



London N. Breed  
Mayor

## DIRECTOR'S REPORT

March 22, 2023

*Working at the intersection of health, safety, socioeconomics, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.*

*With a focus on its three core service areas, the Department seeks to rebuild itself as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Master Convener - bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.*

*Reorganized and reimaged to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.*

*The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.*

### I. **EXECUTIVE**

N/A

### II. **ADMINISTRATION & OPERATIONS**

#### a. **Fiscal**

The Department submitted our proposed FY 23-24 and FY 24-25 budgets to the Mayor's Budget Office (MBO) on February 21, 2023. At the beginning of this budget season, MBO instructed all departments to reduce their budgets by 5% in FY 23-24 and 8% in FY 24-25. The Department's General Fund (GF) target reductions is \$687,707 and \$1,100,331 in FY 23-24 and FY24-25, respectively. The Department's proposed budget of \$13,464,259 in FY 23-24 and \$13,103,432 in FY 24-25 meets MBO's GF target reductions while allowing the Department to advance the progress that we have made and maintain the momentum that we have built in the last two fiscal years. Most importantly, there will be no reduction to the base contract amounts for grantees in our gender-based

violence grant portfolio. The Department believes that the proposed budgets will enable us to fulfill the operational needs and those of the communities that we serve while meeting our fiscal obligations to reduce expenditures in the current economic climate.

Additionally, the Department submitted the calendar year 2022 Internal Control Questionnaire (ICQ) to the Controller's Office on March 3, 2023. Departments are asked to complete an ICQ each year. The ICQ is part of the Controller's internal control monitoring activities and is used to design the post-audit procedures.

As part of this year's ICQ submission, the Department has been working to create a new Financial Policies and Procedures manual. This document will provide guidelines to staff on how to properly process financial transactions in the City.

### III. **COMMISSION**

N/A

### IV. **COMMUNICATIONS & EXTERNAL AFFAIRS**

#### a. **Policy Summit Update**

On March 15, the Department announced the Summit's Power Panel on Health & Safety entitled, "Safety Doesn't Happen by Accident. It's Planned. It's time to Center Safety Planning for Women, Girls and Nonbinary People." The panel will be moderated by Diana Oliva-Aroche, Director of Policy & Public Affairs with the San Francisco Police Department. Our panel of California Police Chiefs, District Attorneys, Sheriffs and girls' advocates on the frontlines of safety includes:

- San Francisco District Attorney Brooke Jenkins
- San Francisco Assistant Sheriff Tanzanika Carter
- Contra Costa District Attorney Diana Becton
- Richmond Police Chief Bisa French
- San Mateo County Sheriff Christina Corpus
- Monterey County Sheriff Tina Nieto
- Deputy Director at Alliance for Girls Chantal Hildebrand

The Department asks for continued support from Commissioners to get the word out about San Francisco's Women's Policy Summit by sharing the Summit's official website (<https://www.sfwomenspolicysummit.com>) and hashtag: #SHIFTHappens23. Summit content is also available to share via the Department's [Instagram](#), [Twitter](#), [Facebook](#), [LinkedIn](#) and [TikTok](#) accounts.

## V. **PROGRAMS, POLICY & REPORTING**

### a. **Strategic Initiatives**

#### i. **Bay Area Abortion Rights Coalition Regional Landscape Analysis**

With strong support from Mayor Breed and the Board of Supervisors, the Department on the Status of Women (DOSW) received funds to establish a San Francisco Bay Area Abortion Rights Coalition (BAARC), including the coordination of a regional landscape analysis with coalition stakeholders to assess abortion care access and services across surrounding cities and counties, as well as measure and project future impacts from the influx of patients who are forced to travel to the Bay Area to receive reproductive healthcare services.

To date, DOSW has consulted several BAARC direct service provider members and stakeholders, including ACCESS REPRODUCTIVE JUSTICE, Planned Parenthood Northern California and UCSF Bixby Center for Global Reproductive Health, to inform the future assessment's questions, methodology and specific data needs.

Preliminary regional data sets and analyses requested include:

1. Local implementation evaluation of new abortion access policies and funding
2. Transportation resources and impacts to accessing abortion services
3. Health insurance data
4. Telehealth access
5. Access to basic needs (i.e., food, healthcare, housing) and other poverty impacts on abortion access and quality of care
6. Local buffer zone ordinances and other public safety protections
7. Regional communications and messaging
8. Abortion service desert neighborhoods within the nine Bay Area counties
9. Impact of (lack of) access to abortion from counties surrounding the nine Bay Area county region
10. Data privacy and other legal protections for local providers treating out-of-state patients

### b. **Health & Safety**

This month, the California Future of Abortion Council announced its support for a 17-bill legislative package introduced this session by the California Legislative Women's Caucus. These bills help ensure that all people in California, and those who are forced to travel here for reproductive health care due to harmful bans and restrictions in their home states, have access to safe and affordable abortion care. In the next few weeks, the Department will

analyze this legislative bill package and determine which bills to recommend for endorsement by the City and County of San Francisco.

c. **Economic Security**

The Department will be implementing a Guaranteed Income Pilot and Micro Grant program with our non-profit partners Cameo House and Indigenous Justice.

