London N. Breed, Mayor Grant Colfax, MD, Director of Health

> Patrick Fosdahl, MS, REHS Director of Environmental Health

BODY ART ESTABLISHMENT PERMIT APPLICATION CHECKLIST

Application fee is NON-REFUNDABLE. Applicants must complete and send all of the following to SFDPH for application to be considered as "COMPLETE". Incomplete applications will not be processed and returned to sender.

1.	☐ Application for a Permanent Body Art Establishment Permit
2.	\square A check or money order payable to SFDPH (see current fee schedule for establishment).
3.	☐ Zoning Referral Form
4.	☐ Fire Referral Form
5.	☐ Declaration of Health and Safe Working Conditions
6.	☐ Completed APPLICATION FOR REGISTRATION CARD (<i>ALL NON-REGISTERED PRACTITIONERS</i>) OR copy of all current San Francisco Body Art Practitioners' License
7.	☐ Tattoo Consent Form
8.	☐ Tattoo After Care Instructions
9.	☐ Infection Control Prevention Plan (IPCP)
10	 Floor Plan or layout for existing tattoo establishments For new establishment, you will need to take 2 sets of floor plans and pull an application for building permit at Department of Building Inspections, located at 49 South Van Ness Avenue.
11	. \square Copy of Business Registration Certificate
	Rev. 9.2.2022

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH ENVIRONMENTAL HEALTH BRANCH 49 South Van Noss Avenue, Suite 600, San Francisco

49 South Van Ness Avenue, Suite 600, San Francisco, CA 94103 http://www.sfdph.org/dph/eh

Phone: (415) 252-3800 Fax: (415) 252-3894

Filing Fee ______ Fire Department Referral _____ ZoningReferral _____ DBI Referral _____ Worker's Comp ______ Location ID _____

PERMANENT BODY ART ESTABLISHMENT PERMIT APPLICATION

IF YES, pro I hereby cer applicable s with Section Control Plan	rtify that all staten state and local reg n 119300) and Sa n and a facility tha	SIGNA nents made in this julations regarding n Francisco Healt at meets or exceed	ATURE(S) s application a g The Safe Bo h Code Article ds all require	Yes OF APPLICAN Are true and correct ody Art Act (Califor e 40. I agree to manents.	I T(S) ct. I agree to ope rnia Health and aintain a current	erate in acco Safety Code Infection Pr	commencing evention and
IF YES, pro I hereby cer applicable s with Section	rtify that all staten state and local reg n 119300) and Sa	oner registration n SIGNA nents made in this julations regarding n Francisco Healt	ATURE(S) s application a g The Safe Bo h Code Article	OF APPLICAN are true and corrected Art Act (Califor 2 40. I agree to ma	IT(S) ct. I agree to ope rnia Health and	erate in acco Safety Code	commencing
, ,		oner registration n	umber here:				
, ,							
Are you a fa	acility owner and p	oractitioner?		Yes	No		
Billing Addr	ess:				Zip	Code	
Owner Ema	ail						
Owner Addı	ress				Zip	Code	
		. ,		usiness Owner or	•	, ,	
Mailing Add	iress			Mai	n Contact		
					iness Phone		
		ip □Corporation			. 5.		
□Tattoo			nt Cosmetic	⊔Branding	☐ Bod	y Art	
	OF SERVICE:					OF PERM	ИIT
TYPF							



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PERMANENT BODY ART ESTABLISHMENT PERMIT APPLICATION

Addendum to Application for Permit to Operate - Page 1

BUSINESS NAME:		Date of Application:
1. SERVICE PROVIDED		
☐ TATTOOING- means to in otherwise, to produce an in		urface of the skin of a human being, pricking with a needle o ble through the skin.
jewelry or decoration. This "Body piercing" does not in	s term includes, but not li nclude the piercing an ea	ing in the body of a human being for the purpose of inserting mited to, piercing of an ear, lip, tongue, nose, or eyebrow. r, except for the tragus, with a disposable, single-use, prelied using a mechanical device to force needle or stud
	nanging the color or other	on of pigments to or under the skin of a human being for the rappearance of the skin. This includes, but not limited to,
	process in which a mark	or marks are burned into human skin tissue with a hot iron or manent scar.
2. STERILIZATION AND	SANITIZING EQUIP	MENT (complete if using an autoclave)
TREATMENT METHOD	No. of units	Locations
☐ Steam Sterilization		
☐ Alternative Treatment		
BACKUP TREATMENT: Des primary treatment method fails		ated waste (needle and bloody items) will be handled if your
TRANSPORTER: Provide the	name, address and phor	ne number of any transporter or treatment facility.

