976703

All in-person attendees must check in with 1455 Building Security to be admitted into the Lobby Conference Room. Please arrive a few minutes prior to the meeting start time to allow for check in.

Public Comment: Public comment for this meeting is available in-person and remotely. Members of the public providing comment in person will be heard first by the committee. Remote public comment will be heard after. To provide public comment remotely, join using the Teams link and use the raise hand tool in the meeting platform. If you have any questions or need more information, please email oac@dcyf.org.

I. Call to Order and Roll Call

II. General Public Comments

This item allows members of the public to comment generally on matters within the OAC's purview that are not on the agenda.

III. Approval of the February & April 2024 Minutes (5 mins)

Action required.

IV. DCYF Budget Update (15 mins)

Discussion only.

V. Report of the OAC Chair (10 mins)

Discussion only.

VI. Report of the Service Provider Working Group (SPWG) (10 mins)

Discussion only.

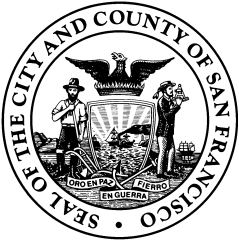
VII. Report of the DCYF Director (10 mins)

Discussion only.

VIII. Action Items (5 mins)

Discussion only.

IX. Adjournment



Children and Youth Fund Oversight and Advisory Committee

Policies & Translations



KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Office); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

LANGUAGE ACCESS

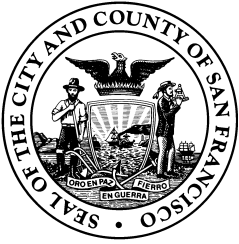
Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon request. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact Emily Davis at 415-987-5959 or Emily.Davis@dcyf.org at least 48 hours in advance of the hearing. Late requests will be honored if possible.

ACCESSIBLE MEETING POLICY

Per the Americans with Disabilities Act and the Language Access Ordinance, Chinese, Spanish, Filipino (Tagalog), and/or American Sign Language interpreters will be available upon request. Additionally, every effort will be made to provide assistive listening devices and meeting materials in alternative formats (braille or large print). Minutes may be translated after they have been adopted by the Commission. For all these requests, please contact Emily Davis, Community Engagement Associate at least 72 hours before the meeting at 415-987-5959. Late requests will be honored if possible. The hearing room is wheelchair accessible. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: www.sfgov.org/ethics.



Children and Youth Fund Oversight and Advisory Committee

Policies & Translations



CHINESE

如對會議有任何疑問，請致電415-557-9942查詢。當會議進行時，嚴禁使用手機及任何發聲電子裝置。會議主席可以命令任何使用手機或其他發出聲音裝置的人等離開會議場所。

了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (San Francisco Administrative Code Chapter 67) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼: 415-554-7724 ; 傳真號碼 415- 554-5163

電子郵件: SOTF@sfgov.org

陽光政策的文件可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁 www.sfgov.org 等途徑索取。民眾也可以到網頁 <http://www.sfbos.org/sunshine> 閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

語言服務

根據語言服務條例(三藩市行政法典第91章)，中文、西班牙語和/或菲律賓語（泰加洛語）傳譯人員在收到要求後將會提供傳譯服務。翻譯版本的會議記錄可在委員會通過後透過要求而提供。其他語言協助在可能的情況下也將可提供。上述的要求，請於會議前最少48小時致電415-557-9942或電郵至 Brandon.Shou@dcyf.org 向委員會秘書Brandon Shou提出。逾期提出的請求，若可能的話，亦會被考慮接納。

利便參與會議的相關規定

根據《美國殘疾人士法案》（Americans with Disabilities Act）與「語言服務條例」（Language Access Ordinance），中文、西班牙文、菲律賓文和/或美國手語傳譯員，須應要求，提供傳譯服務。另外，我們會盡一切努力予以提供輔助性聽力儀器及不同格式（點字印製或特大字體）的會議資料。翻譯版本的會議記錄可在委員會通過後予以提供。如有這些方面的請求，請在會議前七十二（72）小時致電628-652-7108與Brandon Shou 聯絡。逾期所提出的請求，若可能的話，亦會接納。聽證室設有輪椅通道。

為了讓市政府更好照顧有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士，出席公眾會議時，請注意其他與會者可能會對不同的化學成分產品產生過敏。請協助市政府關顧這些個別人士的需要。

遊說者法令

依據「三藩市遊說者法令」（SF Campaign & Governmental Conduct Code 2.100）能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼: 415- 252-3100，傳真號碼 415-252-3112，網址: www.sfgov.org/ethics。



Children and Youth Fund Oversight and Advisory Committee

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SPANISH

Para preguntas acerca de la reunión, por favor contactar el 415-934-4840. El timbrado de y el uso de teléfonos celulares, localizadores de personas, y artículos electrónicos que producen sonidos similares, están prohibidos en esta reunión. Por favor tome en cuenta que el Presidente podría ordenar el retiro de la sala de la reunión a cualquier persona(s) responsable del timbrado o el uso de un teléfono celular, localizador de personas, u otros artículos electrónicos que producen sonidos similares.

CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Oficina); 415-554-5163 (Fax);
Correo electrónico: SOTF@sfgov.org

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en www.sfgov.org. Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

ACCESO A IDIOMAS

De acuerdo con la Ordenanza de Acceso a Idiomas “Language Access Ordinance” (Capítulo 91 del Código Administrativo de San Francisco “Chapter 91 of the San Francisco Administrative Code”) intérpretes de chino, español y/o filipino (tagalo) estarán disponibles de ser requeridos. Las minutas podrán ser traducidas, de ser requeridas, luego de ser aprobadas por la Comisión. La asistencia en idiomas adicionales se tomará en cuenta siempre que sea posible. Para solicitar asistencia con estos servicios favor comunicarse con Prishni Murillo al 628-652-7139, o Prishni.Murillo@dcyf.org por lo menos 48 horas antes de la reunión. Las solicitudes tardías serán consideradas de ser posible.

POLITICA DE ACCESO A LA REUNIÓN

De acuerdo con la Ley sobre Estadounidenses con Discapacidades (Americans with Disabilities Act) y la Ordenanza de Acceso a Idiomas (Language Access Ordinance) intérpretes de chino, español, filipino (tagalo) y lenguaje de señas estarán disponibles de ser requeridos. En adición, se hará todo el esfuerzo posible para proveer un sistema mejoramiento de sonido y materiales de la reunión en formatos alternativos. Las minutas podrán ser traducidas luego de ser aprobadas por la Comisión. Para solicitar estos servicios, favor contactar a Prishni Murillo, por lo menos 72 horas antes de la reunión al 415-934-4840. Las solicitudes tardías serán consideradas de ser posible. La sala de audiencia es accesible a silla de ruedas.

ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: www.sfgov.org/ethics.



Children and Youth Fund Oversight and Advisory Committee

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FILIPINO

Kung mayroon kayong mga tanong tungkol sa miting, mangyaring tumawag lang sa 415-554-8991. Ang pagtunog at paggammit ng mga cell phone, mga pager at kagamitang may tunog ay ipinagbabawal sa pulong. Paalala po na maaaring palabasin ng Tagapangulo ang sinumang may-ari o responsible sa ingay o tunog na mula sa cell-phone, pager o iba pang gamit na lumilikha ng ingay.

ALAMIN ANG INYONG MGA KARAPATAN SA ILALIM NG SUNSHINE ORDINANCE

Tungkulin ng Pamahalaan na paglinkuran ang publiko, maabot ito sa patas at madaling maunawaan na paraan. Ang mga komisyon, board, kapulungan at iba pang mga ahensya ng Lungsod at County ay mananatili upang maglingkod sa pamayanan. Tinitiyak ng ordinansa na ang desisyon o pagpapasya ay ginagawa kasama ng mamamayan at ang mga gawaing panglungsod na napagkaisahan ay bukas sa pagsusuri ng publiko. Para sa impormasyon ukol sa inyong karapatan sa ilalim ng Sunshine Ordinance (Kapitulo 67 sa San Francisco Administrative Code) o para mag-----report sa paglabag sa ordinansa, mangyaring tumawag sa Administrador ng Sunshine Ordinance Task Force .

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Opisina); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

Ang mga kopya ng Sunshine Ordinance ay makukuha sa Clerk ng Sunshine Task Force, sa pampublikong aklatan ng San Francisco at sa website ng Lungsod sa www.sfgov.org. Mga kopya at mga dokumentong na nagpapaliwanag sa Ordinance ay makukuha online sa <http://www.sfbos.org/sunshine> o sa kahilingan sa Commission Secretary, sa address sa itaas o sa numero ng telepono.

