



San Francisco Minimum Wage Ordinance (MWO)



Office of Labor Standards Enforcement

San Francisco Minimum Wage Ordinance



The graphic is a rectangular notice with a dark blue header and a light grey footer. The header contains the City & County of San Francisco seal on the left and the text 'City & County of San Francisco' and 'San Francisco Minimum Wage' in white. The footer contains the text 'Post Where Employees Can Read Easily. Failure to post this notice may result in penalties.' Below the header are two white boxes with black borders. The left box contains '\$16.32' in large red font, with 'per hour', 'por hora', '每小時', and 'bawat oras' in smaller black text to its right. The right box contains 'July 1, 2021' in large blue font, with 'Rate Effective - La tasa entrará en vigor el - 生效日期 - Simula sa' in smaller black text above it. Below the boxes is the text 'OFFICIAL NOTICE' in blue.

City & County of San Francisco
San Francisco Minimum Wage

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\$16.32 per hour
por hora
每小時
bawat oras

Rate Effective - La tasa entrará en vigor el - 生效日期 - Simula sa
July 1, 2021

OFFICIAL NOTICE

- The current minimum wage is **\$16.32** per hour
- On **July 1** of every year, the minimum wage is adjusted based on the annual calculation of the Consumer Price Index.



Covered Employees

- Works at least 2 hours per week in San Francisco
- Qualifies as an Employee under Section 1197 of the California Labor Code
- Welfare-to-Work Program participant



FAQ

- What is the minimum wage rate for 2022?

The minimum wage is set to be updated every July 1. The calculation is based on the consumer price index and that information is not available until February. Typically, OLSE announces the new rate in May. Refer to historical rates.

July 1, 2021: \$16.32/hour

July 1, 2020: \$16.07/hour

July 1, 2019: \$15.59/hour

July 1, 2018: \$15.00/hour



**OLSE HOTLINE for
Minimum Wage Questions**

(415) 554-6292

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www.sfgov.org/olse/mwo

