



San Francisco Health Network
Behavioral Health Services

BHS Internship Pipeline Update

**San Francisco Health Commission
Community and Public Health Committee**

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Internship Coordinator**



Overview

- Multi-year glance
- Closer look at 22/23 civil service interns
- 22/23 Multicultural Student Stipend Program Highlights
- Challenges and Opportunities



San Francisco Health Network Behavioral Health Services

Academic/Fiscal Year		
2021 – 2022	2022 – 2023	2023 – 2024
<ul style="list-style-type: none">○ 4 Civil Service interns/trainees completed placements at 4 BHS sites	<ul style="list-style-type: none">○ 23 Civil Service interns/trainees completed placements at 12 BHS sites	<ul style="list-style-type: none">○ 18 students currently onboarding across 10 sites
Academic Partnerships		
<ul style="list-style-type: none">○ 15 approved schools/programs added	<ul style="list-style-type: none">○ 2 new schools/programs added○ 1 new undergraduate placement	<ul style="list-style-type: none">○ Growing demand for online schools
Multicultural Student Stipend Program (MSSP)		
<ul style="list-style-type: none">○ 24 students awarded:<ul style="list-style-type: none">○ 4 Civil Service○ 20 CBOs	<ul style="list-style-type: none">○ Budget expanded by \$150K○ 60 stipend awardees:<ul style="list-style-type: none">○ 9 BHS Civil Service○ 5 DPH Civil Service○ 46 CBOs	<ul style="list-style-type: none">○ Application cycle opens in November



2022-2023 BHS Interns

23 student interns placed across 12 civil service sites

1. Bridge & Engagement Services Team (Office of Coordinated Care)
2. Chinatown Child Development Center
3. Chinatown North Beach Mental Health
4. Foster Care Mental Health
5. Gender Health SF
6. Jail Behavioral Health
7. Mission Mental Health
8. OMI Family Center
9. South of Market Mental Health
10. South Van Ness Adult Behavioral Health
11. Southeast Child & Family Therapy Center
12. Southeast Mission Geriatric Mental Health



2022-2023 BHS Interns

Degree Breakdown

- 1 MA in Forensic Psychology
 - Holy Names University in Oakland
- 8 Marriage and Family Therapist
 - Antioch University, CIIS, SFSU, USF
- 4 Doctorate in Psychology
 - USF, Alliant, The Wright Institute
- 8 Master of Social Work
 - Cal State East Bay, SFSU, Tulane, UC Berkeley
- 2 Community Mental Health Certificate (undergraduate)
 - City College



2022-2023 BHS Interns

Employment Based Placements

Last year's cohort included a growing number of civil service employees going back to school to pursue graduate clinical degrees to advance in their careers within our system.

- Health Worker 1 at SFSU's MSW program on track to becoming a 2930
- Health Worker 3 at Tulane's on-line MSW Program on track to becoming 2930
- Sr Clerk at Holy Names University's MA in Forensic Psychology program



Incoming 2023-2024 Interns

18 students across 10 civil service sites

- Chinatown Child Development Center
- Chinatown North Beach Mental Health
- Families Rising
- Foster Care Mental Health
- Family Mosaic Project
- Jail Behavioral Health
- Mission Family Center
- Mission Mental Health
- OMI Family Center
- South of Market Mental Health

Degree Breakdown

- 7 MSW
- 6 MFT
- 5 Psy.D.



