

# EARLY INTERVENTION SYSTEM

## 3<sup>rd</sup> & 4<sup>th</sup> QUARTER 2023



CITY & COUNTY OF SAN FRANCISCO

Police Department

April 17, 2024

# TEAM



Lieutenant Christopher Beauchamp



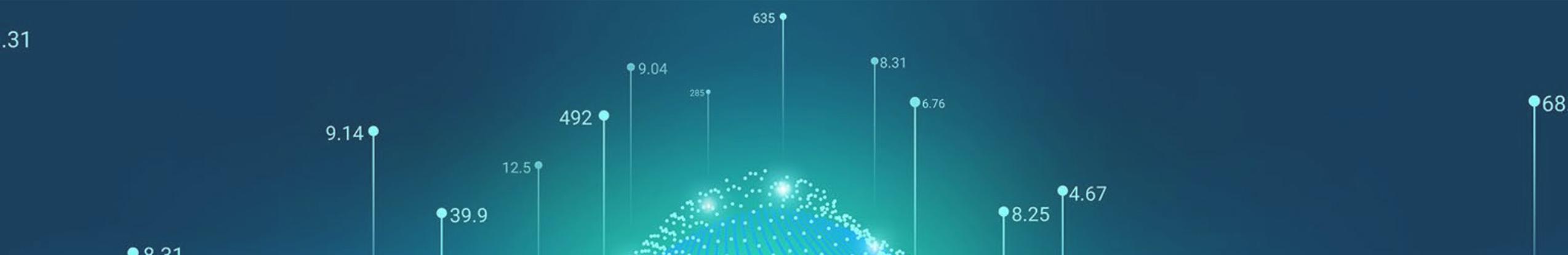
Sergeant Darwin Naval



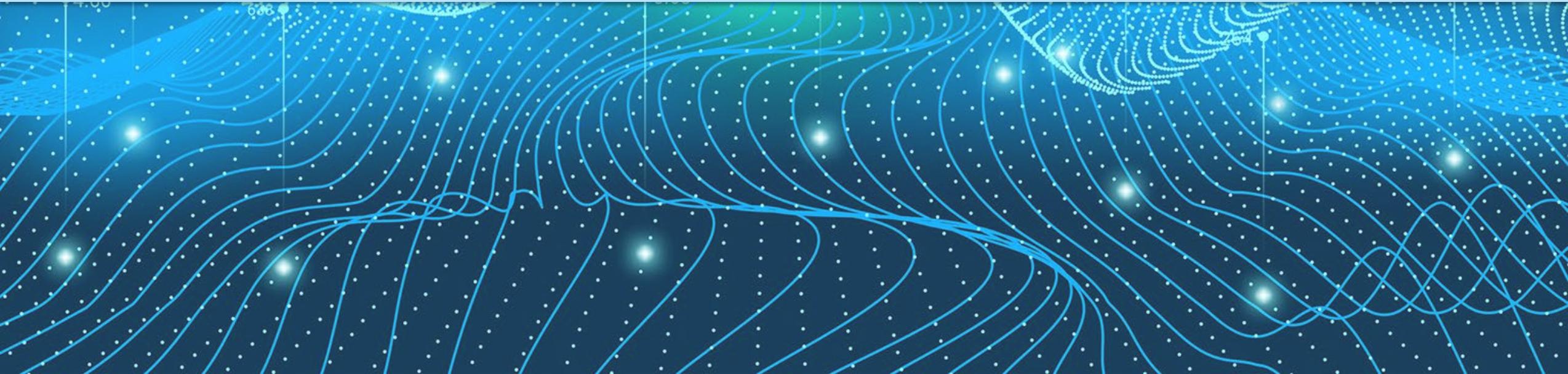
Wendy Leung



Stephanie Soileau



# PERFORMANCE INDICATORS



# PERFORMANCE INDICATORS

- 🔍 Use of Force
- 🔍 Officer-Involved Shooting
- 🔍 Officer-Involved Discharge
- 🔍 EEO Complaints
- 🔍 Civil Suits
- 🔍 On-Duty Collisions
- 🔍 DPA Complaints
- 🔍 IAD Cases
- 🔍 Tort Claims
- 🔍 Vehicle Pursuits

