

GENERAL SERVICES AGENCY
OFFICE OF LABOR STANDARDS ENFORCEMENT
PATRICK MULLIGAN, DIRECTOR



SWEATFREE PROCUREMENT ADVISORY GROUP
Minutes from the October 27, 2023, 1:00 pm

Members Present: Jason Oringer, Coyote Marin, Conchita Lozano-Batista, Julie Fisher

Members Excused: John Logan, Joyce Kimotsuki

City Staff Present: Hallie Albert, Shawn Peeters, Sailaja Kurella, Paul Cheng

WRC Present: Ben Hensler

CALL TO ORDER/INTRODUCTIONS

1. ADOPTION OF AGENDA

Meeting agenda was adopted with WRC moved up.

2. PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA

No public comment.

3. WRC UPDATE

OCA provided mostly Banner information and some information from Muscatello's to WRC. WRC identified 5 countries supplying apparel to San Francisco through Banner (Thailand, Vietnam, Guatemala, Honduras, and Mexico) and selected these to pursue based on: known labor violations in those countries; a network in those countries to conduct outreach, working with unions and NGOs in the areas of the factories; and factories that were inspected prior and WRC has existing connections to the workers.

WRC renewed its contract with Los Angeles for sweatfree monitoring and received their data in September. WRC conducted an analysis to identify overlaps between LA and SF to greater leverage and correct violations. Factories in Mexico, Vietnam, Thailand, and Honduras are used by contractors for both cities. Cost sharing on the work so monitoring funding goes further and outreach will begin soon and occur over the next few months. A discussion ensued about prior inspections in Honduras and Thailand and examining domestic manufacturing. WRC will report-out at the next meeting on status of the outreach program.

4. APPROVAL OF MINUTES

The minutes from the meeting of August 22, 2023 meeting were reviewed and adopted unanimously as presented with the word "abut" changed to "exceed."

5. OCA UPDATE

Shawn Peeters reviewed the OCA report on contracts and spoke to how they are tracking the "not-to-exceed" amount for master contracts. To date, he believes he has received everything he can get from both vendors on reporting and Muscatello's has been more responsive over the past two months. Peeters

responded to questions clarifying that the Sheriff items are a separate term contracts and the \$2,000 contract listed was an anomaly and should have been a PO.

Paul Cheng presented OCA's New Sweatfree Analysis Approach and took the group through a presentation, which was a courtesy and does not require the group's approval. Conchita Lozano-Batista raised concern about the characterization of 12U "disregarding" other countries' laws and rules. Cheng explained that 12U has requirements for wages and overtime, but OCA clarified that this is not integral and agreed that the presentation can be revised.

Sailaja Kurella explained that WRC and OCA have made it clear how hard it has been to get the required information from suppliers and the bidder pool is limited. OCA has identified a few vendors who are less willing to contract with the City based on the extensive requirements. Cheng reviewed using WRAP and members of the group expressed concerns with WRAP and the attempted use of WRAP six years prior. OCA agreed to inquire into whether the current factory list provided to WRC contains WRAP certified factories.

6. CONTRACT CHANGES UPDATE

CAL to come out in January 2024 (likely on January 22 and 23) to lobby supervisors to make the contract changes. At the next meeting the group intends to plan for those dates, including setting up the meetings with supervisors and packets to deliver WRC data.

7. POTENTIAL ITEMS FOR FUTURE AGENDAS

Planning for January lobbying day.