

COMMISSION MEETING MINUTES

Wednesday, March 27, 2024

5:00 pm

49 South Van Ness Ave., Room 194

Roster:

President Dr. Shokooh Miry

Vice President Sophia Andary

Commissioner Sharon Chung (Excused)

Commissioner Diane Jones Lowrey

Commissioner Dr. Anne Moses (Late)

Commissioner Dr. Raveena Rihal

Commissioner Ani Rivera

I. CALL TO ORDER

President Shokooh Miry called the meeting to order at 5:20pm. Dr. Joseph Macaluso performed roll call, confirmed 5 of 7 Commissioners present (quorum). Dr. Macaluso read the land acknowledgement.

II. APPROVAL OF MINUTES

The Commission reviewed and approved the minutes from the special Commission meeting on February 7, 2024.

No Public Comment

(Roll Call Vote) Jones Lowrey/Andary – 5 ayes, 0 nays – Unanimous

III. DIRECTOR'S REPORT

Director Kimberly Ellis introduced both Dominique Blakely and Febbie Valderrama, the two newest additions to the DOSW team. Dominique has joined the team as the new Public Service Trainee, where she will be responsible for planning and carrying out departmental activities and assignments related to clerical, administrative, and communications support. Febbie has joined the team as the new Grant and Fiscal Associate, where she will be responsible for managing the Department of Justice, Office of Violence Against Women grant, and supporting fiscal processes for the Department.

Commissioner Comment:

Commissioners all welcomed the new members to the team.

No Public Comment

IV. CONSENT AGENDA

Director Kimberly Ellis thanked all the women officers being acknowledged. She introduced the four women to whom the Department was presenting resolutions, who had spoken at the February Public Safety Hearing on the lack of adequate lactation spaces for women officers. She further expressed the significance of having women such as Captain Alexa O'Brien, Captain Amy Hurwitz, Lieutenant Tracy McCray, and Captain Trenia Wearing, in law enforcement and the need to shift the image of law enforcement and what it means to protect and serve. Director Kimberly Ellis expressed appreciation for their courage in speaking truth to power and

emphasized the Department's support for them and their bravery. She then proceeded to read the resolutions.

Action: To approve the Consent Agenda.

- A. Resolution to Recognize Captain Alexa O'Brien for bravery, advocacy, and service.
- B. Resolution to Recognize Captain Amy Hurwitz for bravery, advocacy, and service.
- C. Resolution to Recognize Lieutenant Tracy McCray for bravery, advocacy, and service.
- D. Resolution to Recognize Captain Trena Wearing for bravery, advocacy, and service.

Commissioner Comment:

President Shokooh Miry—welcomed the honorees, thanking them for their courage and expressing her honor to be in community with them all.

Commissioner Sophia Andary—echoed President Miry's sentiments, emphasizing that the officers should not have to do this, and that this issue should have been addressed long ago. Furthermore, she expressed that the more we speak up for what is right, the more change occurs. She then extended her gratitude to the honorees.

President Shokooh Miry—thanked the officers once more and extended the opportunity for comments.

Captain Amy Hurwitz—thanked the Department on behalf of all the officers. Furthermore, Captain Hurwitz expressed that they simply want to go to work and do the best they can, never expecting to be in this position. However, they are committed to helping women dealing with this issue without a voice and being a voice and for other women as well.

Lieutenant Tracy McCray—commented that she is the first and only woman in the history of the Police Officers Association to hold her position as a Black female. She expressed her duty to represent the members of the street and emphasized the importance of elevating their voices. In addition to Captains Hurwitz, O'Brien, and Wearing, Lieutenant McCray invited the whole team of women officers who came to support to stand beside her. She expressed that they are not just colleagues but also a family and a sisterhood who rely on each other. Lieutenant McCray stressed the continued need to advocate for their needs at work because they are the ones who can make a difference. Furthermore, she expressed her appreciation and admiration for both the Department and Director Kimberly Ellis. She thanked Director Ellis and the Department for their support and for taking on this challenge. Finally, she emphasized the importance of using this as a recruitment tool to increase the number of women in law enforcement, thereby better serving communities.

Public Comment:

Beverly Upton, San Francisco Domestic Violence Consortium—thanked the Commission on the Status of Women. She expressed gratitude to the San Francisco Police Department for responding to every domestic violence call and for their support of survivors, which has saved countless lives. She commended their bravery in responding to dangerous calls every day.

(Roll Call Vote) Rivera/Rihal – 6 ayes, 0 nays – Unanimous

V. NEW BUSINESS

A. C COMPETITIVE SOLICITATION REQUIREMENT WAIVER REQUEST AMENDMENT FOR IGNITE NATIONAL

Director Kimberly Ellis reviewed the administrative code and sole source grant proposal. She stated the request to increase the budget for IGNITE National for the SHIFT Happens Summit by \$200,000, specifically to cover cost increases related to inflation, including labor, AV, food, and security.

Commissioner Comment:

President Shokooh Miry—confirmed the Competitive Solicitation Required amendment text and requested Director Ellis to read it.

Director Ellis—read the resolution.

President Miry—thanked Director Ellis and stated that they have read the original text and the prior legal language and would entertain a motion to adopt the resolution.

Commissioner Anne Moses—stated that she moves to adopt the resolution 21G Waiver.

Commissioner Diane Jones Lowrey—seconded the motion.

President Miry—stated that they first needed to address the discussion item. She then confirmed the total amount was \$200,000 and asked about the total increase.

Commissioner Ani Rivera—asked how much the total grant would be.

Director Ellis—stated that it would be \$700,000.

Commissioner Rivera—asked if that must be reflected.

Director Ellis—stated that it is in the contract. She further explained that the event moved to a venue with labor restrictions, which requires the use of union labor and incurs very specific costs—last year, there were no labor costs; however, this year, it is \$60,000. AV costs are \$110,000 versus \$40,000, food costs are \$80,000 compared to \$40,000, and security costs are \$20,000 versus \$3,000.

President Miry—asked if the venue requires the use of specific contractors.

Director Ellis—explained that a caterer is indeed required. The Department had explored alternatives and attempted to minimize costs, but this is the current situation.

President Rivera—stated that she appreciated the work and efforts being done by the Department to minimize costs.

No Public Comment

(Roll Call Vote) Rivera/Rihal – 6 ayes, 0 nays – Unanimous

VI. GENERAL PUBLIC COMMENT

Beverly Upton stated that one of the reasons for her presence was a recent murder-suicide. She mentioned ongoing training sessions for 911 dispatchers and discussions about responding to domestic violence situations, emphasizing the importance of this work.

VII. ADJOURNMENT

Meeting adjourned at 5:51 pm.