Multicultural Student Stipend Program

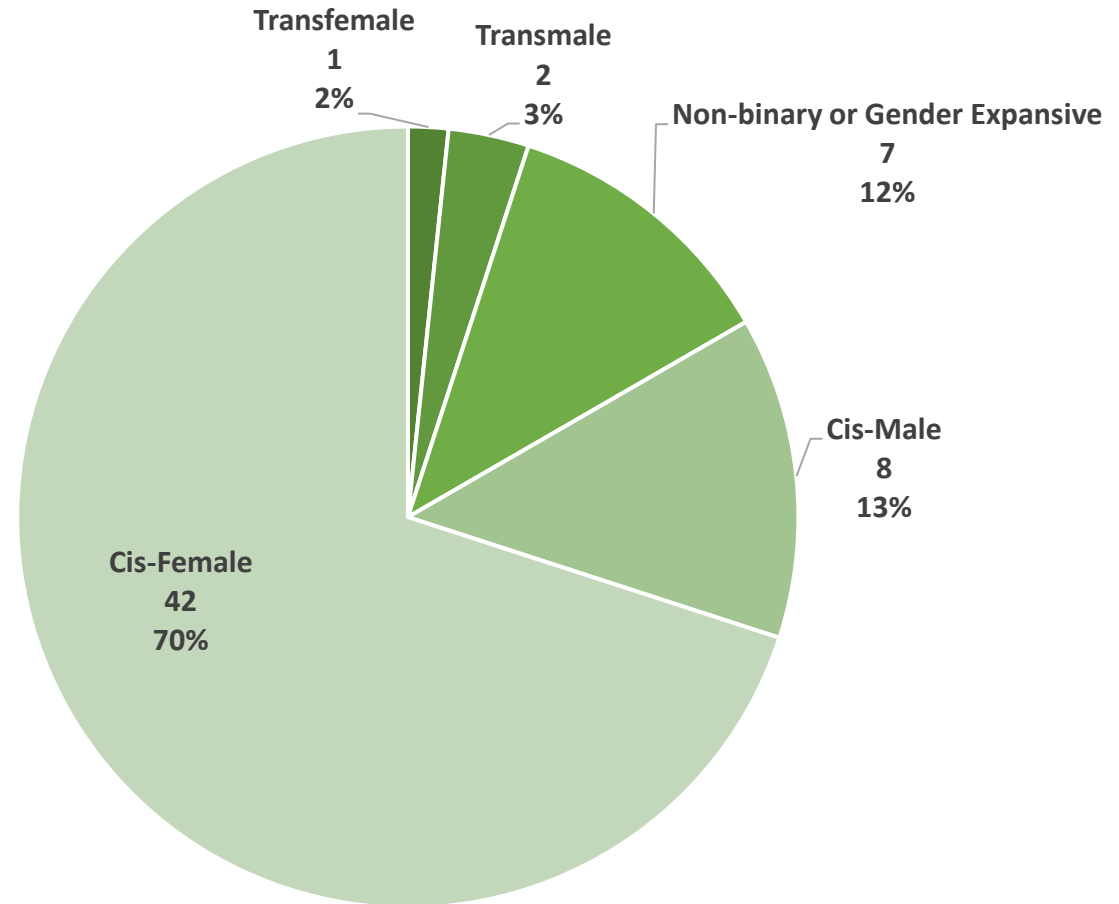
- Established in 1988
- New policy formalized in 2022
- In FY22/23 we added an additional \$150K to the existing \$70K budget
- Stipends ranging from \$1K to \$5K were awarded to 60 students placed across BHS (inclusive of CBOs and partner agencies)



Multicultural Student Stipend Program 2022-2023 Awardees

Gender Identity

- Transfemale
- Transmale
- Non-binary or Gender Expansive
- Cis-Male
- Cis-Female

