

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH ENVIRONMENTAL HEALTH BRANCH

49 South Van Ness Avenue, San Francisco, CA 94103 https://www.sfdph.org/dph/EH/default.asp
Phone: (415) 252-3800 Fax: (415) 252-3875

APPLICATION FOR PERMIT TO OPERATE- SOLID WASTE FACILITY

APPLICATION FEE IS NON-REFUNDABLE (REFER TO FEE SCHEDULE)

	FACILITY NAME (DBA)):					FACILIT	Y PHONE:		
FACILITY ADDRESS:									Yes, mailing add	dress
TYPE OF OWNERSHIP (Che	eck one): □Sole Owi	ner □ Partne	rship	□Corpora	ition	□LLC			LP	
OWNERSHIP NAME (As it o	appears on SF Business	Registration Certificate):				FEDERA	AL TAX ID #:		
LIST MAJOR OFFICERS IF A	PPLICABLE:								CATE: Attach	
OWNER ADDRESS:									Yes, mailing add	
OWNER PHONE:		ALTERNATE PHONE:			EMAIL:					
		TYPE	OF FACILITY (C	heck one)						
☐ Large Quantity Transfe	er Station- Any solid w	aste facility handling in e	excess of 250,000	tons of so	lid was	te per year.				
☐ Medium Quantity Tran	nsfer Station- Any solid	d waste facility handling	between 10,000	and 249,99	99 tons	of solid waste	oer vear.			
☐ Small Quantity Transfe	•	_				•	,			
	or ordered the first terms of th		PE OF TRANSA		ruste p	c. yeur.				
☐ New Installation				□Record	Purpos	es Only (Check	all annli	cahle)		
☐ Change of Ownership:		□ Drop Part	ner		. с. рос			ner/Mailing A	ddress.	
-		· ·					-	☐ Mailing	idai ess.	
Reclassification:								Ü		
	· ·	-								
Previous Classification	1:	Change o				□Otnei	r:			
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Labor Law Checklist For San Francisco Business Owners

As a small business owner, you are responsible for complying with federal, state, and local labor laws. This checklist will help you comply with the most important San Francisco and California labor laws. It is <u>not</u> a complete list, and it is not intended as legal advice. Contact the labor law agencies listed at the end of this checklist for detailed information.

WAGES

- □ 1. Pay all workers the <u>San Francisco</u> Minimum Wage, which adjusts annually. Maintain time and payroll records.
- 2. Pay overtime pay of 1.5 times for hours over 8 per day or 40 per week.
- □ 3. Pay all wages within legal timeframe when employees terminate their employment.
- □ 4. Display posters about wages, unemployment, and pay day.

REST BREAKS

- □ 5. Provide 10 minutes of paid break for every 4 hours worked.
- ☐ 6. Provide 30 minutes of uninterrupted unpaid break for every 5 hours worked.

HEALTH BENEFITS

- ☐ 7. Provide 1 hour of paid sick leave for every 30 hours worked.
- 8. Contribute towards health care if you have more than 20 employees.
- 9. Provide up to 12 weeks of unpaid medical leave if you have more than 50 employees.
- □ 10. Purchase workers compensation insurance for all employees.
- ☐ 11. Deduct disability insurance.
- ☐ 12. Display posters about sick pay and workers compensation benefits.

YOUNG WORKERS

- ☐ 13. Ask for work permits if under 18.
- □ 14. Schedule them to work not too many hours or too early or late in the day.
- ☐ 15. Assign teens low-risk job tasks.

SAFETY AND HEALTH PROTECTION

- ☐ 16. Prepare and implement an Injury and Illness Prevention Program.
- □ 17. Identify and correct unsafe and hazardous conditions.
- □ 18. Establish safe working procedures.
- □ 19. Provide and maintain all safety tools and equipment that employees need.
- 20. Make available to employees a Material Safety Data Sheets for each chemical used.
- 21. Provide training on hazards, safe operating procedures, and the use of safety equipment. Use visual aids (signs, labels, posters) to reinforce training.
- 22. Keep 3 feet clearance (no storage) in front of electrical panels. Replace damaged electrical cords. Replace missing covers of electrical boxes.
- 23. Inspect first aid kits regularly, replenish materials as needed.
- 24. Keep aisles and exit route clear of obstructions. Keep floors clean and dry or supply mats. Clean up spills immediately.
- □ 25. Report serious injury, illness, or death to Cal-OSHA immediately.
- □ 26. Keep records of injuries and illnesses as well as insurance claims related to work place injuries. If using a Log 300, records workplace injuries and illnesses on the log.
- □ 27. Provide medical exams if required by law and provide employees access to their medical records and results of workplace chemical exposure records.
- □ 28. Post Cal-OSHA Safety & Health Protection on the Job poster.

