
HUMAN RIGHTS COMMISSION

City and County of San Francisco

London N. Breed, Mayor

The seal of the City and County of San Francisco is a large, faint, circular watermark in the background. It features an eagle with spread wings perched atop a shield. The shield is divided into four quadrants, each containing a different symbol. The words "SEAL OF THE CITY AND COUNTY OF SAN FRANCISCO" are written around the perimeter of the seal. Below the shield, there is a banner with the words "ORO EN PAZ" and "FIERRO EN GUERRA".

African American Reparations Advisory Committee

Meeting Minutes

June 12, 2023

5:30 p.m.

For more information, contact the Commission Secretary at 415-252-2500
Agenda and other information are available on the HRC website: www.sfgov.org/sfhumanrights

Meeting was called to order at 6:04pm.

Ancestral Acknowledgment read by Rev. Dr. Brown

Raymatush Ohlone Land Acknowledgement read by Gwendolyn Brown.

1. 3:53 CALL TO ORDER AND COMMITTEE ROLL CALL (*Action Item*)

Present: Gloria Berry, Rev. Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving

Attended remotely and did not count toward quorum: Dr. Amos Brown, Starr Williams, Tinisch Hollins,

Absent: Shakeyla O’Cain, Freddy Martin

2. 5:39 UPDATES TO AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE DRAFT REPORT (*Discussion and Possible Action Item*)

This is time for members of the African American Reparations Advisory Committee (AARAC) to discuss and potentially update recommendations for the final San Francisco Reparations Plan, including any updates to the eligibility requirements.

Presentation: Eric McDonnell, Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Tinisch Hollins, Vice Chair, African American Reparations Advisory Committee, San Francisco Human Rights Commission

Public Comment

Committee Comment

Human Rights Commission Vice Chair, Reverend Ann Champion Shaw opened the agenda item.

Public Comment - Gabe Do, Tariq Johnson, Lyslynn Lacoste, Debra Stephens, Lawanda Muhammad, Cheryl Thornton, Melody Huff

Subcommittee	Motion Language	First	Second	Vote
Economic Empowerment	(1)Create a San Francisco Black Card Reparations Program. Will provide African Americans with ID cards that will provide discounts to business which the city would give incentives to participate, free services, and preferences within the City and County of San Francisco and (2) to move this from the policy recommendations and include it under the Economic Empowerment Recommendations of the Final Report	Member Berry	Member Hamilton	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Cannabis tax revenue generated in SF should generate revolving fund for Black businesses, education, and homeownership	Member Ekanem	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving

Economic Empowerment	<p>Create a Reparations Classification, a protected classification for government Contracts. Model it after LBE, WBE, and others to give an additional 50% preference in contract evaluation. These businesses get through all of the internal city processes within 180 days. Tax abatement and business or certification fees waived. Additional 10% tax rebate to businesses who use Reparations classification.</p> <p>Bullet points beneath Item 15: Motion to accept Item 16: Create preservation/restorative grant fund to help Black owned, historical businesses</p> <p>Motion to accept Item 17: Require all large retailers in SF with 2M plus annual sales to have Black owned shelf space</p> <p>Motion to accept Item 18: Incentivize large corporations that provide shelf or contracts to Black owned businesses with expedited planning and permitting</p> <p>Motion to accept Item 19: Incentivize landlords that lease to Black owned businesses</p> <p>Motion to accept Item 20: Preference for city owned / port real estate for lease in high foot traffic commercial districts with low cost rent such as La Cocina Marketplace and The Asian Art Museum</p> <p>Motion to accept Item 21: Require all new and existing concessions in SF Park & Req to have Black business preference</p>	Member Ekanem	Member G Brown	<p>UNANIMOUSLY PASSED, SAME HOUSE, SAME CALL Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving</p>
Economic Empowerment	<p>Reparations paid under this section and the right of a person to an annuity or cash payments are exempt from garnishment and all state, county and municipal taxation, are not subject to execution, garnishment, attachment or any other process or to the operation of any bankruptcy or insolvency law and are unassignable. Please include the Oregon state Bill into our report https://olis.oregonlegislature.gov/liz/2021R1/Downloads/MeasureDocument/SB619</p>	Member Ekanem	Member G Brown	<p>UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving</p>
Economic Empowerment	<p>Reparations lump sum disbursement between the ages of 18-25 year olds: there will be annual payments made (at \$5M/12), with half of the remainder disbursed at 25 years old, and the remaining half dispersed at 30. For 30 and over, full lump sum payments</p>	Member Berry	Member Ekanem	<p>UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole</p>

				Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Tax abatement on on sales tax for 250 years for people who qualify	Member Berry	Member Cunningham	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Guaranteed home, renters and commercial insurance backed and paid for by the city at no cost to Black residents who qualify for reparations	Member Cunningham	Member Berry	PASSED Affirmative: Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Nikcole Cunningham, Anietie Ekanem, Laticia Erving Opposed: Tiffany Carter
Economic Empowerment	Genealogy fund to be used with Black affirming and Black owned genealogy companies like the California Black Genealogical Society and AfricanAncestry.com.	Member Ekanem	Member Landry	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Public Banking: Remove ChexSystems and FICA (credit score) and instead use alternative means of evaluation	Member G. Brown	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 31: Make a city policy to prioritize the creation of low income and ultra low income housing with it based on 30% of AMI or equivalent to current Section 8 policy. [You must make at least \$45k to even be considered for an affordable housing rental. Average Black income is \$31k according to the SF HRC report.]	Member Cunningham	Member Berry	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 32: Make it City policy to use current available housing stock for market rate housing. According to the [add year] American Community Survey there are 40,000 vacant units in San Francisco and that 100% of fines from vacancy tax are routed to the SF Reparations Fund and fines must be enforced for those not complying with providing	Member Cunningham	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole

	housing to Section 8 voucher holders. Incent Black owned and Black affirming property managers to help fill properties. (Find out which private equity firms, conglomerates own significant portions of the vacant housing. Through tax policy incent them to make those units available. Then focus on building low and ultra low income housing for the next 3 years. And Affordable housing right after that. Link to the reparations payments so that people can qualify now for Affordable housing units)			Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 33: All newly built affordable housing should have equity based commercial storefronts	Member Berry	Member G Brown	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 34: 0% interest housing loans for 50 years for those eligible	Member G Brown	Member Cunningham	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 35: Black Senior Housing; Black LGBTQ living; Black LGBTQ Senior Living	Member Cunningham	Member Berry	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 37: All government buildings that are being leased or sold in San Francisco must pay a minimum 50% of their gross receipts into the reparations fund	Member Ekanem	Member G Brown	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 38: Ownership transfer to the reparations land trust of all government involved properties, to include but not be limited to apartment buildings, condominiums and single family residences in the city and county of San Francisco	Member Ekanem	Member G Brown	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving

