
HUMAN RIGHTS COMMISSION

City and County of San Francisco

London N. Breed, Mayor

The seal of the City and County of San Francisco is a large, faint, circular watermark in the background. It features an eagle with spread wings perched atop a shield. The shield is divided into four quadrants, each containing a different symbol. Below the shield is a banner with the text "EUREKA". The outer ring of the seal contains the text "SEAL OF THE CITY AND COUNTY OF SAN FRANCISCO".

African American Reparations Advisory Committee

Special Meeting Minutes

June 5, 2023

5:30 p.m.

For more information, contact the Commission Secretary at 415-252-2500
Agenda and other information are available on the HRC website: www.sfgov.org/sfhumanrights

Meeting was called to order at 6:03pm.

Ancestral Acknowledgment read by Tinisch Hollins.

Raymatush Ohlone Land Acknowledgement read by Tinisch Hollins.

1. 5:51 CALL TO ORDER AND COMMITTEE ROLL CALL (*Action Item*)

Present: Gloria Berry, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Tinisch Hollins, Daniel Landry, Eric McDonnell, Freddy Martin (arrived at 33:00), James Lance Taylor

Attended remotely and did not count toward quorum: Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving, Starr Williams

Absent: Shakeyla O’Cain

2. 7:15 UPDATES TO AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE DRAFT REPORT (*Discussion and Possible Action Item*)

This is time for members of the African American Reparations Advisory Committee (AARAC) to discuss and potentially update recommendations for the final San Francisco Reparations Plan, including any updates to the eligibility requirements.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Public Comment

Committee Comment

Public Commenters: Norma Gallegos, Nancy Cotto, Ron Carter, Murmur Rudder, Christina Leek, Katherine Campbell, Kenneth Johnson, Malik Seneferu, LaDonna Williams, Letta Smith, Caroline Washington, Ailena Vargas, Angela A., Ms. Tina, Dr. Virginia Marshall, Vickie J., Sammie Stick Broadnax, Geoffrey Grier.

MOTIONS MADE ON MAY 8 2023 AND PASSED ON JUNE 5, 2023: Members who attend meetings in person are eligible to vote on motions. Anyone attending remotely was not included in official action items.

Subcommittee	Motion Language	First	Second	Vote
Eligibility	1:00:50 - Amend Motion 2B SF requirement to “Born in and/or migrated to SF before 2006, and has proof of residency in San Francisco for at least 10 years. May 8, 2023 3:37:30	Member Berry	Member Ekanem	Affirmative: Gloria Berry, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Tinisch Hollins, Daniel Landry, Eric McDonnell, Freddy Martin, James Lance Taylor

1:02:01 ELIGIBILITY - Outstanding motions from May 8, 2023, 3 through 6 taken in one motion on June 5, 2023. Affirmative Gloria Berry, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Tinisch Hollins, Daniel Landry, Freddy Martin, Eric McDonnell, James Lance Taylor.

Subcommittee	Motion Language	First	Second	Vote
Eligibility	Motion 3: Change the harm of “Personally, or the direct descendant of someone incarcerated by the failed War on Drugs” to “an individual or direct descendant of someone who was arrested, prosecuted, convicted, or sentenced to SF for a drug-related crime and/ or served jail or a probation sentence in San Francisco during the war on drugs, which is June 1971 to present. This includes individuals who received offenses and served as juveniles. Original Motion May 8, 2023 3:45:50	Vice Chair Hollins	Member Berry	UNANIMOUSLY PASSES
Eligibility	Motion 4: Update the harm “Record of attendance in SF public schools during the time of the consent decree to complete desegregation within the schools” to “Record of attendance in SF schools during the time of the consent decree to complete desegregation within the schools. Original May 8, 2023 3:46:00	Member Ekanem	Member Carter	UNANIMOUSLY PASSES
Eligibility	Motion 5: Add the harm of “an individual who is named as a current tenant in SF public housing/ subsidized housing agreement that can provide documented evidence that they are living in in substandard or dangerous housing conditions (which includes residents who reported ongoing maintenance issues submitted, rent requests for emergency relocation, and those who witnessed or were exposed to violent crimes be made eligible. Original May 8, 2023 4:09:00	Vice Chair Hollins	Member Ekanem	UNANIMOUSLY PASSES
Eligibility	Motion 6: Add the harm of “individuals and/or surviving immediate family members of an individual who experience documented physical injury, psychological trauma, or loss of life at the hands of law enforcement be made eligible. Original May 8, 2023 4:09:44	Vice Chair Hollins	Member Ekanem	UNANIMOUSLY PASSES

1:17:35 EDUCATION - 1st Motion to adopt all Education Subcommittee recommendations, Rev. Dr. Brown. 2nd Vice Chair Hollins. Affirmative: Gloria Berry, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Tinisch Hollins, Daniel Landry, Eric McDonnell, Freddy Martin, James Lance Taylor.

