

City and County of San Francisco
Carol Isen
Human Resources Director




Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

MEMORANDUM

DATE: October 2, 2024

TO: Carol Isen
Human Resources Director

FROM: Amalia Martinez
EEO Director 

SUBJECT: Fiscal Year 2023/2024 – Annual Report on Completed Harassment Prevention Training

In accordance with San Francisco Administrative Code Section 16.9-27 (Harassment Prevention Training and Reporting), this annual report contains the number of employees, by department, who have completed harassment prevention training. California State Assembly Bill AB1825 requires employers with 50 or more employees to provide at least 2 hours of sexual harassment prevention training to supervisors every two years. As a proactive measure, some City departments required all employees to complete the training.

This report includes both supervisory and non-supervisory employees who completed the harassment prevention training in Fiscal Year 2023/2024. Employees who took the training in Fiscal Year 2023/2024 may be new employees, new supervisors, or other individuals who may benefit from the training. For the 2023/2024 Fiscal Year, 16,956 City employees, contractors, volunteers, and interns were trained in harassment prevention.

Number of Employees Who Completed Harassment Prevention Training by Department
Fiscal Year 2023/2024
(July 1, 2023 – June 30, 2024)

Department	Number of Employees
Academy of Sciences	4
Adult Probation	76
Airport Commission	764
Arts Commission	63
Asian Art Museum	38
Assessor-Recorder's Office	104
Board of Appeals	6
Board of Supervisors	91
Building Inspection	152
Child Support Services	16
Children, Youth & Their Families	49
City Administrator's Office	462
City Attorney's Office	228
City Planning	177
Civil Service Commission	8
Controller's Office	279
Department of Early Childhood	47
District Attorney's Office	220
Economic and Workforce Development	151
Elections	315
Emergency Management	148
Environment	74
Ethics Commission	26
Fine Arts Museum	69
Fire Department	483
Health Service System	47
Homelessness and Supportive Housing	190
Human Resources	206
Human Rights Commission	44
Human Services Agency	1,223
Juvenile Probation	90
Law Library	2
Mayor's Offices	143
Municipal Transportation Agency	1,648
Police Accountability	21
Police Department	872

Port	163
Public Defender's Office	152
Public Health	4,151
Public Library	459
Public Utilities Commission	1,466
Public Works	863
Recreation and Park	490
Rent Board	30
Retirement Services	86
Sheriff's Department Oversight Board	7
Sheriff's Office	223
Status of Women	17
Technology	156
Treasurer Tax Collector	119
War Memorial	38

Total Employees Trained (FY 2023/2024): 16,956