



March 18, 2024

Jude Diebold, Esq.
Investigator/Mediator
Civil Rights Division
San Francisco Human Rights Commission
25 Van Ness Ave, Suite 800
San Francisco, CA 94102

Dear Jude,

I have reviewed the Fair Chance Ordinance legislative updates outlined in your attachment, "Proposed FCO Language changes," that you shared with me today. On behalf of the staff and advisory board members of the Castro LGBTQ Cultural District, I am authorized to express our support of these changes. Our cultural district uses racial, gender, and queer equity frameworks. Applying these frameworks to review the proposed changes, I find that proposed changes to language regarding the "protected criminal history information which cannot be considered in employment and affordable housing applications" is aligned with our goals and our mission. I am pleased to share very positive feedback about these changes because they are needed due to the many state laws related to degrading the reproductive rights, gender affirming rights, and ability to perform drag for people of all genders.

I am sorry I am unable to attend the next Human Rights Commission's next LGBTQI+ Advisory Committee quarterly meeting due to a scheduling conflict. Please feel free to enter my support in your official records on my behalf.

Mission: The Castro LGBTQ Cultural District is committed to preserving, sustaining, and promoting the rich cultural legacy of the Castro and its significance to San Francisco's LGBTQ+ community and beyond. Our goals are to highlight the structures and sites important to our history; foster racial, ethnic, gender and cultural diversity among residents and businesses; and create a safe, beautiful, and inclusive space for LGBTQ+ and allied communities, to visit from around the world and call the Castro home.

Thank you,

A handwritten signature in blue ink that reads "Tina Aguirre" with a stylized flourish at the end.

Tina Aguirre
Cultural District Director
Pronouns: they/them

www.castrolgbtq.org