



RESOLUTION NO. 2023-0002

RESOLUTION OF THE POLICE ACCOUNTABILITY BOARD & OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY OF THE CITY OF BERKELEY ADOPTING THE NATIONAL ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT'S CODE OF ETHICS.

WHEREAS, the Police Accountability Board and Office of the Director of Police Accountability are established to promote public trust through independent, objective, civilian oversight of the Berkeley Police Department, provide community participation in setting and reviewing Police Department policies, practices, and procedures, and provide a means for prompt, impartial, and fair investigations of complaints brought by members of the public against sworn employees of the Berkeley Police Department; and

WHEREAS, civilian oversight practitioners have a unique role as public servants overseeing law enforcement agencies, entrusted by the community, government, and law enforcement to conduct their work in a professional, fair, and impartial manner; and

WHEREAS, the National Association for Civilian Oversight of Law Enforcement (NACOLE) has developed a Code of Ethics that sets forth principles and standards to guide the conduct and professionalism of civilian oversight practitioners; and

WHEREAS, adherence to the NACOLE Code of Ethics enhances the effectiveness, integrity, and public perception of civilian oversight bodies; and

WHEREAS, the original oversight body in the City of Berkeley, the Police Review Commission, has also adopted the NACOLE Code of Ethics;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Police Accountability Board and Office of the Director of Police Accountability of the City of Berkeley that they hereby adopt

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the National Association for Civilian Oversight of Law Enforcement's Code of Ethics as the guiding principles and standards for their work.

BE IT FURTHER RESOLVED that copies of this resolution be sent to the National Association for Civilian Oversight of Law Enforcement, the Mayor of the City of Berkeley, all members of the City Council, the City Manager, the Chief of Police and the President of the Berkeley Police Association as an affirmation of our commitment to upholding the highest ethical standards in our oversight efforts.

Adopted on June 26, 2023.