



Department of Police Accountability

DPA Proposed Budget FY24-25





MISSION

The Department of Police Accountability (DPA) is committed to providing the City of San Francisco with independent and impartial law enforcement oversight through investigations, policy recommendations, and performance audits to ensure that the DPA reflects the values and concerns of the community it serves.

2023 at a Glance

62

Improper Conduct
Cases

1,929

Allegations
Investigated

748

Closed
Complaints

785

New Complaints

11%

Increase in new cases since 2019

Mayor's Policy Priorities

- Improve public safety and street conditions;
- Citywide economic vitality;
- Reducing homelessness and transforming mental health service delivery; and
- Accountability and equity and spending.

Reduce General Fund support in FY 24- 25 by 10%, Contingency 5%

2024 Department Priorities



Meeting Charter Mandates



Personnel wellbeing and retention



Technology and infrastructure



Innovation and improvement



Public engagement and outreach

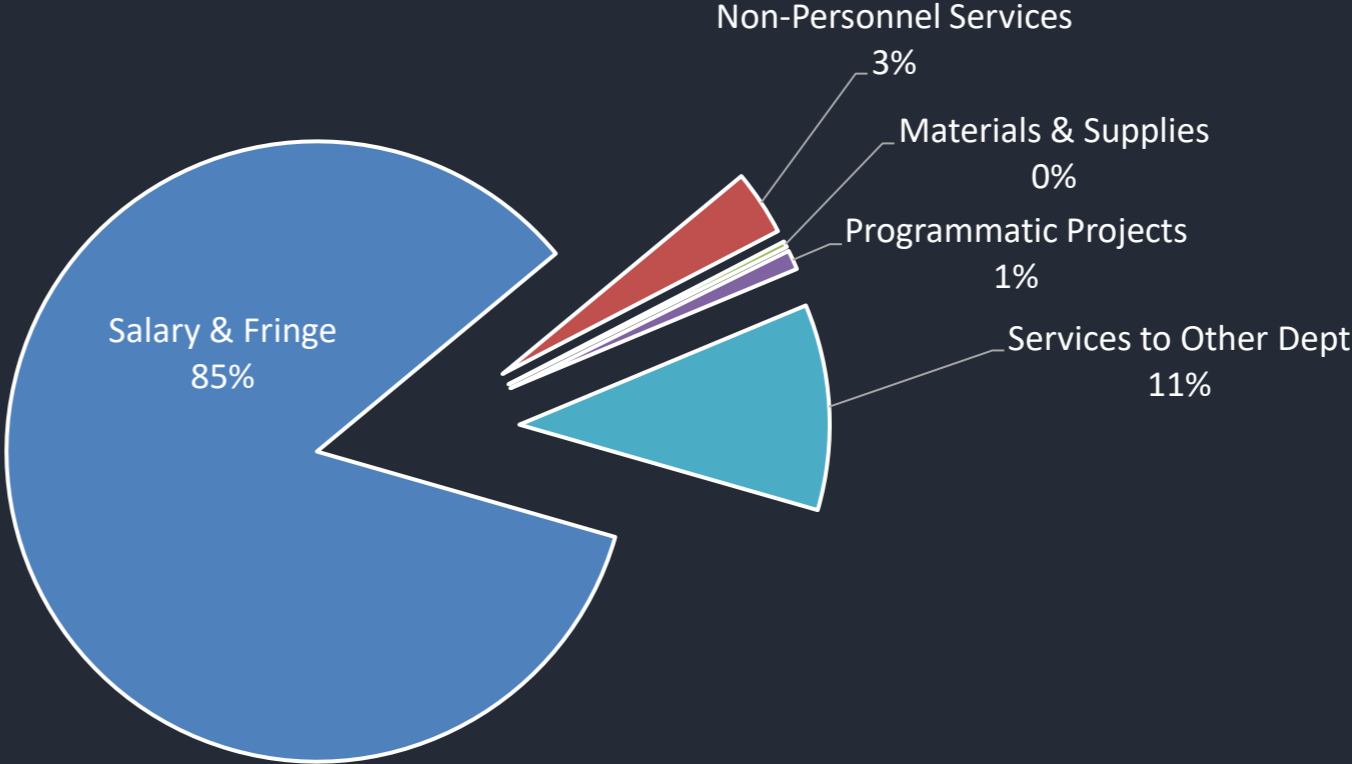


Equity and Inclusivity

Budget Process Timeline

Important Dates and Deadlines	
December 15, 2023	Mayor's Budget Outlook & Instructions issued
December 19, 2023	Budget system opens to departments
January 13, 2024	Five Year Report published
January 24, 20234	DPA Budget Public Meeting 1
Early February 2024	Controller's 6-Month Report
February 7, 2024	DPA Budget public meeting 2
February 21, 2024	Department budget proposals due
May 31st 2024	Mayor publishes budget
June 2024	Budget and Appropriations Committee hearings
July 2024	Budget considered by the BOS

Department Budget FY 24 - 25



Department Proposed Budget

	Base Budget FY 2024-2025	Proposed Budget FY 2024 -2025
Total	\$9,821,191	\$9,544,046
Change		(\$277,145)

	Base FTE FY 2024 -2025	Proposed FTE
Total	42	38
Change		-4

Department Proposed Budget by Category

FY 2024-25

Category	Base	Proposed Change
Materials and Supplies	\$31,426	\$35,000
Technology Costs	\$0	\$150,000
Salary and Benefits	\$8,302,652	\$7,840,507
Total		\$8,025,507

Department Proposed Budget by Category

FY 2024-25

Revenue- Requesting Dept	Total
SDA	\$480,000
Airport	\$10,000
VDD	\$100,000
DPH	\$20,000
HRC	\$67,904
Total	\$677,904

Department Proposed Budget by Category

FY 2024-25

Expenses – Performing Dept	Total
DT	\$179,287
ADM (Repro, Fleet, Real Estate)	\$709,063
DHR	\$163,021
Total	\$1,051,371

Department Proposed Budget – 10%

FY 2024-25

Category	Proposed Attrition
Salary and Benefits (10%)	\$710,000
OIS On Call	\$101,000
Transcripts	\$60,000
Total	\$817,000

Impact of Reductions

INCREASE CASELOADS:

Annual case numbers continue to total above 700. Cases are increasing in complexity and require additional review due to the prevalence of video evidence. Unfilled positions will contribute to investigation delays over time.

SENATE BILL 1421 DISCLOSURE DELAYS:

Complying with SB 1421, SB 16, and SB 2 continues to present significant administrative challenges as DPA reviews and redacts thousands of qualifying records. As of January 1, 2023, nine new disclosure categories require additional record review and an obligation to provide case data to the statewide Commission on Peace Officer Standards and Training.

AUDIT DELAYS:

The DPA has endeavored to meet community and Police Commission expectations by exercising its charter-mandated authority to conduct periodic biased policing audits of the San Francisco Police Department. To support the Mayor's budget reduction requests, the DPA plans to leverage existing department and City resources to perform this project.



Any Questions?