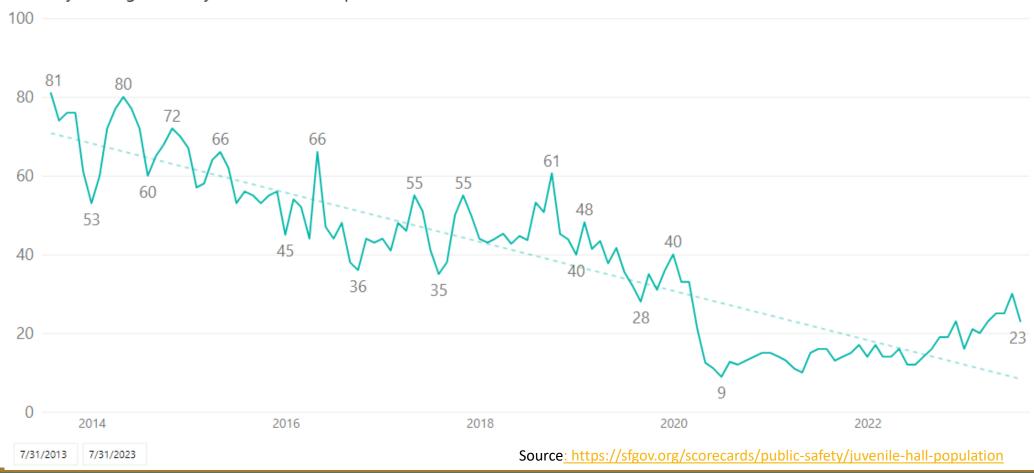


Report on the San Francisco Juvenile Justice Center

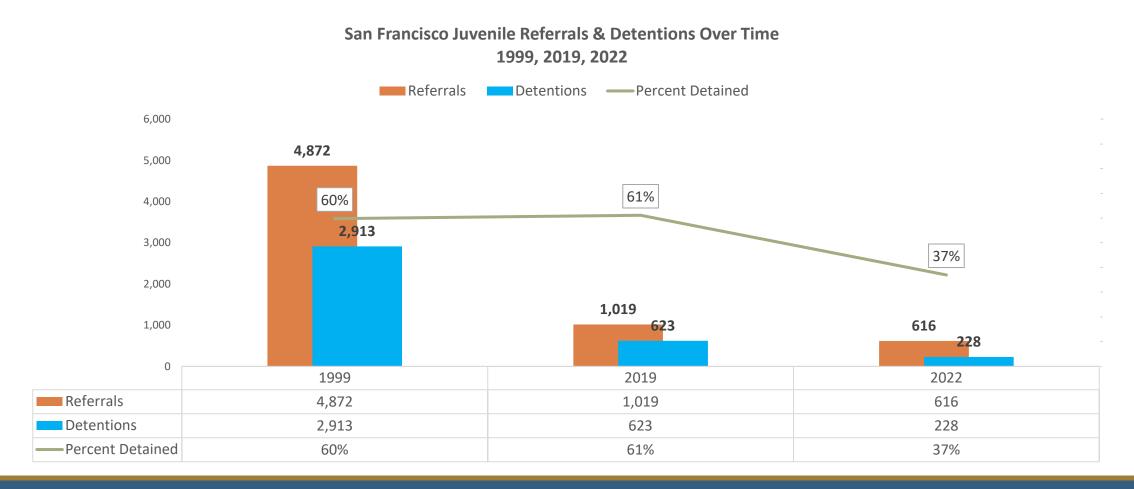
SAN FRANCISCO JUVENILE PROBATION DEPARTMENT CHIEF KATHERINE W. MILLER DIRECTOR OF JUVENILE FACILITIES SHANE THOMAS SEPTEMBER 13, 2023