# INDICATOR POINTS BY QUARTER

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Q3 2023	6	1	525	162	119	7	6	9	0	12	847
Q4 2023	1	0	467	163	43	8	0	7	0	10	699

# INDICATOR POINTS BY QUARTER

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Q3 2023	6	1	525 (↓ 75.4%)	162	119	7	6	9	0	12	847
Q4 2023	1	0	467 (↓ 67.4%)	163	43	8	0	7	0	10	699

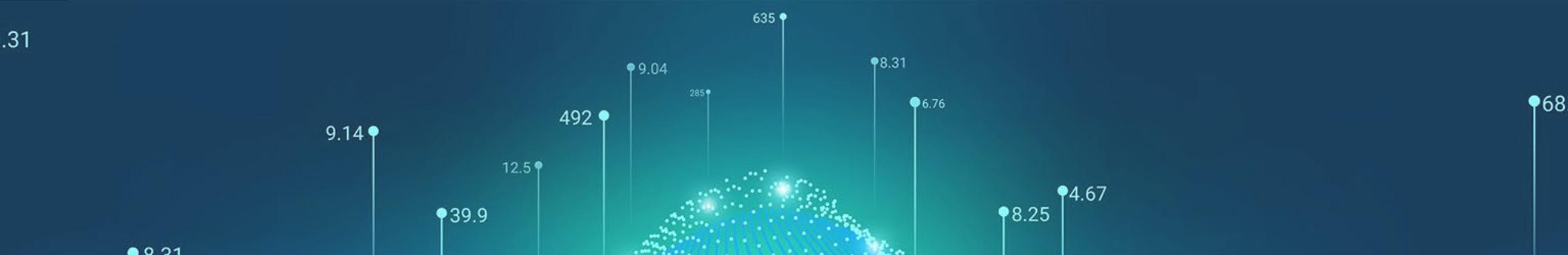
# INDICATOR POINTS BY STATION

## 3<sup>rd</sup> QUARTER

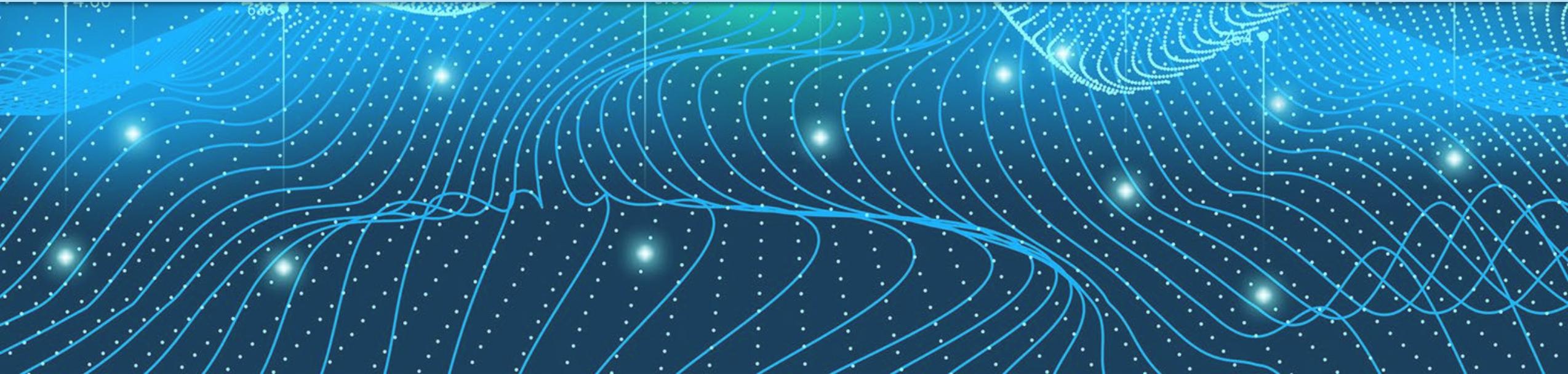
	OIS	OID	UOF	DPA	IAD	EEO	CIVIL SUITS	TORT CLAIMS	VEHICLE PURSUITS	ON DUTY COLLISION	TOTAL
Central	0	0	41	14	8	0	0	0	0	0	63
Southern	0	0	55	9	15	0	0	1	0	2	82
Bayview	2	0	34	11	7	0	0	1	0	0	55
Mission	0	0	83	18	9	0	0	2	0	0	112
Northern	0	0	55	15	9	0	3	2	0	0	84
Park	0	1	12	8	4	1	0	3	0	2	31
Richmond	0	0	4	10	7	0	0	0	0	1	22
Ingleside	0	0	49	4	11	0	0	0	0	0	64
Taraval	0	0	18	12	3	2	0	0	0	1	36
Tenderloin	4	0	106	17	12	1	3	0	0	1	144

