

San Francisco Police Department Disciplinary Review Board Presentation



CITY & COUNTY OF SAN FRANCISCO
Police Department



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Safety with Respect



Presented By:

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San Francisco Police Department

Chief of Staff Sarah Hawkins

Department of Police Accountability



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Safety with Respect

Second Quarter Disciplinary Review Board Findings and Recommendations

August 28, 2023



Members present:

Voting Board Members

- Acting Assistant Chief Peter Walsh (chair)
- Deputy Chief Julian Ng

Assignments

- Administration Bureau
- Field Operations Bureau

Advisory Board Members

- (Not present)
- Chief of Staff Sarah Hawkins

Police Commission

Department of Police Accountability



Aggregate Trends Identified by IAD & DPA (Q2 2023)



IAD aggregate trends

- Failed to report for duty at a mandatory overtime assignment
- Failed to follow an email directive

DPA aggregate trends

- Failure to activate Body Worn Camera
- Inappropriate Language or Comments

The Board also held a discussion regarding the definition of "aggregate trends" as used by DPA and IAD. It was noted that the term was used specifically by the Board to refer to trends seen in cases and complaints as reviewed by the Board, but an aggregate trend may not necessarily indicate a significant number of cases or complaints. The Board concurred they need to continue to work on this definition and will discuss it further at the next DRB.



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Policy Failure Findings Identified by IAD (Q2 2023)

There were no IAD cases closed in the Second Quarter that resulted in a “Policy Failure” finding.





Policy Failure Findings Identified by DPA (Q1 2023)



DPA had three policy failure cases in the second quarter and one of those also resulted in a sustained complaint.

The first case was regarding an incomplete booking search conducted at a District Station which resulted in officers not locating contraband and a weapon possessed by a custody. Updates to the Booking and Detention manual were recommended.

The second case involved the follow up to an accident investigation and uncovered that there is no current codified method to ensure accident cases are assigned to the Traffic Collision Investigations Unit (TCIU). It was recommended that TCIU develop a method or process to track and assign investigations.

The third case was one in which officers towed two vehicles and placed holds on them, which requires that an incident report be written. The report was not written, and it was determined that DGO 9.06 is not clear on who is responsible for writing the incident report in cases such as these. The recommendation is for DGO 9.06 to be clarified regarding this responsibility when it is updated.



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Training Failures Identified by IAD & DPA (Q2 2023)

IAD had one case that resulted in a training failure finding. This case was previously discussed at a DRB meeting and involved the attempted use of a district station's telecommunication device (TDD/TTY) that is for use by hearing impaired citizens. The TDD/TTY machine was not plugged in or working when needed by a reporting party.

DPA had no cases that resulted in a training failure finding.





DRB Recommendations from Q2 2023



Recommendation #1: 1. IAD and DPA will continue to work on refining the definition of "aggregate trends" and bring that updated definition to the next DRB meeting for further discussion by the Board.

Recommendation #2: IAD presented a specific case to the Board that are the basis for Recommendations #2 through #5. The Department should work on creating an MOU between Animal Care and Control and the Vicious Dangerous Dog (VDD) Unit.

Recommendation #3: The Department should create a VDD Unit Order to codify the process by which VDD investigations are to be conducted.

Recommendation #4: The Department should consider moving the VDD Unit under the command of the Investigations Bureau.



DRB Recommendations from Q2 2023



Recommendation #5: DN 20-097 “*Reports Regarding Vicious and Dangerous Dogs*” expired on 06/08/2023. The Written Directive Unit should reissue this Department Notice.

Recommendation #6: Update the Department’s Booking and Detention Manual to update and specify the language regarding the Station Keeper’s responsibilities.

Recommendation #7: Draft a Traffic Collision Investigation Unit (TCIU) Unit Order to codify how to properly assign and track reports that are assigned to TCIU for follow up investigation.

Recommendation #8: Update DGO 9.06 regarding which member is responsible for the incident report when a vehicle is towed, and a hold is placed on the vehicle.



Next Step Outcomes and Inputs:

- The 3rd Quarter 2023 Discipline Review Board has yet to be scheduled.
- The Q2 quarterly IAD report submitted to the Discipline Review Board identifies open and closed cases, allegations in opened cases, complaint summaries, aggregate trends, findings in closed cases, and disciplinary action taken.
- The Office of Equity and Inclusion (OEI) submitted their review of the Q2 IAD quarterly report. Based on a review, no findings indicated any negative trends towards bias, disparities, or inequities in the discipline imposed on officers. No corrective action was recommended.

