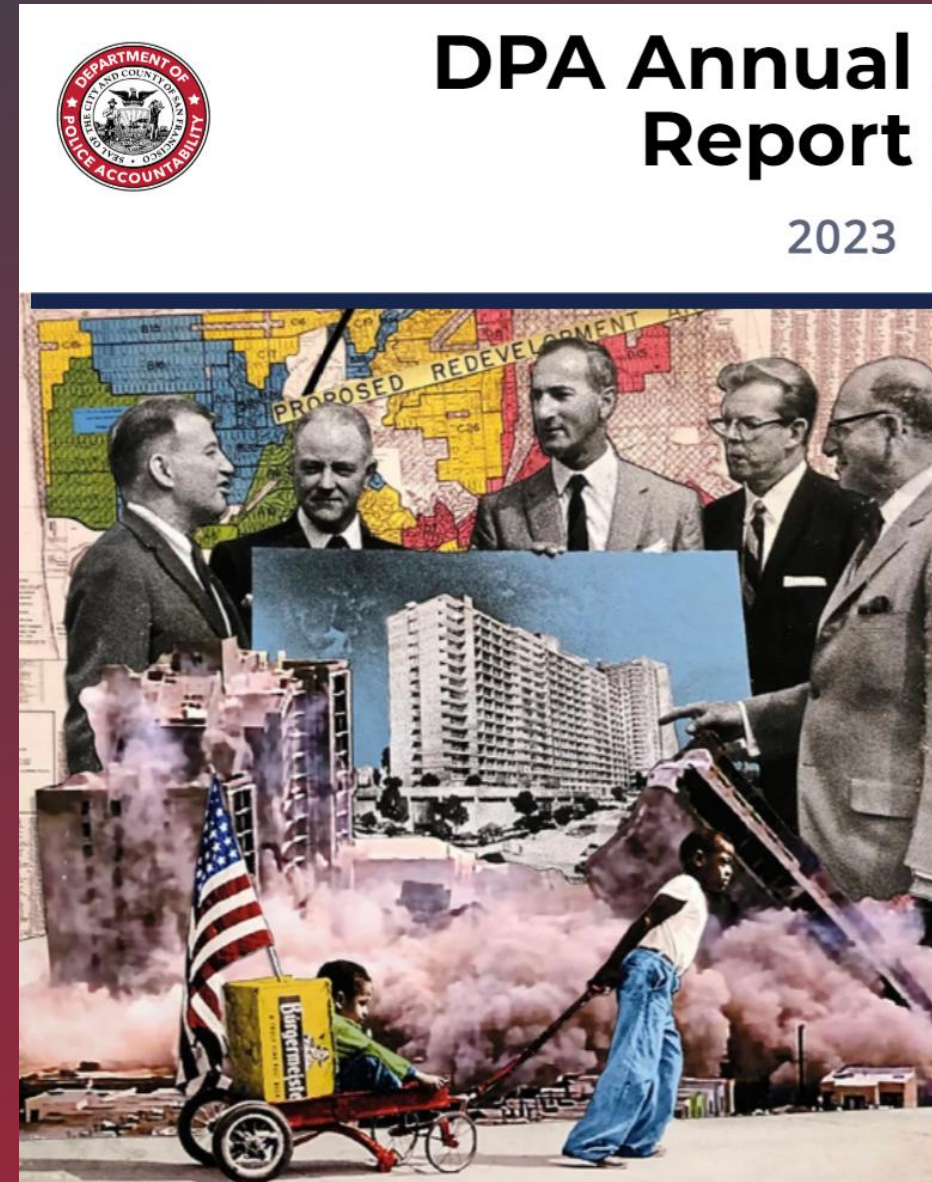


DPA 2023 Annual Report & Data SF



2023 at a Glance



13%

Sustained Rate

*8% above the
National Average of
4%*

46,282

SB1421 Cumulative
Pages Released

748