Monthly Average Daily Population, 2013-2023

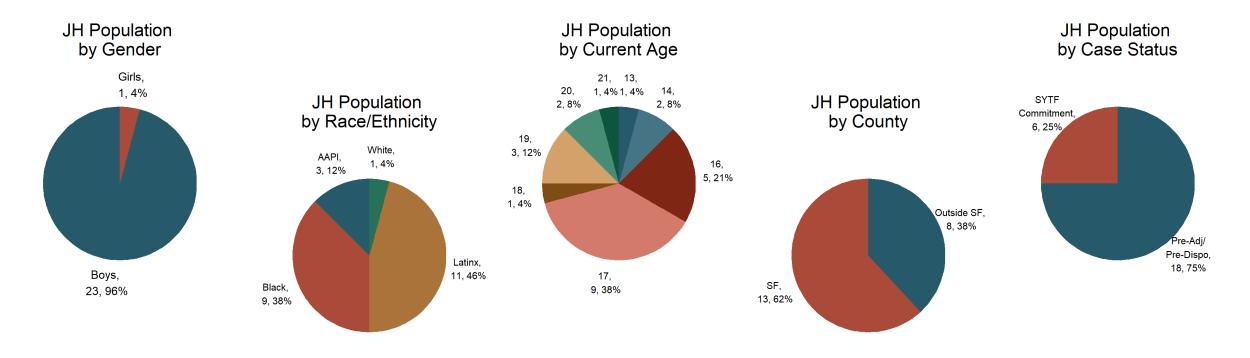
Monthly Average of Daily Juvenile Hall Population



Juvenile Justice Over Time in San Francisco



Juvenile Hall Snapshot: 9/11/2023 (N = 24)



- Median Length of Stay for Youth Released in July: 6 days
- Commitment Terms range from 6 months to 7 years

Notes: SYTF = Secure Youth Treatment Facility; JH = Juvenile Hall There is also 1 young person in SF County Jail that has been committed to SYTF.

Juvenile Justice Center Laws & Regulations

Why does SF need a secure juvenile facility?

- California law requires that some youth are securely detained at the point of arrest.
 - For example, youth age 14 or older arrested for serious or violent crimes, like robbery, sexual assault, and homicide.
- The San Francisco Superior Court, which approves the county's juvenile facilities, has stated that the facility must be secure.
- If San Francisco doesn't have a secure juvenile facility approved by the Superior Court, the court may detain or commit youth in juvenile halls in other counties.

California Law

- Pursuant to CA Welfare & Institutions Code (WIC) Section 625.3, under certain circumstances, youth must be securely detained until they can appear before a judge: "a minor who is 14 years of age or older and who is taken into custody by a peace officer for the personal use of a firearm in the commission or attempted commission of a felony or any offense listed in subdivision (b) of Section 707 shall not be released until that minor is brought before a judicial officer."
- The Superior Court, which will approve San Francisco's non-institutional place of detention, has communicated that "under state and federal law, San Francisco will continue to need a secure detention facility for [...] young people, which complies with the minimum state statutory and regulatory standards for the operation and maintenance of juvenile halls for the confinement of minors." (8/26/19 letter to Board of Supervisors)
- If San Francisco doesn't have a secure detention facility approved by the Superior Court, the court may detain youth in juvenile halls in another county. (WIC 872).

What does "secure" mean?

- According to the federal government:
 - "Secure" means construction features that physically restrict movement, such as locked rooms and fences.
 - "Detain" or "confine" means that a person is held and is not free to leave.

A secure juvenile detention or confinement facility is a locked residential building that houses young people under the jurisdiction of the juvenile court.

Code of Federal Regulations (CFR)

Federal definition of "secure" per 28 CFR Part 31 §31.304

- Detain or confine means to hold, keep, or restrain a person such that he is not free to leave, or such that a reasonable person would believe that he is not free to leave, except that a juvenile held by law enforcement solely for the purpose of returning him to his parent or guardian or pending his transfer to the custody of a child welfare or social service agency is not detained or confined within the meaning of this definition.
- Secure as used to define a detention or correctional facility this term includes residential
 facilities which include construction features designed to physically restrict the
 movements and activities of persons in custody such as locked rooms and buildings,
 fences, or other physical structures. It does not include facilities where physical restriction
 of movement or activity is provided solely through facility staff.

Who sets the rules for secure juvenile facilities?

- California Regulations provide "minimum standards" for secure juvenile facilities.
 - Title 15 addresses the operations of juvenile facilities, e.g. staffing, counseling and casework, capacity, education, visitation.
 - Title 24 addresses the planning and design of juvenile facilities, e.g. space requirements for intake admission, living units, recreation, academic, medical.
- The Youth Bill of Rights (SB 2417), passed by the California Legislature in 2022, also sets forth requirements for the treatment of young people confined in any juvenile facility.
- The CA Board of State and Community Corrections (BSCC) is required to develop guidelines for Juvenile Halls under Welfare and Institutions Code Section 210 and 885.
 - Inspections are conducted annually. If a Juvenile Hall is found to be out of compliance, suitability of the facility may become an issue.