3. DISPOSAL METHOD (complete this section regarding contaminated waste disposal)

Describe how needles, razors and other contaminated item(s) will be managed and disposed:



SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH
ENVIRONMENTAL HEALTH BRANCH
49 South Van Ness Avenue, Suite 600, San Francisco, CA 94103

http://www.sfdph.org/dph/eh Phone: (415) 252-3800 Fax: (415) 252-3894

PERMANENT BODY ART ESTABLISHMENT PERMIT APPLICATION

Addendum to Application for Permit to Operate - Page 2

SINESS NAME:	Date of Application:
4. HAND WASHING I	FACILITIES
Indicate number of sinks	and where sinks are located (e.g. each work station, centrally located, etc.)
Number of sinks	Locations
5. EXPOSURE CONT	rol plan:
	ontrol Plan or describe in the box below. This plan is a written document that outlines employer will take to minimize or eliminate employee exposure to blood borne pathogens o materials.
DBA	
Address:	
Print Name:	

Additional Required Attachments:

- 6. **FLOOR PLAN**: Attach a copy of your Floor Plan in which the work stations, hand sinks, cleaning room, bathroom, employee lounge, and customer waiting areas.
- 7. ATTACH BLOOD BORNE PATHOGEN CERTIFICATE FOR ALL BODY ART PRACTIONERS.
- 8. **FEE.** MAKE CHECKS PAYABLE TO SFDPH (San Francisco Department of Public Health)



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PERMANENT BODY ART ESTABLISHMENT PERMIT APPLICATION

Page 2 -- PRACTITIONER LIST

(must have current blood borne pathogen BBP 2 hours minimum training)

BUSINESS NAME:		Date of Applica	ation:
The facility owner must keep an u	updated list of practitioners an	nd notify DPH of status changes within 30 days. A	ttach additional sheets if necessary.
PRACTITIONER NAME	REG. NO.	DISCIPLINE	STATUS
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	☐ Owner/Practitioner☐ Contractor☐ Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo☐ Body Piercing☐ Permanent Cosmetics☐	☐ Owner/Practitioner☐ Contractor☐ Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	☐ Owner/Practitioner☐ Contractor☐ Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo ☐ Body Piercing ☐ Permanent Cosmetics	Owner/Practitioner Contractor Employee
		☐ Tattoo☐ Body Piercing☐ Permanent Cosmetics	☐ Owner/Practitioner☐ Contractor☐ Employee

London N. Breed, Mayor Grant Colfax, MD, Director of Public Health

Patrick Fosdahl, MS, REHS Director of Environmental Health

Bloodborne Pathogen (BBP) Training Courses*

BloodBorne Pathogen (BBP) training which meets Cal/OSHA's Bloodborne Pathogens Standard 8 CCR 5193 is required for persons who may be exposed to BBP while performing their routine work functions. This includes, but not limited to: tattoo artists, permanent cosmetics professionals, and body piercers. Additionally, Cal/OSHA and The Safe Body Art Act (AB 300) requires that the training and training material must be specific to performing body art. BBP training contact time must meet a minimum of 2 hours. Training must be renewed annually. Records must be kept for a minimum of 3 years. Should a class be taken that does not meet these requirements, SFDPH will require that another training class be taken following the same requirements.

Above Training, Inc. California Bloodborne Pathogens Training for Body Arts (801) 494-1416

www.abovetraining.com/bbp.php

Biologix Solutions LLC

Online: Bloodborne Pathogens for California Body Art

(816) 242-0045

https://blxtraining.com/tattoopiercing-bbp/

Body Art Training Group

(858) 792-1630

https://www.yourtrainingplace.com/courses

BloodBorne Pathogen Prevention Training

Institute of America (805) 458-7809

http://www.bbptraining.com/

Cathy Montie's Body Art Training Company

(619) 303-5893

http://www.cathymontie.com/classes-bbp-usa.php

Eduwhere Bloodborne Pathogen Training

(866) 523-9108

http://www.eduwhere.com/courses.php

Pro Training: Bloodborne Pathogens

(818) 406-7487

https://www.protrainings.com/en/courses/274-california-compliant-bloodborne-for-body-art?topic_id=2

Industry Specific BBP Training

Lee A. Ballesteros 804 West 3rd Street Antioch, CA 94509 (925) 778-9069 contactLeeB@gmail.com

Health and Safety Classes

OSHA Authorized Instructor: Maria Kian (916) 996-3435

http://healthandsafetyclasses.com/

Society of Permanent Cosmetics Professional

(847) 635-1330

https://www.spcp.org/

Alliance of Professional Tattooists, Inc.

(520) 514-5549

http://www.safe-tattoos.com/

Association of Professional Piercers Online

https://www.safepiercing.org/online courses.php

^{*}Please be advised that inclusion on this list is in no way to be considered an endorsement of the training provided. The providers on this list are not affiliated with the City and the City does not endorse one of provider over the others.

HEALTH DEPARTMENT USE ONLY								
Date Application Filed:		Health District:	3	4	5	Massage	OTHER	
Date to Zoning:		Inspector:					Phone	
Date from Zoning:		Supervisor's Initials:					Date:	



Please submit to: CITY AND COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH, ENVIRONMENTAL HEALTH 49 South Van Ness Avenue, Suite 600, San Francisco, CA 94103 - (415) 252-3800