OTHER GENERAL RESPONSIBILITIES

- 29. Provide equal employment opportunities regardless of race, color, religion, sex, or national origin, disabilities, marital status, or age.
- □ 30. Prohibit sexual harassment or other types of harassment towards employees who have refused to do unsafe work or have made a complaint to a labor law enforcement agency.
- □ 31. Allow workers to organize and form a union.

WHERE TO GET MORE INFORMATION

Item #	Agency
1	SF-OSLE
2	CA-DLSE
3	CA- DLSE
4	SF-OSLE
5	CA- DLSE
6	CA- DLSE
7	SF-OSLE
8	SF-OSLE
9	FEH
10	WC
11	EDD
12	WC, SF-OSLE
13	CA- DLSE
14	CA- DLSE
15	CA- DLSE
16	Cal-OSHA
17	Cal-OSHA
18	Cal-OSHA
19	Cal-OSHA
20	Cal-OSHA
21	Cal-OSHA
22	Cal-OSHA
23	Cal-OSHA
24	Cal-OSHA
25	Cal-OSHA
26	Cal-OSHA
27	CA-OSHA
28	Cal-OSHA
29	FEH
30	FEH
31	NLRB



(CA-DLSE) Department of Industrial Relations Division of Labor Standards Enforcement 455 Golden Gate Ave., 10th fl. San Francisco, CA 94102 (415) 703-5300 www.dir.ca.gov/dlse

(Cal-OSHA) Department of Industrial Relations
California Occupational Safety and Health Administration
121 Spear Street, Room 430
San Francisco, CA 94105
(415) 972-8670 www.dir.ca.gov/dosh

(EDD) Employment Development Department 745 Franklin Street, #300 San Francisco, CA 94102

(800) 480-3287 <u>www.edd.ca.gov</u>

(FEH) Department of Fair Employment and Housing 2218 Kausen Dr., #100
Elk Grove, CA 95758
(800) 884-1684 www.dfeh.ca.gov

(NLRB) National Labor Relations Board 901 Market Street, #400 San Francisco, CA 94103 (415) 356-5130 <u>www.nlrb.gov</u>

(SF-OSLE) Office of Labor Standards Enforcement 1 Dr. Carlton B. Goodlett Place, Room 430 San Francisco, CA 94102 (415) 554-6271 www.sfgov.org/olse

(WC) Department of Industrial Relations
 Division of Workers' Compensation
 455 Golden Gate Ave., 2nd fl.
 San Francisco, CA 94102
 (415) 703-5011 www.dir.ca.gov/dwc



Revised: 05/03/2012

Declaration of Healthy and Safe Working Conditions Declaración de Condiciones de Trabajo Sanas y Seguras 健康及安全工作條件聲明

The Department of Health is responsible for ensuring healthy and safe conditions for those working and living in San Francisco. Establishments permitted by the Department must remain compliant with all laws.

El Departamento de Salud es responsable de asegurar condiciones saludables y seguras para las personas que trabajan y viven en San Francisco. Establecimientos permitidos por el Departamento debe cumplir con todas las leyes.

