



London N. Breed
Mayor

DIRECTOR'S REPORT

July 26, 2023

Working at the intersection of health, safety, socioeconomic, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.

With a focus on its three core service areas, the Department seeks to rebuild itself as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Master Convener - bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.

Reorganized and reimagined to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.

The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.

I. **EXECUTIVE**

N/A

II. **ADMINISTRATION & OPERATIONS**

a. **Fiscal**

The Department received the Budget and Appropriations Committee's FY 23-25 budget. DOSW's budget for FY 23-24 and FY 24-25 is \$12,516,542 and \$12,244,087, respectively.

During the addbacks process, the Department was also awarded \$1,250,000 in FY 23-24 and FY 24-25 for gender-based violence direct services restoration.

b. **Grants Administration**

The Department's grant administration efforts have been primarily focused on FY 22-23 closeout, including an expedited invoice process for June 2023, and FY 23-24 contract amendments.

The Department is developing a refined policy and procedures document for grant management which will improve narrative and financial reporting processes, including invoice processing, with the aim of expediting review and payment while reducing time and effort required of both grantees and DOSW program staff.

The Department is reviewing and updating quarterly narrative report questions for grantees with the aim of providing more opportunity for grantees to share important progress updates in addition to statistical and demographic data. Additional questions may be added surrounding: important upcoming events for grantees, capacity building needs, language access challenges and lessons learned.

III. **COMMISSION**

N/A

IV. **COMMUNICATIONS & EXTERNAL AFFAIRS**

a. **Disability Awareness Month**

The Department recently collaborated with the San Francisco Human Services Agency to raise awareness of the challenges and resources for people with disabilities. The Department will close out Disability Awareness Month by continuing to honor and amplify disability rights.

b. **National Wellness Month**

August is National Wellness Month. The Department plans to promote wellness programs, services and events across the City as well as share content about self-care. Additionally, the Department will uplift Women's Equality Day on August 26, which is also the anniversary of the 19th Amendment that guaranteed women the right to vote.

V. **PROGRAMS, POLICY & REPORTING**

• **Strategic Initiatives**

On Thursday, June 29, in partnership with the San Francisco City Attorney's

Office and Planned Parenthood Northern California, DOSW hosted a convening with local government leaders entitled, *(Re)Defining the Role of Local Government in the Post-Roe Legal Landscape*. Sixty attendees across public policy, direct services and advocacy representing the Bay Area nine-county region came together to 1) reaffirm our commitment to working in coordination, 2) receive an update on the current complex legal landscape and 3) review a possible framework for regional abortion care delivery.

Notable guest attendees included San Francisco Supervisor Rafael Mandelman, the office of San Francisco Mayor London N. Breed, San Francisco Commissioner on the Status of Women Sharon Chung and Planned Parenthood Mar Monte Vice President of Public Affairs Lauren Babb.

The BAARC convening, held at Planned Parenthood Northern California's San Francisco Health Center, featured a keynote address by City Attorney David Chiu and recorded closing remarks by California Attorney General Rob Bonta regarding the shifting legal landscape, available resources to support cities and counties with navigating out-of-state attacks and the importance of local jurisdictions working together to protect and promote access to abortion.

The Department also facilitated a panel with Bay Area leaders from across the spectrum of local government to highlight issues and strategies for coordinating reproductive rights work within local public systems. Panelists included:

- Contra Costa District Attorney Diana Becton
- San Mateo County Board President Dave Pine's Chief of Staff Linda Wolin
- Walnut Creek Councilman Kevin Wilk
- Alameda Health System Board President Kinkini Banerjee
- Contra Costa Deputy Public Health Officer Dr. Sara Levin
- Marin County Maternal Child and Adolescent Health Director Sandra Rosenblum
- Richmond Police Chief Bisa French
- Santa Clara County Assistant County Counsel Michaela Lozano Lewis

Department grantee, Gender Equity Policy Institute, also presented an overview of their DOSW grant to design and conduct a regional abortion care service delivery assessment with BAARC initiative stakeholders.

a. **Health & Safety**

The Department focused on FY 22-23 end of year invoicing and budget modifications for all DOSW-funded community-based organizations and FY 23-24 contract amendments. The Department is in the planning stages of a mental health pop-up series with an estimated launch of Fall 2023.

b. **Economic Security**

The Department is continuing its work with Indigenous Justice and Cameo House to implement a Guaranteed Income Pilot and Micro Grant program to support survivors of violence and justice-impacted women. DOSW anticipates an official launch for these pilots later in the Fall 2023.

c. **Civic Engagement & Political Empowerment**

N/A

a. **SF Bay Area SOL Collaborative**

The SF Bay Area SOL (Safety, Opportunity, and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation.

The Collaborative's evaluators presented the Department with a literature review on housing models for youth impacted by commercial sexual exploitation as part of the new Emergency Placement component. The review aims to synthesize what is known about existing residential program models for youth and to inform the design of emergency placement and evaluation. It summarizes findings from the literature according to several thematic areas, including housing characteristics, safety and security, service approaches, staffing, case management, counseling and therapy, physical and mental health, educational and vocational skills, social support, funding and sustainability, legal and policy issues and research and evaluation.

b. **Department of Justice, Office on Violence Against Women Grant**

The Department met with representatives from the Department of Justice to present program data on our diverse service population and the array of services provided through grant funded activities. DOSW continues to support Black Women Revolt Against Domestic Violence, La Casa de Las Madres and the Victim Services Division of the District Attorney's Office in their efforts to expand support services and coordinate data collection on the City-wide

expansion of the High Lethality Assessment Program.

c. **Blue Shield Foundation Grant**

The HEALing Roots Collaborative is producing a podcast series that asks the question: what are the social and economic costs of domestic violence to the City and County of San Francisco? Through candid discussions with City departments and local community-based organizations who provide DV survivor facing services, the podcast hopes to highlight the issue of domestic violence in the LGBTQIA+ community, the disparate economic and social effects on survivors of color and other relevant topics.

VI. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

a. **Research & Data**

This month, the Department has continued to work on rolling out Envisio, our new grantee reporting system. Once implemented, Envisio will help the Department administer quarterly reports it receives from grantees, as well as improve our ability to use the data in these reports. DOSW announced the rollout to our grantees at our quarterly grantee meeting last Wednesday and is working to build out grantee profiles by the end of this month. The new reporting system is currently planned to be rolled out during Q1 of Fiscal Year 2023-2024.

The Department has also begun data collection on the Gender Analysis of San Francisco Commissions and Boards Report. This report is generated by the Department once every two years and examines representation across several groups in the City's advisory and policy bodies; the categories are: women, people of color, LGBTQIA+ individuals, people with disabilities, veterans (or people who have immediate family members that have served) and people of various religious affiliations. This year DOSW is committed to increasing the response rate for our survey, as our 2021 report was limited by low participation due primarily to complications arising from the COVID-19 pandemic. The Department remains committed to producing reports using the best data possible.

VII. **GENERAL UPDATES**

N/A

VIII. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

N/A

IX. **CALENDAR**

July

Wednesday, July 26

Commission Meeting

August

Wednesday, August 23

Commission Meeting

Saturday, August 26

Women's Equality Day