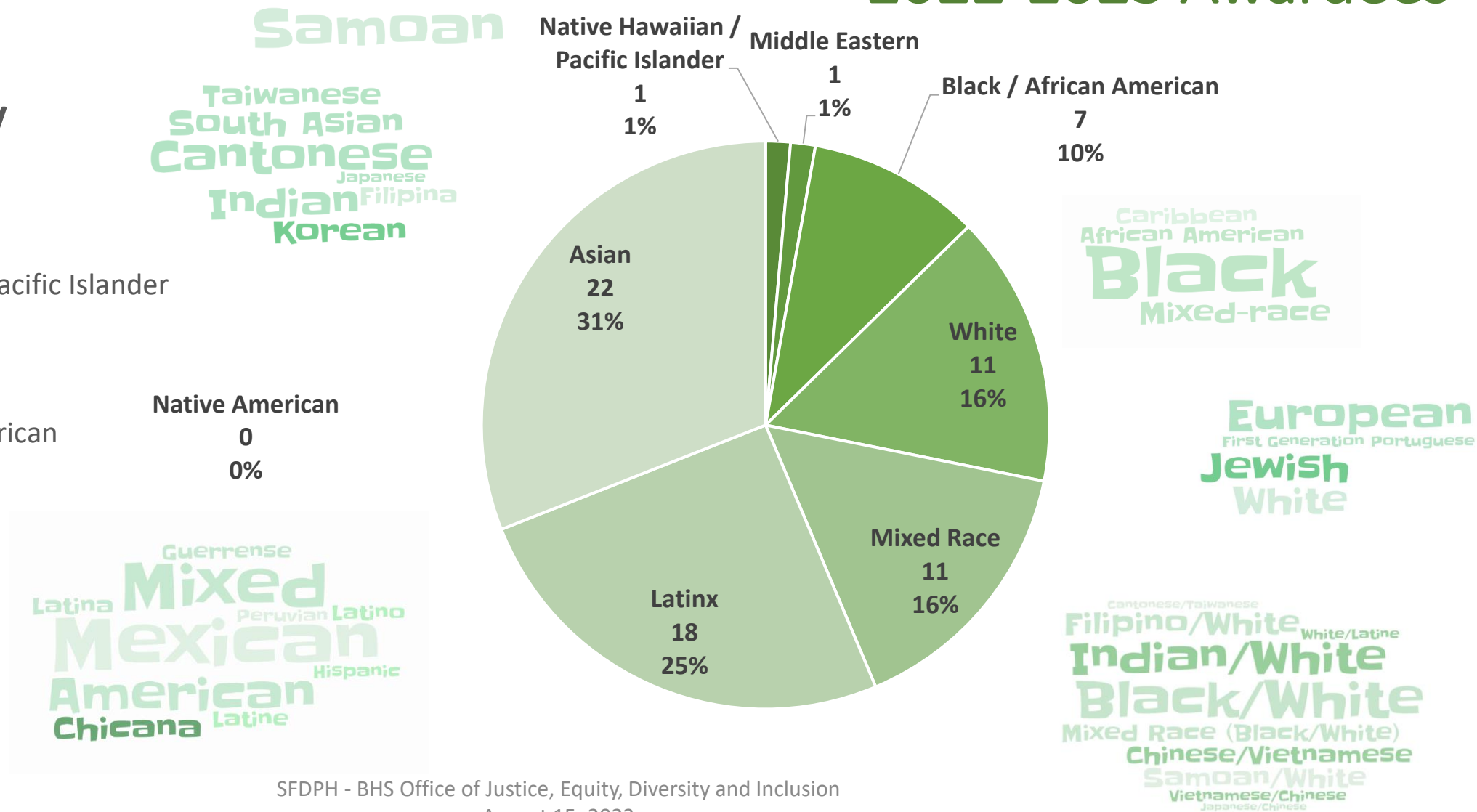




Multicultural Student Stipend Program 2022-2023 Awardees

Race/Ethnicity

- Native American
- Native Hawaiian / Pacific Islander
- Middle Eastern
- Black / African American
- White
- Mixed Race
- Latinx
- Asian