What is DJJ Realignment?

- California's youth prison system—the Division of Juvenile Justice (DJJ)—closed on June 30, 2023. The state
 transferred all responsibilities for working with youth who were previously eligible for DJJ from the state to
 the counties. This is called "DJJ Realignment."
- The DJJ Realignment target population includes young people who are:
 - Age 14 to 25
 - Found by the Juvenile Delinquency Court to have committed a serious offense, defined as:
 - WIC 707(b) offenses, including murder, attempted murder, robbery, rape, assault by any means of force likely to produce great bodily injury, and several other serious and/or violent acts.
 - PC 290.008 offenses, including a range of sex offenses that require registration as a sex offender.
- Each county was required to create a plan for how to work with young people in this target population, including a plan for a Secure Youth Treatment Facility (SYTF).
- San Francisco's DJJ Realignment Subcommittee voted to use our Juvenile Hall as the county's interim
 Secure Youth Treatment Facility for the small number of youth committed by the court under this new law.

DJJ Realignment Legal Authority

- SB 823 shifted responsibility and funding to the counties for the custody, care, and supervision of youth who would have otherwise been eligible for DJJ
- Juvenile Courts can no longer commit youth to DJJ as of July 1, 2021
- Instead, the court may order eligible youth to be committed to a secure youth treatment facility, or "SYTF" (WIC 875)
- The age of jurisdiction is extended to 21, 23, or 25, depending on offense
- Each county shall convene a <u>subcommittee</u> of the Juvenile Justice Coordinating Council to "to develop a plan describing the facilities, programs, placements, services, supervision and reentry strategies" for the realignment population to be eligible for funding (<u>WIC</u> 1995)
 - SF's subcommittee of 15 includes 9 members who are community members/youth advocates
 - 2 members have lived experience
- Established Office of Youth & Community Restoration as oversight body

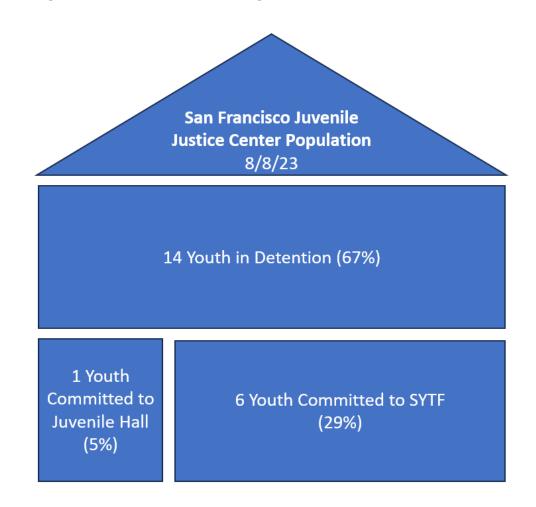
Secure Youth Treatment Facility Legal Authority

Secure Youth Treatment Facility – legal authority provided by <u>WIC Sec. 875</u>:

- Secure facility that provides appropriate programming, treatment, and education for eligible young people:
 - May be a stand-alone facility or a unit/portion of an existing county juvenile facility, including a juvenile hall or probation camp.
 - A county may contract with another county having a secure youth treatment facility in lieu of operating its own program.
- A county may establish a secure youth treatment facility to serve as a regional center for commitment of young people from one or more counties on a contract basis
- Facilities must comply with Titles 15 & 24, CA Code of Regulations
 - San Francisco's DJJ Realignment Subcommittee's approved plan:
 - Use Juvenile Hall as SF's interim SYTF and revise SYTF plan once City leadership makes decisions re: SF's place of detention;
 - Recommend to City leadership to consider co-locating SF's SYTF and SF's future place of detention;
 - Regardless, SYTF should be healing-centered, family-centered, community-connected, and culturally responsive;
 - Enable youth to be placed in out-of-county SYTFs as appropriate.
 - Learn more: https://sf.gov/departments/djj-realignment-subcommittee/about

Juvenile Justice Center Scope and Operations

- Juvenile Hall continues to operate within the Juvenile Justice center (JJC)
- The JJC serves three populations:
 - Youth in detention, who are housed in Juvenile Hall while their case is adjudicated
 - Youth who have been committed to Juvenile Hall, as a result of a sustained petition
 - Youth who have been committed to the Secure Youth Treatment Facility (SYTF), as a result of a sustained petition for a 707(b) or 290.008 offense.