Subcommittee	Motion Language	First	Second	Vote
Education	Youth who are part of the Foster care system and receiving services through the city and county of San Francisco should be eligible for Reparations.	Rev. Dr. Brown	Vice Chair Hollins	UNANIMOUSLY PASSES
Education	Free internet access be available to anyone who doesn’t have access.	Rev. Dr. Brown	Vice Chair Hollins	UNANIMOUSLY PASSES
Education	Remove college degree requirements for City and County of San Francisco jobs.	Rev. Dr. Brown	Vice Chair Hollins	UNANIMOUSLY PASSES
Education	Counseling at all school grade levels is culturally competent and representative.	Rev. Dr. Brown	Vice Chair Hollins	UNANIMOUSLY PASSES
Education	Create and develop community centers with professional development for Black people and tutoring for Black students	Rev. Dr. Brown	Vice Chair Hollins	UNANIMOUSLY PASSES

1:22:19 HEALTH - 1st Motion to adopt all Health committee recommendations, Member Taylor. 2nd Member Berry. Affirmative: Eric McDonnell, Gloria Berry, Tinisch Hollins, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, James Lance Taylor, Freddy Martin

Subcommittee	Motion Language	First	Second	Vote
Health	Within the draft it is stated: Government should foster environmental justice through processes that address, mitigate, and amend past injustices while enabling proactive, community-led solutions for the future. As there is reference to 'past injustices', it is essential that reparations context is included in the EJ Framework. The draft (2018-017026GPA) references city departments that will be responsible for implementations of the policies and priorities, however, at present the SF Human Rights Commission, is not included as a resource although it is an essential body to ensure environmental justice accountability	Member Taylor	Member Berry	UNANIMOUSLY PASSES
Health	Add a section under objective 2 to interrogate social determinants of health through an upstream approach, to be able to address the root cause of health conditions in the Black community	Member Taylor	Member Berry	UNANIMOUSLY PASSES
Health	Add a section under page 46 Action 2.1 that states that the Black health plan will be fully funded 100%	Member Taylor	Member Berry	UNANIMOUSLY PASSES
Health	Cross reference the environmental justice framework put forth by the Bayview Alliance in the SFRP.	Member Taylor	Member Berry	UNANIMOUSLY PASSES

1:40:19 POLICY – Motions were made individually.

Subcommittee	Motion Language	First	Second	Vote		
Policy	Motion to accept Line 2: Create accountability systems to prevent fraud and abuse in the reparations program.	Member Berry	Member Hamilton	PASSED Affirmative: Eric McDonnell, Gloria Berry, Tinish Hollins, Rev. Dr. Amos Brown, Omerede “Rico” Hamilton, Daniel Landry, James Lance Taylor. Opposed: Gwendolyn Brown		
Policy	All San Francisco Reparations Task Force Advisory final recommendations adopted by the Board of Supervisors and the Mayor shall become law and a part of the City and County Charter of San Francisco	Member Berry	Member Martin	UNANIMOUSLY PASSES		
Policy	All San Francisco Reparations Task Force Advisory final recommendations adopted by the Board of Supervisors and the Mayor shall become law as an Ordinance, with a fully funded advisory body and part of the Administrative Code. (\$50M Budget). SFAARAC Members should recruit and hire people who are part of the Oversight body.	Member Berry	Member Landry	FAILED Affirmative: Eric McDonnell, Gloria Berry, Omerede “Rico” Hamilton, Daniel Landry Opposed: Member Taylor, Vice Chair Hollins, Rev. Dr. Brown, Member Gwendolyn Brown		
Policy	Create a Certificate of Preference Displacement Restitution Fund. This fund will be a one time compensation payout of \$1.3 million tax-free to (COP)-holders or descendants toward the redress of fundamental injustice of past and present harms from racial covenants, housing discrimination policies, along with redlining from 1960 through 2012. (The funds will be paid out in installment annually until 2033).	Member Landry	Member Berry	FAILED Abstained: Member Taylor, Vice Chair Hollins, Gwendolyn Brown Affirmative: Gloria Berry, Omerede “Rico” Hamilton, Daniel Landry, Freddie Martin Opposed: Eric McDonnell		
Policy	Create a Housing Displacement Restitution Fund. This fund will be a one time compensation payout for \$1.3 million tax-free to African Americans (or their descendants) who were displaced and experienced past and present harms from racial covenants, housing discrimination policies, and redlining between 1954 through 2012. (The funds will be paid out in installment annually until 2033).	Member Landry	Member Martin	FAILED Abstained: Gloria Berry Affirmative: Daniel Landry, Freddie Martin Opposed: Member Taylor, Vice Chair Hollins, Eric McDonnell, Omerede “Rico” Hamilton		
Policy	Create a citywide free wi-fi program for African Americans who live in public housing, cooperatives, and low income housing in San Francisco.	Member Berry	Member Landry	FAILED Absent: Rev. Dr. Brown Abstained: Vice Chair Hollins, Gwendolyn Brown Affirmative: Gloria Berry, Daniel Landry,		

