



**San Francisco Police
Officers Pride Alliance
PRIDE Patch Project**

About Pride Alliance

Purpose of San Francisco Police Officers Pride Alliance

- Public Employee Group
- Not a Union
- Advocate for LGBTQ members
- Work collaboratively with the department on policies which impact the LGBTQ community
- Work with other PEG groups (Officers for Justice and Asian Peace Officers Association) to advocate for and recruit officers from historically marginalized communities.
- Meet with the Chief of Police monthly to discuss issues affecting LGBTQ member or the LGBTQ community



Pride Patch Project



- Initiated by Pride Alliance in 2019, and led by Officer Michael Petuya.
- Supported and championed by Chief Scott.
- Created to not only bridge the gap between the LGBTQ community and the SFPD, but to also directly benefit local LGBTQ organizations
- Approved in 2019 by the San Francisco Police Commission
- SFPD Became first law enforcement agency in the nation to authorize officers to wear PRIDE patches during the month of June

Local impact of Pride Patch

- Raised over \$19,000 in the first year
- Inaugural beneficiary was Larkin Street Youth
- Program to date has raised over \$30,000
- Most recent recipient was Castro Country Club, an organization which provides recovery services to the LGBTQ community
- Honored by the Board of Supervisors for this groundbreaking project





National Impact

- Departments around the country have authorized officers to wear pride patches
- Project has increased awareness of LGBTQ officers in Law Enforcement
- Departments around the country continue to view SFPD as a leader, not only around police reform, but our LGBTQ policies serve as a framework for other departments.

Future of Pride Alliance

Expanding Beyond SFPD

- San Francisco Police Officers Pride Alliance will become San Francisco Public Safety Pride Alliance
- Membership will be open to members of the San Francisco Sheriff's Office and San Francisco Fire Department
- New Board will be comprised of members of all three departments
- Pride Alliance will be able to work across public safety to advocate for diverse hiring practices and to advocate to ensure that members of the LGBTQ community interacting with any aspect of public safety are treated with dignity and respect.





Questions & answers

Thank you from your LGBTQ+ Public Safety Members and Pride Alliance Board

- President: Sergeant Nicholas Buckley
 - Co-Vice Presidents: Officer Michael Petuya and Sergeant Mikayla Connell
 - Secretary: Officer Candy Hilder
 - Treasurer: Sergeant Kathryn Winters
 - Member-at-large: Officer Graham Pfeiffer
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