
Elections Commission

2022 Priorities & Progress

- Internal:
 - Conducted both an internal assessment of existing initiatives and also a strategic planning session focused heavily on diversity, equity, inclusion, justice, belonging (DEIBJ) initiatives the Commission could undertake, including exploration of:
 - Commissioner compensation to increase appointment access for lower-income communities
 - Commissioner demographic data transparency
 - Referencing the ORE's "Organizational Culture of Belonging and Inclusion" to uphold an inclusive Commission culture
 - Established commitment to apply a racial justice lens for at least one agenda item every month



2022 Priorities & Progress, cont.

- External / Policies:
 - Passed resolution to permanently recite an Elections Commission-specific Land Acknowledgment at the opening of every Commission meeting, designed based on the Human Rights Commission
 - Established new relationship with the American Indian Cultural District to better incorporate community feedback into Commission policies
 - Initiated redistricting process reform as a strategic Commission priority to ensure fairness in local electoral representation
 - Drafted and submitted letter to relevant appointing authorities seeking diverse and more-representative candidates to fill Commission vacancies
 - Passed a motion to include Commissioner pronouns on the body's website page
 - Advocated for increased support for historically under-resourced and under-represented voting communities, including formerly incarcerated and in-jail voters
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2023 Goals

- Identify actionable and realistic short and long-term DEIBJ goals for the Commission, including:
 - Continued strategic planning sessions in the Budget & Oversight Committee
 - Remaining accountable to a racial equity lens for at least one agenda item every month
 - Establish a more equitable open and competitive selection process for the Director of Elections position
 - Complete redistricting reform initiative
 - Augment existing community partnerships to elevate under-represented constituent voices in Commission discussions, policies, and priorities
 - Provide better access & transparency on Commission website, including:
 - Commissioner demographics (self-identified & aggregated)
 - Ongoing Racial equity / DEIBJ initiatives
 - Multi-lingual access
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Resources

- I would include BOPEC reference documents in here