

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
2nd Quarter 2024 (July - September 2024)

| CASE # | VIOLATION(S) | CHARGE(S) | PROCEEDING | PENALTY |
|----------------------------------|---|--|--------------------|---|
| IAD 2021-0157 (non disciplinary) | Essential Job Function #9 and Essential Job Function #12 as required by the San Francisco Police Department. | Failure/Inability to perform the essential job functions. | Hearing | Termination |
| IAD 2021-0132A | violated Department Bulletin (DB) 20-134, Department General Order (DGO) 6.02 and DGO 6.15 of the San Francisco Police Department | writing an incomplete/inaccurate police report; failing to properly process property; | Taken Off Calendar | Chief's imposed discipline- one day suspension without pay and retraining |
| IAD 2021-0132C | violated Department General Order (DGO) 2.01, Rule 9; DGO 6.02; and DGO 6.15 of the San Francisco Police Department | failing to intervene during an inappropriate conversation; failing to properly process evidence; | Taken Off Calendar | Chief's imposed discipline- three day suspension without pay and retraining |
| IAD 2021-0132D | violated Rules 9 and 48 of Department General Order (DGO) 2.01 and Department Bulletin (DB) 20-134 of the San Francisco Police Department | engaging in an inappropriate conversation that brought discredit to the Department and compromised an investigation; writing an incomplete/inaccurate police report; | Taken Off Calendar | Chief's imposed discipline- three day suspension without pay and retraining |
| DPA 43625-19 | violated Rules 9 and 14 of Department General Order 2.01 of the San Francisco Police Department. | Conduct Unbecoming and deemed Improper Conduct | Taken Off Calendar | Chief's imposed discipline- three day suspension without pay and retraining |

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|---------------|---|---|----------------------|---|
| DPA 48931-21 | violated Department General Order (DGO) 2.01, Rule 14 of the San Francisco Police Department | using profanity when speaking to a member of the public | Taken Off Calendar | Chief's imposed discipline- one day suspension without pay and retraining |
| DPA 46619-21 | violated Department General Order (DGO) 10.11 and DGO 2.01, Rules 9 and 14 of the San Francisco Police Department | entering a hospital emergency room with your BWC activated; behaving inappropriately towards a member of the public | Taken Off Calendar | Chief's imposed discipline- two day suspension without pay and retraining |
| DPA 51160-22 | violated Department General Order 2.01, Rule 9, Rule 21, Department General Order 5.17, Department Notice 21-062, Fourth Amendment, Department General Order 5.03 | Conduct Reflecting Discredit Upon The Department; Dishonesty, Biased Policing, Citation Without Cause, Improper Search Or Seizure. | Settlement Agreement | Suspension without pay, termination held in abeyance and retraining |
| IAD 2021-0352 | violation of Rule 9 and 48 of Department General Order 2.01 | Conduct Unbecoming a Police Officer, reflecting discredit upon the Department, driving while under the influence of alcohol and being involved in a collision resulting in property damage, compromising an investigation by providing inaccurate information | Settlement Agreement | Twenty day suspension without pay and retraining |

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|----------------|--|---|----------------------|---|
| IAD 2020-0080A | violation of Rules 5, 9 and 25 of Department General Order 2.01 and Department General Order 6.09(1)(A). | Neglect of duty, failure to make an arrest in at the scene of a domestic violence incident, failure to take a domestic violence report, failure to input accurate information in the Computer Aided Dispatch System (CAD). | Settlement Agreement | Eight day suspension without pay and retraining |
| IAD 2020-0080B | violation of Rules 5, 9 and 25 of Department General Order 2.01 and Department General Order 6.09(1)(A). | Neglect of duty, failure to make an arrest in at the scene of a domestic violence incident. Failure to take a domestic violence report. | Settlement Agreement | Five day suspension without pay and retraining |
| DPA 53599-23 | violation of Department General Orders 1.04, 10.11, 2.01 Rule 9 and 21, Department Notice 21-062 | Neglect of Duty, failure to maintain communication with dispatch, failure to activate Body-Worn Camera, failure to submit Stop Data, Conduct Unbecoming and Officer, use of profanity, conducting a retaliatory stop, evasive conduct during a DPA interview. | Settlement Agreement | Ten day suspension without pay, ten days held in abeyance for a year and retraining |

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| IAD 2023-0041 | violation of Department General Order 5.05, III(D) and (G), violation of Department General Order 10.11.03 and Department Bulletins 20-175 and 23-045, violation of Department General Order 2.01, Rule 10, violation of Department General Order 2.01, Rule 22, violation of Department General Order 2.03(C)(1), violation of Department General Order 5.05(1)(A), violation of Department General Order 2.01, Rule 23. | Neglect of duty, conduct unbecoming of an officer. | Settlement Agreement | twenty day suspension without pay and retraining |