

## Information & Communication Technology Plan

City and County of San Francisco FY 2024-28

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#### **Acknowledgments**

#### **Committee on Information Technology (COIT)**

Carmen Chu, Linda Gerull, Sophia Kittler, Aaron Peskin, Michael Makstman, Ben Rosenfield, Carol Isen, Grant Colfax, Dennis Herrera, Michael Lambert, Mary Ellen Carroll, Ivar Satero, Trent Rhorer, Jeffrey Tumlin, Sheryl Davis, Angela Calvillo, Charles Belle

#### **COIT Budget & Performance Subcommittee**

Katharine Petrucione, Sailaja Kurella, Todd Rydstrom, Mike Cotter, Sally Ma, Jason Blandon, Crispin Hollings, Tajel Shah, Rene Leedeman, Cyd Harrell, Jillian Johnson

#### **COIT Staff**

Jillian Johnson, Neil Dandavati, Danny Vang, Julia Chrusciel

#### **City Departments**

DRAFTING

### Message from the City Administrator

DRAFTING



#### **Executive Summary**

The Fiscal Year (FY) 2024-28 Information and Communication Technology (ICT) Plan guides the strategy and investments that the City & County of San Francisco makes in technology. Over the next five years, the City must balance the need to replace legacy technologies, support critical Information Technology (IT) infrastructure, and modernize services in a cost-effective and efficient manner. This ICT Plan presents a vision for sustainable investment in San Francisco's digital infrastructure with the goal of ensuring accessible and reliable City services as the City continues to recover from the COVID-19 pandemic.

San Francisco's Guiding Technology Vision:

Government services that are available and universally accessible in times of crisis and beyond.

#### **San Francisco Technology Goals**

To sustain and improve local government services, the City must continue to leverage modern technologies with a focus on user-centered design.

#### Goal 1 - Online and Accessible City Services Residents Can Use

Universal accessibility of government services requires an ongoing commitment by the City to create opportunities for the public to access City services online. Redesigning City digital operations, including its website, and innovating new services with accessibility at the forefront is key to the City's modernization efforts.

#### Goal 2 - City Operations that are Efficient and Cost-Effective

The economic impacts of the COVID-19 pandemic and the slow pace of the City's economic recovery requires the City to do more with less. Technology solutions must improve efficiency so that the City can improve the quality of service delivery without increasing costs.

#### Goal 3 - IT Infrastructure You Can Trust

Much like capital projects, technology infrastructure requires continual maintenance and investment to ensure critical systems are available at all times.

#### **Financial Forecast**

From FY 2023-24 through FY 2027-28, City departments anticipate initiating 82 technology projects for a total projected cost of \$221.0 million. Projects have a projected cost over \$100,000 and include submissions from all 52 City departments.

Figure 1: Five-Year Forecast of Technology Projects

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Number of Projects	81	39	10	7	7
Projected Cost	110.6	81.4	18.2	7.2	3.5
General Fund Request	42.2	30.9	17.5	7.2	3.5

To support the upcoming technology requests, COIT recommends funding from two General Fund sources: the Major IT Project Allocation and the Annual Allocation. COIT prioritizes funding towards projects that align with City priorities and have the highest impact over the next five years.

Figure 2: COIT Allocations Five-Year Forecast

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Annual Allocation	15.8	26.2	22.7	31.2	36.3
Major IT Allocation	22.6	16.1	23.9	20.0	20.0
Total	38.4	42.3	46.6	51.2	56.3

#### **Funding Recommendations**

In order to maintain business continuity and accessible services, COIT recommends the following:

## Recommendation 1 – Continue to increase COIT funding to meet the pre-COVID levels by FY 2027-2028

Demand for technology investments continue to outpace available funding levels. The need to replace legacy technologies, support critical Information Technology (IT) infrastructure, and modernize services has never been greater. Though the City's finances are recovering slower than anticipated, the efficiency gains posed by investments in modernizing technology are crucial to the long-term financial picture. Investments in one-time technology investments should be a top priority.

## Recommendation 2 – Explore new IT funding models that are more resilient to economic downturns

The competing needs of aging technologies and demand for modern services continue to be a challenge for the City. Under current trends, most if not all of the COIT allocation will be consumed by replacement of legacy systems, leaving little room for greater modernization efforts. The City should consider new models for funding IT priorities outside of the annual COIT allocation to ensure sufficient funding to sustainably modernize City service delivery.