Closed Complaints

785

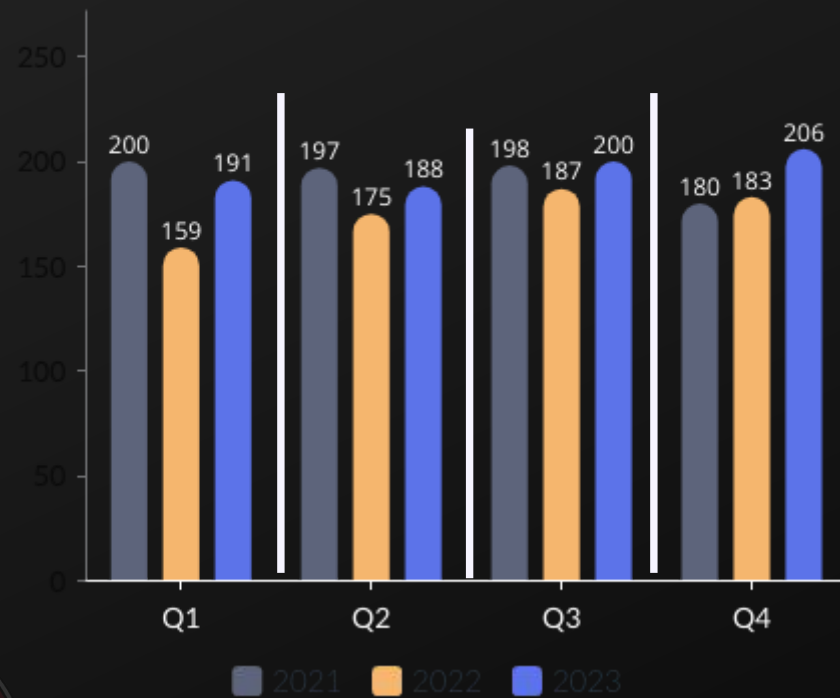
New Complaints

95

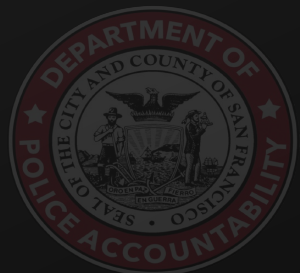
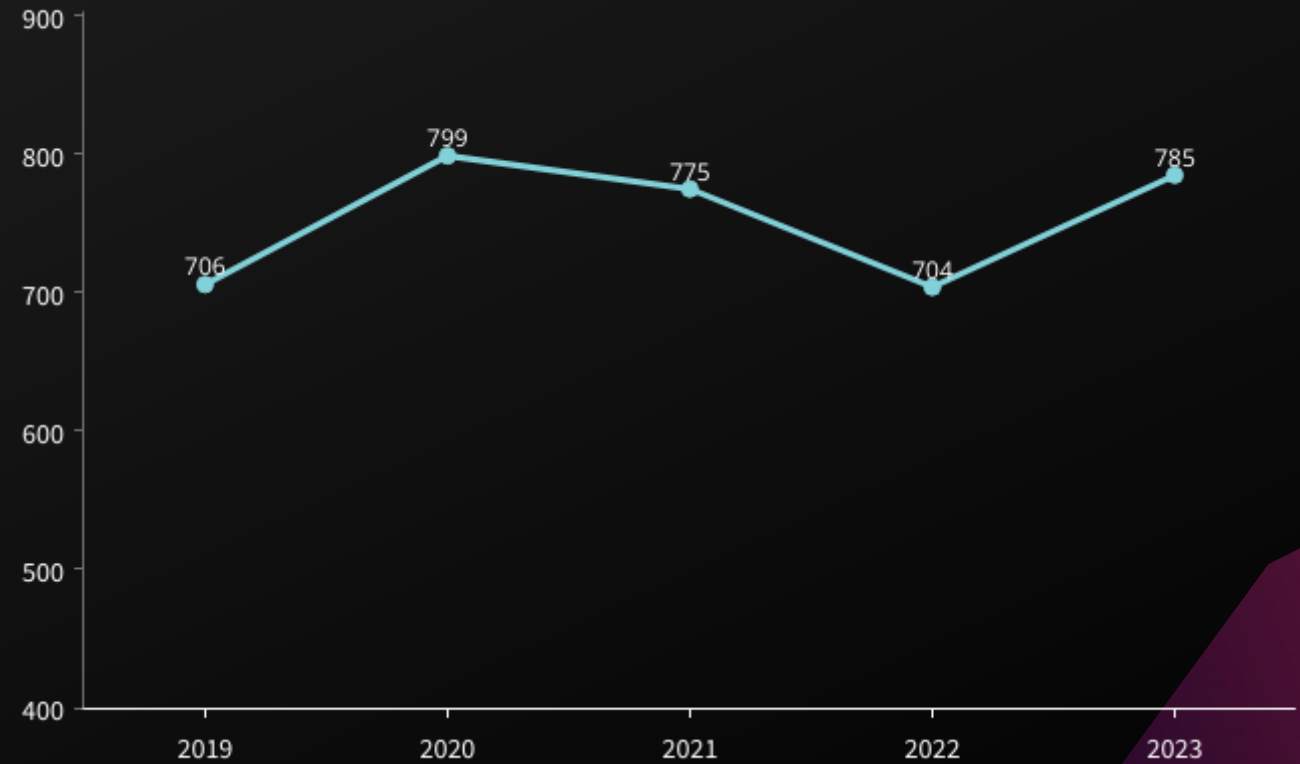
Evidence-Based
Policy Recommendations