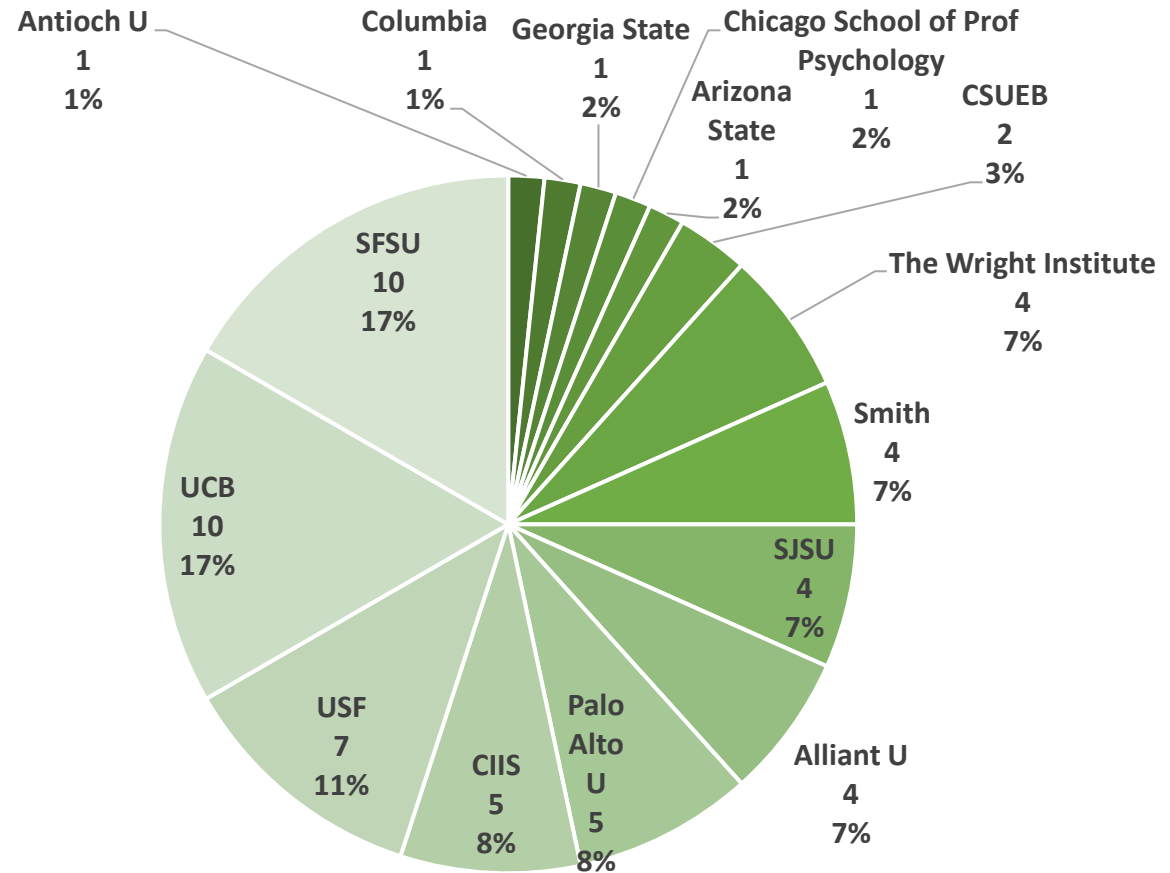




Multicultural Student Stipend Program 2022-2023 Awardees

Schools

- Antioch U
- Columbia
- Georgia State
- Chicago School of Prof Psychology
- Arizona State
- CSUEB
- The Wright Institute
- Smith
- SJSU
- Alliant U
- Palo Alto U
- CIIS
- USF
- UCB
- SFSU

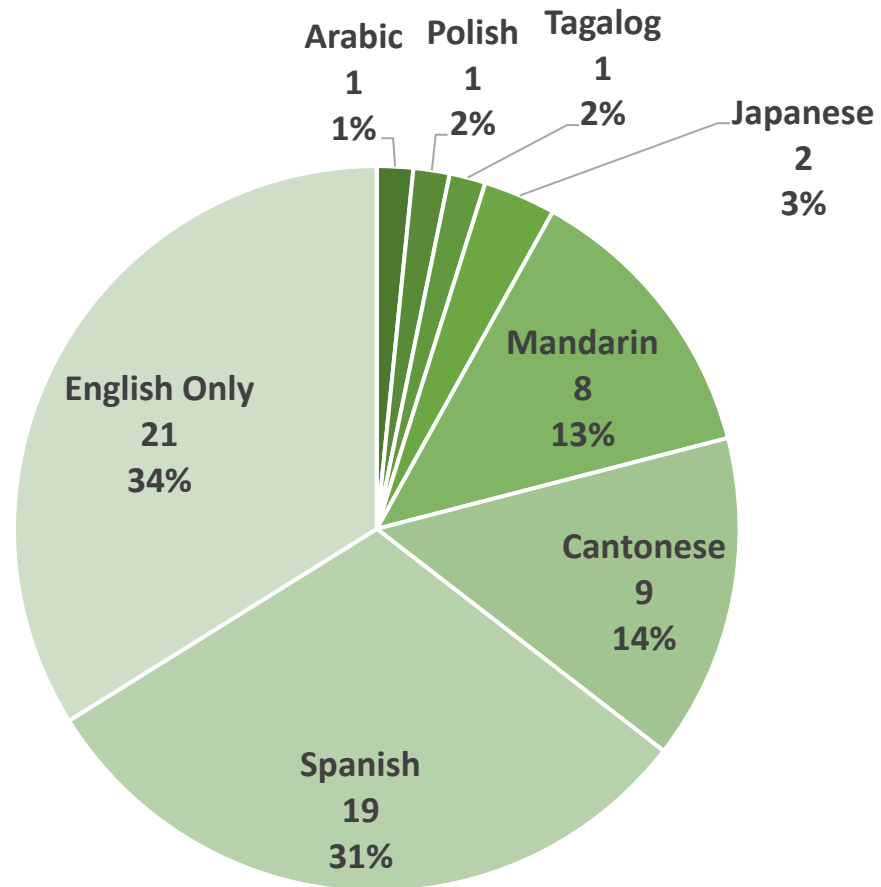




Multicultural Student Stipend Program 2022-2023 Awardees

Language Ability

- Arabic
- Polish
- Tagalog
- Japanese
- Mandarin
- Cantonese
- Spanish
- English Only





Challenges and Opportunities

Challenges

- Impact of vacancies
- Incentivizing and supporting supervisors

Opportunities to Collaborate

- MHSF Implementation Work Group
- DHR Workforce Initiatives
- SF Youthworks
- Faces to the Future Advisory Council
- CalMHSA Greater Bay Area Regional Partnership



San Francisco Health Network
Behavioral Health Services

Thank you!
Questions?