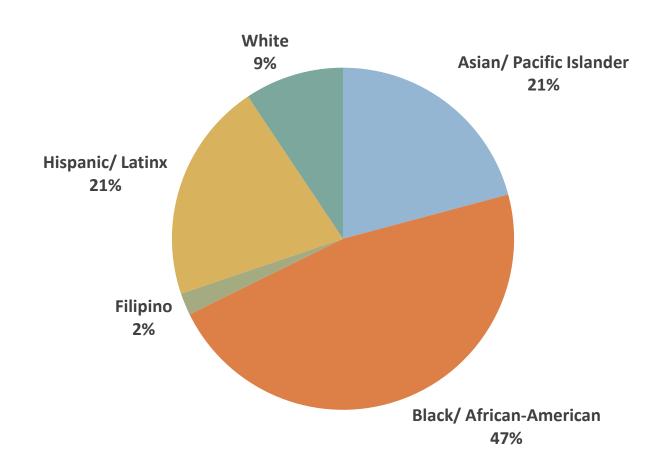


Juvenile Justice Center Operations & Programming

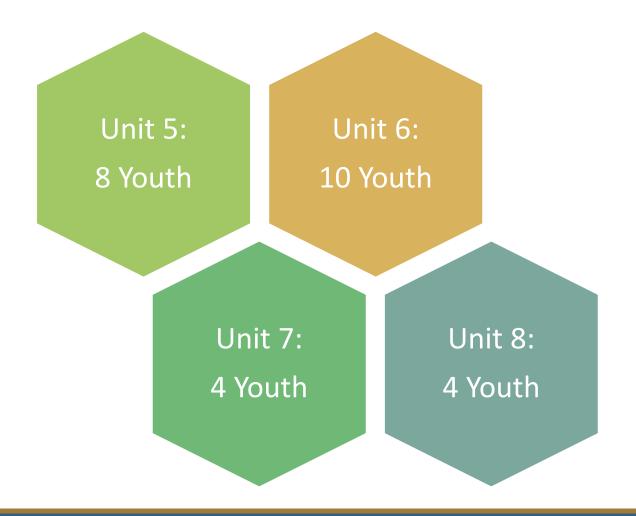
JJC Staffing

- San Francisco uses the federal minimum standard for supervising youth in a secure juvenile facility:
 - During waking hours: at least 1 sworn staff person supervising every 8 youth
 - During sleeping hours: at least 1 sworn staff person supervising every 16 youth
- The total number of staff needed is driven by the number of open units and the specific needs of young people (age, gender, relationships/conflicts), COVID, hospital coverage, emergencies, etc.
- Staff qualifications and training are guided by state regulation (Title 15), and local labor agreements.
- Other adults may be present and supporting youth—such as community-based organization, school, and public health staff—but they are not counted towards the staff to youth ratio.

JJC Staffing: Staff Demographics



JJC Staffing: 4 Units Open 9/11/23



SF County Jail: 1 Youth

Juvenile Hall Typical Weekday Schedule

PROGRAM SCHEDULE UNIT 5											
TIME	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY				
AM SHIFT	YOGA	SCHOOL (SFUSD)	STRUCTURED TIME								
	9:30AM-10:30AM	8:45AM-2:00PM	8:45AM-2:00PM	8:45AM-2:00PM	8:45AM-2:00PM	8:45AM-2:00PM	9:00AM-11:00AM				
		EDUCATION CENTER									
	SAN DIMAS			ITC	GARDEN		STRUCTURED TIME				
	10:30AM-11:30AM			1:15PM-2:00PM	8:45AM-10:15AM		11:00AM-12:00PM				
	VIRTUAL			EDUCATION CENTER							
	ART	LMA	LMA	LMA	LMA/BYTE	LMA	LMA				
	1:30PM-2:30PM	2:00PM-3:00PM	2:00PM-3:00PM	2:00PM-3:00PM	2:00PM-3:00PM	2:00PM-3:00PM	1:15PM-2:15PM				
		JJC STAFF	JJC STAFF								
	STRUCTURED TIME	OTTP	POWERSOURCE	SUNSET YOUTH	LIBRARY	STRUCTURED TIME	STRUCTURED TIME				
PM SHIFT	3:30PM-4:30PM	3:30PM-4:30PM	3:30PM-4:30PM	3:30PM-4:30PM	1:15PM-2:00PM	3:30PM-5:15PM	3:30PM-4:30PM				
				MERIT CENTER							
	VISTING	STRUCTURED TIME	MENTORSHIP	OMEGA	STRUCTURED TIME	GAME NIGHT	VISTING				
	4:40PM-5:40PM	4:30PM-5:30PM	4:30PM-5:15PM	4:30PM-5:30PM	4:30PM-5:30PM	6:30PM-7:30PM	4:40PM-5:40PM				
	MPR	OPEN RECREATION	VIRTUAL			JJC STAFF	MPR				
	OPEN RECREATION	6:30PM-8:30PM	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION				
	6:30PM-8:30PM	BEAT WITHIN	6:30PM-8:30PM	6:30PM-8:30PM	6:30PM-8:30PM	7:30PM-8:30PM	6:30PM-8:30PM				
		7:00PM-7:30PM									