Zanina Deferral for Health Dermit

Zoning Referral	for mealth Pern	111
1. Business Information		
BUSINESS STREET ADDRESS:		
NAME OF BUSINESS:		
TOTAL SQUARE FOOTAGE OF AREA (includes storage and bathroom areas):	OUTDOOR SEATING AREA?	OUTDOOR FOOD/DRINK SERVICE?
	☐ Yes ☐ No	☐ Yes ☐ No
WHAT FLOOR OF THE BUILDING WILL THE BUSINESS OCCUPY?		
☐ Ground (First) Level ☐ Second Level ☐ TI	hird Level	
1a. Change of Use (depending of the zoning of the property If yes, what is the existing use?	, neighborhood notification may be re	quired): Yes No
1b. Change of business ownership?		☐ Yes ☐ No
If not a change of ownership, then is it a new establishm	ent? ☐ Yes ☐ No	
Is the establishment vacant? If yes, how long was the establishment vacant?		☐ Yes ☐ No
1d. Do you propose to alter the interior or exterior of the esta	ablishment?	— □ Yes □ No
If yes, what is the Building Permit Application Number?		
1e. Is the business a Formula Retail Chain or Franchise with		☐ Yes ☐ No
If yes, a Formula Retail Affidavit is required . (Form 1f. Does this business sell alcoholic beverages?	iula Retail - P.C. Sec. 301.1)	
If yes, read page two for category restrictions.		∐ Yes ☐ No
2. Type of Operation, please check:		
☐ Restaurant	☐ Limited Restaurant	
□ Bar	☐ General / Specialty (Grocery
☐ Catering	☐ Cottage Food Opera	itor
☐ Massage (if applicable, please select your type of r	massage business below)	
☐ Chair/Foot Massage Only ☐ Sole Practition		gym, hotel, or hospital
☐ Other:		
2a. Accessory Use (business within another business) 2b. Days / Hours of Operation:)?	olans are <u>required</u> .
3. Applicant's Affidavit		
NAME:		
MAILING ADDRESS: (STREET ADDRESS, CITY, STATE, ZIP)	☐ Property Owner ☐ A	uthorized Agent
PHONE: EMAIL:		
()		

- 1. I am the owner or authorized agent of the owner of this property.
- 2. The information presented on this application is true and correct to the best of my knowledge.
- Additional information or applications may be required in order to render this application complete.

	PLANNING DEPAR	TMENT USE ONLY	
BLOCK / LOT:	ZONING:	RUD / SUD:	LCU / NCU:
ZONING REFERRAL NUMBER:	OFFICIAL SITE ADDRESS (if different):		
BPA NUMBER:		312 NOTICE COMPLETE:	PRELIMINARY SCREENING?
		☐ Yes ☐ No	☐ Yes ☐ No
CASE NO.:	MOTION NO.:	EFFECTIVE DATE:	CONDITIONS:
			☐ Yes ☐ No
OTHER:			
ADDITIONAL DOCUMENTS REQUIRED:	i		
☐ SITE PLAN	☐ MASSAGE DOCS	☐ OTHER:	
RECOMMENDATION:		Per Planning Code Section	
NECOMMENDATION.		Ter Flamming Code Cecucin	
□ APPROVAL	☐ DISAPPROVAL	Terriaming code occion	
	☐ DISAPPROVAL	T CI T Idillining Code Scotion	
□ APPROVAL	□ DISAPPROVAL		
□ APPROVAL	□ DISAPPROVAL		
□ APPROVAL	□ DISAPPROVAL		
□ APPROVAL	□ DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL:	□ DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL:	DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL:	DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL:	DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL: COMMENTS: AUTHORIZATION:			
APPROVAL CONDITIONS OF APPROVAL: COMMENTS: AUTHORIZATION:	DISAPPROVAL		
APPROVAL CONDITIONS OF APPROVAL: COMMENTS: AUTHORIZATION: Signature:		Date:	
APPROVAL CONDITIONS OF APPROVAL: COMMENTS: AUTHORIZATION: Signature:		Date:	

Restaurant ^{790.91}: A retail eating and/or drinking use which serves prepared, ready-to-eat cooked foods to customers for consumption on or off the premises and <u>which has seating</u>. It may have a Take-Out Food^{790.122} as a minor and incidental use. It may provide on-site alcohol sales for drinking on the premises (ABC Types 41, 47, 49, 59, or 75); however, if it does it is required to operate as a Bona Fide Eating Place^{790.142}. It is not required to operate within an enclosed building per Section 703.2(b)(1) so long as it is also a Mobile Food Facility^{102.34}. Any outdoor seating and/or dining area is subject to regulation as an Outdoor Activity Area.

Limited Restaurant ^{790,90}: A retail eating and/or drinking use which serves ready-to-eat foods and/or drinks to customers for consumption on or off the premises, that <u>may or may not have seating</u>. It may provide off-site beer and/or wine sales for consumption off the premises with an ABC Type 20 license within the accessory use limits of Section 703.2(b)(1)(C)(vi).

Bar ^{790.22}: A retail use which provides on-site alcoholic beverage sales for drinking on the premises. ABC License Types include: 42, 48, or 61 (no minors permitted on premises) and 42 or 60 (minors permitted on premises).

General Grocery ^{790.102(a)}: A retail food establishment that offers a diverse variety of unrelated, non-complementary food and non-food commodities. May provide beer, wine, and/or liquor sales <u>for consumption off the premises</u> with ABC Type 20 or 21 within the accessory use limits of Section 703.2(b)(1)(C)(vi). May prepare minor amounts or no food on-site for immediate consumption

Specialty Grocery ^{790.102(b)}: A retail food establishment that offers specialty food products, such as baked goods, pasta, cheese, confections, coffee, meat, seafood, produce, artisanal goods and other specialty food products, and may also offer additional complementory food and non-food commodities. May provide beer, wine, and/or liquor sales for consumption off the premises with ABC Type 20 or 21 within the accessory use limits of Section 703.2(b)(1)(C)(vi). May prepare minor amounts or no food on-site for immediate consumption.

