

SHARP

Office of Sexual Harassment and
Assault Response and Prevention

25 Van Ness Avenue #800
San Francisco, CA 94102
415.252.2512 (SHARP office)
Sharp@sfgov.org



KellyLou Densmore, Esq., Director (she/her)



- Served as the Legal Director at TGI Justice Project for 5 years
- Commitment to building power with underrepresented & underserved communities towards social change, specifically current and formerly incarcerated people and members of the LGBTQ community.
- J.D from Golden Gate University School of Law, B.A. from UC Santa Cruz in Feminist Studies
- Alumni Fellow of the Women's Policy Institute, class of 2017 and 2021
- National Lawyers Guild, SF Bay Area Chapter
- Avid baker of gluten-free cakes and cupcakes

Dulce Garcia, M.A., Policy Director (she/her)

- Served as the Bilingual Community Education Consultant at SFWAR for 7 years
- Commitment to serve underrepresented & underserved communities through an anti-oppression framework.
- M.A. in Ethnic Studies from SFSU, two B.A.s from UC Irvine
- Alumni Fellow of the Women's Policy Institute, class of 2021
- Creative expression through filmmaking and dancing (Bachata & Salsa)





Our Mission

The Office of SHARP is the gender-based violence prevention division of the San Francisco Human Rights Commission. We work to ensure that survivors are believed, responded to, and treated with dignity by city government when voicing their experience of sexual violence. We advocate within city government for survivors and work with community to transform and create new systems approaches to address and end sexual violence.

Our Vision

The Office of SHARP envisions a San Francisco with no incidents of sexual assault or harassment. Should it occur, we envision a San Francisco with a variety of accessible options that a survivor can choose from to address their harm and healing process, each approach working to end the immediate violence as well as the conditions in which it was able to occur.



SHARP's FOCUS

ADVOCACY

- Receive complaints from survivors concerning the ways city agencies have responded or failed to respond to incidents of sexual assault.
- Advocate for survivors navigating city agencies to resolve the complaints regarding the mishandling of sexual assault allegations.

POLICY

- Build survivor-led community coalitions to recommend new meaningful policies that provide support and resources for survivors of sexual harassment and assault within and without the criminal legal system.
- Work with existing city response systems to address sexual harassment and assault incidents with dignity, safety and professionalism.

PREVENTION & COMMUNITY EDUCATION

- Collaborate with community partners to engage in public education and culture shifting towards a San Francisco without sexual violence.

www.sharp-sf.org/complaint

3 Complaint Forms

1. **Anonymous Complaint Form**
2. **Survivor Complaint & Advocacy Request Form**
3. **We Honor Your Decision to Not Report - Tell Us More**



GENDER-BASED VIOLENCE PREVENTION COLLECTIVE

Every Fourth Monday of the Month
11:00am-12:00pm

Register at:
bit.ly/GBVPC24

For more info:
sharp@sfgov.org



2024 MEETING DATES

- Feb 26
- Mar 25
- Apr 22
- Jun 24
- Jul 22
- Aug 26
- Sep 23
- Oct 28
- Nov 25

The Gender Based Violence Prevention Collective (GBVPC) is a group of organizations and advocates from across San Francisco focused on collaborating to end the cycle of sexual violence and trauma in our city. We deeply value education, relationships in community and intergenerational knowledge; therefore, we center the voices of those most affected by uplifting their expertise and solutions as change makers. We do this work by prioritizing healing centered events, sharing best practices, creating policy, and using a transformative justice model.



Asian Women's
Shelter



Policy Ideas

FREE MENTAL HEALTH SERVICES FOR SURVIVORS

- Provide 52 free sessions to Survivors of Sexual Violence (based off the 52 Batterer Intervention Program which has a court order of 52 weeks)
- Key point is that sessions will be provided without a police report or criminal case.
- Collaboration with a local mental health agency with MFT/MSW interns.
- Limited funding for pilot program through DOSW



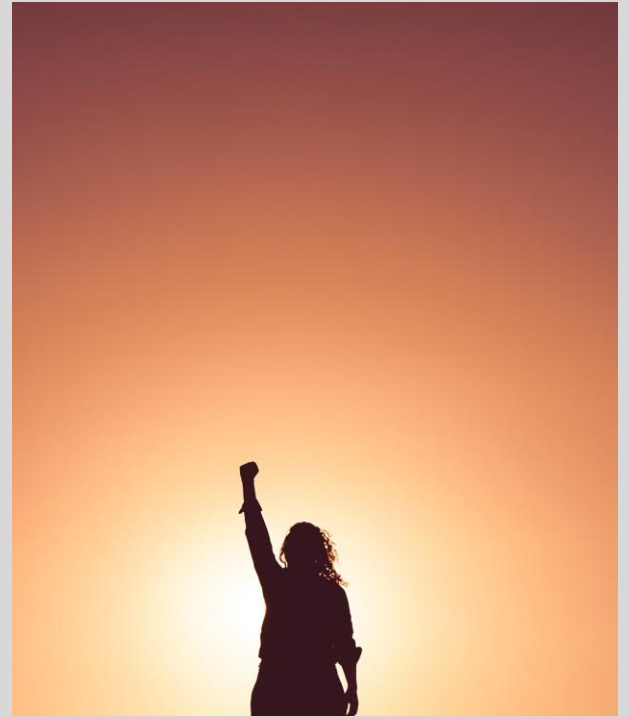
Policy Ideas

PROJECT SURVIVE EXPANSION

- During her State of the City on International Women's Day, Mayor London Breed named that "Violence Against Women Prevention & Intervention to provide funding for core services to end gender-based violence in San Francisco.
- Project Survive Provides education prevention through peer educators at various High Schools, providing more funding would allow them to expand to more high schools.

BAD DATE LIST

- Once hosted under St. James Infirmary, now looking into a new organization to host the webpage
- Potential Host: Young Women's Freedom Center



Policy Ideas

SFUSD DRESS CODE

- Impacting young students, specifically those with a female/femme/feminine gender expression.

SFUSD BATHROOMS

- Currently researching building and grounds policy
- Queer & Trans Parent group





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Questions?

Thank You!