



CRITERIA FOR TRADE EXEMPTION SUMMARY

A. LIST CRITERIA

1. Considering all referral sources and best estimate of workers residing in the City, there are an insufficient number of qualified and available local residents for the trade.
2. The Specialty Trade requires skills and certification beyond what's required by the State of California's Apprenticeship Standard.
3. The principal skills utilized for this trade requires industry, state, or federal specialized licenses above and beyond to what is required for a journey-level worker within the trade.

B. CRITERIA FOR NEW ADDITION TO THE LIST

1. OEWD conducts a quarterly review on the requests from stakeholders for Specialty Trade exemption and make additions to the list if the trade is consistently requested during the bidding process.
2. Stakeholders submit request with industry data that fits the criteria of why a trade is included in the list.
3. OEWD presents request to the Local Hiring Policy Group for approval.

C. CRITERIA FOR REMOVAL OF SPECIALTY TRADES ON THE LIST

1. OEWD conducts a review of existing list of exempted trades
2. OEWD has determined that sufficient local residents have gained a pathway into the trade, and
3. OEWD has entered into a Direct Entry Agreement for the trade where contractors can draw from to meet their requirements.