



San Francisco
Department of Public Health

Update to the African American Reparations Advisory Committee

December 11, 2023

SAN FRANCISCO
HUMAN RIGHTS
COMMISSION



SAN FRANCISCO
REPARATIONS

SFDPH Funding for Black/African American Community Initiatives

All SFDPH services are open to the entire community. Black/African Americans served include:

- Primary Care – 14%
- Whole Person Integrated Care – 28%
- Behavioral Health – 17% of mental health & 26% of substance abuse services
- Jail Health- 34%
- Laguna Honda Hospital – 25%
- ZSFG – 14%

\$80 million in contracts with Black and African American led organizations for a variety of services:

- Behavioral Health
- Maternal, Child and Adolescent Health (MCAH)
- Population Health
- HIV services

SFDPH's Strategies and Actions to Reduce Health Disparities: Ambulatory Care

Primary Care

- Clinic sites: Southeast Family Health Center, Potrero Hill, Tom Waddell Urban Health Center and Maxine Hall
- Focused effort on diabetes control- provide outreach, navigation and support from an interdisciplinary team. Over a six-month period, participating patients at Maxine Hall went from 0% controlled diabetes to 40% controlled

Maternal Child and Adolescent Health

- Black Infant Health: serves women who are 16 years or older, pregnant, or up to six months postpartum at the time of enrollment regardless of income. Services are free and provided by Family Health Advocates, Group Facilitators, Public Health Nurses, and Social Workers
- Perinatal Equity Initiative: working to reduce the impact of racism on black birthing people through home visiting doula support, hospital obstetric racism intervention, and public awareness campaign
 - Expecting Justice: strategic focus areas during pregnancy and childbirth, including interpersonal and institutional racism in the healthcare and public health systems, and structural racism manifested as the racial wealth gap

Whole Person Integrated Care

- Maria X Martinez integrated health resource center located in SOMA/Civic Center
- Street Medicine outreach in neighborhoods with high Black/African American communities
- Bringing health services into congregate shelters and navigation centers through the Shelter Health team
- Street Overdose Response Team in partnership with BHS focused on reducing overdose deaths among B/AA

SFDPH Strategies and Actions to Reduce Health Disparities: Behavioral Health

Investing in Culturally Congruent Services

- Providing culturally congruent/responsive behavioral health interventions at DPH civil services clinics that predominately serve Black/African Americans
- Ongoing funding for CBO's to provide culturally congruent services:
 - Lifting and Empowering Generations of Adults, Children, and Youth (LEGACY)
 - Black/African American Community Health and Wellness Initiative- Rafiki Coalition, Bayview Y and Booker T Washington
 - Homeless Children's Network Ma'at Program
 - Transitional Age Youth Engagement and Treatment – Black/African American Third Street Youth Center

Opioid Overdose Response

- Engaging with Black-led and predominately Black-serving organizations to maximize impact
- Funding Substance Use and Education Program for Black and other Impacted Residents awarded to Homeless Children's Network

Mental Health Supports:

- Prevention and early intervention activities for children and youth, in collaboration with schools. Includes funding for screening, counseling, mindfulness
- Comprehensive Crisis and Street Violence Intervention Program coordinate to provide community building activities, conflict mediation, crisis response and clinical support
- Funding four community-based organizations to support Black/African American pregnant, perinatal, and postpartum people for mental health care

Universal Talk Therapy Partnership

- In collaboration with HRC- providing a universal talk therapy program for Black/African Americans via UCSF

Health & the Environment

Community Health and Wellness

- **B/AA Community Health**
 - **Health Access Points-** reduce disparities by addressing vulnerabilities through focused community investment
 - **Wellness Health Initiative-** Integrates physical health and behavioral health/mental health interventions rooted in holistic approaches for individuals, families, and communities
- **Healthy Housing:**
 - Respond to complaints involving substandard housing including vectors of disease like rodents, bedbugs and cockroach infestations
 - Respond to complaints involving illegal dumping, excessive clutter or other issues around proper sanitation or hygiene.
- **Lead Poisoning Prevention:** Children's Environmental Health Funding to remove lead-based paint hazards from houses

Healthy Eating

- MCAH: WIC and Black Infant Health grocery vouchers
- Primary Care: Produce Prescription pilot
- ZSFG: Hospital Discharge Food Bridge to Health
- HIV Services: Ryan White funding and Bulk Food purchase for those with HIV living in permanent supportive housing
- PHD: Yearly feeding 5000. Soda tax funds 2 organizations specifically focusing on B/AA community

Reducing Tobacco Use: SF Tobacco Free Project

- Engage and addresses priority populations with the highest smoking rates
- Partnership with Southeast Family Health Center (SEHC) to provide tobacco cessation services
 - 85% of participants identified as Black/ African American
 - Six months after graduating from the classes, over 90% of the participants are entirely smoke-free
 - Plan to expand program to Richard Fine's People's Clinic

Hunters Point Naval Shipyard

- Resources available
 - Advocating for community solutions to state and national agencies. Regulatory authority sits with federal and state agencies
 - Community advisory committee: hear community concerns and gather information
 - Educating residents at the Southeast Family Health Center about environmental health hazards

SFDPH Racial Equity Action Plan

SFDPH Committed to Invest in a Diverse and Equitable Workforce

- Developed internship/fellowship opportunities.
- Eliminate racial disparities in key positions by targeting positions with significant underrepresentation compared to the patient/client population we serve.
- Committed to the hiring and recruitment policy that aligns with the citywide racial equity framework.
- Incorporating community input, by having community participate on interview panels, reviewing and rating Request for Proposals (RFPs)

Questions?