PAG-ACCESS SA WIKA

Ayon sa Language Access Ordinance (Chapter 91 ng San Francisco Administrative Code), maaaring mag-request ng mga tagapagsalin sa wikang Tsino, Espanyol, at/o Filipino (Tagalog). Kapag hiniling, ang mga kaganapan ng miting ay maaring isalin sa ibang wika matapos ito ay aprobahan ng komisyon. Maari din magkaroon ng tulong sa ibang wika. Sa mga ganitong uri ng kahilingan, mangyaring tumawag sa Clerk ng Commission Emily Davis sa 415-987-5959, o Emily.Davis@dcyf.org sa hindi bababa sa 48 oras bago mag miting. Kung maari, ang mga late na hiling ay posibleng pagbibigyan.

PATAKARAN PARA SA PAG-ACCESS NG MGA MITING

Ayon sa batas ng Americans with Disabilities Act at ng Language Access Ordinance, maaaring mag-request ng mga tagapagsalin wika sa salitang Tsino, Espanyol, Filipino o sa may kapansanan pandinig sa American Sign Language. Bukod pa dito, sisikapin gawan ng paraan na makapaglaan ng gamit upang lalong pabutihin ang inyong pakikinig at maibahagi ang mga kaganapan ng miting sa iba't ibang anyo (braille o malalaking print). Ang mga kaganapan ng miting ay maaaring isalin sa ibang wika matapos ito ay aprobahan ng komisyon. Sa mga ganitong uri ng kahilingan, tumawag po lamang kay Emily Davis sa 415-554-8991. Magbigay po lamang ng hindi bababa sa 72 oras na abiso bago ng miting. Kung maaari, ang mga late na hiling ay posibleng tanggapin. Ang silid ng pagpupulungan ay accessible sa mga naka wheelchair.

LOBBYIST ORDINANCE

Ayon sa San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100], ang mga indibidwal o mga entity na nag-iimpluensiya o sumusubok na mag-impluensiya sa mga lokal na pambatasan o administrative na aksyon ay maaaring kailangan mag-register o mag-report ng aktibidad ng lobbying. Para sa karagdagan na impormasyon tungkol sa Lobbyist Ordinance, tumawag lamang po sa San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-



Children and Youth Fund Oversight and Advisory Committee

Meeting Minutes



Members: Andre Torrey, Aaron Yen, Jada Curry (Chair), Lesly Simmons (Vice Chair), Skylar Dang, Ryan Galvez

Date & Time: Monday, February 12, 2024, 5:00 – 7:00PM

In-Person Meeting Location: DCYF Office – Mint Conference Room,
1390 Market Street, Suite 900, San Francisco, CA 94102

Public Comment: Public comment for this meeting is available in-person and remotely. If you have any questions or need more information, please email oac@dcyf.org.

I. Call to Order and Roll Call (2 mins)

- A. Meeting called to order at 5:00pm.
- B. Members Present: Jada Curry, Ryan Galvez, Andre Torrey, Aaron Yen
- C. Members Absent: Skylar Dang, Lesly Simmons

II. General Public Comments (5 mins)

- A. No public comment.

III. Approval of the November 2023 & January 2024 Minutes (5 mins)

- A. Minutes approved unanimously.

IV. Approval of the DCYF FY2024-25 & FY2025-26 Budget Proposal (30 mins)

- A. Proposal shared by Heidi Burbage and Maria Su.
- B. Public comment was heard in committee.
- C. The proposal was approved.

V. Report of the Service Provider Working Group (10 mins)

- A. Report shared by Madison Holland.
 - a. Survey/data collection update
 - b. Wage Equity Project update
 - c. Feedback on Summer Together

VI. Report of the OAC Chair (10 mins)

- A. Chair Curry shared her report, which included updates about the OAC Retreat and reminders about Form 700.

VII. Report of the DCYF Director (10 mins)

- A. Director Maria Su shared her report.
- B. Public comment was heard in committee.

VIII. Action Items (5 mins)

- Complete OAC Retreat doodle poll
- Share Wage Equity survey from SPWG

IX. Adjournment

- A. Meeting adjourned at 5:56pm.



Children and Youth Fund Oversight and Advisory Committee

Retreat Minutes



Members: Andre Torrey, Aaron Yen, Jada Curry (Chair), Lesly Simmons (Vice Chair), Skylar Dang, Ryan Galvez

Date & Time: Thursday, April 25, 2024, 5:00 – 7:00PM

In-Person Meeting Location: DCYF Office – Mint Conference Room,
1390 Market Street, Suite 900, San Francisco, CA 94102

Public Comment: Public comment for this meeting is available in-person. If you have any questions or would like to make an ADA request, please email oac@dcyf.org.