#### Introduction

San Francisco's decisive response to the onset of the COVID-19 public health crisis swiftly adapted City operations and ensured the continuity of critical services when they were most needed. Now City leaders must tackle the challenges presented in the aftermath of the COVID-19 state of emergency with equal resolve. While the pandemic has ebbed, the City's economic picture is less encouraging. The City must prioritize investments that ensure an equitable and vibrant economic recovery for residents and businesses. This includes modernizing IT infrastructure to ensure government services are accessible, efficient, and reliable for San Francisco's residents and visitors.

The Fiscal Year (FY) 2024-28 Information and Communication Technology (ICT) Plan guides the strategy and investments that the City & County of San Francisco makes in technology. Over the next five years, the City must balance the need to replace legacy technologies, support critical Information Technology (IT) infrastructure, and modernize services in a cost-effective and efficient manner. This ICT Plan presents a vision for sustainable investment in San Francisco's digital infrastructure with the goal of ensuring accessible and reliable City services as the City continues to recover from the COVID-19 pandemic.

#### **San Francisco Technology Goals**

San Francisco's post-pandemic recovery is taking place during a time of continued economic uncertainty. The City is implementing strategies to bolster a city-wide recovery that builds on San Francisco's strengths, while responding to changes in broader economic and work-place trends. The Five-Year Financial Report published by the Controller's Office details a number of priority areas for City investments, including supporting businesses through the recovery, investing in public safety, decreasing homelessness and building housing, and providing mental and behavioral health care for those in need. These priorities continue to align with the guiding vision of the prior year ICT plan, and thus the vision remains unchanged.

San Francisco's Guiding Technology Vision:

Government services that are available and universally accessible in times of crisis and beyond.

The FY 2024-28 ICT Plan reflects the importance technology plays as the City tackles challenges either pre-dating or created by the COVID-19 pandemic. In order to continue to support the resiliency of San Francisco communities, City services must be easily available, accessible, and reliable. The following strategic goals describe how the City plans to align technology investments and internal operations to achieve this vision.

Goal 1 - Online and Accessible City Services Residents Can Use

Goal 2 – Integrated City Operations that are Efficient and Cost-Effective

Goal 3 - IT Infrastructure You Can Trust

The City has a number of agencies, initiatives, and projects that are exemplary in advancing each of these goals.

#### **Goal 1: Online and Accessible City Services Residents Can Use**

Universal accessibility of government services requires an ongoing commitment by the City to create opportunities for the public to access City services online. Moreover, these services must be truly accessible, both for those with disabilities, and for those who have historically experienced limited access to digital technology.

Redesigning City digital operations, including its website, and innovating new services with accessibility at the forefront is key to the City's modernization efforts.

Over the next five years, departments have proposed 15 technology projects in support of technologies that improve the service experience. The combined projected cost for all projects is \$9.7 million.

The following agencies are leading the way to achieve universally accessible online services.

#### **Digital and Data Services**

When a San Franciscan needs something, from housing assistance to a swimming lesson, they should be able to access it from the device of their choice in the language they speak. When the City asks something of the public, from filing a permit to paying taxes, it should be as easy as possible. Digital technology and data are important tools in the City's toolbox for making this real.

The mission of the Digital & Data Services Office is to make the City more capable of delivering great, accessible services to all residents. The 2020s have brought a recognition that this requires digital infrastructure on top of underlying IT infrastructure. The primary responsibility of the Chief Digital Services Officer is to build the infrastructure, tools, and practices needed for a connected, accessible, responsive city.

Over the next five years, the Digital & Data Services team will continue to build a set of flexible citywide platforms, and to help departments build excellent services on them. These platforms include SF.gov with its accessible design system, form builder, API components and data pipelines and the citywide Open Data Portal. Every resident, visitor, and business should feel confident that whenever they need something from the City, they can get it quickly and easily, and every City employee should feel pride in their work and empowered.

#### Digital Accessibility and Inclusion Standard

Together with COIT, Digital & Data Services is also leading the implementation of the City's Digital Accessibility and Inclusion Standard (DAIS) by May 2024. After moving 80 smaller City departments to the accessible citywide SF.gov web platform in 2022, Digital Services is now supporting larger departments to move their more complex and essential services to this modern web infrastructure. Digital Services rebuilds each service in stable, repeatable fashion so that similar services can re-use the same components and accelerate delivery. They also build in human translation for San Francisco's threshold languages, and their Content group supports

Departments in writing information and forms at a 5th-grade reading level for maximum accessibility to all.

#### **Permit Center**

A well-functioning permitting process is crucial to the City's economic recovery. Streamlined permitting processes allow businesses to open and operate more efficiently, and help the City to attract investment in critical City infrastructure including housing. The City continues to make permitting faster, easier, and more accessible for businesses and residents.