Other may include: Massage Establishment ^{790.60}, Tobacco Paraphernalia Establishment ^{790.123}, Medical Cannabis Dispensary ^{790.141}, Service, Personal ^{790.116}, Take-out Food ^{790.122}

For more information regarding types of establishments, zoning, and Planning Code questions, you may go on-line to www. sfplanning.org or contact the Planning Information Center (PIC) for more information:

Planning Information Center (PIC)

49 South Van Ness Avenue, 2nd Floor San Francisco, CA 94103 TEL: **628-652-7300**

TEL: **628-652-730** EMAIL: pic@sfgov.org



City and County of San Francisco DEPARTMENT OF PUBLIC HEALTH ENVIRONMENTAL HEALTH

DPH Fire Marshal Referral

Fire Marshal Division of Fire Prevention & Investigation 698 2nd Street, Room 109 San Francisco, CA 94107

This section to be completed by Owner/Operator				
Location:	DBA:		Bus. Type:	
Change of ownership on	ly and no change to previous operation:	□Yes	□NO	
Is the occupancy or num	ber of seats greater than 49?	\square Yes	□NO	
Do you have gas or open	flame cooking equipment?	\square Yes	\square NO	
Are you constructing a ne	ew facility?	\square Yes	□NO	
Are you remodeling the f	acility?	\square Yes	□NO	
Are you operating now?		□Yes	□NO	
If no, what date do you a	inticipate opening:			
Owner/Operator Name:		Own	ner Address:	
Business Phone:	Email:	Cell	to Arrange Inspection:	
	This section to be completed by Depar	rtment of	Public Health Staff	
Date:	Inspector:		DPH Receipt #:	
HD:	Phone:		Fax:	
<u> </u>	ss named above warrants your timely in	•		
·	uired before approval and issuance of a		,	
☐ This facility was obse	rved to have questionable or hazardous of	conditions	:	
☐ For informational pu	urposes only (No response required). Fire	Inspectio	n Fees to be collected by SFFD.	
	This section to be completed	by SFFD	Staff	
☐ Approved Fire Safety				
☐ Disapproved Fire Safe	ety:			
☐ Pending Clearance:				
(Attach a copy of pen	ding SFFD document or NOV)			
Nate:	Inspector:		Phone	
Dutc.			THORE	





Print Name

City and County of San Francisco

DEPARTMENT OF PUBLIC HEALTH ENVIRONMENTAL HEALTH

Declaration of Healthy and Safe Working Conditions Declaración de Condiciones de Trabajo Sanas Y Seguras 健康及安全工作條件聲明

Deklarasyon ng Mabuti at Ligtas na Kondisyon sa Trabaho

The Department of Public Health is responsible for ensuring healthy and safe conditions for those working and living in San Francisco. Establishments permitted by the Department must remain compliant with all laws.

El Departamento de Salud es responsable de asegurar condiciones saludables y seguras para las personas que trabajan y viven en San Francisco. Establecimientos permitidos por el Departamento deben cumplir con todas las leyes.

衛生署是負責確保於三藩市工作及居住的人士有一健康和安全的環境。從衛生署取得許可營運的設施/場所必須 保持遵守所有法律。

Ang Kagawaran ng Pampublikong Kalusugan ay may pananagutan para sa pagtiyak ng mabuti at ligtas na mga kondisyon para sa mga nagtatrabaho at naninirahan sa San Francisco. Ang mga establisyemento na pinahihintulutan ng Kagawaran ay dapat manatiling sumusunod sa lahat ng mga batas.

Owner/Operator:	
DBA/Name of Business:	
Business Address:	San Francisco, CA 941

翻譯及你的簽署聲明在本頁後面。

¡Ojo! La traducción y firma de su declaración se encuentra en la parte posterior de esta página.

Ang pagsasalin at paglagda ng iyong deklarasyon ay nasa likod ng pahinang ito.

I a	cknowledge that failure to comply with all applicable federal, state, and local labor laws may be spension or revocation of my Permit To Operate issued by the San Francisco Department of P	result in	lth or a		
	int Name Signature	Date			
	am the owner or authorized agent of the owner of this business. I declare under penalty of perjury the nthis Declaration of Healthy and Safe Working Conditions is true and correct.	nat the info	ormation		
2.	I will request my provider of Workers Compensation Insurance to designate as a "Certificate Holder" the SF Environmental Health Branch at 49 South Van Ness Ave., #600, San Francisco, CA 94103.	O Yes	O No		
	 California Labor Code Division 5—Occupational Health and Safety All other federal, state, and local labor codes 	O Yes			
	California Labor Code Division 2—Employment Regulation and Supervision	O Yes O Yes			
	 California Labor Code Division 4—Have and maintain Workers Compensation Insurance or be self-insured) 	O Yes	O No		
	San Francisco Labor Codes	O Yes	O No		
1.	I understand that this business must comply with all local, state, and federal labor laws in order to obtain and Permit To Operate from the Department. I affirm that as an operator of the above business, I am aware of a with the following laws when applicable to my business:				