I. Call to Order and Roll Call

- A. Chair Jada Curry called the retreat to order at 5:08pm.
- B. All OAC Members present.
- C. DCYF staff: Director Maria Su, Sherrice Dorsey-Smith, Heidi Burbage, Aumijo Gomes, Jasmine Dawson, Rebecca Corteza, Sydney Nobles.

II. General Public Comments

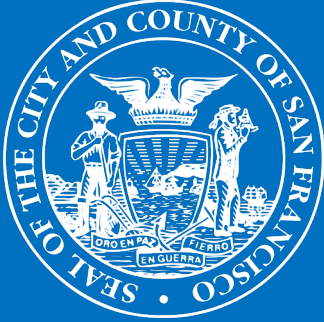
- A. Public comment given by Marnie Regen from Larkin Street Youth Services and member of the Service Provider Working Group (SPWG) on behalf of homeless TAY providers. Marnie expressed concern over funding cuts to TAY and youth workforce development services and programs. Ask to OAC to help provide clarity on funding and DCYF investment strategies.

III. OAC Retreat

- A. Chair Curry introduced Director Maria Su to kick off the OAC Retreat. Members of DCYF Staff and the OAC Secretary provided an onboarding and orientation overview to OAC members.
- B. No public comment.

IV. Adjournment

- A. Retreat adjourned at 6:39pm.