The City's Permit Center has transformed delivery of in-person services by interweaving digital experiences with exceptional customer service. In 2022, over 52,000 customers received 147,000 in-person services. Each interaction created a data point, which when aggregated, provides a deeper understanding of both accomplishments and areas for improvement.

Several technology products have been instrumental in collecting data and driving the transformative work of the Permit Center:

Digital Queuing: The Permit Center uses a state-of-the-art queueing system with artificial intelligence features, which gathers information about both customer behavior and staff service. Using this data, staff are creating performance measures for in-person service and setting realistic expectations for customers about their time spent in the Permit Center.

Customer Support: The permit ecosystem is decentralized, complex, and confusing for customers to navigate. Obtaining a single permit involves interactions with multiple permitting departments and divisions. To add to the confusion, each department has its own customer service policies, procedures, staff, and standards. A single project could have a dozen different customer service pathways, depending on its size and scope.

To make the customer experience easier to navigate, the Permit Center is centralizing general permit inquiries into Zendesk. With this tool, staff can collect better data about the types of questions and problems customers have; provide faster and more consistent responses; and create performance measures for customer service. Permit Center staff can also use Zendesk data to identify recurring customer issues and address the root causes.

Centralized Cashiering: Self-service payment kiosks allow customers to make in-person payments quickly and easily by cash, check, or credit card. Kiosk payments do not incur credit card transaction fees. With the kiosks, the payment experience is secure and consistent across permitting departments. Furthermore, the automated reconciliation process will facilitate departments' revenue accounting. These improvements will also enhance data collection and transaction volume tracking.

Looking ahead toward future improvements to the in-person experience, the Permit Center plans to implement an Appointment System to complement the drop-in queueing process. The

appointment system will need to integrate with department permitting systems and staffing models. By offering both drop-in and appointment services, the City can increase the predictability and efficiency of permit processing for customers and employees.

Beyond improvements to the in-person experience, the Permit Center is shifting its strategic focus to improving the digital permitting experience, both for customers and for City staff.

Data Unification: As permitting agencies prepare to replace their systems of record, the Permit Center will continue sponsoring cross-departmental initiatives to improve data quality, accessibility, and transparency. These data improvements will enable the permitting departments to set performance targets, analyze and report performance results, and identify and mitigate processing bottlenecks.

Digital Permits: Today, most applicants initiate a permit or license via a paper form or a fillable PDF. Work is underway in multiple departments to transform the permitting process into an end-to-end digital experience for customers and staff. A fully digital experience will make permit processing faster and more predictable for customers, and more efficient for staff.

Enhanced Electronic Plan Review: The Permit Center will build on the success of the initial electronic plan review (EPR) program with enhancements including expanding to new permit types, adding workflow automation, and increasing accessibility for Mac users.

#### **Mayor's Office of Innovation**

The Mayor's Office of Innovation, formerly known as the Office of Civic Innovation, works across departments and sectors to improve service delivery for San Francisco residents. Emphasizing human-centered design and data analysis, the Office of Innovation works to build a city-wide culture of evidence-based and creative problem solving.

The Innovation Team (i-team) combines data expertise, service design, and project management to research, design, and test new tools for strategic and tactical policy challenges.

Civic Bridge is a program that connects City Departments with pro bono private industry teams to solve civic challenges.

Over the next five years, the Office of Innovation will help create new public-private partnership models in the City, introduce new skills and tools that increase the responsiveness of government, and pilot new technologies citywide.

#### **Digital Equity**

San Francisco is committed to building a supportive and inclusive digital society. As more City services become digital, the City is responsible for ensuring all residents have access to all services. All residents should have full and equitable access to digital technology and its benefits so all communities can thrive, regardless of demographic.

Through the Public Library, the SFConnected program, TechSF, and trusted community-based organizations (CBOs), the City is training and exposing thousands of residents to digital tools. In particular, San Francisco's efforts target:

- Low-income Households
- People with disabilities
- Residents with limited English proficiency
- Older Adults
- Individuals re-entering society from the justice system

Connecting residents to the Internet also increases their exposure to new risks of their private and sensitive information falling into the wrong hands. In response, San Francisco is developing more robust messaging and information-sharing about tools, resources, and methods the public can use to prevent and combat potential cyber threats. The City's Digital Equity program, in partnership with the Department of Technology's cybersecurity team, has created digital literacy and security training to help our most vulnerable residents.

#### **Goal 2: Integrated City Operations that are Efficient and Cost-Effective**

The slow pace of the City's economic recovery from the pandemic requires the City to do more with less. Technology solutions must continue to increase efficiency so that the City can improve the quality of service delivery without increasing costs.