LMA=Large Muscle Activity

Secure Commitment Typical Weekday Schedule

UNIT 7 PROGRAM SCHEDULE											
TIME	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY				
	SAN DIMAS (V)	EDUCATION/ VOCATIONAL	EDUCATION/ VOCATIONAL	EDUCATION/ VOCATIONAL	EDUCATION/ VOCATIONAL	EDUCATION/ VOCATIONAL	STRUCTURED TIME				
	9:30AM-10:00AM	8:45AM-2:45PM	8:45AM-2:45PM	8:45AM-2:45PM	8:45AM-2:45PM	8:45AM-2:45PM	9AM-11AM				
	FITNESS CENTER	LMA	LMA	LMA	LMA	FITNESS CENTER	LMA				
	11:00AM-12:00PM	9:30AM-10:30AM	9:30AM-10:30AM	9:30AM-10:30AM	9:30AM-10:30AM	9:30AM-10:30AM	11:00AM-12:00PM				
AM SHIFT			FINANCIAL LITERACY	DIGITAL LITERACY	GARDEN	VOCATIONAL TRAINING					
			11:00AM-12:00PM	11:00AM-12:00PM	11:00AM-12:00PM	11:00AM-12:00PM					
			5 KEYS	5 KEYS	ACADEMIC/ JOB	SUNSET					
	STRUCTURED TIME	STRUCTURED TIME	ВҮТЕ	SUNSET MUSIC	READINESS	STRUCTURED TIME	STRUCTURED TIME				
	1:30PM-2:45PM	1:30PM-2:45PM	1:30PM-2:30PM	1:30PM-2:30PM	5 KEYS	1:30PM-2:45PM	1:30PM-2:45PM				
				MERIT CENTER							
INDIVIDUAL	Examples:	ОТТР	SPY	SCDC	Sharp Circle	Life Skills					
SESSIONS (1:1)											
	VISITING	STRUCTURED TIME	VOEG	SHARP CIRCLE	BYTE	STRUCTURED TIME	VISITING				
PM SHIFT	3:30PM-4:30PM	3:30PM-4:30PM	3:30PM-5:30PM	3:30PM-5:30PM	3:30PM-4:30PM	3:30PM-5:30PM	3:30PM-4:30PM				
	MPR				GYM		MPR				
	STRUCTURED TIME	ОТТР		STRUCTURED TIME	STRUCTURED TIME	STRUCTURED TIME	STRUCTURED TIME				
	4:30PM-5:30PM	4:30PM-5:30PM		4:30PM-5:30PM	4:30PM-5:30PM	4:30PM-5:30PM	4:30PM-5:30PM				
	OPEN RECREATION	BEAT WITHIN	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION	OPEN RECREATION				
	6:30PM-8:30PM	6:30PM-7:00PM	6:30PM-8:30PM	6:30PM-8:30PM	6:30PM-8:30PM	6:30PM-8:30PM	6:30PM-8:30PM				

LMA=Large Muscle Activity

Family Contact & Visitation

- Daily: Telephone and virtual video visits
- 2 Days per Week (Saturday, Sunday): Family visiting hours
 - Assigned probation officer approves the visitor list for each youth
 - JJC counselors engage with families during visiting hours, providing feedback and discussing youth achievements.

Special Family Visits:

- Scheduled family visits are available to youth who remain in JJC for longer time periods. Special family visits may also be scheduled for milestones, like graduation.
- Special family visits may include persons under age 21, larger groups, and families may bring in food.