# INDICATOR POINTS BY STATION 4<sup>TH</sup> QUARTER

	OIS	OID	UOF	DPA	IAD	EEO	CIVIL SUITS	TORT CLAIMS	VEHICLE PURSUITS	ON DUTY COLLISION	TOTAL
Central	0	0	47	15	3	0	0	0	0	1	66
Southern	0	0	27	13	1	0	0	1	0	2	44
Bayview	0	0	16	12	2	1	0	0	0	1	32
Mission	0	0	77	27	5	0	0	1	0	1	111
Northern	1	0	58	15	4	0	0	0	0	0	78
Park	0	0	21	8	3	1	0	0	0	0	33
Richmond	0	0	12	9	0	0	0	0	0	0	21
Ingleside	0	0	32	3	2	0	0	0	0	0	37
Taraval	0	0	27	11	4	1	0	1	0	0	44
Tenderloin	0	0	95	16	7	0	0	2	0	1	121



# ALERTS



# ALERTS

## 3<sup>RD</sup> Quarter 2023

168 Members	1 Alert	168 Alerts
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61 Members	2 Alerts	122 Alerts
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19 Members	3 Alerts	57 Alerts
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248 Members	At Least 1 Alert	347 Alerts
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## 4<sup>TH</sup> Quarter 2023

98 Members	1 Alert	98 Alerts
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42 Members	2 Alerts	84 Alerts
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8 Members	3 Alerts	24 Alerts
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148 Members	At Least 1 Alert	206 Alerts
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# ALERTS

## 3<sup>RD</sup> Quarter 2023

168 Members	1 Alert	168 Alerts
61 Members	2 Alerts	122 Alerts
19 Members	3 Alerts	57 Alerts
<b>248 Members</b>	<b>At Least 1 Alert</b>	<b>347 Alerts (↓59.8%)</b>

## 4<sup>TH</sup> Quarter 2023

98 Members	1 Alert	98 Alerts
42 Members	2 Alerts	84 Alerts
8 Members	3 Alerts	24 Alerts
<b>148 Members</b>	<b>At Least 1 Alert</b>	<b>206 Alerts (↓70.1%)</b>