SF Department of Children, Youth, & Their Families

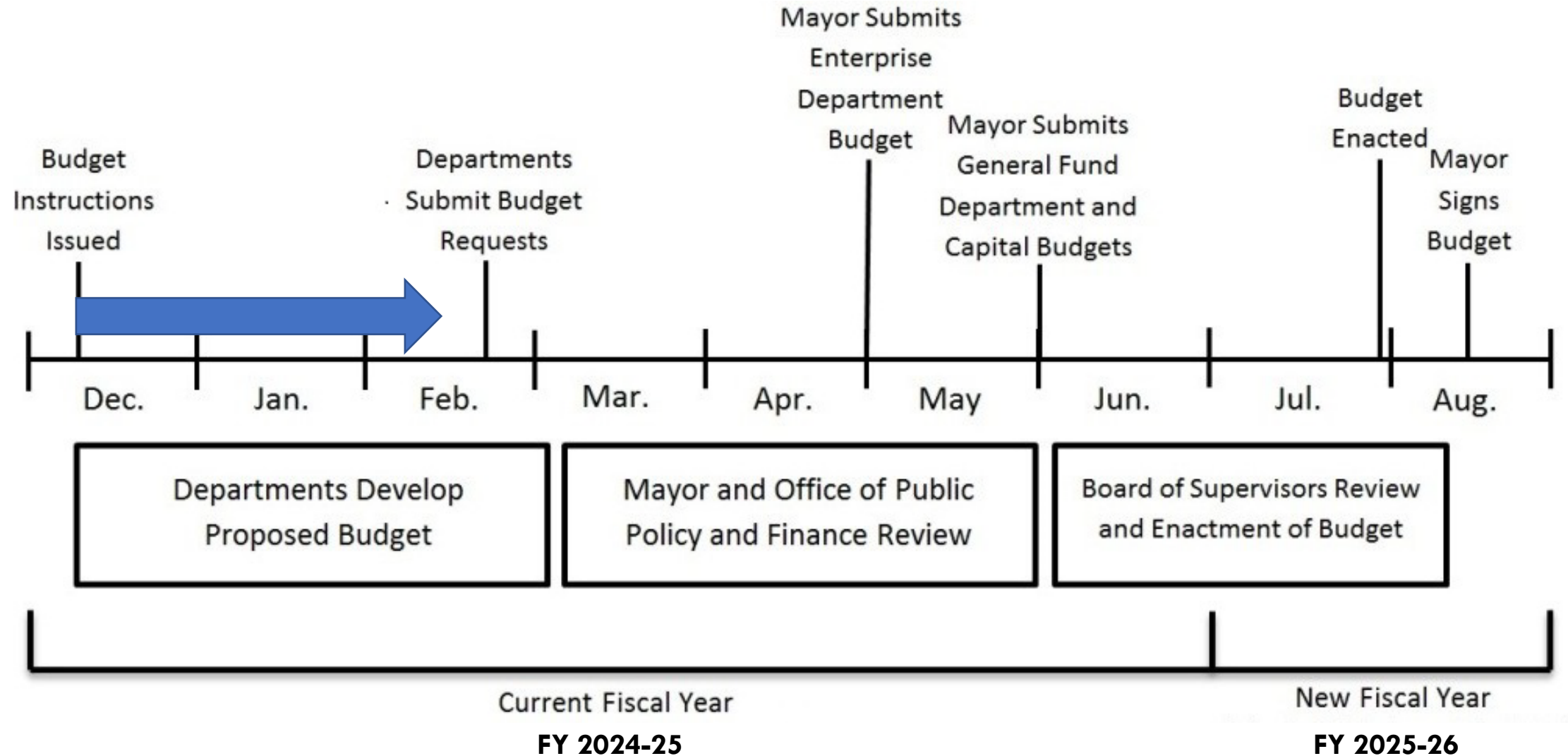
FY2025-26 & FY2026-27 Budget Proposal

Oversight & Advisory Committee

January 13, 2025



Budget Timeline (FY2025-26 & FY2026-27)



Key Dates

December 2024	• Five Year Financial Plan Update (Joint Report)
January 17, 2025	• Capital and COIT budget requests due
February 2025	• Controller's 6-month Report
February 21, 2025	• Department budget submissions due
March 2025	• March Update to the Joint Report
May 2025	• Controller's 9-month Report • Governor's May Revise
June 1, 2025	• Mayor proposes a balanced budget to the Board of Supervisors
June 2025	• Budget and Appropriations Committee hearings

City's Fiscal Outlook

Source: [Five Year Financial Plan FY 25-26 through FY 29-30 FINAL.pdf](#)



Summary

Fiscal Outlook:

- Rate of expenditure growth far outpaces City's General Fund revenues – creating an **\$876M two-year deficit** (\$253M deficit in FY 2025-26, **\$623M** in FY 2026-27)
- **Expenditure growth of \$1.7B far surpasses revenue growth of \$520M** over the next five years

Budget Instructions to Departments:

- **Ongoing, permanent spending reductions of 15% starting in FY25-26**

City's Fiscal Outlook (continued)



Fiscal Outlook: Major Assumptions in the Five-Year Forecast

- **Very modest economic and revenue growth**, does not assume a recession
- **Delayed or revised growth in major tax revenues**: shift of revenue timing for business tax as part of voter approval of Prop M, slower property tax recovery and hospitality sector rebound, reduced availability of one-time sources
- **Salary & Benefits**: CPI growth on all open contracts assumed July 1 from FY 2028-29 onward; 7.2% rate of return on pension investments
- **Citywide & Departmental Costs**: CPI growth on non-personnel costs, full funding of Ten-Year Capital & ICT Plans by FY 2026-27

City's Fiscal Outlook (continued)

Fiscal Outlook: Five-Year Report Summary



(\$ millions)	Change from AAO Budget	Projection			
	2025-26	2026-27	2027-28	2028-29	2029-30
SOURCES Increase / (Decrease)	(203.2)	132.9	225.8	350.4	518.6
Uses:					
Baselines & Reserves	(1.5)	(147.1)	(232.1)	(255.8)	(254.0)
Salaries & Benefits	0.4	(350.4)	(607.0)	(795.3)	(943.1)
Citywide Operating Budget Costs	(7.0)	(125.0)	(235.4)	(316.1)	(392.5)
Departmental Costs	(41.8)	(133.1)	(204.6)	(317.8)	(400.2)
USES Decrease / (Increase)	(50.0)	(755.7)	(1,279.1)	(1,684.9)	(1,989.8)
Projected Cumulative Surplus / (Shortfall)	(253.2)	(622.7)	(1,053.3)	(1,334.5)	(1,471.2)
Two-Year Deficit		(875.9)			

City's Fiscal Outlook (continued)



Fiscal Outlook: What's Changed Since July?

- **Revenue projections revised downward**, including from Excess ERAF and hotel tax. Voter-approved business tax overhaul (Proposition M) reduces revenue initially and grows subsequently
- **Inflationary pressure** on contracts, leases, CBO grants, and materials & supplies costs
- **Voter-approved November 2024 ballot initiatives**, impacting education equity, children's services, housing, retirement, and staffing cost mandates
- **Use of fund balance** spread over a three-year period to ensure long-term financial stability

City's Fiscal Outlook (continued)