				Freddie Martin Member Taylor, Eric McDonnell, Omerede “Rico” Hamilton
Policy	Motion to adopt Line 20: Create a Reparations Oversight Council under the Office of Reparations.	Member Landry	Member Taylor	PASSED UNANIMOUSLY Rev. Dr. Brown, Vice Chair Hollins, Gwendolyn Brown Gloria Berry, Daniel Landry, Freddie Martin, Member Taylor, Eric McDonnell, Omerede “Rico” Hamilton
Policy	Motion to adopt Line 22: Amend the San Francisco City Charter to add two seats to the San Francisco Police Commission. These will be appointed seats by the Board of Supervisors for 1). A Youth member and 2). An Ex-Felon member. Both will be required to reside in San Francisco.	Member Berry	Member Taylor	PASSED UNANIMOUSLY Rev. Dr. Brown, Vice Chair Hollins, Gwendolyn Brown Gloria Berry, Daniel Landry, Freddie Martin, Member Taylor, Eric McDonnell, Omerede “Rico” Hamilton
Policy	Create a Housing Compliance Commission that will ensure that all housing day to day managers, management agents, property owners, are held accountable and comply with local, state, and federal HUD rules and regulations under the Civil Rights Act. Title VII.	Member Landry	Member Martin	FAILED Abstain: Member Taylor, Gloria Berry Affirmative: Daniel Landry, Freddie Martin Opposed: Vice Chair Hollins, Eric McDonnell, Omerede “Rico” Hamilton, Gwendolyn Brown
Policy	Motion to adopt Line 25: Support the final recommendations plan by the California State Reparations Task Force AB3121.	Member Landry	Member Berry	PASSED UNANIMOUSLY Rev. Dr. Brown, Vice Chair Hollins, Gwendolyn Brown Gloria Berry, Daniel Landry, Freddie Martin, Member Taylor, Eric McDonnell, Omerede “Rico” Hamilton
Policy	Motion to adopt Line 35: Change language of lineage based language.			PASSED UNANIMOUSLY Rev. Dr. Brown, Vice Chair Hollins, Gwendolyn Brown Gloria Berry, Daniel Landry, Freddie Martin, Member Taylor, Eric McDonnell, Omerede “Rico” Hamilton

2:42:10 ECONOMIC EMPOWERMENT - 1st Motion to adopt line 1 through line 3, Member Berry. 2nd Vice Chair Hollins.
Affirmative: Eric McDonnell, Gloria Berry, Tinisch Hollins, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, James Lance Taylor, Freddy Martin

Economic Empowerment	Motion to adopt Line 1: Leverage the Community Reinvestment Act to offer 0%/low interest rate loans (convertible to grants) to qualifying business owners.	Member Berry	Vice Chair Hollins	UNANIMOUSLY PASSED
Economic Empowerment	Motion to adopt Line 2: Prioritize Black contractors/developers to take accountability for the construction projects that are going on in the city and county of San Francisco.	Member Berry	Vice Chair Hollins	UNANIMOUSLY PASSED
Economic Empowerment	Motion to adopt Line 3: Invest in the Third Street corridor. Secure buildings in the area for Black owned businesses so that we still have a presence in San Francisco	Member Berry	Vice Chair Hollins	UNANIMOUSLY PASSED
Economic Empowerment	Line 5: Motion to remove the recommendation to Cap interest rates on all loans to 1% for 50 years, for those who qualify from the report.	Member Taylor	Member Rev. Dr. Brown	UNANIMOUSLY PASSED Eric McDonnell, Gloria Berry, Tinisch Hollins, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, James Lance Taylor, Freddy Martin
Economic Empowerment	Line 7: Free and trusted financial advisors who are Black affirming and have served the Black community for the past 5 years	Member Landry	Member Martin	FAILED Affirmation: Gloria Berry, Daniel Landry, Freddie Martin. Oppose: Member Taylor, Vice Chair Hollins, Chair McDonnell, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton,
Economic Empowerment	Line 8: Financial education and literacy for those who receive cash reparations provided by the City to support the creation of trusts, wills, power of attorney, advance directives.	Member Berry	Vice Chair Hollins	UNANIMOUSLY PASSED Eric McDonnell, Gloria Berry, Tinisch Hollins, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, James Lance Taylor, Freddy Martin
Economic Empowerment	Line 9: No property tax on homes in San Francisco to those who qualify for reparations	Rev. Dr. Amos Brown	Member Berry	UNANIMOUSLY PASSED Eric McDonnell, Gloria Berry, Tinisch Hollins, Rev. Dr. Amos Brown, Gwendolyn Brown, Omerede “Rico” Hamilton,

				Daniel Landry, James Lance Taylor, Freddy Martin
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3. 3:30:59 ADJOURNMENT

Transcription of the meeting minutes are available upon request to the Committee Secretary, reparations@sfgov.org.

Meeting was adjourned at 9:41 pm.

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