Economic Empowerment	<p>Motion to adopt Item 39: The Fillmore Heritage Center will be leased to qualified African American business operators with a connection to the San Francisco community, for \$1/yr for a period of not less than 99 years. The City will make a significant upfront financial investment to ensure that the new Center will successfully:</p> <p>Recharge and revitalize the economy of the lower Fillmore corridor, House and provide vital supportive services to existing and future community-based-organizations, whose mission is to address racial equity in San Francisco Uplift and celebrate the rich history and cultural heritage of the Fillmore, Provide training programs, jobs and careers in Media, Technology, Music, Culinary and Performance Arts for local youth and adults, Stimulate and accelerate the growth of black business enterprises throughout San Francisco, and Provide a beacon and destination for international, US and local visitors to San Francisco.</p>	Member Ekanem	Member G Brown	<p>UNANIMOUSLY PASSED</p> <p>Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving</p>
Economic Empowerment	<p>Motion to adopt Item 40: To create a fund to purchase communal space.</p> <p>The identified performance venues below are desired by the SF black arts community, specifically including, but not limited to:</p> <ul style="list-style-type: none"> - AfroSolo (Thomas Robert Simpson) - African American Shakespeare Co. (Sherry Young) - BATCO (Rodney Jackson) - Cultural Odyssey (Idris Ackamoor) - Lorraine Hansberry Theater (Stephanie Shoffner) - SF Recovery Theater (Geoffrey Grier) - SF Black Film Festival (Cree O <p>Commercial buildings sought:</p> <ul style="list-style-type: none"> - Stage Werx Theater 446 Valencia St. It is my understanding that the owner wishes to lease this space out. Perhaps a lease with an option to buy? Thomas Robert Simpson, Founder and ED of Afro Solo is interested in this space. - Alcazar Theater 650 Geary St. I understand that the African American Shakespeare Co. may wish to buy this theater. I am in conversation with the ED, Sherry Young, about this. - Clay Theater 2261 Fillmore St. This has been on the market for some time. The building recently received historical landmark status. - Phoenix Theater 414 Mason St. - Exit Theater 277 Taylor St. They recently gave up this space and it may be on the market now. 	Member Berry	Member Carter	<p>UNANIMOUSLY PASSED</p> <p>Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving</p>

	- 1330 Fillmore - Fillmore Heritage Center aka. Fillmore DREAM Center			
Economic Empowerment	Motion to adopt Item 42: Hire a Director for the Office of Racial Equity and to fully fund and implement all recommendations in the June 2021 report, "REPORT OF SAN FRANCISCO INDEPENDENT REVIEWER FOR MAYOR LONDON BREED" by William B. Gould IV; the office must approve proposed budgets made in each city department's equity plan	Member Ekanem	Member G Brown	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 43: Also fund the Public Defenders office to the same level as the city/county prosecutor's office. Within the Public Defenders office we are also seeking to fund Public Defenders programs .	Member Cunningham	Member Hamilton	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 45: Create a Black Legal Defense Fund to include, but not limited to: help for Black city workers facing discrimination, Black people needing criminal defense, Black people denied housing because of Source of Income, Black people with business issues	Member Cunningham	Member Carter	PASSED Gloria Berry, Affirmative: Gwendolyn Brown, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving Opposed: Omerede "Rico" Hamilton,
Economic Empowerment	Motion to adopt Item 47: Create a fund to support low cost mortgages for lawyers including, but not limited to legal defense and legal aid lawyers who agree to take on Black clients to increase the pool of lawyers to handle the caseload.	Member Carter	Member Cunningham	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 50: Unions should be held accountable for racist job allocation practices in the past and to today. Unions should also be required to pay into the Reparations Fund. We direct the city to look at this practice and how the City can rectify it	Member Cunningham	Member Ekanem	PASSED UNANIMOUSLY Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to adopt Item 51: Fully fund an office of Reparations at \$50M	Member G Brown	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede "Rico" Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole

				Cunningham, Anietie Ekanem, Laticia Erving
Economic Empowerment	Motion to include Items 54-65 as supplemental programs to the San Francisco Reparations Plan	Member Ekanem	Member Cunningham	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Education	Motion to adopt “objective 3, action 3.1”: establish an Afrocentric K-12 school in San Francisco [Full Notes from Education Subcommittee: Black School Recommendations]	Member Berry	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Education	Amend Item 17 re: creating an HBCU Satellite adding in downtown SF as a potential strategy to address commercial vacancies	Member Carter	Member Berry	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Education	Motion to create a Black youth hotline to report discrimination in schools in San Francisco	Member Berry	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Nikcole Cunningham, Anietie Ekanem, Laticia Erving
Education	Motion to provide culturally competent advocates for Black unhoused people and/or veterans for education assistance	Member Berry	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Anietie Ekanem, Laticia Erving
From the Human Rights Commission	Recommendation to create funding to establish a Black LGBTQI+ center in the Castro, in alignment with recommendations the LGBTQI+ Advisory Committee submitted to the Mayor’s office as a funding priority.	Member Berry		UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Anietie Ekanem, Laticia Erving
On the Floor	Motion for SFPD to follow and implement the Department of Justice Recommendations, and for the	Member Brown	Member Carter	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn

	Board of Supervisors to deduct 1 million dollars per infraction, payable within 30 days from the police budget for each recommendation that is not implemented.			Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Anietie Ekanem, Laticia Erving
On the Floor	If an office of reparations is created, then that office should seek ways to hold SFPD accountable for police violence against Black people.	Member Berry	Member Ekanem	UNANIMOUSLY PASSED Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Anietie Ekanem, Laticia Erving

3. 4:31:24 ADDITIONAL FINDINGS TO INCLUDE IN THE SAN FRANCISCO AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE FINAL REPORT (Discussion and Possible Action Item)

Discussion regarding inclusion of the below-listed reports in the final San Francisco Reparations Plan from the following academician and institutions:

- Dr. Kerby Lynch review of Reparations Survey Findings
- Stanford Law School, Law and Policy Lab Report
- University of California at Los Angeles, Ralph J. Bunche Center for African American Studies Report
- University of San Francisco, Urban and Public Affairs Report
- Budget and Legislative Analyst Report prepared for the June 9, 2023 convening of the San Francisco Board of Supervisors Budget and Appropriations Committee

Presentation: Eric McDonnell, Chair, San Francisco African American Reparations Advisory Committee

Tinisch Hollins, Vice Chair, San Francisco African American Reparations Advisory Committee

Public Comment

Committee Comment

Public Comment – Cheryl Jackson, Catherine Campbell, Janniece Murray, Shirletha Holmes Boxx, LaDonna Williams, Lonnie Mason, Deidra Culpepper

1st Motion to include reports, Member Ekanem. 2nd Motion, Member Carter.

Motion passed unanimously.

2. 4:51:25 ITEM 2 WAS REOPENED to review Items 2b & 2c.

Public Comment – Sharelle, unidentified person, Catherine Campbell, Letta Smith

There were no changes to the existing language.

Motion 1st Member Berry, 2nd Anietie Ekanem. Addition/Amendment. Motion to adopt eligibility, criteria for reparations for any individual who meets all outlined requirements to qualify for any and all recommendations. And if a person identifies as Black or a descendant of an enslaved person, and is a resident in the city and county of San Francisco that they are able to receive services themed reparations for Black people excluding cash payments.

Motion was adopted unanimously: Gloria Berry, Gwendolyn Brown, Omerede “Rico” Hamilton, Daniel Landry, Eric McDonnell, Tiffany Carter, Anietie Ekanem, Laticia Erving

4. 5:15:10 GENERAL PUBLIC COMMENT *(Discussion Item)*

Members of the public may address the Advisory Committee on matters that are within the Reparations jurisdiction and are not on today's agenda. Speakers shall address their remarks to the Committee as a whole and not to individual Committee Members or Department personnel.

LaDonna Williams, Lonnie Mason, Janniece Murray, unidentified caller, Naeemah Hunt

5. 5:25:04 ADOPTION OF THE MAY 8, 2023 MEETING RECORDING AND MEETING MINUTES *(Discussion and Possible Action Item)*

Review and anticipated adoption of video recording and minutes of the African American Reparations Advisory Committee's May 8, 2023 meeting.

No public comment on this item.

Motion to adopt both the April 10, 2023 and May 8, 2023 Minutes as presented – Member Berry, 2nd Laticia Erving.

Motion passed unanimously.

6. 5:29:12 ADJOURNMENT

Gwendolyn Brown -Meeting was adjourned in the memory of Mike Brown, who passed away on June 12, 2016. 2nd, Tiffany Carter.

Transcription of the meeting minutes are available upon request to the Committee Secretary, reparations@sfgov.org.

Meeting was adjourned at 12:09 am.