Cases Opened in 2023

3 Year Comparison
of Cases Opened by Quarter and Year

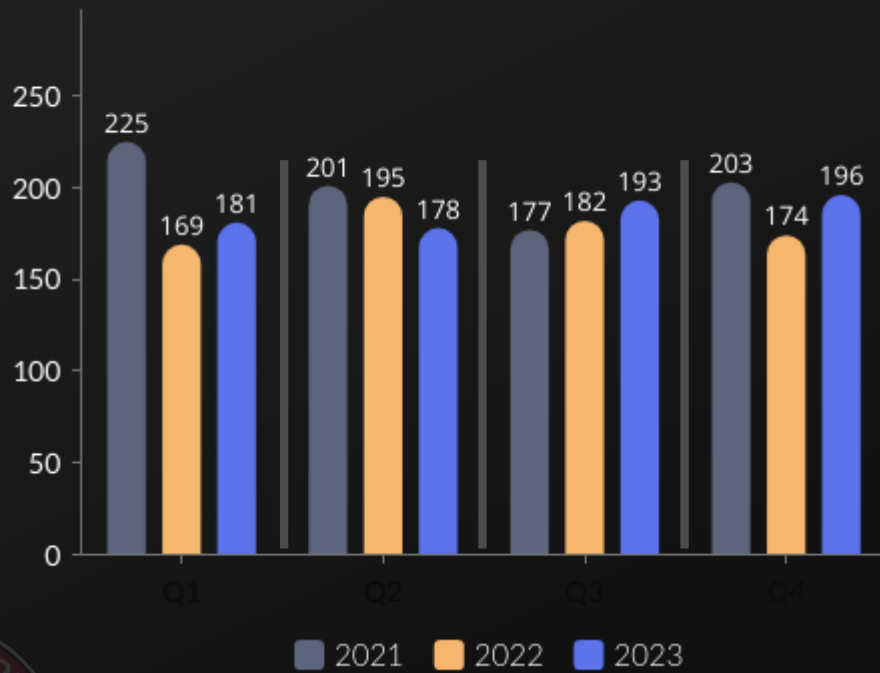


5 Year Comparison of Opened Cases

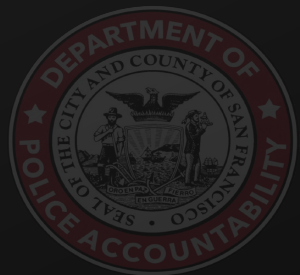
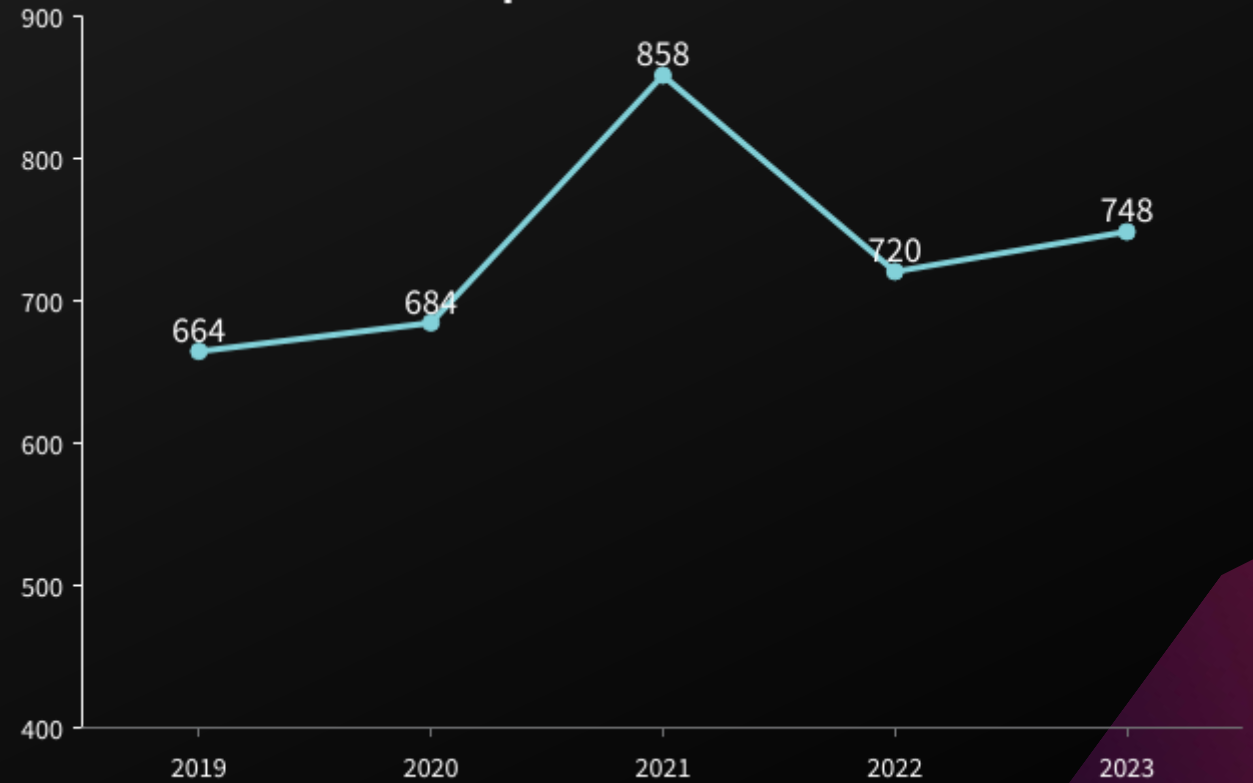