Signature

49 South Van Ness Avenue, Suite 600, San Francisco, CA 94103

 為了獲得與保持公共衛生署發出的有效 法例。我申明作為上述設施/場所的營設 	營運許可証,我明白此設施/場所必須遵守全部本地、州、和 墅商,我了解並同意遵守以下的法例 :	聯邦政府	的勞工
● <i>三藩市勞工法</i>		○會	❷不會
■ 加州勞工法第4部分 - 具備維護」	<i>「人賠償保險或自我保險</i>	∂會	⊘不會
 加州勞工法第2部分 - 就業監管與 		○會	②不會
加州勞工法第5部分 - 職業健康及		○會	◎不會
所有其它的聯邦、州、和本地勞工	法	⊚會	⊚不會
	定位於49 South Van Ness Ave.,#600,SF,CA 94103 al Health Branch)為"證書持有者"。	② 會	◎不會
本人是本企業的擁有者或其授權代理人。在會觸	及偽證處罰情況下·本人聲明本健康及安全工作條件聲明中的資訊は	匀是真實與	
以正楷英文清楚寫上姓名	簽名	日期	
我確知如不遵守所有實施的聯邦、州、及本 會被轉介到相關的聯邦、州、或本地執法機	本地勞工法例會導致三藩市公共衛生署簽發給我的營運許可証 表構。	被中止或	散銷 或我
	清楚寫上姓名		日期
	r con todas las leyes laborales locales, estatales y federales con el		
	el Departamento de Salud Pública. Yo afirmo que como operador acepto cumplir con las siguientes leyes, cuando si aplicable a mi n		.0
Ordenanzas laborales de San Francisc		O Sí	O No
	ifornia -Tener y mantener Seguro de Compensación de	O Sí	O No
) ifornia - Regulación y Supervisión del Empleo	O Sí	O No
	ifornia - Salud y Seguridad Ocupacional	O Sí	O No
 Todos los demás códigos laborales fed 		O Sí	O No
Solicitaré a mi proveedor de Seguro de Co Certificado" la Subdivisión de Salud Ambi	mpensación del Trabajador que designe como "Titular de ental de SF en el 49 South Van Ness Ave., # 600, SF, CA 94103	O Sí	O No
	propietario de este negocio. Declaro bajo pena de perjurio que la informa	ción en	
Escribir Nombre Yo reconozco que incumplimiento de todas las le de mi Permiso Para Operar emitido por el Depar local aplicable para hacer cumplir la ley.	Firma yes laborales federales, estatales y locales puede resultar en la suspen rtamento de Salud Pública de San Francisco o ser referido a la agenci	Fecha sión o revo a federal, e	cación estatal, o
Escribir Nombre	Firma	Fecha	
ng at mapanatili ang isang may-bisang pern	sumunod sa lahat ng lokal, estado, at pederal na batas sa paggawa niso na mangasiwa mula sa Kagawaran. Pinagtitibay ko na bilang i unan ko ang mga sumusunod na batas kung naaangkop sa aking ne	isang tagap	
San Francisco Labor Codes		O Oo	Hindi
 California Labor Code Division 4—Mag self-insurance. 	gkaroon at magpanatili ng Workers Compensation Insurance o	O Oo	9 Hindi
California Labor Code Division 2—Reg	ulasyon ng trabaho at pangangasiwa	O Oo	9 Hindi
 California Labor Code Division 5—Kal 	<u> </u>	O Oo	Hindi
 Lahat ng iba pang mga pederal, estado a 	1 00	O Oo	9 Hindi
	ters Compensation Insurance upang maitalaga bilang isang I Health Branch sa 49 South Van Ness Ave., # 600, SF, CA 94103	O Oo	O Hindi
	nay-ari ng negosyong ito. Idinedeklara ko sa ilalim ng parusa sa panur yon sa Deklarasyon ng Mabuti at Ligtas na Kondisyon sa Trabaho na ito.	iumpa nang	-
Pangalan	Lagda	Petsa	
Tinatanggap ko na ang hindi pagsunod sa lahat i	ng mga pederal, estado, at lokal na batas sa paggawa ay maaaring ma gasiwa na ibinigay ng Kagawaran ng Pampublikong Kalusugan ng Sa o lokal na ahensiya para sa pagpapatupad.	gdulot ng	20, 0
Pangalan	Lagda	Petsa	

12/2018 rev. 10/16/20





☐ 15. Assign teens low-risk job tasks.











Labor Law Checklist For San Francisco Business Owners

AS A SMALL BUSINESS OWNER, YOU ARE RESPONSIBLE FOR COMPLYING WITH FEDERAL, STATE, AND LOCAL LABOR LAWS. $\underline{\text{THIS CHECKLIST IS FOR YOUR USE AND DOES NOT NEED TO BE SUBMITTED}}. \text{ IT WILL HELP YOU COMPLY WITH THE MOST IMPORTANT SAN}$ FRANCISCO AND CALIFORNIA LABOR LAWS. IT IS NOT A COMPLETE LIST, AND IT IS NOT INTENDED AS LEGAL ADVICE. CONTACT THE LABOR LAW AGENCIES LISTED AT THE END OF THIS CHECKLIST FOR DETAILED INFORMATION.