JJC Programming – Government Partnerships

San Francisco Unified School District (SFUSD)

• High school and middle school students receive instruction from SFUSD in the Education Center. High school students can earn their diploma.

City College of San Francisco

- High school graduates have access to online community college through City College
- <u>NEW</u>—Rising Scholars/New Directions: Juvenile Justice Program Coordinator; online, hybrid, and in-person classes.

Special Programs for Youth (SPY), San Francisco Department of Public Health

- Medical clinic and on-unit physical and behavioral health services
- Behavioral health services provided in both group and individualized formats.

San Francisco Public Library

Operates on-site library and meets individual requests.

JJC Programming – Community Partnerships

Detention Programming

- Art of Yoga
- Beat Within
- Border Youth Tennis Exchange
- City Youth Now
- Comunidad San Dimas
- Fresh Lifelines for Youth
- Incarceration to College
- Next Steps Project
- Occupational Therapy Training Program
- Omega Boys Club
- Scholastic Interest Group
- Success Centers
- Sunset Youth Services
- Young Women's Freedom Center

Secure Commitment Programming

- Beat Within
- Border Youth Tennis Exchange (BYTE)
- Comunidad San Dimas
- Five Keys Schools and Programs
- Next Steps Project
- Occupational Therapy Training Program (OTTP)
- Samoan Community Development Center (SCDC)
- Sharp Circle, Inc.
- Success Centers Credible Messenger Life Coaches
- Success Stories
- Sunset Youth Services
- Victim Offender Education Group (VOEG)

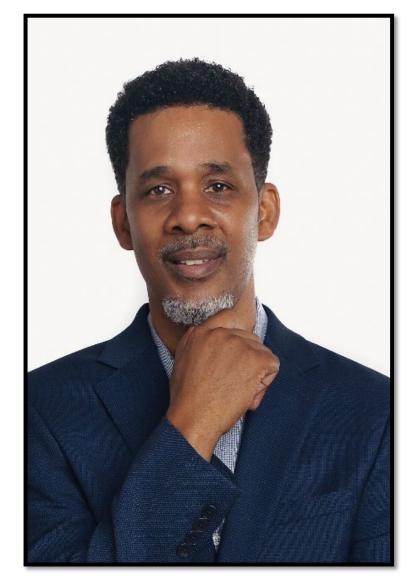
Learn more: https://sf.gov/reports/march-2023/programs-services-juvenile-hall

JJC Credible Messenger Life Coaches

Guest Speakers

Clinton Lacey, President & CEO, Credible Messenger Mentoring Movement – CM3, Washington, D.C.

Liz Jackson-Simpson, Chief Executive Officer, Success Centers, SF





Credible Messenger Characteristics



Rooted Natural Leaders

Transformative Relationships

Shared Life Experiences

Inspiring and Impactful Message Proven Track Record of Commitment

Consistent Presence



History & Evolution of Credible Messenger Mentoring



2013

2016

() 2018

First Credible Messenger Initiative (Arches – Transformative Mentoring) was implemented at the New York City Department of Probation Urban Institute and John Jay College of Criminal Justice Conduct Evaluations of Arches (2016) and DC Credible Messenger (2020). The UI study finds an unprecedented 60% recidivism reduction.

Various Credible Messenger Initiatives begin Implementation in several other jurisdictions around the nation

Credible Messenger Initiative Implemented and expanded at Washington, DC Department of Youth Rehabilitation Services

2016

National Credible
Messenger Convening
held in Washington DC
involving over 200 justice
system leaders,
community leaders,
funders and researchers.

Mentoring Movement (CM3) launched to provide a national program model, comprehensive training, and general assistance to credible messenger

practitioners around the

Credible Messenger

2018

2021

nation.



Life Coaching

Credible Messenger Life Coaches

- Work alongside Juvenile Justice Center Counselors
- Provide Life Coaching Services and Process Groups
- Transitional Services
- Multi-Lingual

Daily Schedule and Activities

- Life Coaches are in JJC 7 days per week
- During Waking Hours 9am 9pm
- Life Coaches work 3 days on, 4 days off in detention, alternating weeks.
- Two staff per team, working front half and back half of the week (Sunday, Monday Tuesday or Wednesday, Thursday Friday/every other Saturday)





Learning & Listening

Building TRUST & Relationships

- Understand that our realities are oftentimes not their experience
- Patience and Never Give Up
- Provide the Space for Change and Exploration

Making a Difference

- Training throughout the Partnership
- Creating a Solid Value System for TAY/A
- Seeking New Ways to Live
- Owning their Responsibilities
- Understanding there is something better in Life

On the Right Track

- Both TAY/A and Staff Inquire
- "How Did You Do It?"