Cases Closed in 2023

3 Year Comparison
of Cases Closed by Quarter and Year



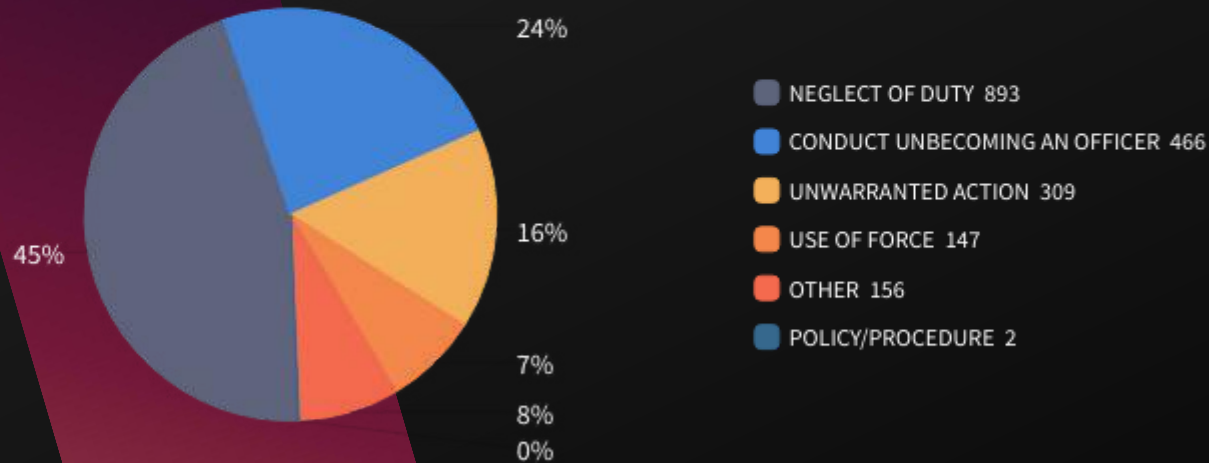
5 Year Comparison of Cases Closed



Case Findings

Allegations by Type

Total = 1,973

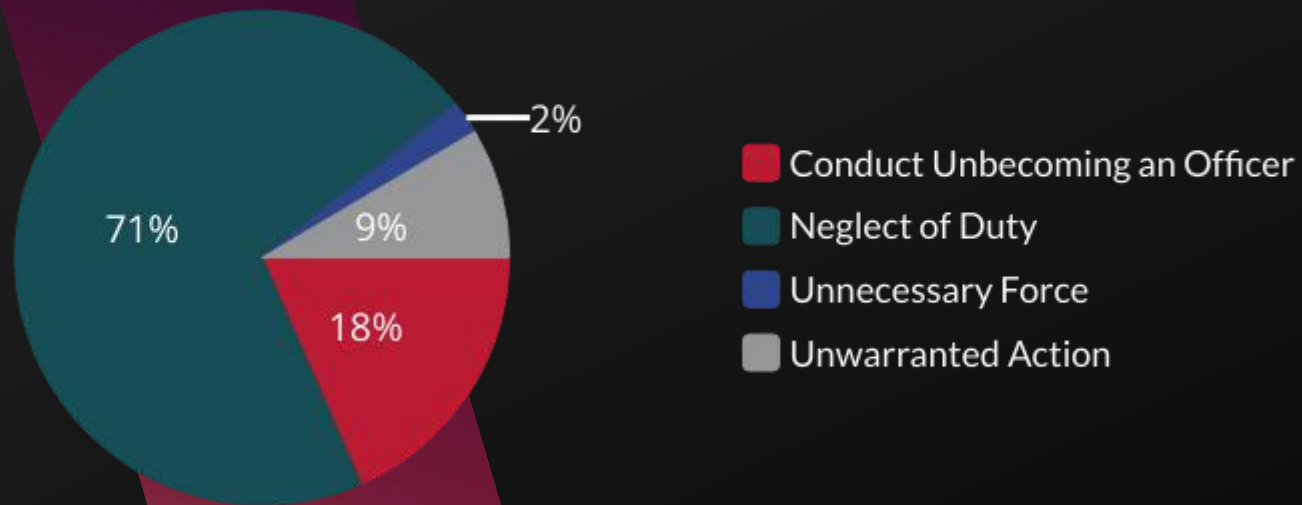


In 2023, a total of 1973 allegations were investigated in 598 officer investigations (some officers were the subject of multiple investigations). The most prevalent allegations included Neglect of Duty, Conduct Unbecoming an Officer, and Unwarranted Action, accounting for a combined 85% of all allegations.