۱۸/۸	CEC		Sve	ETY AND HEALTH PROTECTION
	1.	Pay all workers the <u>San Francisco</u> Minimum Wage, which adjusts annually. Maintain time and		16. Prepare and implement an Injury and Illness Prevention Program.
	2.	payroll records. Pay overtime pay of 1.5 times for hours over 8 per day or 40 per week.		17. Identify and correct unsafe and hazardous conditions.18. Establish safe working procedures.
	3.	Pay all wages within legal timeframe when employees terminate their employment.		19. Provide and maintain all safety tools and equipment that employees need.
	4.	Display posters about wages, unemployment, and pay day.		20. Make available to employees a Material Safety Data Sheets for each chemical used.
	т Вк	EAKS Provide 10 minutes of paid break for every 4		21. Provide training on hazards, safe operating procedures, and the use of safety equipment. Use visual aids (signs, labels, posters) to reinforce
	٥.	hours worked.		training.
	6.	Provide 30 minutes of uninterrupted unpaid break for every 5 hours worked.		22. Keep 3 feet clearance (no storage) in front of electrical panels. Replace damaged electrical cords. Replace missing covers of electrical boxes.
HEALTH BENEFITS				23. Inspect first aid kits regularly, replenish materials as needed.
	7.	Provide 1 hour of paid sick leave for every 30 hours worked.		24. Keep aisles and exit route clear of obstructions. Keep floors clean and dry or supply mats. Clean
	8.	Contribute towards health care if you have more than 20 employees.		up spills immediately.
	9.	Provide up to 12 weeks of unpaid medical leave if you have more than 50 employees.		25. Report serious injury, illness, or death to Cal- OSHA immediately.
	10.	Purchase workers compensation insurance for all employees.		26. Keep records of injuries and illnesses as well as insurance claims related to work place injuries. If using a Log 300, records workplace injuries and
	11.	Deduct disability insurance.		illnesses on the log.
	12.	Display posters about sick pay and workers compensation benefits.		27. Provide medical exams if required by law and provide employees access to their medical
Υοι	JNG \	<u>Workers</u>		records and results of workplace chemical exposure records.
	13.	Ask for work permits if under 18.		28. Post Cal-OSHA Safety & Health Protection on the
	14.	Schedule them to work not too many hours or too early or late in the day.	J	Job poster.

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OTHER GENERAL RESPONSIBILITIES

- 29. Provide equal employment opportunities regardless of race, color, religion, sex, or national origin, disabilities, marital status, or age.
- 30. Prohibit sexual harassment or other types of harassment towards employees who have refused to do unsafe work or have made a complaint to a labor law enforcement agency.
- ☐ 31. Allow workers to organize and form a union.

WHERE TO GET MORE INFORMATION

Item #	Agency
1	SF-OSLE
2	CA-DLSE
3	CA- DLSE
4	SF-OSLE
5	CA- DLSE
6	CA- DLSE
7	SF-OSLE
8	SF-OSLE
9	FEH
10	WC
11	EDD
12	WC, SF-OSLE
13	CA- DLSE
14	CA- DLSE
15	CA- DLSE
16	Cal-OSHA
17	Cal-OSHA
18	Cal-OSHA
19	Cal-OSHA
20	Cal-OSHA
21	Cal-OSHA
22	Cal-OSHA
23	Cal-OSHA
24	Cal-OSHA
25	Cal-OSHA
26	Cal-OSHA
27	CA-OSHA
28	Cal-OSHA
29	FEH
30	FEH
31	NLRB

Agency List

(CA-DLSE) Department of Industrial Relations
Division of Labor Standards Enforcement
455 Golden Gate Ave., 10th fl.
San Francisco, CA 94102
(415) 703-5300 www.dir.ca.gov/dlse

(Cal-OSHA) Department of Industrial Relations
California Occupational Safety and Health Administration
121 Spear Street, Room 430
San Francisco, CA 94105
(415) 972-8670 www.dir.ca.gov/dosh

(EDD) Employment Development Department 745 Franklin Street, #300
San Francisco, CA 94102
(800) 480-3287 www.edd.ca.gov

(FEH) Department of Fair Employment and Housing 2218 Kausen Dr., #100 Elk Grove, CA 95758 (800) 884-1684 www.dfeh.ca.gov

(NLRB) National Labor Relations Board 901 Market Street, #400 San Francisco, CA 94103 (415) 356-5130 <u>www.nlrb.gov</u>

(SF-OSLE) Office of Labor Standards Enforcement 1 Dr. Carlton B. Goodlett Place, Room 430 San Francisco, CA 94102

(415) 554-6271 <u>www.sfgov.org/olse</u>

(WC) Department of Industrial Relations Division of Workers' Compensation 455 Golden Gate Ave., 2nd fl. San Francisco, CA 94102 (415) 703-5011 www.dir.ca.gov/dwc

In accordance with the California Health and Safety Code, Section 119313, a body art facility shall maintain and follow a written Infection Prevention and Control Plan, provided by the owner or established by the practitioners, specifying procedures to achieve compliance with the Safe Body Art Act. A Copy of the Infection Prevention and Control Plan shall be filed with the Local Enforcement Agency and a copy maintained in the body art facility.

