



**SAN FRANCISCO  
REPARATIONS**

**Presentation to Human Rights Commission**

[www.sfreparations.org](http://www.sfreparations.org)



**DR. JAMES LANCE TAYLOR**

**SEAT 1**

An individual who works for a media outlet that principally serves the African American community, is a storyteller of African American stories, or is a historian with expertise in African American history



**NIKCOLE CUNNINGHAM**

**Seat 6**

An individual who has experienced discrimination in the workplace



**ANIETIE EKANEM**

**Seat 11**

A person who works in the technology industry with experience in the field of technological equity



**TINISCH HOLLINS  
(Vice Chair)**

**SEAT 2**

An individual who has been displaced from San Francisco due to gentrification



**GLORIA BERRY**

**Seat 7**

An individual who has experienced or is experiencing homelessness



**STARR WILLIAMS**

**Seat 12**

A person who is between the ages of 14 and 24, inclusive, with experience working with community groups serving the African American community



**ERIC McDONNELL (Chair)**

**SEAT 3**

An individual with expertise in private equity, venture capital, or fundraising in the financial industry



**DANIEL LANDRY**

**Seat 8**

An individual with expertise in the impact of redevelopment activities in the Fillmore District and the Western Addition on Black communities



**SHAKEYLA O'CAIN**

**Seat 13**

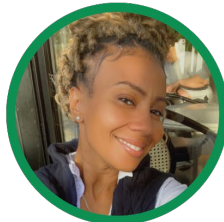
A person representing the sectors served by the Office of Economic and Workforce Development (construction, building and trades, hospitality, and medical sectors) with experience working in predominantly African American communities



**REV. DR. AMOS BROWN**

**Seat 4**

An individual who is 65 years of age or older and who has lived in a predominantly African American community



**TIFFANY CARTER**

**Seat 9**

An individual with experience as a small business owner principally serving the African American community



**LATICIA ERVING**

**Seat 14**

An individual with experience as a parent or caregiver of a child or children experiencing barriers to or disparate treatment in education



**OMEREDE 'RICO' HAMILTON**

**Seat 5**

An individual who has been incarcerated



**GWENDOLYN BROWN**

**Seat 10**

A person who is employed by or in a leadership position in a charitable, social service, or religious organization principally serving the African American community



**FREDERICK (FREDDY) MARTIN**

**Seat 15\***

An individual who has lived or is currently living in public housing

*Yolanda Harris filled Seat 15 until her resignation in November 2022.*

# AARAC Timeline



# WHY REPARATIONS?

**Addressing  
structural  
institutional  
harms**

**Accounting  
for generations  
of unpaid debt  
to SF's Black  
communities**

**Moral  
imperative to  
create policy  
that centers and  
benefits Black  
communities**

**Once-in-a-  
generation  
opportunity  
to close the  
Racial Wealth  
Gap**

# **COMMUNITY SURVEY**

# Community Survey

**885**

**Total  
Respondents**

*Survey Period:  
January 2023 – June 2023*

**71.8%**

of respondents  
have lived in SF  
for 20+ years.

**34.8%**

of the respondents who no longer live in SF cite housing costs as the primary factor that drove them out of the city.



***“What issues are most important to address through reparations?”***

1. Education (71.2%)
2. Home Ownership Opportunities (70.6%)
3. Housing (66.4%)
4. Employment (63.1%)
5. Wealth Building (61.6%)



SAN FRANCISCO  
REPARATIONS

I SUPPORT SF Reparations Because.....

As an Indigenous  
Latina when we  
support Black Reparations  
we are better off as  
a society!



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I SUPPORT SF Reparations Because.....

everyone deserves to be  
treated equal • have equal  
opportunities.



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I SUPPORT SF Reparations Because.....

it's the least we can  
do. It's a starting  
point.



# San Francisco Reparations Plan 2023



A Submission from the San Francisco  
African American Reparations Advisory Committee

Prepared by the San Francisco Human Rights Commission

SAN FRANCISCO  
HUMAN RIGHTS  
COMMISSION



# Final Report and Recommendations

## Submitted July 7

# **NEXT STEPS**

# RALLY + BOS HEARING

# Tuesday, September 19

## City Hall



LET YOUR VOICE BE HEARD! LET YOUR VOICE BE HEARD! LET YOUR VOICE BE HEARD!



## SAN FRANCISCO REPARATIONS

**TUESDAY SEPTEMBER 19TH**  
**12 PM - RALLY ON CITY HALL STEPS**  
**3 PM - HEARING AT CITY HALL,**  
**ROOM 250**



**BOARD OF SUPERVISORS HEARING ON  
FINAL REPARATIONS RECOMMENDATIONS**



**SAN FRANCISCO  
REPARATIONS**

**SAN FRANCISCO  
HUMAN RIGHTS  
COMMISSION**

City Hall  
Room 250  
1 Dr. Carlton B.  
Goodlett Place  
San Francisco, CA  
94102

**12:00pm**  
Meeting for  
attendees opens  
(Room 278)  
**3:00pm**  
Hearing start time

Join in person or via [www.sfgovtv.org](http://www.sfgovtv.org)

**9.19.23**



The graphic features a blue sky background with a yellow circular logo on the left containing a stylized sunburst. Below the logo, the text reads 'SAN FRANCISCO REPARATIONS' in large yellow letters, followed by 'SUPPORT SF REPARATIONS!' in smaller white letters. To the right, a yellow-bordered image shows a person speaking into a megaphone with the Golden Gate Bridge in the background. Below this image, the text asks 'DO YOU SUPPORT REPARATIONS FOR BLACK SAN FRANCISCO?' and provides a link 'bit.ly/Endorse-SF-Reparations'. The bottom of the graphic shows a street scene with colorful buildings and the Transamerica Pyramid in the distance, with a white banner at the bottom that says 'LEARN MORE AT SFREPARATIONS.ORG'.

**SAN FRANCISCO  
REPARATIONS**  
SUPPORT SF REPARATIONS!

SIGN OUR  
ENDORSEMENT  
FORM!

**DO YOU SUPPORT  
REPARATIONS  
FOR BLACK  
SAN FRANCISCO?**

LINK BELOW  
[bit.ly/Endorse-SF-Reparations](https://bit.ly/Endorse-SF-Reparations)

**LEARN MORE AT SFREPARATIONS.ORG**

# Community Endorsements



**THANK YOU!**