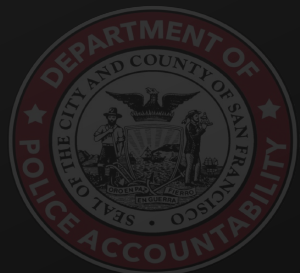


Improper Findings

Total = 141

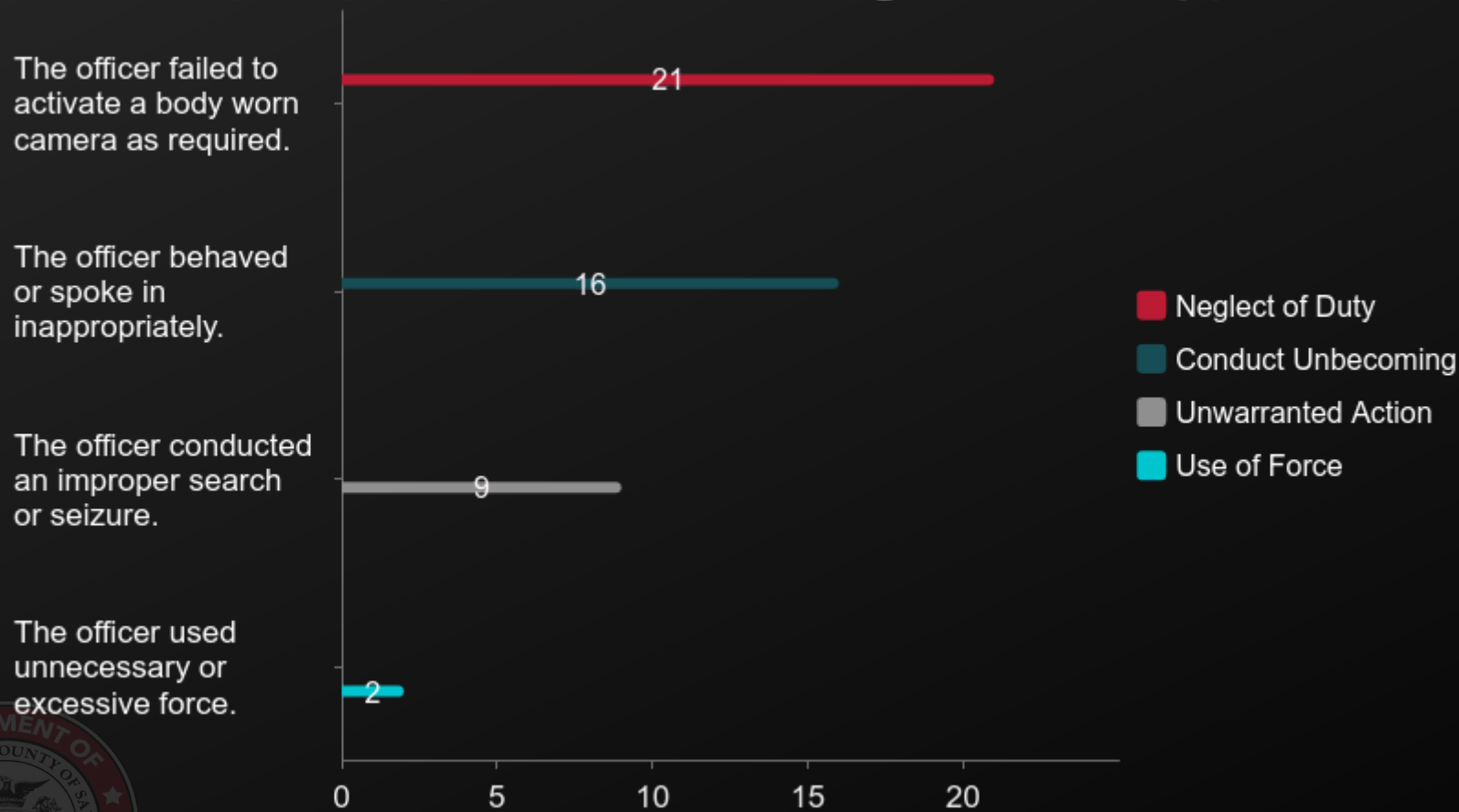


In 2023, DPA found Improper Conduct (Sustained) in 141 Allegations (Total of 62 Cases). The most common allegations were Neglect of Duty and Conduct Unbecoming An Officer.



Cases Closed in 2022

Top Improper Conduct Allegation Subtypes



In 2023, DPA found the top Improper Conduct (Sustained) allegation subtype was Neglect of Duty - The officer failed to comply with a Department General