

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
1st QUARTER 2023

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
IAD 2019-0123A	Violation of Rule 9 of Department General Order 2.01; Violation of Department General Order 6.09; Violation of Department- Bulletin 18-185 of the San Francisco Police Department	Misconduct Constituting Unofficer-Like Conduct; Failure to Make an Arrest for Acts of Domestic Violence; Failure to Provide Language Access Services for Limited English Proficient Individuals	Hearing	SPECIFICATION NO. 1 - Sustained two-day suspension and retraining; SPECIFICATION NO. 2 -Sustained two-day suspension and retraining; SPECIFICATION NO. 3 -Not Sustained
IAD 2019-0123B	Violation of Rule 9 of Department General Order 2.01; Violation of Department General Order 6.09; Violation of Department- Bulletin 18-185 of the San Francisco Police Department	Misconduct Constituting Unofficer-Like Conduct; Failure to Make an Arrest for Acts of Domestic Violence; Failure to Provide Language Access Services for Limited English Proficient Individuals	Hearing	SPECIFICATION NO. 1 -Sustained two-day suspension and retraining; SPECIFICATION NO. 2 -Sustained two-day suspension and retraining; SPECIFICATION NO. 3 -Not Sustained
IAD 2019-0123D	Violation of Department General Order 1.04; Violation of Rule 9 of Department General Order 2.01	Duties of a Sergeant; directing a subordinate officer to omit steps taken in a domestic violence incident report	Hearing	SPECIFICATION NO. 1 -Sustained written reprimand and retraining; SPECIFICATION NO. 2 - Sustained written reprimand and retraining

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IAD 2019-0123C	Violation of Rule 7 of Department General Order 2.01; Violation of Rule 9 of Department General Order 2.01; Violation of Department General Order 1.04	Directing a subordinate officer to omit steps taken in a domestic violence incident report; directing a subordinate officer to omit steps taken in a domestic violence incident report; Duties of a Sergeant	Hearing	SPECIFICATION NO. 1 -Sustained three-day suspension and retraining; SPECIFICATION NO. 2 -Sustained three-day suspension and retraining; SPECIFICATION NO. 3 - Sustained three-day suspension and retraining; Retired before penalty.
IAD 2022-0013	Violation of Rule 9 of Department General Order 2.01; violated the terms of her DGO 11.11 Program issued in IAD 2020-0109.	Being arrested by another law enforcement agency for a violation of Vehicle Code § 23152(a) and (b); engaged in Conduct Unbecoming a Police Officer	Settlement Agreement	Shall be suspended, without pay, for a total of 30 days with fifteen days served and fifteen days held in abeyance for three years. The Commission will impose a ten (10) day suspension without pay for Specification One and a five (5) day suspension for Specification Two. The remaining fifteen (15) day suspension time shall be held in abeyance for three years.
IAD 2019-0218	Violation of Rule 9 of Department General Order 2.01	Engaged in Conduct Unbecoming a Police Officer in violation of Rule 9 of Department General Order 2.01	Settlement Agreement	Shall be suspended, without pay, for a total of 90 days; Mandatory Department General Order 11.11 Referral and Treatment Program, the program may include the following terms and conditions: a.Mandatory random testing for the presence of alcohol; a refusal to submit or a delay in testing will result in discipline.
IAD 2015-0357	Violation of Rule 9 of Department General Order 2.01	Engaged in Conduct Unbecoming a Police Officer	Settlement Agreement	Suspension of 20 days.