The body art facility owner shall provide onsite training on the facility's Infection Prevention and Control Plan to the body art practitioners and employees or individuals involved with decontamination and sterilization procedures.

Training shall be provided when tasks where occupational exposures may occur are initially assigned, anytime there are changes in the procedures or tasks and when new technology is adopted for use in the body art facility, but not less than once each year. Records of training shall be maintained on-site for three years.

The Infection Prevention and Control Plan shall be maintained current and updated whenever there are changes to any of the procedures or tasks listed and when new technology is adopted for use in the facility.

Name of Body Art Facility:	
Site Address:	
City, State, ZIP:	
Type of Body Art Facility:	
Contact Person:	Telephone:

	orkstation and surfaces (California Health and Safety Code 119308 (b) and 119309 (a)(b)(c)(d)(e)).
	Workstation surfaces/counter tops:
	Workstation chairs/stools:
3.	Trays:
١.	Armrests:
j.	Headrests:
.	Procedure area:
.	Tables:

	8.	Tattoo machine and Clip Cord:
	9.	Reusable instruments, calipers, needle tubes, etc. portable light fixtures or other:
	10.	Permanent Cosmetic Machine:
в.	ste ste dis wh Co	eusable Instruments or Disposable: Describe the procedures used for decontaminating, erilizing, packaging and storing of reusable instruments. Include the procedures for labeling of erilized peel-pack. Indicate whether the body art facility uses all pre-sterilized, single-use and sposable instruments. Describe the record keeping logs and procedure logs maintained on-site then using 100% pre-sterilized, single-use and disposable instruments (California Health and Safety and 119309 and 119315). Needle tubes:
	2.	Calipers:
	3.	Other instruments:

C.	ins	orage: Describe the storage location and equipment used for the storage of clean and sterilized strument peel packs to protect the packages from exposure to dust and moisture (California Health and Safety Code 119315 (c)).
D.	the	et Up and Tear Down of Workstation: Describe the procedure for setting up and tearing down e workstation for the following procedures (California Health and Safety Code 119308, 119309), 119311, and 119313 (b)(4)). Tattoo:
	2.	Piercing:
	3.	Permanent Cosmetics:
	4.	Branding:
E.	of inl du pre	revention of Cross Contamination: Describe the techniques used to prevent the contamination instruments, tattoo machines, trays, tables, chairs, clip cords, power supplies, squeeze bottles, ks, pigments, lamps, stools, soaps, procedure sites and additional areas of potential contamination uring body art procedures. Include barriers provided to prevent cross contamination. Describe how ocedure sites are prepared for a body art procedures. (California health and Safety Code 119308, 9309, and 119311 (c)(d)(e)(f)).

E.	Pr	Prevention of Cross Contamination (Continued):								
F.	lo	narps Containers: Describe the procedures used for the safe handling of sharps and indicate the cation of the in-use sharps containers. Indicate disposal frequency for sharps waste (California ealth and Safety Code 119314 (e)).								
G.		narps Disposal: Describe the disposal of sharps used during a body art procedure (California ealth and Safety Code 119308 (b)(3) and 119311 (g)).								
		Needles and needle bars:								
	2.	Razors:								
	3.	Other sharps or single-use marking pens used on open skin:								
Н.		st the Medical Waste Hauler, Mail-back System or Alternative Treatment Technology used r the disposal of sharps containers (California Health and Safety Code 119314 (e)):								
		Medical Waste Hauler:								
		Street Address:								
	Ĺ	City, State, ZIP:								

terilization room: Describe the procedure used for decontaminating instruments prior to placing tem into the autoclave. Indicate whether instruments are manually washed or machine washed,
uch as with an Ultrasonic machine. Describe the material used for soaking dirty instruments in the rachine, such as Tergazyme (California Health and Safety Code 119309 (b)(e)(g). 119314 (c), and 19315 (b)).
isinfection Products: List the disinfectant products used at the body art facility (California Health and Safety Code 119301 (k) and 119308 (b)(6)).
ime and Temperature: List the temperature of the autoclave and duration of time at that emperature required for the sterilization of clean instruments. Indicate where the sterilization log is raintained on-site. Indicate whether each sterilization load is tested using Class 5 integrators California health and Safety Code 119315 (b)(3)(5)).
emperature:
si:
ersonal Protective Equipment: List the personal protective equipment used during a body art rocedure for the practitioner and the client (California Health and Safety Code 119308 (a) and 19309 (j)).
andwashing Sink: List the locations of the handwash sinks and describe the items supplied at ach sink (California Health and Safety Code 119314 (b)(3)).

Aftercare Procedure: Describe the written recommendation and care information provided to the client after a body art procedure. List the type of bandages or wrapping provided after a body art procedure (California Health and Safety Code 119309 (a)(b)(c)).
Procedure for an Accidental Spill: Describe the clean-up and disinfection procedure taken when there is an accidental spill of sharps (California Health and Safety Code 119309 (a)(b)(c)).
Trash Receptacles and Disposal of Contaminated Trash: List the type of trash receptacles used and their location throughout the body art facility. Describe the procedure for the disposal of contaminated items, such as gloves (California Health and Safety Code 119311 (a) and 119314 (d)).
Negative/Failed Spore Test: Describe the procedure conducted when a monthly spore test has failed. Indicate where the facility maintains a spore test log on-site (California Health and Safety Code 119315 (b)(2)(4)).
Commercial Ink or Pigment Manufacturers: List the manufacturer(s) for the inks or pigments used at the facility. Describe the procedure for dilution of inks. Only sterile water should be used for dilution of inks or pigments (California Health and Safety Code 119311 (b)(c)(d)(e)).

