



# **Training At-risk Transitional Aged Youth for 1<sup>st</sup> Responder Careers**

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# Strategic Framework

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## **MISSION**

Increase awareness by providing accessible opportunities within the Allied Healthcare Industry.

## **VISION**

City EMT is designed to address issues of under employment or unemployment, violence, by training at-risk Transitional Age Youth into EMT careers to build cultural affinity between first responders and the community.

## **OUR CORE VALUES**

Freedom  
Fearlessness  
Perseverance

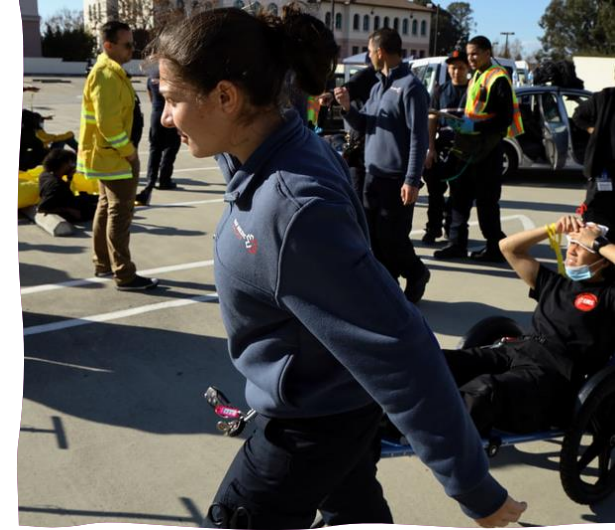




# About City EMT

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- City EMT is a career training and life skills program offered in San Francisco to young adults 18-24 years old.
- Founded in 2018 in San Francisco under the non-profit Dustys' Fishing Well
- 4-month stipend paid EMT training program
- 2 Cohorts a year
- Also provides wrap-around services like counseling, life coaching, career counseling



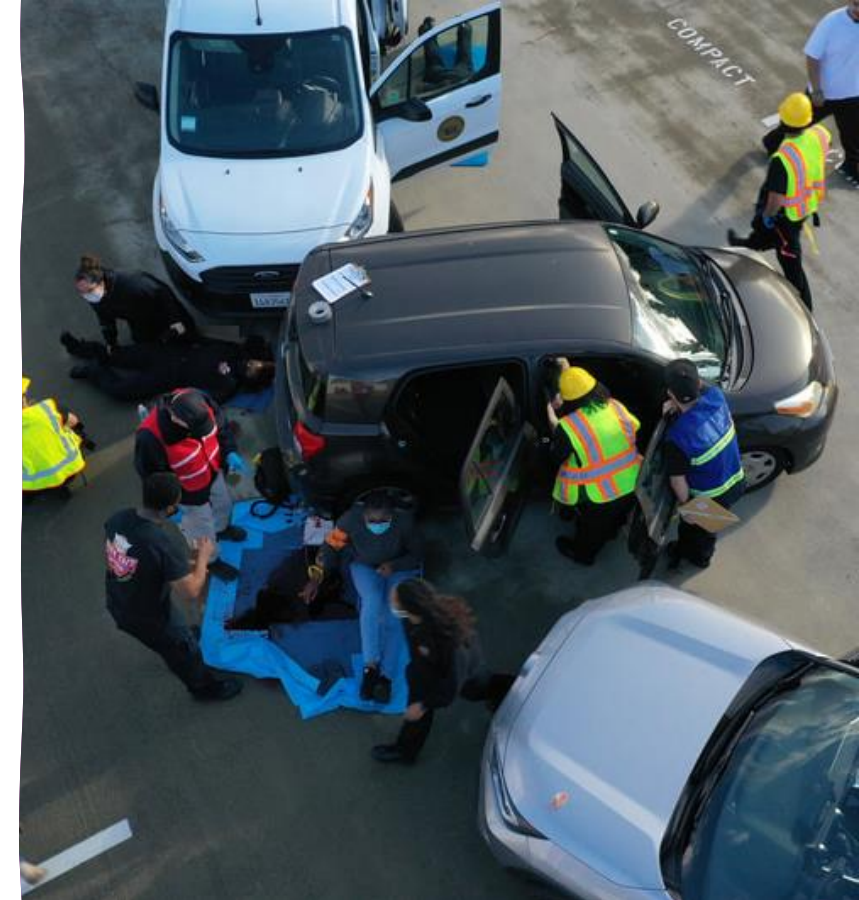
Attica Bowden, founder and Executive Director of City EMT, named in honor of her beloved mother Dusty Harris (RIP), carries forward a profound vision for the organization. Born and raised in the historic Fillmore, Western Addition of San Francisco, Attica retired after a distinguished 25-year career with the San Francisco Fire Department as Chief, Assistant Fire Marshal in the Fire Prevention Division. Now residing in the East Bay, Attica's joy lies in mentoring the community's youth, introducing them to the vast opportunities in Allied Health Care, and fostering growth in the neighborhood that raised her.



Attica Bowden  
Executive Director  
Dusty's Fishing Well/City EMT







# Program Overview

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32 hours per week commitment

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Training in EMT skills, knowledge, and field experience

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Tutoring and mentoring support

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Professional development workshops



# Benefits

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- \* Training and education through daily classes, tutoring, workshops, and internships.
- \* Training in response, anatomy, and the prevention, treatment, and physiology of various illnesses.
- \* Personal skills enhancement through life coaching, mentorship support, public-speaking opportunities, and practice using leadership skills.
- \* Participate in professional career development workshops.
- \* Receive assistance with career placement upon successful passing of the National EMT Registry.



# Program Successes

- Currently in week 3 of Cohort 7 with 23 students
- 99 total graduates since 2021
- Program stipends have enabled students to stop working at their jobs and concentrate on the program.

## Graduate careers:

- 6 SFFD firefighters
- 4 are currently in the 133rd SFFD Fire Academy
- 4 are currently scheduled for SFFD Chief interviews for invitation to the 134<sup>th</sup> SFFD Fire Academy
- 8 are working as full-time EMTs for SFFD
- 5 will be in the next SFFD EMT Academy starting April 1st
- 8 students have returned to college and are taking prerequisites for medical school, nursing, and becoming paramedics.
- 12 students are still working through passing the state test.
- Most graduates are working in the EMT field.



**Cohort 6**

**Graduated December 2023**



# Alumni Spotlight

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- **Meet Malik Dumetz: A Rising Star Firefighter**

- Malik, a recent graduate from the 131st San Francisco Fire Department Academy, is an inspirational new firefighter whose journey began with a ride-along that sparked his interest in the profession. His dedication, shaped by the City EMT program and mentorship from veterans like Lieutenant Antoine Davis, has made him a rising star in the San Francisco Fire Department, ready to impact lives and serve the community.





Application for Cohort 8 will open from  
Friday, May 24, 2024 until Friday, July 05, 2024

Register at: <https://www.cityemt.org/>

# Community Partners



**Our partners make our work possible. We thank them for all of the contributions, time and energy these organizations have committed to assisting us in meeting and accomplishing our goals.**





# Thank You

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Attica Bowden, Executive Director

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[www.cityemt.org](http://www.cityemt.org)

