



Department of Police Accountability

DPA Proposed Budget FY 23-24





MISSION

The Department of Police Accountability (DPA) is committed to providing the City of San Francisco with independent and impartial law enforcement oversight through investigations, policy recommendations, and performance audits to ensure that the DPA reflects the values and concerns of the community it serves.

Mayor's Budget Instructions

In response to instructions from the Mayor's Office, the DPA proposes reductions in the salary and benefits category. The salary and benefits reduction will be achieved by keeping vacant positions unfilled and through attrition.

- Recovery of the local economy with focus on downtown and economic core
- Improving public safety and street conditions
- Reducing homelessness and transforming mental health service delivery
- Accountability & equity in services and spending

Reduce General Fund support in FY 23-24 by 5%, and 8% in FY 24-25

2022 at a Glance

13%

Sustained Rate

*9% above
the National
Average
of 4%*

1,710

Allegations
Investigated

720

Closed
Complaints

704

New Complaints

142

Evidence-Based
Policy Recommendations on 23 DGOs

Technology

Identifies trends, implements new polices, ensures compliance, and enhances transparency and information sharing



Reporting and Analytics

Supports reporting, audits, outreach, and transparency



Enhances community relations, leads youth Know Your Rights education initiatives, and serves as a point of contact for stakeholders



Outreach

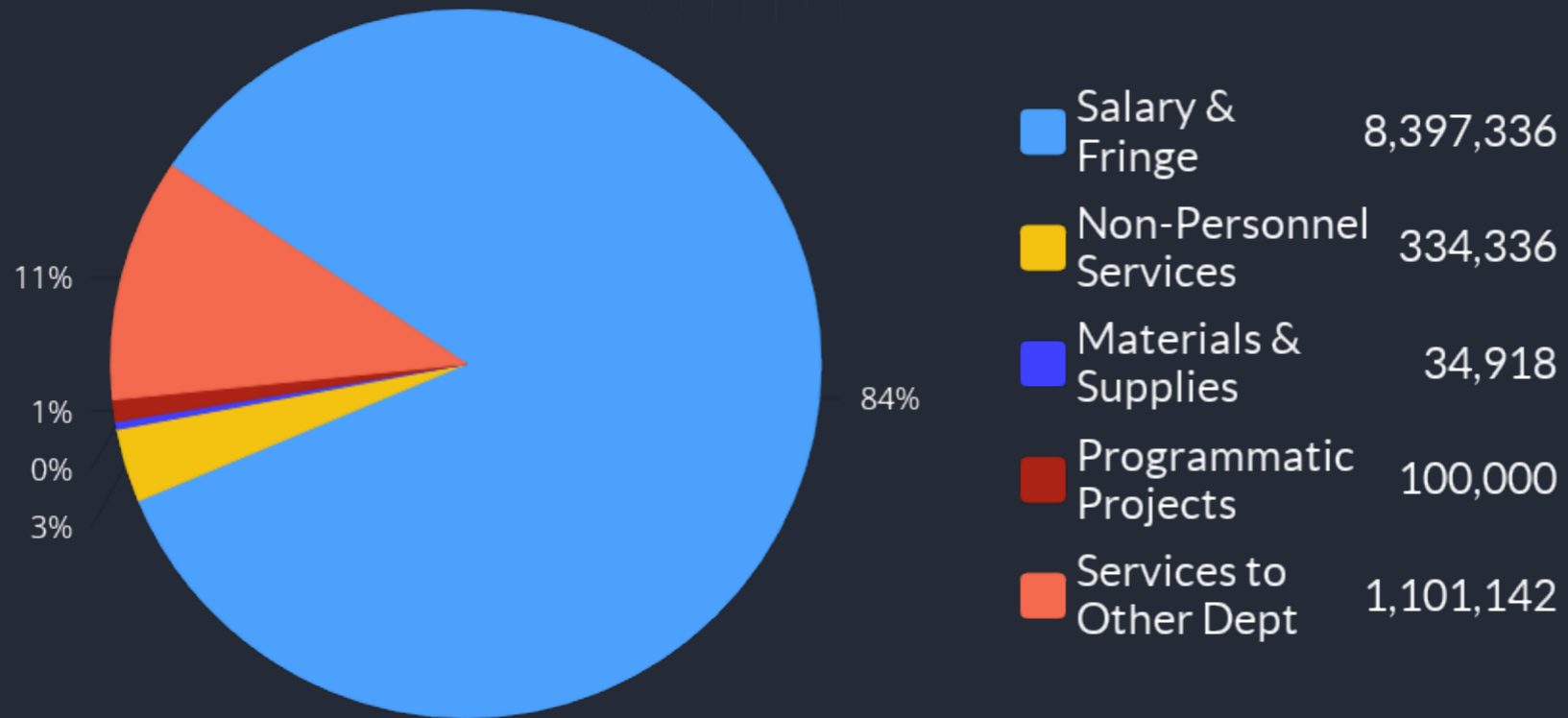
Diverse team of Auditors, Investigators, Attorneys and Support Staff



Workforce

Department Proposed Budget FY 23-24

PPA Proposed Budget



Department Proposed Budget

	Base Budget FY2023-24	Proposed Budget FY2023-24
Total	\$9,806,177	\$9,582,671
Change		\$-386,072

	Base FTE FY2023-24	Proposed FTE
Total	53	54
Change		1

Department Proposed Budget by Category

FY 2023-24

Category	Proposed Change
Materials and Supplies	\$50,000
Technology Costs	\$261,000
Salary & Benefits	\$-104,990
Total	\$206,010

Proposed Position Changes

NEW: 1091 IT Apprenticeship Program

Change 1823 Senior Analyst (Outreach Coordinator) to a Permanent position

Cost for additional positions	\$250,594.10
Existing FY23 budget	\$8,397,336
Estimate total cost for position	\$8,618,997
Budget Cuts	\$-386,072
<i>Total</i>	<i>\$8,261,858</i>

Proposed Technology Projects

Digitization of DPA Case Files - Over 30 years of paper case documents and analog media files.

Project Cost: \$ 535,000

Project Length Approximately: 6 months


Develop a joint SFPD and DPA case tracking system. The system would allow SFPD and DPA jointly track all cases and discipline and report on the details in real time. The system would also help SFPD track cases for SB 2 and ensure they comply with the new California legislation.

Project Cost: \$ 120,000

Project Length Approximately: 6 - 9 months to complete

Impact of Reductions


INCREASING CASELOADS:



Annual case numbers continue totaling above 700. Cases are increasing in complexity and require additional review due to the prevalence of video evidence. Unfilled positions will contribute to investigation delays over time.

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SENATE BILL 1421 DISCLOSURE DELAYS:



Complying with SB 1421, SB 16, and SB 2 continues to present significant administrative challenges as DPA reviews and redacts thousands of qualifying records. As of January 1, 2023, nine new disclosure categories require additional record review and an obligation to provide case data to the statewide Commission on Peace Officer Standards and Training.

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AUDIT DELAYS:



The DPA has endeavored to meet community and Police Commission expectations by exercising its charter-mandated authority to conduct periodic biased policing audits of the San Francisco Police Department. To support the Mayor's budget reduction requests, the DPA plans to leverage existing department and City resources to perform this project.

A photograph of a person's hands typing on a laptop keyboard. The image is dimly lit and has a dark blue overlay. In the center, the text "Any Questions?" is written in a white, serif font. Behind the text is a bright sunburst graphic with many thin lines radiating outwards. The laptop screen in the background shows a web browser with some text and a search bar.

Any Questions?