

ITEM 2A

Proposed FCO Language changes:

Add language to the protected criminal history information which cannot be considered in employment and affordable housing applications including:

- (8) A Conviction that arises from acts that are legal in California, but are illegal in other states, including but not limited to the following:
 - A conviction that arises from receiving, administering, aiding, providing or otherwise assisting oneself or another in obtaining abortion related healthcare or reproductive health related services and/or convictions which involve the use or prescription of any instrument, medicine, drug, or any other substance or device with the intent to terminate a pregnancy with the consent of the pregnant person.
 - A Conviction that arises from receiving, administering, aiding, providing or otherwise assisting oneself or another in obtaining gender affirming care services, or performing gender-affirming care that is necessary for the well-being of transgender and/or non-binary people, with the consent of the patient receiving services
 - A Conviction that arises from/ involves adult cabaret performances as a means to provide entertainment, or wearing or performing in clothing, make up, jewelry, or other accessories, not traditionally associated with one's gender in a public performance or space, also known as "drag."

Add language defining the protected activities:

- "Abortion Related Healthcare" shall mean any reproductive healthcare action that does or may result in the termination of a pregnancy or miscarriage of the fetus either deliberately or unintentionally, with the consent of the pregnant person.
- "Gender affirming care" shall mean any social, legal or medical measure, such as therapy, medical procedures, change in one's presentation of their gender, and change of name and/or gender on legal documents. This can include but is not limited to: alterations of hormone levels, clothing, bodily anatomy, voice therapy, changes to name or gender marker, talk therapy, and any other personal action taken to affirm one's gender identity with or without the help of a healthcare provider, advocate, social worker, family member or other community member. This may also include use of a gendered facility that corresponds with one's gender identity or playing sports on a team that corresponds with one's gender identity.
- "Drag" shall mean the performance of gender that is often stylistically exaggerated femininity or masculinity, that often deviates from the traditional performance based on one's sex assigned at birth. This may occur as part of a public performance, or general artistic expression