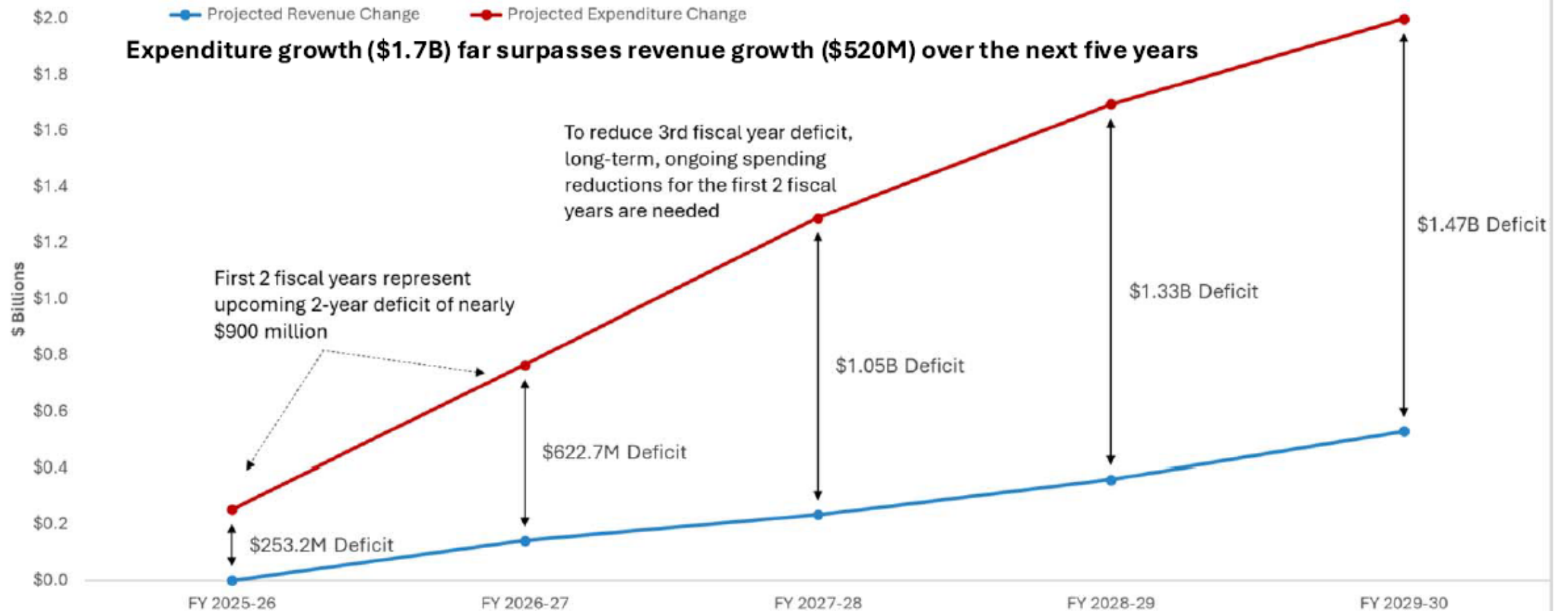


Fiscal Outlook: Key Expenditures in the Five-Year Projection

- **Salaries and benefits:** Increase by over \$900 million over next five fiscal years
- **Required baseline contributions:** Grow by over \$200 million, including SFMTA and Student Success Fund
- **Citywide operating costs:** Real estate, capital, debt payments, PUC rates, and inflation on non-personnel services and multiyear nonprofit grants
- **Other major costs:** inflation on public health operating costs, IHSS program growth, shelter costs due to expiring state grants, commitments to subsidizing housing for formerly homeless (LOSP)

City's Fiscal Outlook (continued)

Fiscal Outlook: Spending Outpaces Revenue



City's Fiscal Outlook (continued)



Fiscal Outlook: Risks

- **State Budget Shortfall:** Potential revenue loss if proposals like cuts to education-related property taxes return
- **Federal Policies:** Trump-era economic policies have unknown future impacts to the City and National economies. Changes to Medicare and Medicaid may strain local health services. Future FEMA reimbursements (\$244M outstanding) depend on Congressional approval.
 - **Uncertain Federal Grant Disbursement:** Grants may not be awarded or released in the upcoming administration.
- **Assessment Appeals:** Declining property values risk lowering tax revenue with at-risk revenue tied to appeal outcomes
- **Business Tax Risks:** Pending tax appeals threaten over \$400M in business tax revenue

Budget Instructions

Mayor's Priorities



- Maintaining core city services, including public safety and clean streets
- Continue significant progress decreasing unsheltered homelessness; ensuring effective mental health treatment
- Propose opportunities to improve operational efficiency in service delivery and reporting across all areas of City services

Budget Instructions (continued)



Budget Instructions: For Departments

Overall:

- **Permanently reduce General Fund spending by 15% beginning in FY 25-26**
- **Assess CBO grant allocations for efficiency.** Only fund community-based organizations that demonstrate strong outcomes and cost-effectiveness, focused on direct service to clients
- **Re-examine all contractual services and non-personnel** expenditures
- **Eliminate vacancies, do not add new FTEs.** Hire only for core department functions
- **Consider hiring freezes.** Layoffs are not preferred, but if necessary to meet target, please identify specifics in budget submission

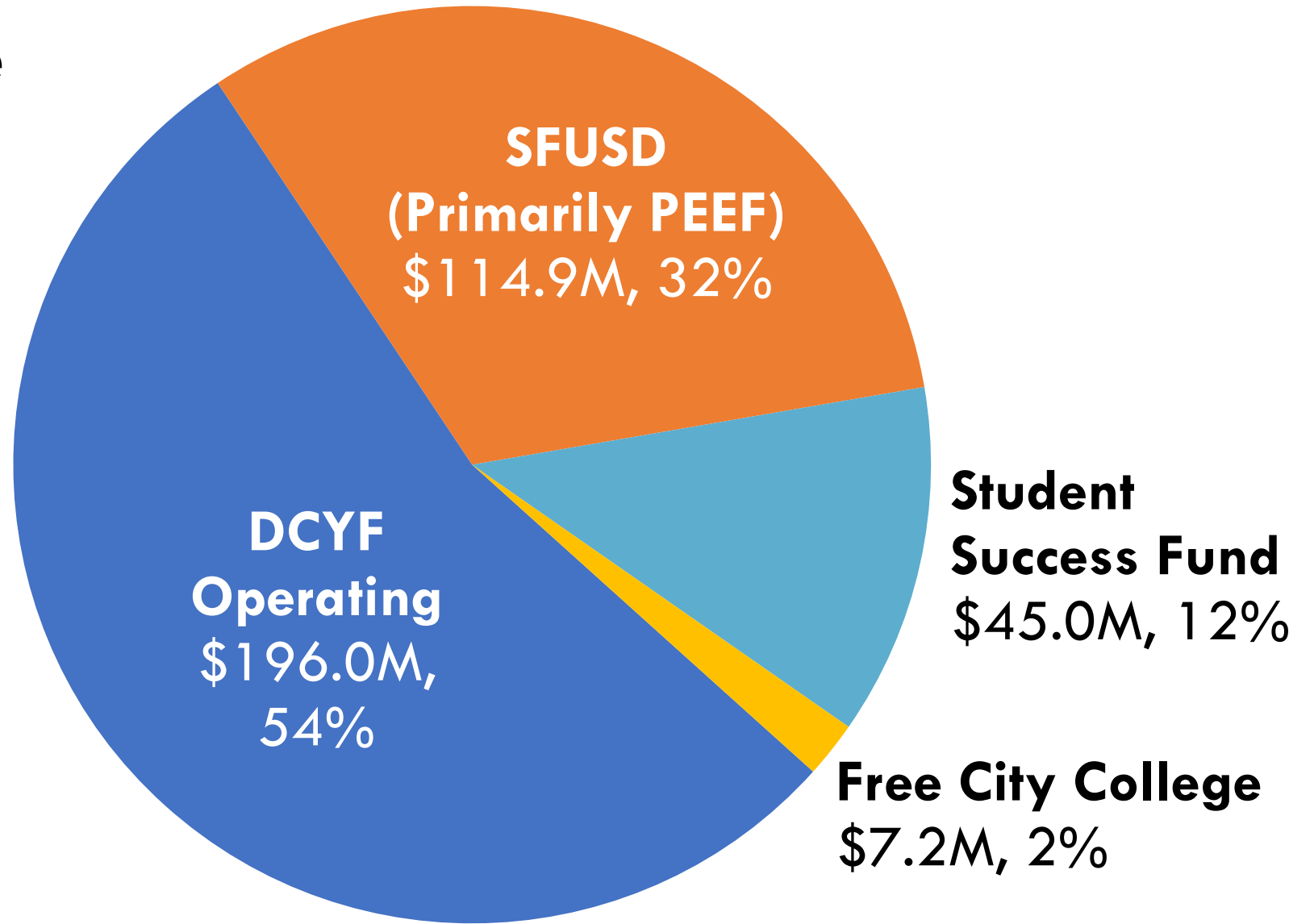
Budget Instructions (continued)