Centers for Equity and Success Inc., dba **Success Centers**



thenderson@successcenters.org



415-575-0423



www.successcenters.org

Terrell Henderson, Director Andra Gadson, CM Life Coach Team Leader Patrick Carr, CM Life Coach Dawud Abdul-Haqq, CM Life Coach Ellie Lefiti, CM Life Coach Alex Amaya, CM Life Coach Ivan Lucas, CM Life Coach

CM3



clacey@crediblemessenger3.org



212-341-0261



www.crediblemessenger3.org



Juvenile Probation Department Goals: Secure Setting

Create a non-institutional home-like secure setting for both detained and incarcerated youth and young adults that is healing-centered, developmentally appropriate, family-centered, community-connected, culturally responsive, and developmentally appropriate. Implement daily community presence of community partners; shared leadership with community and city agencies whenever possible; and meaningful opportunities for community input into policies and programming.

*Goals are based on recommendations of the Close Juvenile Hall Work Group, the Blue Ribbon Panel for Juvenile Justice Reform, San Francisco's DJJ Realignment Plan, the Juvenile Probation Commission's Preliminary Goals, and the Department's Racial Equity Action Plan.

Director of Juvenile Facilities: Vision & Priorities

- Restorative, healing, therapeutic, holistic
 - Culture of care/ highly skilled staff
 - Family: central and essential
 - Connected to community
- Reentry begins at admission
- State of the art college or boarding schoollike setting
 - Greenery, plants, water features, animals, outdoor access

- Opportunity and obligation to expose young people to new things through community connections:
 - Music/ art
 - Vocational training & education
 - Cultural programming
 - Rights of passage/ transition to adulthood
 - Positive youth development

JJC Transformation Scorecard

How do we measure transformation? How do we learn from impacted youth and community to do our best work?

- JPD compiled nearly 200 recommendations and critiques from several sources:
 - Close Juvenile Hall Work Group Listening Sessions & Findings
 - Through Their Eyes, Young Women's Freedom Center
 - Juvenile Probation Commission President Margaret Brodkin Observations
 - Elevating Youth Voices: Interviews with Young People in the San Francisco Juvenile Hall, American Institutes for Research
 - DJJ Realignment Plan

Tracking our progress, outreach, and constraints:

- Youth of Bill of Rights provision
- Progress made
- Communication/outreach needed
- Regulatory/policy constraints



Equal/unequal treatment in terms of rules, incentives, rewards, responses to behavior

Staff that has similar experiences as the youth and were able to transform their lives as living examples of success

Treated differently because of their gender expression

Seek youth input about their interests to inform programming

No lights on for 24 hours (disrupts sleep)

Better beds; mattress (vs thin pad/mat on concrete) and adequate bedding

Secure Youth Treatment Facility Implementation

Creating a holistic program for youth with long-term commitments:

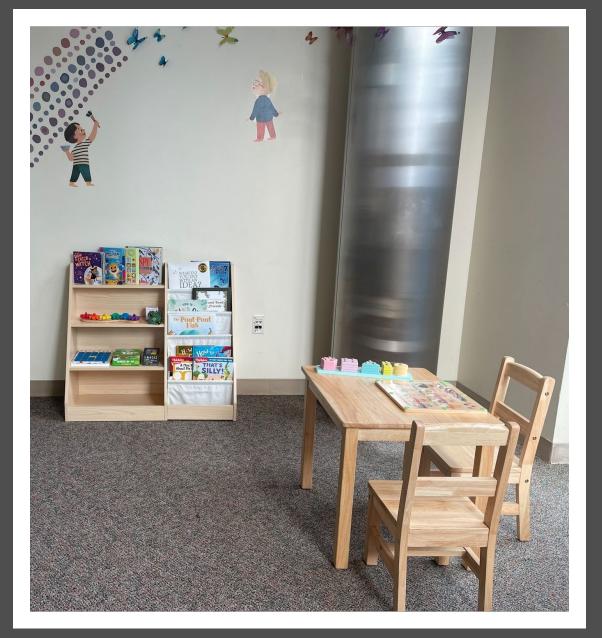
- Secure commitment grants
- Provider Advisory Board
- Space softening / facilities updates
 - sleeping/personal spaces
 - living spaces
 - outdoor areas
 - fitness center
 - parenting/family visits
- Staff & stakeholder training: Roca ReWire Cognitive Behavioral Theory
- Behavior change model