T.	Permanent Cosmetic Machine Name and Manufacturer: Provide the model name and number for the permanent cosmetic machine(s) used (California Health and Safety Code 119311 (i)(j)).							
U.	Service Animals: Describe the facility's policy regarding service animal presence in procedure, decontamination, and sterilization areas (California Health and Safety Code 119314 (f)).							
	intain a copy of this completed document in your files. Submit one copy to the Local Enforcement ency.							
or the	ereby certify that all body art practitioners performing body art at this facility and employees individuals involved with decontamination and sterilization procedures have been trained with a procedures and information contained in this document. To the best of my knowledge and lief, the statements made herein are correct and true.							
Siç	nature: Date:							
Tit	e:							

Sterilization Procedures

When a body art facility is equipped with a decontamination and sterilization room and will be sterilizing reusable instruments and body art jewelry, the following sterilization procedures must be followed:

- Clean instruments to be sterilized shall first be sealed in peel-packs that contain either a sterilizer indicator or internal temperature indicator. The outside of the pack shall be labeled
- 2. Sterilizers shall be loaded, operated, decontaminated and maintained according to manufacturer' directions, and shall meet all of the following standards:
 - Only equipment manufactured for the sterilization of medical instruments shall be used.
 - Sterilization equipment shall be tested using a commercial biological indicator monitoring system after the initial installation, after any major repair, and at least once per month. The expiration date of the monitor shall be checked prior to each use.
 - Each sterilization load shall be monitored with mechanical indicators for time, temperature, pressure, and at a minimum, class V integrators. The Class V integrator gives an immediate response on whether the sterilization has been achieved. Each individual sterilization pack shall have an indicator.
 - Biological indicator monitoring test results shall be recorded in a log that shall be kept on site for two years after the date of the results.
 - A written log of each sterilization cycle shall be retained on site for two years and shall include all of the following information:
 - The date of the load.
 - A list of the contents of the load.
 - The exposure time and temperature.
 - The results of the Class V integrator.
 - For cycles where the results of the biological indicator monitoring test are positive, indicate how the items were cleaned, and proof of a negative test before reuse.
- 3. Clean instruments and sterilized instrument packs shall be placed in clean, dry, labeled containers, or stored in a labeled cabinet that is protected from dust and moisture. Use clean gloves to handle sterilized packages to prevent cross contamination of the sterilized item when the package is opened for use.
- 4. Sterilized instruments shall be store in the intact peel-packs or in the sterilization equipment cartridge until time of use.
- 5. Sterile instrument packs shall be evaluated at the time of storage and before use. If the integrity of a pack is compromised, including, but not limited to, cases where the pack is torn, punctured, wet or displaying any evidence of moisture contamination, the pack shall be discarded or reprocessed before use.

Sterilization Procedures

- 6. A body art facility that does not afford access to a decontamination and sterilization area that meets the standards of subdivision (c) of Section 119314 of the California Health and Safety Code or that does not have sterilization equipment shall use only purchased disposable, single-use, pre-sterilized instruments. In place of the requirements for maintaining sterilization records, the following records shall be kept and maintained for a minimum of 90 days following the use of the instruments at the site of practice for the purpose of verifying the use of disposable, single-use, pre-sterilized instruments:
 - A record of purchase and use of all single-use instruments.
 - A log of all procedure, including the names of the practitioner and client and the date of the procedure.

Operating Conditions for Autoclave

Cleaning: Remove all material on the instruments during the cleaning process to ensure that the sterilization process is achieved. The cleaning process can be a manual cleaning or by use of an ultrasonic machine.

Packaging: Package the instruments with hinges in the open position to ensure that the ridges and crevices of the instruments are sterilized.

Loading: Load the autoclave with the packages upright on their sides. Peel packs should be on edge with the plastic side next to a paper side to allow for steam penetration. Do not overload the autoclave to allow proper flow of the steam to achieve sterilization.

Steam Sterilization: Temperature should be 121° C or 250° F: pressure should be 106kPa (15lbs/in2); 30 minutes for packaged items. At a higher temperature of 132° C or 279° F, pressure should be 30 lbs/in2; 15 minutes for packaged items.

Allow all items to dry before removing them from the autoclave. Use clean gloves to handle packaged items.

Pressure settings (kPa or lbs/in2) may vary slightly depending on the autoclave used. Follow manufacturer's recommendations for your autoclave.

Exposure time begins only after the autoclave has reached the target temperature.

Source: Adopted from Principles and Methods of Sterilization in Health Sciences. JJ Perkins. 1983

Sterilization Log

Date	Load #	Contents	Operator	Time	Temp	Psi	Temp indicator Results	Attach Integrator	Spore Test Results	Action Taken due to Failed Results