Order or Bulletin (83 Improper conduct allegations). The second highest is Conduct Unbecoming - The officer behaved or spoke inappropriately (26).

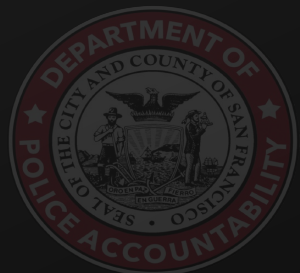


DATA SF - Open Data

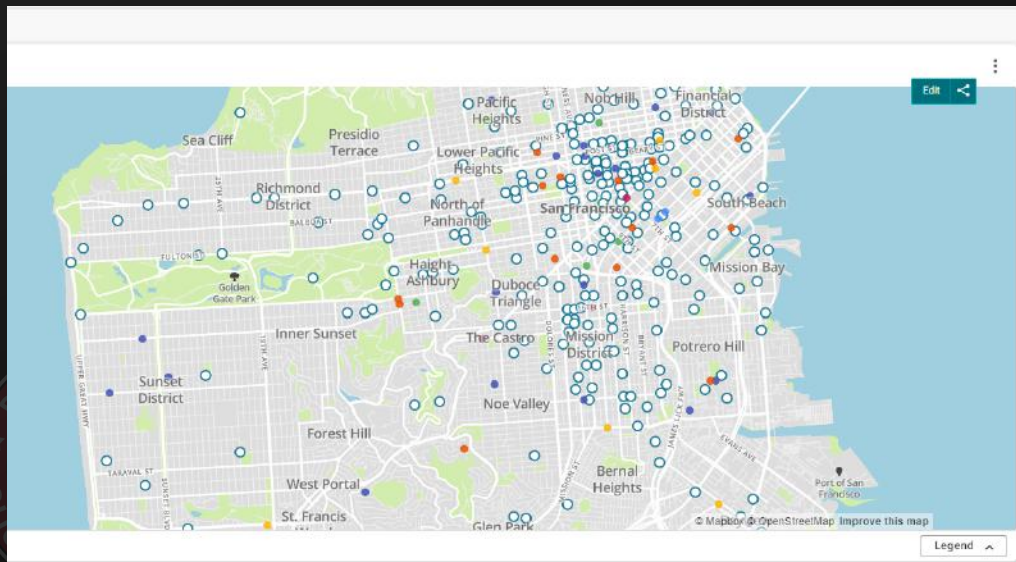
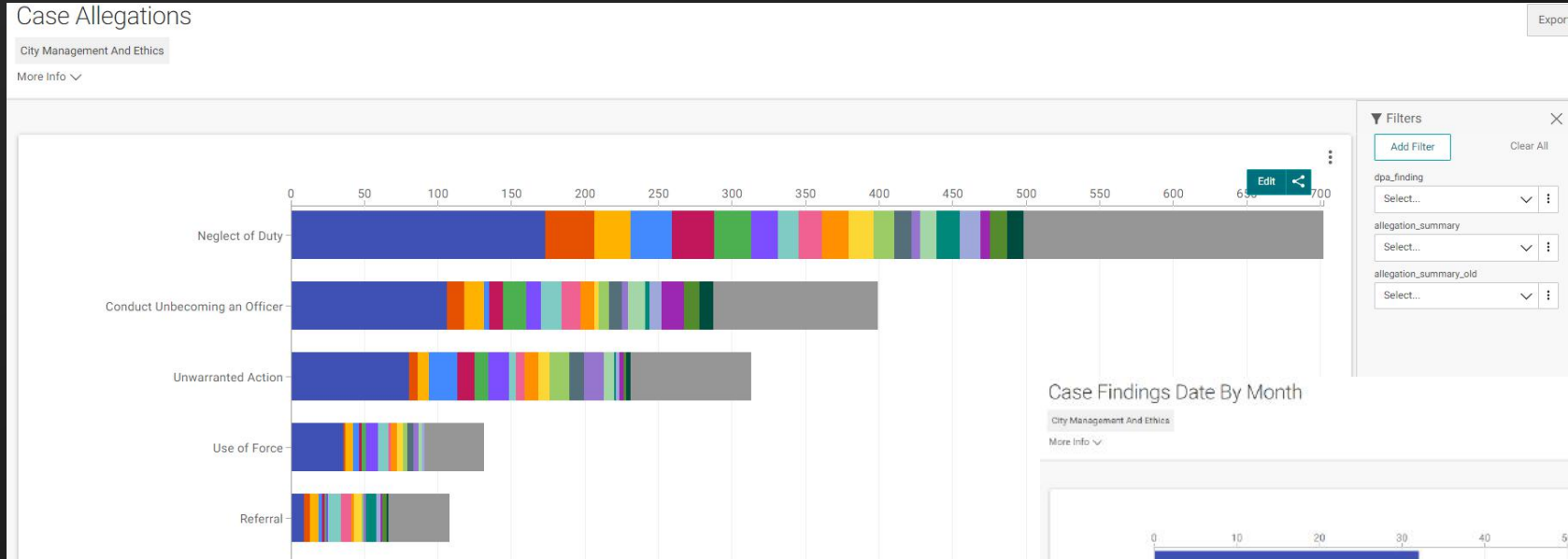
DPA, in collaboration with DataSF has created a public data sharing initiative. This initiative aims to improve transparency and service quality by providing valuable resources for public research and engagement.