Juvenile Hall Closure Plan Update

Closure of Juvenile Hall Ordinance (Sec. 121.3)

"By no later than December 31, 2021, the City shall close Juvenile Hall, expand community- based alternatives to detention, and provide a rehabilitative, non-institutional place or places of detention, in a location approved by the Presiding Judge of the Court, that will be available for wards of the Court and persons alleged to come within the jurisdiction of the Court. Any place of detention shall be a safe and supportive homelike environment, which shall not be deemed to be, nor treated as, a penal institution, and which shall conform to all applicable State and federal regulations."

-Excerpt from ordinance passed by the San Francisco Board of Supervisors, June 18, 2019

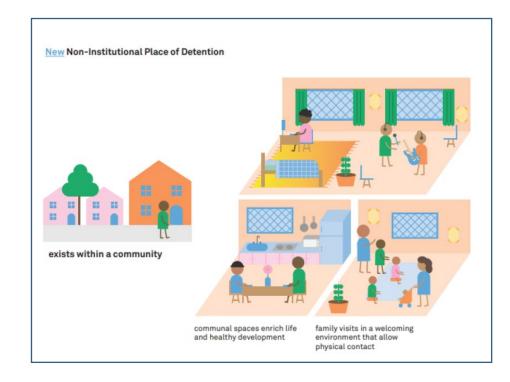
Close Juvenile Hall Work Group Process

- Close Juvenile Hall Work Group (CJHWG)
 - 2 year public process
 - 15 member work group; 7 subcommittees
- Final report submitted to the Board of Supervisors—November 2021
 - 39 proposals across a broad range of topics (no formal vote)
 - 32 proposals on diversion/alternatives detention
 - 7 proposal on place of detention
 - No clear consensus on location or number of beds
- Board of Supervisors held hearings in February and May 2022

Close Juvenile Hall Work Group Findings

Qualities of a Youth Development Centered Youth Home

- 1. A maximum of 15 youth.
- 2. A non-correctional setting with home-like living units/rooms non-institutional furniture.
- 3. A therapeutic environment with positive images on walls, warm colors, positive sayings and quotes on walls.
- 4. A room that is configured to provide a calming and safe space.
- 5. A configuration that provides adequate space and equipment to support high quality education, programs and individual counseling, recreation, and outdoor access.
- 6. A space that accommodates scheduled phone calls, video visits, and in-person visitation with loved ones.
- 7. A space that provides a kitchen and dining area for cooked meals and train youth in food preparation.
- 8. A diverse staff that reflects the youth population trained in Positive Youth Development and verbal de-escalation.
- 9. A positive development approach utilizing a token economy for behavior management.
- 10. A place that has programming for short-term use preparing youth for next steps e.g., transition to community.



Co-Designed/Co-Led Youth Programming – this could look a number of ways, including JPD & CBO staff working in partnership to deliver programming and care during most waking hours for youth.

Juvenile Hall Closure Plan – Current Efforts

- In the FY 22/23 budget, JPD received \$500,000 to hire a consultant to create a **conceptual design** for the replacement of the Juvenile Justice Center (Juvenile Hall).
- JPD is working with the Department of Public Works (DPW), Chinn Planning, and KMD Architects to develop cost estimates and 2 high level design concepts using the current campus at 375 Woodside Avenue:
 - 1. A completely new design/ total replacement of the current facility
 - 2. A design that includes both new construction and some existing spaces.
- Critical elements of the project will include review of information gathered through the CJHWG process; review of innovative designs both nationally and internationally; and centering the voices of youth and stakeholders.
- Designs will reflect current census and population needs including both youth detained short term and youth with long-term secure commitments.
- Estimated project duration: 6 months

Questions?

To Make Public Comment September 13, 2023

- Call 1 + 415-655-0001
- Enter Access Code 2660 067 5943 then press "#"
- When asked for "Attendee ID" Please just hit "#" again
- You will hear that you are "Joining the meeting" and you will be listening to the meeting audio.
- Press *3 (star, three) to raise your hand for Public Comment, then: Wait until the Host unmutes you and allows you to speak.
 - Please speak only to the entire Commission & not to individual Members.
- You have 3-minutes to make your comment.