



London N. Breed  
Mayor

## DIRECTOR'S REPORT

August 23, 2023

*Working at the intersection of health, safety, socioeconomics, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.*

*With a focus on its three core service areas, the Department seeks to rebuild itself as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Master Convener - bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.*

*Reorganized and reimaged to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.*

*The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.*

### I. **EXECUTIVE**

N/A

### II. **ADMINISTRATION & OPERATIONS**

- **Fiscal**

On July 26, 2023, Mayor London N. Breed signed San Francisco's FY 23-24 and FY 24- 25 budget. The budget invests \$27,260,629 over two years to support the Department's mission on creating a more gender equitable San Francisco for all women, girls, and nonbinary people--\$13,766,542 in FY 23-24 and \$13,494,087 in FY 24- 25.

This investment by the Mayor and Board of Supervisors will enable the Department to continue investing in CBOs that provide culturally responsive services, host our second Women's Policy Summit, strengthen the Mayor's Taskforce on Human Trafficking and continue the GBV porting project.

- **Grants Administration**

The Department provided staff with training on grants management accountability. By holding organizations accountable to the grant plans that they have developed, the Department can ensure that clients/participants are appropriately benefiting from City-funded programs.

The Department updated its grantee quarterly narrative report questions to provide more opportunity for grantees to share important progress updates in addition to statistical and demographic data. Questions now focus on project progress, challenges faced, community changes that impact project work, important upcoming dates/events for grantees/projects, lessons learned, support needs, and sustainability.

The Department continues to develop a refined grants management policies, procedures, and preferences document which will improve narrative and financial reporting processes, including invoice processing, with the aim of expediting review and payment while reducing time and effort required of both grantees and DOSW program staff. Other benefits include clarified grants management processes for Department staff.

III. **COMMISSION**

N/A

IV. **COMMUNICATIONS & EXTERNAL AFFAIRS**

- **Disability Awareness Month**

The Department recently collaborated with the San Francisco Human Services Agency to raise awareness of the challenges and resources for people with disabilities. The Department will close out Disability Awareness Month by continuing to honor and amplify disability rights.

- **National Wellness Month**

August is National Wellness Month. The Department plans to promote wellness programs, services and events across the City as well as share content about self-care. Additionally, the Department will uplift Women's Equality Day on August 26, which is also the anniversary of the 19th Amendment that guaranteed women the right to vote.

V. **PROGRAMS, POLICY & REPORTING**

- **Strategic Initiatives**

Gender Equity Policy Institute (GEPI) has completed the first phase of their one-year grant with DOSW to design and finalize a full research scope and plan to conduct a regional abortion care service delivery assessment with San Francisco Bay Area Abortion Rights Coalition (BAARC) stakeholders. Phase 2 activities for GEPI are to:

- Conduct interviews with reproductive healthcare providers, relevant county and municipal agency staff and leaders, academic experts, and legal scholars.
- Complete all steps necessary to convene focus groups with reproductive healthcare providers, reproductive justice and freedom stakeholders, and other CBOs and stakeholders.
- Convene 3 – 4 of the 6 anticipated focus groups.

GEPI will present the progress of the research and initial findings at the November Commission Meeting.

- **Health & Safety**

The Department received and reviewed all FY 22-23 final quarterly reports. DOSW is uploading all Q1-Q4 data from Community Based Organizations to Envisio during the continued system rollout. The Department has concluded, or scheduled, site visits with all grantees in the Health & Safety Portfolio. The Department is in the planning stages of a mental health pop-up series with an estimated launch of Fall 2023.

- **Economic Security**

The Department is continuing its work with Indigenous Justice and Cameo House to implement a Guaranteed Income Pilot and Micro Grant program to support survivors of violence and justice-impacted women. DOSW anticipates an official launch for these pilots later in the Fall 2023.

- **Civic Engagement & Political Empowerment**

N/A

- a. **SF Bay Area SOL Collaborative**

The SF Bay Area SOL (Safety, Opportunity, and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or

at risk of commercial sexual exploitation.

The Department and the UC Berkeley Human Rights Center have designed youth outcomes and the logic model for evaluating the Youth Stabilization Pathway, a new grant component. Additionally, the Department and a cross-sector group of community-based organizations in the legal and child welfare space are working to improve street outreach services to systems-involved youth that would potentially be placed into the Youth Stabilization Pathway. The group has finalized a date for a convening on Thursday, October 26th.

Finally, the Department submitted its Year 1, Quarter 2 grant report to the California Department of Social Services.

**b. Department of Justice, Office on Violence Against Women Grant**

The Department continued to meet with representatives from the Department of Justice to present program data and submit a programmatic report on our diverse service population and the array of services provided through grant funded activities. The Department is once again coordinating with the Quattrone Center for the Fair Administrative of Justice to build on the important work produced from the Domestic Violent Death Review Team Pilot and plan subsequent reviews. DOSW continues to support Black Women Revolt Against Domestic Violence, La Casa de Las Madres and the Victim Services Division of the District Attorney's Office in their efforts to expand support services and coordinate data collection on the City-wide expansion of the High Lethality Assessment Program.

**c. Blue Shield Foundation Grant**

The HEALing Roots Collaborative is producing a podcast series that asks the question: what are the social and economic costs of domestic violence to the City and County of San Francisco? Through candid discussions with City departments and local community-based organizations who provide DV survivor facing services, the podcast hopes to highlight the issue of domestic violence in the LGBTQIA+ community, the disparate economic and social effects on survivors of color and other relevant topics.

**VI. RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

**• Research & Data**

This month, the Department has continued to work on rolling out Envisio, our new grantee reporting system. Once implemented, Envisio will help the Department administer quarterly reports it receives from grantees, as well as improve our ability to use the data in these reports. DOSW is currently adding

data from our grantees in previous years to the Envisio system. This data upload will allow DOSW to use this data in conjunction with future data and make the system easier for grantees to use. The Department is also preparing for the release of the system to our grantee in September. The new reporting system is currently planned to be rolled out during Q1 of Fiscal Year 2023-2024.

The Department is also continuing work on its Community Needs Assessment. This month the Department will submit guiding questions to our partner, Clarity. These questions will structure their search for data and broadly inform what issues the Department will examine in the assessment.

Lastly, the Department is continuing data collection on the Gender Analysis of San Francisco Commissions and Boards Report. This report is generated by the Department once every two years and examines representation across several groups in the City's advisory and policy bodies; the categories are: women, people of color, LGBTQIA+ individuals, people with disabilities, veterans (or people who have immediate family members that have served) and people of various religious affiliations. This year DOSW is committed to increasing the response rate for our survey, as our 2021 report was limited by low participation due primarily to complications arising from the COVID-19 pandemic. The Department remains committed to producing reports using the best data possible.

VII. **GENERAL UPDATES**

N/A

VIII. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

N/A

IX. **CALENDAR**

**August**

*Wednesday, August 23*

*Saturday, August 26*

*Commission Meeting*

*Women's Equality Day*

**September**

*Wednesday, September 27*

*Commission Meeting*