The datasets and graphs will contain information related to complaints about police misconduct on the SF Open Data Portal, accessible on the DataSF Website. These datasets contain public information on cases opened and closed by the agency, demographic information of complainants, and case data such as allegations, findings, and officer involvement. The public can easily access, browse, and explore the datasets on this intuitive digital platform.

The Data will be published weekly to allow community members and stakeholders to view DPA data on a weekly basis.



DATA SF - Open Data

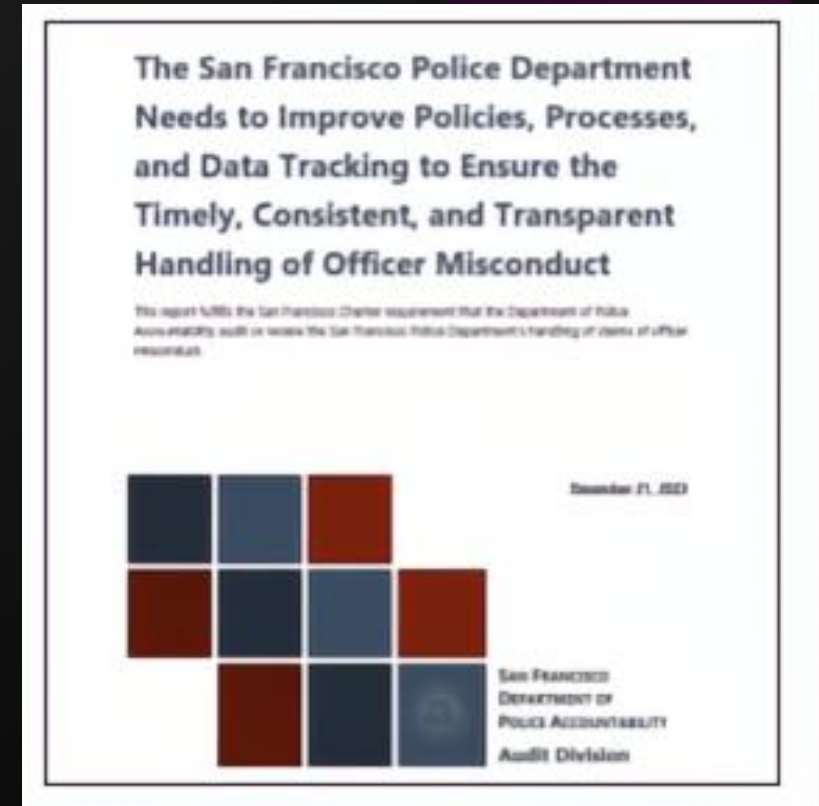


Audit Highlights

The San Francisco Police Department Needs to Improve Policies, Processes, and Data Tracking to Ensure the Timely, Consistent, and Transparent Handling of Officer Misconduct.

