
HUMAN RIGHTS COMMISSION

City and County of San Francisco

London N. Breed, Mayor

The seal of the City and County of San Francisco is a large, faint watermark in the background. It features an eagle with wings spread, perched atop a shield. The shield is supported by two figures: a Native American on the left and a Minuteman on the right. Below the shield is a banner with the motto "EUREKA". The outer ring of the seal contains the text "SEAL OF THE CITY AND COUNTY OF SAN FRANCISCO".

African American Reparations Advisory Committee

Meeting Notes

July 10, 2023

5:30 p.m.

For more information, contact the Commission Secretary at 415-252-2500
Agenda and other information are available on the HRC website: www.sfgov.org/sfhumanrights

Meeting was called to order at 6:03pm.

Ancestral Acknowledgment read by Eric McDonnell

Raymatush Ohlone Land Acknowledgement read by Daniel Landry

1. 3:53 CALL TO ORDER AND COMMITTEE ROLL CALL (*Action Item*)

Present: Gloria Berry, Rev. Dr. Amos Brown, Laticia Erving, Tinisch Hollins, Daniel Landry, Eric McDonnell, Starr Williams.

Attended remotely and did not count toward quorum: Tiffany Carter, Nikcole Cunningham, Freddy Martin.

Absent: Gwendolyn Brown, Anietie Ekanem, Omerede “Rico” Hamilton, Shakeyla O’Cain.

Quorum was not achieved. Agenda items that were not action items were discussed and action items were moved to the August 14, 2023 meeting.

2. 5:30 UPDATE ON THE CITY AND COUNTY OF SAN FRANCISCO ESTABLISHING AN OFFICE OF REPARATIONS (*Discussion Item*)

This is an update about the City and County of San Francisco budget allocation to establish an Office of Reparations in the 2023-2025 budget.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Sheryl Evans Davis, Ed.D., Executive Director, San Francisco Human Rights Commission

Brittini Chicuata, Director, Economic Rights Division, San Francisco Human Rights Commission

District 10 Supervisor Shamann Walton, the legislation sponsor of the African American Reparations Advisory Committee opened this item.

Committee Comment

Member Berry asked how 2023-2024 budget funding supporting Reparations planning may be used and thanked staff for their efforts

Member Williams asked that youth be included in working on this through Opportunities For All.

Member Carter asked if the AARAC committee could be involved in vetting Office of Reparations staff in some way.

Member Cunningham talked about strategy at a local, state and national level.

Member Dr. Rev. Brown talked about reparations at a national level and the need to build an army of allies supporting Reparations.

Public Comment - Muhammad El-Karim, Donicia Carlos, Alicia Mayo, Marquis Muhammad, Alyssa Jones Garner, Larry Martin, Geoffrey Greer.

3. 54:47 UPDATES ON THE SAN FRANCISCO REPARATIONS PLAN SUBMITTED BY THE AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE (*Discussion Item*)

In compliance with Ordinance 259-20, titled, "Ordinance amending the Administrative Code to establish the African American Reparations Advisory Committee...", the San Francisco Reparations Plan was submitted to the San Francisco Board of Supervisors, Office of Mayor London N. Breed, and the San Francisco Human Rights Commission on July 7, 2023.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Sheryl Evans Davis, Ed.D., Executive Director, San Francisco Human Rights Commission

Brittni Chicuata, Director, Economic Rights Division, San Francisco Human Rights Commission

Public Comment: Alicia Mayo, Dorian Brockington, Norma LeBatts, Ryan Drakely, Claire Rankins,

Committee Comment:

Member Berry recognized the challenges faced compiling the report.

Member Erving acknowledged the public who showed up for all the meetings and shared their harmful, traumatic experiences to inform the recommendations.

Member Landry thanked the community, staff, ancestors, and acknowledged the importance of San Francisco leading the Reparations discussion.

Vice Chair Hollins discussed the importance of Reparations and the work the body has done.

Chair McDonnell wrapped things up and talked about the mobilization of allies on September 19.

4. 1:32:16 AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE MEETING PLANNING AND COMMUNITY ENGAGEMENT THROUGH JANUARY 18, 2024 (*Discussion Item*)

This is time for the African American Reparations Advisory Committee to discuss meeting content and outreach and engagement through January 18, 2024, the sunset date established by Ordinance 259-20.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Public Comment: Alicia Mayo

Committee Comment: Member Berry confirmed the September 19, 2023 Board of Supervisors Committee of the Whole will focus specifically on the Reparations Final Report.

Member Williams asked for a focus on including young people through high school curriculum, educating young people how government works via social media platforms.

Member Erving wants to make sure that Black folks are staying in touch while moving reparations forward as policy is drafted. Wants to prioritize reparations for seniors.

Member Landry discussed mobilization and importance of Hip Hop Community. Member Berry talked about the Hip Hop Congress recognizing Reparations efforts. How to engage each department, inviting department heads to report back to the AARAC before it sunsets in January, 2024.

Member Martin talked about community engagement through Glide Memorial Church and how to educate the public.

Vice Chair Hollins talked about the San Francisco African American Reparations community participation list.

Brittini Chicuata, Director of Economic Rights Division discussed the Google list of allies created by the State Reparations advisory body and a Google form this body can use.

5. 2:03:30 DISCUSSION ABOUT THE AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE PRESENTATION OF THE REPARATIONS PLAN TO THE SAN FRANCISCO BOARD OF SUPERVISORS COMMITTEE OF THE WHOLE *(Discussion Item)*

The Chair and Vice Chair will lead a discussion about presenting the San Francisco Reparations Plan to the San Francisco Board of Supervisors on September 19, 2023.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Public Comment: Alicia Mayo, anonymous comment, Donisha Coleman,

Committee Comment: Member Berry recommended an action, press conference. Director Davis discussed how the Human Rights Commission can support community engagement for the public body. Vice Chair Hollins talked about the members having homework to bring people to the hearing.

Member Williams asked for information to email to the Board of Supervisors and departments prior to the hearing.

Member Dr. Rev. Brown asked everyone to bring 10 people to the event on September 19th prior to the hearing. "With 10 we Win"

Member Erving said outreach should include MegaBlackSF, requested outreach assistance from the Human Rights Commission staff.

6. 2:24:38 GENERAL PUBLIC COMMENT *(Discussion Item)*

Members of the public may address the Advisory Committee on matters that are within the Reparations jurisdiction and are not on today's agenda. Speakers shall address their remarks to the Committee as a whole and not to individual Committee Members or Department personnel.

Public Comment: Anonymous public commenter, Alicia Mayo, Maquis Muhammad, Larry Martin, Sala Hakua Chandler, Victoria Lewis, Anonymous public commenter.

7. ADOPTION OF THE JUNE 5, 2023 SPECIAL MEETING MINUTES AND JUNE 12, 2023 REGULAR MEETING RECORDING AND MEETING MINUTES *(Discussion and Possible Action Item)*

Review and anticipated adoption of video recording and minutes of the African American Reparations Advisory Committee's June 5, 2023 special meeting and June 12, 2023 regular meeting.

Quorum was not reached so this item was moved to the August 14, 2023 meeting.

8. 2:39:29 ADJOURNMENT

Reverend Dr. Amos Brown asked that the meeting be adjourned in the memory of Carmen Johnson. Member Gloria Berry asked the meeting be adjourned in the memory of Joe Anderson, Barbara Vegas, Carmen Johnson, George Johnson "Gigilo G".

Transcription of the meeting recording are available upon request to the Committee Secretary, reparations@sfgov.org.

Meeting was adjourned at 8:12pm