



# Sheriff's Department Oversight Board

CITY AND COUNTY OF SAN FRANCISCO

JULIE D. SOO  
President

XOCHITL CARRION  
Vice President

OVAVA AFUHAAMANGO  
Board Member

DION-JAY BROOKTER  
Board Member

MICHAEL NGUYEN  
Board Member

WILLIAM PALMER, II  
Board Member

JAYSON WECHTER  
Board Member

DAN LEUNG  
Legal Assistant/  
Acting Secretary

## Sheriff's Department Oversight Board Regular In-Person Meeting Friday, January 5, 2024 / 2:00 pm

1 Dr. Carlton B. Goodlett Place, City Hall, Room 400  
San Francisco, CA 94102

### ***MEETING MINUTES - Draft***

Meeting called to order at 2:09 pm. Pledge of Allegiance.  
Announcement on remote public comment.

#### ROLL CALL

PRESENT: Afuhaamango, Brookter, Carrion, Nguyen (at 2:16 pm), Soo, Wechter, Acting Secretary Leung

NOT PRESENT: Palmer

A quorum of the Board was present.

Motion to excuse Member Palmer by Vice President Carrion, seconded by Member Brookter. Unanimously approved.

President Soo requests to continue agenda line item 7. Quarterly and Annual Report and line item 8. SDOB 2024 Priorities, Tasks and Benchmarks.

Discussion by President Soo and Vice President Carrion.

Motion to continue agenda line item 7 and line item 8 by Vice President Carrion, seconded by Member Brookter.

Vote on motion to continue line item 7 and line item 8:

AYES: Afuhaamango, Brookter, Carrion, Soo, Wechter

NAY: None

Motion to continue agenda line item 7. Quarterly and Annual Report and line item 8. SDOB 2024 Priorities, Tasks and Benchmarks approved and passes. Lines item 7 & 8 are continued to a future meeting

#### **IN MEMORIAM**

The Board recognizes and commemorates Oakland Police Officer Tuan Le whose end of watch was December 29, 2023, at 8:44 am.

Comments from President Soo.

#### **PUBLIC COMMENT:**

None.

**ADOPTION OF MINUTES**

Motion to approve the minutes from the Sheriff’s Department Oversight Board Regular Meeting held on December 1, 2023, by Vice President Carrion, seconded by Member Afuhaamango.

**PUBLIC COMMENT:**

None.

Vote to adopt the minutes of December 1, 2023:

AYES: Afuhaamango, Brookter, Carrion, Soo

NAYS: Wechter

Motion approved and passes by majority vote. Minutes of December 1, 2023, are adopted.

**ANNOUNCEMENT OF THE INSPECTOR GENERAL**

Discussion by President Soo, Member Wechter, and Vice President Carrion.

**PUBLIC COMMENT:**

None

**SAN FRANCISCO SHERIFF’S OFFICE (SFSO) REPORT**

Undersheriff Katherine Johnson appeared and presented on operations, budget, staffing, and how complaints are handled, from intake to investigations, review by the Undersheriff, and disciplinary action as warranted. Currently, serious complaints are investigated by DPA, and report findings are turned over to the Undersheriff.

Questions from Vice President Carrion, Member Wechter, Member Afuhaamango, Member Brookter, and President Soo.

**PUBLIC COMMENT:**

None

**DEPARTMENT OF POLICE ACCOUNTABILITY (DPA) PRESENTATION**

Alexandra Schulteis, Director of Mediation at DPA, appeared and gave a presentation on the mediation process DPA uses for possible adoption by the Office of the Inspector General.

Questions from Vice President Carrion, Member Afuhaamango, Member Nguyen, Member Wechter, Member Brookter, and President Soo.

**PUBLIC COMMENT:**

None.

**SDA-OIG AND SDOB BUDGET**

Nicole Armstrong, Chief Operating Officer, from DPA appeared and gave an update on the SDA-OIG & SDOB budget for FY24 and FY25 after the Mayor’s latest budget cuts.

Questions from Vice President Carrion, Member Afuhaamango, and Member Wechter.

**PUBLIC COMMENT:**

None

**FUTURE AGENDA ITEMS**

Discussion by President Soo, Member Afuhaamango, Member Brookter, and Vice President Carrion.

Future agenda items:

Review Q4 and 2023 Annual Report, continued line item 7.

Review SDOB 2024 Priorities, Tasks, and Benchmarks, continued line item 8.

Review and prioritize previously discussed future agenda items.

Review and prioritize previously solicited Board Member priority items as provided at November's regular meeting.

President Soo noted that in drafting the SDOB 2024 Timeline – Tasks and Benchmarks, she used both previously discussed future agenda items and Board member priority items as a guideline.

Motion that all board members provide any requests for the sheriff or DPA, three weeks in advance, to the requested presentation, as well as agenda items at a minimum of three weeks to the board secretary by Vice President Carrion.

DCA Clark recommends continuing the motion due to SDOB Rules of Order 1.14. Any change to the Rules of Order requires 10 days' notice.

Vice President withdraws the motion, and requests that it be continued to the next meeting.

President Soo requests any agenda items be submitted to the secretary a week prior to the meeting to adhere to SDOB Rules of Order 1.14.

Member Brookter requested for the 2024 Timeline – Tasks and Benchmarks that topic items be broken out to provide a simple list that shows priorities / categories previously provided by individual members.

**PUBLIC COMMENT:**

None

**GENERAL PUBLIC COMMENT**

None

**ADJOURNMENT**

All those in favor voted AYE. No NAYS.

Meeting was adjourned at 4.37 pm.

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Dan Leung  
Legal Assistant  
Sheriff's Department Oversight Board

Full video recording may be accessed at:

[https://sanfrancisco.granicus.com/player/clip/45138?view\\_id=223&redirect=true&h=93edf4ce00ab64919170c6bba0d9084d](https://sanfrancisco.granicus.com/player/clip/45138?view_id=223&redirect=true&h=93edf4ce00ab64919170c6bba0d9084d)