Earlier this month, the Board of Supervisors approved a retroactive resolution for the Blue Shield of California Foundation Economic Security and Mobility grant program in the amount of \$200,000. This funding will allow the Department to (1) evaluate the impact of economic supports, such as guaranteed income and micro-grants, on women's health and safety and economic security; (2) advocate for the expansion of guaranteed income and/or micro-grants for survivors of domestic violence, human trafficking and justice-impacted women; and (3) launch a micro-grant fund for survivors of domestic violence, human trafficking and justice-impacted women.

Department staff met with Indigenous Justice for a strategic planning session to coordinate a successful CA Department of Social Services (CDSS) waiver application process. An approved CDSS waiver would ensure that participants of the program would not have their public benefits impacted.

DOSW anticipates a September 2023 launch date for both the Guaranteed Income Pilot and Micro Grant program.

d. **Civic Engagement & Political Empowerment**

In collaboration with She The People, the Department has officially launched the #StepIntoYourPower campaign paired with the rolling publication of the four-part video series, *Gotta See It To Be It: Step Into Your Power*, which highlights the stories of four powerful women of color leaders: California Controller Malia Cohen, Mayor London Breed, Supervisor Myrna Melgar and Administrator Carmen Chu.

Additionally, the Department and She The People want to hear from you. Are there incredible people in your network, support system or coalition? Nominate a woman or femme stepping into their power as part of She the People's #SheThePower blog series. We will feature these powerful women and their incredible stories on our blog and social media. To nominate an incredible woman, visit [shethepeople.org/shethepower](https://shethepeople.org/shethepower).

e. **SF SOL Collaborative**

The SF SOL (Safety, Opportunity, and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation.

The Accept and Expend resolution for the new grant with the California Department of Social Services (CDSS) passed this month. The Department is focusing on executing contracts with grantees, finalizing the last two months of reporting for the CDSS and wrapping up the design for the youth stabilization pathway.

Our partners in the new iteration of the grant include Freedom Forward, who will be overseeing the multi-services center, the HYPE Center; Seneca Family of Agencies as a foster family agency partner for the home-based care component in addition to providing wraparound services to youth; WestCoast Children's Clinic as our training and technical assistance partner for this population and finally; the UC Berkeley Human Rights Center as our independent evaluator. The Department will lead in overseeing the implementation and funding support of the home-based care pilot along with Family & Children Services as well as administer the contractual obligations of the entire collaboration. We are looking forward to building partnerships and helping link supports and placements for youth currently at risk of or experiencing commercial sexual exploitation.

f. **Department of Justice, Office of Violence Grant**

The Department convened with project partners to hold its first quarterly implementation meeting of the year. The project team established reporting and meeting schedules and collaborated on data collection strategies for the high lethality assessment. The Department is coordinating with the District Attorney's office on the release and publication of the Domestic Violence Death Review Team's Lethality Assessment Report, which reviews domestic violence-related fatalities and provides recommendations to strengthen system policies and procedures, as well as identify prevention strategies to reduce future incidents of domestic violence-related injuries and deaths.

Additionally, the Department continues to support Black Women Revolt Against Domestic Violence, La Casa de Las Madres and the Victim Services Division of the District Attorney's office in their efforts to expand support services and coordinate data collection on the city-wide expansion of the high lethality assessment.

g. **Blue Shield Foundation Grant**

The HEALing Roots Collaborative is awaiting the next cycle of funding from Blue Shield Foundation of California. As this cycle of funding comes to a close, the Collaborative is working together to envision new and innovative avenues to address the root causes of domestic violence in our communities and ensure that an ever-increasing quality of care is provided to survivors through

our continued collaboration. The Collaborative is working together to end this cycle reflectively and intentionally while setting our sights on the future.

VI. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

a. **Research & Data**

The Department is finishing its Female Representation in City Property report this month. This report focuses on the representation of women in public-facing art and the names of buildings, streets and parks across San Francisco. It measures how close the city has come to the critical 30% representation threshold set by ordinance, and it serves as an essential advocacy tool for increasing the representation of women in public spaces. The findings of this report indicate that women are still underrepresented across the city, making up only 14% of depictions on average.

The Department is also moving forward with updating the Family Violence Council report. This report examines the prevalence and demographics of and response to victims and perpetrators across domestic violence, child abuse and elder abuse. The Department will be releasing a set of dashboards to describe the data collected from our Family Violence Council partners. These dashboards will distill the large volume of data from this project into digestible pieces and key takeaways.

Lastly, the Department will provide its mid-year performance evaluations to the Controller's Office this month. These performance measures explore various metrics, from the number of bed nights our funded grants provided to the number of sexual harassment claims against the City.

VII. **GENERAL UPDATES**

N/A

VIII. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

N/A

IX. **CALENDAR**

**April**

*Thursday, April 13*

*Wednesday, April 26*

*Women's Policy Summit*

*Commission Meeting*