

From: Commissioner Jerdonek, BOPEC Chair
Date: April 16, 2023

Subject: Draft 2023 Racial Equity Progress Report – Summary of BOPEC Changes

At BOPEC's April 10, 2023 meeting,¹ BOPEC voted 3-0 (moved by Commissioner Hayden Crowley, seconded by Commissioner LiVolsi) to recommend to the full Commission slides for the Commission's 2023 Racial Equity Progress Report.

President Stone drafted an initial version of the slides, and those slides were included in the agenda packet of the BOPEC meeting. The slides that BOPEC approved consisted of that initial draft, together with a few edits that BOPEC made. For convenience, this document lists the changes that BOPEC made to President Stone's initial draft:

1. Under 2022 Priorities & Progress (External / Policies), added the bullet: "Voted 4-2 to move forward for racial equity and open up a competitive selection process for the Director of Elections position to allow a diverse group of applicants to apply"
2. Under 2023 Goals, added the bullet: "Recommend that all appointing authorities consider racial diversity when there is an opening on the commission. It is in the best interest of the residents of San Francisco and essential that under-represented communities be given the opportunity to serve as commissioners on the Commission."
3. Under 2023 Goals, changed:
"Establish a more equitable open and competitive selection process for the Director of Elections position" to read:
"Establish a timely, transparent, and equitable competitive selection process for the Director of Elections position"

The resulting slides recommended by BOPEC are attached to the agenda of the April 19, 2023 Commission meeting.

¹ April 10, 2023 BOPEC meeting: <https://sf.gov/meeting/april-10-2023/bopec-elections-commission-regular-meeting>