

LHH HUMAN RESOURCE SERVICES REPORT

Submitted to the Joint Conference Committee (August 2023)

Report Contents:

- Vacancy Report
 - Summary of Hiring Status (Vacancy rate over 10%)
 - Graphs: YTD vacancy rate, new hires, separations
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1) LHH vacancies increased in July to 11.9% from 11.5% in June
We've hired a total of nineteen (19) employees between July 1 and July 31, 2023, in various classifications and had three (3) separations during the same period no retirements.

2) RN vacancy rate remain at 8% - unchanged from what we saw in the previous month of June.

At this time, we are progressing with the hiring process for 14 of these positions where candidates are moving through the hiring process at different phases and 5 candidates at the onboarding stage where processing and preparing for hire is in progress.

3) HR as you will know continues to conduct regular vacancy meetings with Program/Hiring Managers to review hiring.

4) We are planning to host an onboarding event for 2303 PCA position at Laguna Honda on Aug 26, 2023, to promote interest of candidates while onboarding other who have accepted positions as well.

5) **RN Highlights:**

- Four (4) 2320 RNs were onboarded during the month of July.

6) **Non-RN Hiring Highlights:**

- One (1) 1670 Financial Systems Supervisor was appointed on July 22, 2023
- One (1) LVN was appointed on July 22.
- One (1) Patient Care Assistant hired in the month of July; Two (2) targeted to start on August 7, 2023
- Eleven (11) hires are on the Orientation schedule for August 7, 2023.