

I. COMPOSITION: HOW MANY PEOPLE AND WHO SHOULD SERVE ON THE TASK FORCE?

RECOMMENDATION:

- The task force should be a size and composition that allows for productive work, and also allows for experiences and expertise representative of SF's communities to draw maps that advance "one person, one vote."
- # of members: 14+2 alternates. 8 randomly selected from a pool of 40 most qualified candidates elevated by the vetting body. Each of the first 8 should be different geographic regions (see below). 6 remaining + 2 alternates chosen by the first 8 to balance diversity. Alternates serve as non-voting members until seated.
- Diversity factors to include 1) gender, 2) race/ethnicity, 3) location (consider geographic diversity of SF neighborhoods and "regions" of candidates' homes independent of existing districts, 4) socioeconomic status.
- *Note: Consider equitable stipends to compensate for effort and assist those of lesser means.*

CURRENT SF REQUIREMENTS: 9 members – 3 selected by each appointing authority (BOS, Mayor, Elections Commission). No diversity or representation requirements. No alternates.



I. COMPOSITION: RATIONALE + ADDT'L NOTES

RATIONALE FOR REC:

- Consistent with best practice CCRC and other successful local IRCs, which have 13-14 members for better representation.
- Balances random selection to minimize political influence with diversity concerns.
- Alternates recommended by RDTF; ensures “hot standby” replacements in case of resignation or removal.
- Geographic diversity should not be based on existing districts, which may split neighborhoods or areas of the City arbitrarily.

OTHER NOTES:

- Deviates slightly from AB 1248, which specifies that the first 8 must be from different existing districts.
- Stipends to be determined by BOS (outside of charter) and be commensurate with effort required vs. other typical commissions, e.g. CCRC=\$378 per diem, Long Beach IRC=\$200 per diem; Common Cause recommends \$450 per diem for LA IRC. Consider SF’s “Be the Jury” program (to encourage jury participation for low-income residents) as a potential stipend model.