The full report also includes additional information on needed improvements to SFPD's data and policies to ensure the timely investigation and resolution of officer misconduct allegations. The audit found that:

- SFPD's Internal Affairs Division (IAD) needs to improve data tracking to ensure that it completes the misconduct investigation and discipline notification process within the statute of limitations. If IAD does not complete this process within one year, SFPD may be limited to non-punitive measures, even in cases where punitive actions are warranted.
- SFPD needs to strengthen its approach to handling allegations of officer bias. For example, SFPD's lack of investigation tracking and limited guidelines hinder the effectiveness of IAD's handling of allegations of officer bias. IAD did not require investigators to identify and track investigations involving officer bias. Also, limitations in IAD's investigation guidelines may hinder SFPD's ability to address bias.



Policy Highlights

Recommendations on Traffic Stop Data Accuracy:

- Collaborated with SFPD's Crisis Intervention Team (CIT) to create a Disengagement Policy.

Body-Worn Cameras for Plainclothes Operations:

- DPA recommends revising SFPD's policy to:
- Require audio and video recording for all plainclothes operations.
- Allow nearby officers to use covert cameras if necessary for safety.

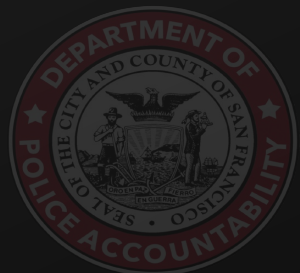
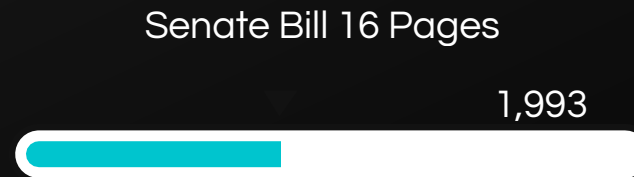
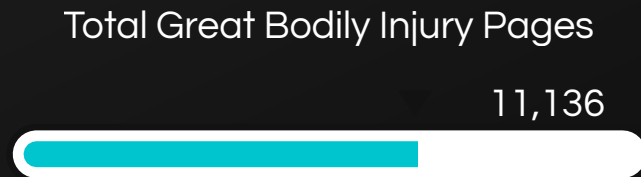
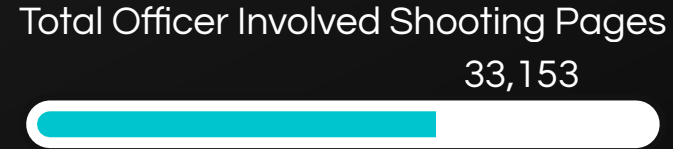
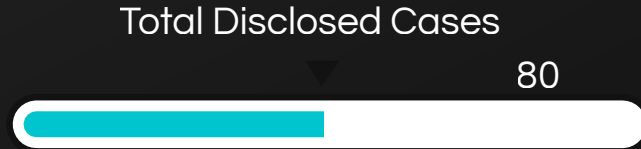
Streamlining Disciplinary Process:

- Hold Chief's Hearings within 180 days of the appeal notice.
- Require hearing officers to make a decision within 90 days.



SB 1421 Highlights

In 2023, DPA released 1,121 pages of redacted documents and 13 hours of audio and video files. The cumulative total of 80 disclosed cases and a total of 48,046 pages.



Law and Justice Reform Fellowship Program

DPA hosted 23 interns and two legal fellows. The Cohort was primarily comprised of law students. Half of the Summer Cohort were law students, while the other half were current college students and rising incoming college freshmen.

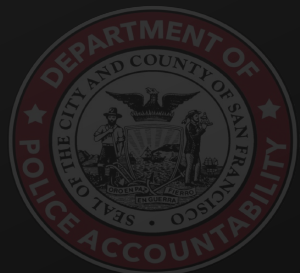


City & County of San Francisco
DEPARTMENT OF POLICE ACCOUNTABILITY
LAW AND JUSTICE REFORM SUMMER
INTERNSHIP PROGRAM 2023

**12 Field
Trips**

**22 Guest
speakers**

**Collaborated
with 10 City
Departments**



THANK YOU!