衛生署是負責確保於三藩市工作及居住的人士有一健康和安全的環境。從衛生署取得許可營運的設施/場所必須 保持遵守所有法律。

Ow	ner/Operator:			
DB.	A/Name of Business:			
Business Address: , San Francisco, CA 941:				
1.	I understand that this business must comply with all local, state and federal labor laws in and maintain a valid Permit To Operate from the Department of Public Health. I affirm to of the above business, I am aware of and agree to comply with the following laws:			or
	• San Francisco Minimum Wage Ordinance (SF-OLSE)	'es	\square No	
	• San Francisco Paid Sick Leave Ordinance (SF-OLSE)	'es	\square No	
	ullet Health Care Security Ordinance (if more than 20 employees) (SF-OLSE)	'es	\square No	
	ullet California Occupational Safety and Health Regulations (Cal-OSHA)	'es	\square No	
	ullet All other federal, state, and local labor laws	'es	\square No	
(See	enclosed "Labor Law Checklist For San Francisco Business Owners" for more information	1)		
1.	Yo entiendo que este negocio debe cumplir con todas las leyes laborales locales, estatale obtener y mantener un Permiso Para Operar válido del Departamento de Salud Pública. operador del negocio mencionado arriba, estoy consciente de y acepto cumplir con las s	Yo afirmo	o que con	-
	Ordenanza del Salario Mínimo de San Francisco (SF-OLSE)		□ Sí	\square No
	Ordenanza de Licencia por Enfermedad Remunerada de San Francisco (SF-OLSE)		□ Sí	\square No
	• Ordenanza de Seguro para el Cuidado de la Salud (negocios con 20+ empleados) (SF-	-OLSE)	□ Sí	\square No
	• Regulaciones de la División de Seguridad y Salud Ocupacional de California (Cal-OSH	A)	□ Sí	\square No
	Todas las otras leyes laborales federales, estatales y locales		□ Sí	\square No
(Ver	adjunto la "Lista de verificación de la ley laboral para dueños de negocios en San Francis	co" para	más info	rmación)
1.	為了獲得與保持公共衛生署發出的有效營運許可証,我明白此設施/場	·所必須	遵守全	
	部本地、州、和聯邦政府的勞工法例。我申明作為上述設施/場所的營	運商,	我了解	
	並同意遵守以下的法例			

				Page 2 of 2
	● 三藩市最低工資法例 (SF-OLSE)		□會	□不會
	● 三藩市有薪病假法例 (SF-OLSE)		□會	□不會
	● 健康護理保障法例(如超過20名僱	員)(SF-OLSE)	□會	□不會
	● 加州職業安全及健康法例 (cal-c	SHA)	□會	□不會
	• 所有其它的聯邦、州、和本地等	勞工法例	□會	□不會
(欲獲得更多資料,參閱附上的 <i>"</i> 三藩	市商業東主勞工法例核對表")		
2.	I acknowledge that failure to comply with all or revocation of my Permit To Operate issue applicable federal, state, or local agency for Yo reconozco que incumplimiento de todas la suspensión o revocación de mi Permiso Para o ser referido a la agencia federal, estatal, o 我確知如不遵守所有實施的聯邦、州、及止或撤銷或我會被轉介到相關的聯邦、州	ed by the San Francisco Department of lenforcement. It as leyes laborales federales, estatales you operar emitido por el Departamento de local aplicable para hacer cumplir la le	Public Healtl locales pued e Salud Públ y.	n or a referral to the de resultar en la lica de San Francisco
Pri	nt Name	Signature		Date
Es	cribir Nombre	Firma		Fecha
清	楚寫上姓名	簽名		日期



Revised: 05/03/2012

Workers' Compensation Declaration for Regulated Businesses

Ow	ner/Operator:					
DBA	A/Name of Business:					
Add	dress of Business:	SFDPH Permit Type:				
and		ness must comply with the Workers' Compensation laws of the State of California to obtain it to operate from the San Francisco Department of Public Health. I hereby affirm one of the				
		aintain a "Certificate of Consent to Self-Insure" for workers' compensation, as provided for by he Labor Code, for the performance of the work for which this permit is issued.				
	3700 of the Labor Cod	nin a "Certificate of Insurance" for workers' compensation insurance, as required by Section de, for the performance of the work for which this permit is issued. My workers' name carrier and policy number are:				
	Carrier					
	Policy Number					
law	ree that if this business s of the State of Califor	ness is not subject to requirements of Section 3700 of the Labor Code at this time. s employs any person in any manner so as to become subject to the workers' compensation nia and the provisions of Section 3700 of the Labor Code, I will comply with those le proof of coverage as required by the San Francisco Department of Public Health.				
Dat	e	Applicant Signature				
Rec	quired Attachment:	Certificate of Insurance from Carrier or Certificate of Self-Insurance from the State.				
civi	I fines up to one hundr e	compensation coverage is unlawful, and shall subject an employer to criminal penalties and ed thousand dollars (\$100,000), in addition to the cost of compensation, damages as if the Labor Code, interest and attorney's fees.				