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# HUMAN RIGHTS COMMISSION

City and County of San Francisco

## ***SAN FRANCISCO HUMAN RIGHTS COMMISSION*** ***Draft Meeting Minutes*** **February 8, 2024 5:00 PM**

### **ROSTER OF COMMISSIONERS**

Leah Pimentel, Chair  
Hasib Emran, Vice Chair  
Rodrigo Durán, Commissioner  
Jayson Johnson, Commissioner  
Mark Kelleher, Commissioner  
Jason Pellegrini, Commissioner  
Irene Yee Riley, Commissioner  
Michael Sweet, Commissioner

Sheryl Evans Davis, EdD  
Executive Director

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For more information, contact the Commission Secretary at 415-252-2500  
Meeting agenda and other information are available on the HRC website:

<https://www.sf.gov/sfhrc>

The meeting was called to order by Chair Leah Pimentel, at 5:01pm.

Ramaytush Ohlone Land Acknowledgment given by Vice Chair Hasib Emran.

**1. CALL TO ORDER AND ROLL CALL OF COMMISSIONERS**

Present: Rodrigo Durán, Hasib Emran, Jayson Johnson, Mark Kelleher, Jason Pellegrini, Leah Pimentel, Irene Yee Riley, Michael Sweet  
Absent: None

**2. GENERAL PUBLIC COMMENT**

Members of the public may address the Commission on matters that are within the Commission's jurisdiction and are not on today's agenda.

There was no public comment on this item.

**3. REVIEW AND ANTICIPATED ADOPTION OF THE JANUARY 11, 2024 MEETING MINUTES**

(Reviewed and adopted.)

**4. HUMAN RIGHTS COMMISSION BUDGET AND FUNDING UPDATE**

Presentations by Terry Jones (RFP/RFQ and grant process; upcoming expirations and new grants), Dr. Saidah Leatutufu-Burch (Dream Keeper Initiative), Samuel Thomas (budget proposal), Brittnei Chicuata (Economic Rights Division), Director Sheryl Davis (Civil Rights Division, My Brother's and Sister's Keeper, Opportunities For All), Claudia Flores (Office of Racial Equity), KellyLou Densmore (SHARP), and Jessica Campos (Outreach and Engagement Division)

Commissioner Sweet questioned slide regarding grant amounts, processes, and goals.

Dir. Davis: Staff will share to commission a comprehensive list of who gets grants; team currently working on a system to track and manage.

Commissioner Durán questioned the feedback that DKI has received, as well as phase two of ORE.

Dr. Saidah Leatutufu-Burch, Claudia Flores, Dir. Davis responded.

Chair Pimentel questioned diversity practices in hiring.

Claudia Flores responded in the affirmative with details.

Commissioner Johnson questioned what has contributed to the success of representation for ORE.

Claudia Flores responded in the affirmative with details. Dir. Davis attributed some of these successes to collaboration from the City and County of San Francisco's Department of Human Resources with ORE to allow for beneficial changes.

Commissioner Riley questioned how the DKI grants are administered.

Dr. Saidah Leatutufu-Burch responded.

Commissioner Durán asked SHARP to elaborate on their outreach to non-English speaking communities or communities representative of other cultural backgrounds.

KellyLou Densmore responded.

HRC CFO Samuel Thomas presented the projected budget for the HRC based on the Mayor's Budget Office proposed cuts.

### **PUBLIC COMMENT**

Valerie Tulier positively acknowledged Dir. Davis and Mayor London Breed for supporting the Latino Task Force (LTF).

LTF Health Coordinator spoke about their distributions of COVID tests, vaccines, and other resources they were able to provide to San Francisco residents,

LTF Chair for Reentry Committee expressed gratitude to Dir. Davis for helping those who were incarcerated during the pandemic by providing books to children.

LTF Director and Co-Chair of Education and Immigrant Services Committee and Interim LTF Resource Director thanks the HRC for help including with opening five hubs, providing wraparound services to the community, education, and enabling help to more than 12,000 individual community members.

LTF Co-Chair for the Small Business Committee and Executive Director for the Latino Cultural District thanks the HRC for supporting the LTF, thus allowing them to support small businesses and community investments in the Mission District.

Pacific Islander Association representative thanks Dir. Davis, HRC, and Dr. Leatutufu-Burch for help to the Pacific Islander community.

LTF Housing Coordinator expressed gratitude for being able to help more than 118 households.

General Manager at Mission Hiring Hall and Co-Chair of Employment Economic Committee at LTF thanks HRC for the support through OFA allowing them to offer employment to community.

District 10 representative thanks HRC for all of the help for youth and community.

African American Early Childhood Educators representative thanks Dir. Davis for helping community for access to enrichment opportunities and being able to open food hubs to support community access to food.

## **5. HRC BYLAWS UPDATE**

Chair Pimentel requested a discussion about moving regular Commission meetings to once a month, instead of twice a month, in order to allow the Commission to be more engaged with HRC department staff.

Motion passed by unanimous consent.

Commissioner Sweet recommended skipping or canceling a meeting each month instead of voting by the bylaws.

Dir. Davis deferred to City Attorney regarding this suggested change.

Deputy City Attorney Jon Givner remarked this change can be done either way, but notice would be required 15 days ahead of the meeting where the change is discussed. Less than half of Commissioners can meet with community without this notice; if a majority of the Commissioners meet in community, it must be agendized as a commission meeting.

Commissioner Kelleher favors changing the bylaws to once a month, and then finding time to be in community also. Cancelling meetings regularly may cause the public to frown upon this.

Commissioner Sweet asked, if the bylaws are changed, is the meeting room in City Hall given up for the meeting dates during the rest of the year?

Dir. Davis recommends holding the meeting room space to have access when needed, regardless of whether the bylaws are changed. Special meetings are available to be called within 72 hour notice as needed for the public if a meeting or event in the community is occurring.

Commissioner Riley noted that if the Commission changes the bylaws, it is possible to change them back.

Vice Chair Emran asked whether a time change needs to be considered, in addition to changing the meeting dates.

### **PUBLIC COMMENT**

There was no public comment on this item.

## **6. COMMISSIONER ACTIVITIES IN THE COMMUNITY**

Dir. Davis thanked Dr. Saidah Leatutufu-Burch and Commissioner Johnson for support at the previous week's Dreaming Forward and HBCU events.

Commissioner Riley attended the DKI meeting, HRC budget meetings, and other departments' budget hearings to hear about budget cuts within other City & County departments.

Commissioner Durán looking forward to the Super Bowl; also upcoming on Tuesday is Carnaval's kickoff, Carnaval San Francisco Mardi Gras.

Commissioner Johnson thanked Dir. Davis for allowing Genentech to be a part of the HBCU convening and praised her for the success of that event.

Commissioner Riley invited the community to the second annual Drumbeats, Heartbeats, Community as One event on February 13 (a Joint Celebration of the Lunar New Year and Black History Month).

**Motion to Adjourn: Commissioner Riley makes motion to adjourn, Commissioner Johnson seconds the motion. Meeting adjourned at (\_\_\_\_pm).**

*Transcription of meeting minutes are available upon request to the Commission Secretary.*