



## SAN FRANCISCO LOCAL HIRING POLICY FOR CONSTRUCTION SPECIALTY TRADES EXEMPTION LIST

### OVERVIEW

The construction specialty trades listed below are exempted from the requirements of the San Francisco Local Hiring Policy for Construction. For a project subject to the Policy, contractors shall report all work hours performed for each designated exempt trade. These work hours will be excluded from the required local hiring percentages of a covered project.

In addition to the categorically exempted trades listed below, the Office of Economic and Workforce Development has developed policies and procedures that will **exempt trades that perform less than 5% of the total project work hours** as reported through the City's Electronic Certified Payroll System from the San Francisco Local Hiring Policy for Construction.

### SPECIALTY TRADES

#### **Pile Driver**

- Any Marine Diving, Underwater, or Marine-Related Pile Driving Work

#### **Operating Engineers**

- a) Helicopter Pilot
- b) Crane Operators and Oilers
- c) Boat, Barge, Dredge and/or Floating Equipment Operators, Deck Engineers and Oilers

#### **Tunnel/Underground Work performed by Operating Engineers or Laborers**

#### **Electrical Utility Lineman**

- Lineman/Cable Splicer

#### **Stainless Steel Welding** (regardless of trade)

#### **Ironworker Connector**

#### **Millwright**

#### **Driver/Teamster**