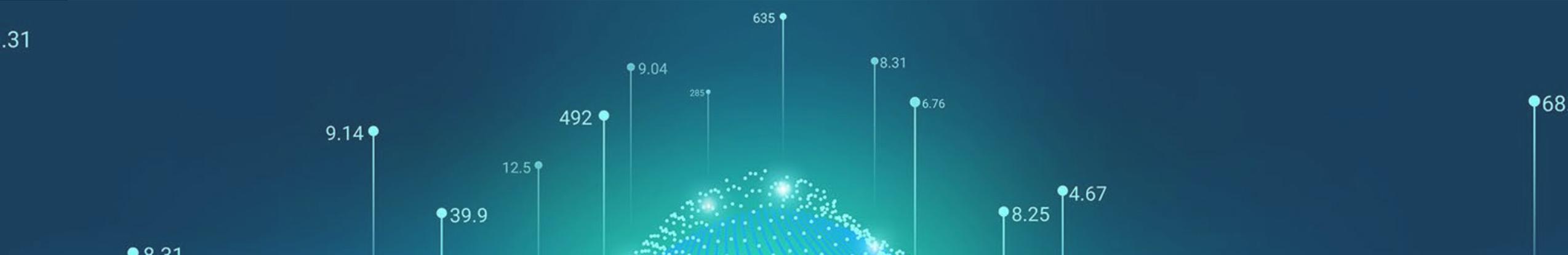
# ALERTS BY STATION

## 3<sup>rd</sup> QUARTER

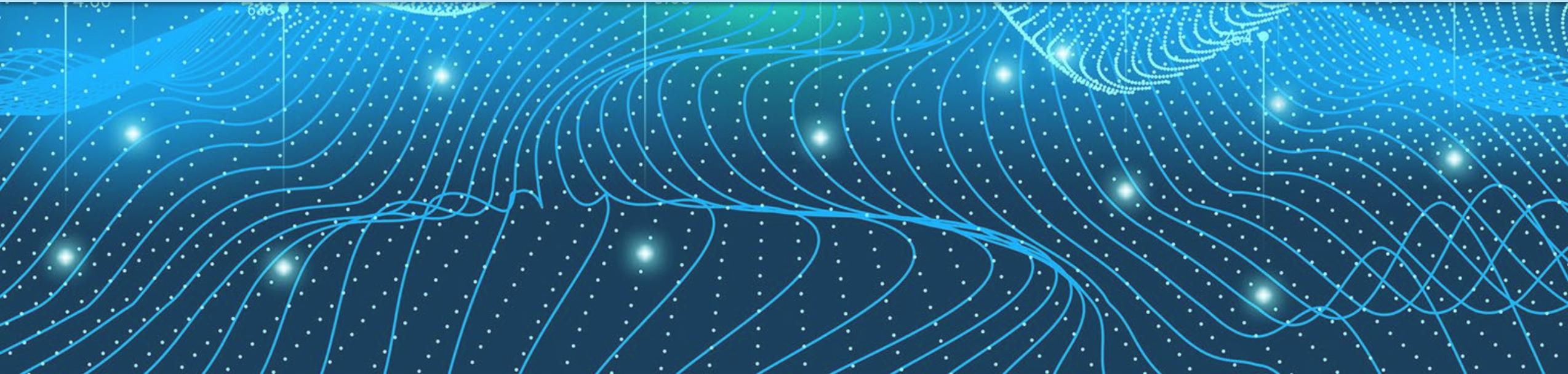
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Central	0	0	4.5	0	1	0	26	31.5
Southern	0	0	9	0	8.5	0	28	45.5
Bayview	2	0	6.5	0	0.5	2.5	17	28.5
Mission	0	0	28	2	7.5	1	26	64.5
Northern	2	0	7	0	3	0	17	29
Park	1	1	1	0	0	0	4.5	7.5
Richmond	0	0	1	0	0.5	1	4	6.5
Ingleside	0	0	9	0	1.5	0	15.5	26
Taraval	0	0	2	2	0.5	0	10	14.5
Tenderloin	4	0	24	0	5.5	0	31	64.5

# ALERTS BY STATION 4<sup>th</sup> QUARTER

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Central	0	0	5	0	0.5	0	6.5	12
Southern	0	0	9	0	5	0	11.5	25.5
Bayview	0	0	3	0	1.5	0	1.5	6
Mission	0	0	28	0	4	0	12.5	44.5
Northern	2	0	13	0	3	0	5	23
Park	1	1	1	0	0	0	4.5	7.5
Richmond	0	0	0	0	0	0	1	1
Ingleside	0	0	9	0	1.5	0	5	15.5
Taraval	0	0	3.5	0	0	0	4	7.5
Tenderloin	1	0	28	0	6	0	14.5	49.5



# INTERVENTIONS



# INTERVENTIONS



	Active Interventions	New Interventions Opened	Total
Q3 2023	2	0	2
Q4 2023	2	1	3

Type	Q3 2023	Q4 2023
Informal Counseling	39	51
Formal Counseling	0	2
Performance Improvement Plans	1	0



Jan 2024

Production system is live for EIS Unit only.

Feb 2024

Vehicle Pursuit is live in Production for EVOC and EIS only.

Mar 2024

DGO 3.19 draft resubmitted for concurrence.

Apr 2024

UOF Forms to go live. Data will feed into First Sign directly.

Jul 2024

Begin First Sign pilot program at two district stations.

TBD

First Sign live department-wide (Pending policy approval)

The image shows the exterior of the San Francisco Police Department building. On the left, there is a modern glass facade reflecting the sky and surrounding buildings. To the right, a brick building with several windows is visible. In front of the brick building, three flagpoles stand: the leftmost has a yellow flag, the middle one has the California state flag, and the rightmost has the United States flag. A set of concrete steps with a metal handrail leads up to the brick building's entrance. In the foreground, a dark grey stone wall features the department's name in raised, white, sans-serif capital letters.

**SAN FRANCISCO  
POLICE DEPARTMENT**