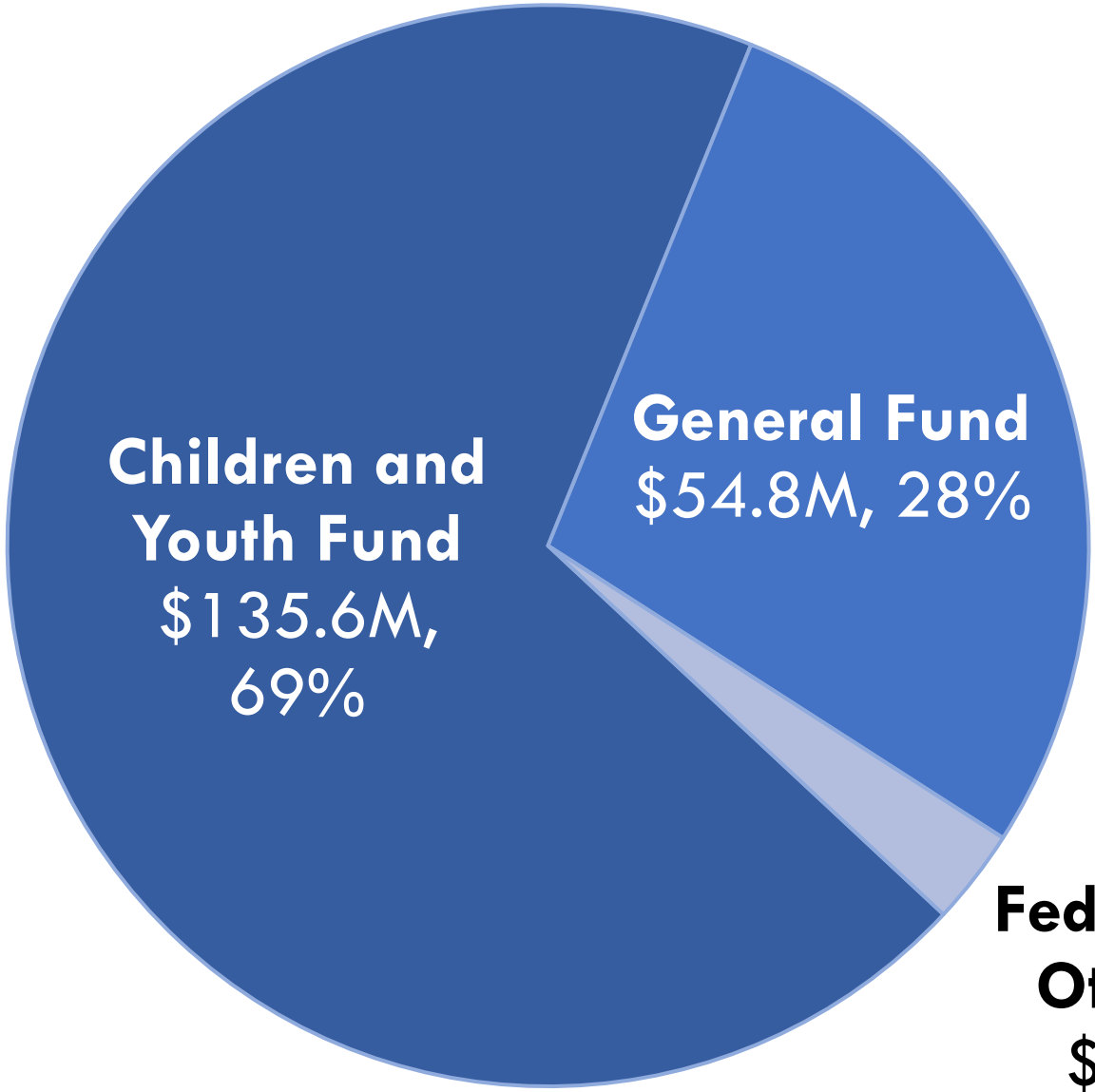
- DCYF Target Cut: ongoing \$11.8M from FY25-26 on.
- CODB: 0% for FY25-26 and 2.4% for FY26-27
- There are no positions in GF that can be cut by DCYF.
- Our goal is to avoid cutting grants already awarded if possible.

FY2025-26 Base DCYF Operating Budget vs Other Programs

Note: Student Success Fund was established to provide grants to SFUSD and schools in the district to implement programs that improve academic achievement and social/emotional wellness of students. It is budgeted in a separate fund, Fund 11141.



**FY2025-26 Base
DCYF Operating
General Fund vs
Self Supporting**



**Federal, State &
Other Grants**
\$5.6M, 3%

Thank you!