Over the next five years, departments have proposed 47 technology projects to improve operational efficiencies. The combined projected cost for all projects is approximately \$213.6 million.

The following efforts are leading the way to achieve this goal.

#### **Homelessness and Behavioral Health**

Addressing the homelessness and behavioral health crisis remains one of San Francisco's biggest priorities as the City seeks to stimulate an equitable economic recovery. The COVID-19 pandemic exacerbated the challenges faced by people experiencing homelessness in the City. However, the coordinated work of several departments, including the Homelessness and Supportive Housing Department (HSH), San Francisco Department of Public Health (SFDPH), the San Francisco Fire Department (SFFD) and the Department of Emergency Management (DEM) had a significant impact on the severity of the crisis. Between the 2019 and 2022 Point-in-Time Counts, HSH reported helping more people than ever before in a three-year window, with over 8,000 households exiting homelessness from January 2019 to January 2022. The 2022 Point-in-Time Count saw a 3.5% reduction in homelessness over the 2021 count. Critical to this success and the work of these departments is their collaborative street outreach teams.

Over the past two years, the City has launched several new street response teams that work with paramedics, clinicians, and people with lived experience to address behavioral health, overdoses, or other urgent needs of primarily unsheltered individuals in San Francisco. These teams engage the most vulnerable individuals living outside and introduce them to the resources needed to resolve their housing crisis. Street response teams are dispatched through 911 and provide an alternative to police response. To further bolster the work of these teams the City is making several key technology investments.

#### Computer Aided Dispatch & Mobile Support

The City is replacing DEM's Computer-Aided Dispatch system, a core application for receiving, categorizing, and dispatching emergency 911 calls to public safety and health agencies, as well as increasingly dispatching calls to street response teams. The new CAD system is expected to improve dispatch center call taking and dispatch operations, including dispatch operations for Street Crisis Response Teams (SCRT). Additionally, DEM plans to pilot a mobile application that connects outreach workers, and other designated city and community teams in real time for the purpose of providing holistic care to people in crises. This tool will strengthen communication and connections between street response teams in the field and expedite information sharing

needed to reduce duplication of and increase efficiency of services when multiple teams interact with the same clients in the street.

#### **Gov Ops**

In April 2022, the City Administrator's Office, Controller's Office, and Department of Human Resources (DHR) came together to launch the Government Operations Recovery Initiative (Gov Ops), a special initiative aimed at addressing staff shortages, contracting backlogs, and financial operations challenges that make it difficult for the City to operate effectively and efficiently. This work includes proposing legislative and business process changes, with a focus on developing and improving key City systems, such as PeopleSoft and ServiceNow. In FY 2022-23, the City allocated \$4.1 million to the Gov Ops initiative to hire program staff and create a menu of options to support improved City operations.

Since April 2022, the three departments have filled Gov Ops positions, created frameworks for project and change management, and begun to improve and streamline the policies and business processes they oversee:

- Led by DHR, the Gov Ops Human Resources team has implemented important improvements to hiring and human resources processes to address staffing shortages, improve the City's ability to compete for talent, and reduce time-to-hire. This work includes revising the Civil Service exam strategy to more quickly and efficiently fill hard-to-fill classes, address high vacancy rates, and handle large applicant pools. A key first step is the adoption of online, on-demand exams through integrating testing vendors with SmartRecruiters. To support this work, DHR has established an embedded engineering team that provides the department with a unique capability to act quickly, prototype, and implement technical changes. In addition, DHR has provided hundreds of employees with the opportunity to convert from exempt to permanent through a central process, saving City HR staff unnecessary work. Finally, the team has begun streamlining the candidate vetting process—such as by reducing processing and exploring the use of vendors—and has proposed common-sense Civil Service rule changes to clean up administrative requirements.
- Led by the City Administrator's Office and the Office of Contract Administration, the Gov
  Ops Contracting team has implemented key reforms to streamline contracting, make it
  easier to do business with the City, and reduce time-to-procure. This includes launching
  a pilot program in ServiceNow to streamline and expedite the Chapter 21 contract review
  and approval process and working closely with the Controller's Office to implement a
  new Local Business Enterprise (LBE) certification database in the city's core financial and
  procurement system.
- Led by the Controller's Office, the Gov Ops Financial Operations team has implemented necessary changes to reduce the staff time and administrative burden needed to execute

key financial tasks. This includes revising the employee reimbursement process to quicken reimbursement approval and improving budget control practices related to leases, equipment, and carryforward/surplus transfers to allow departments to meet new and changing priorities. In addition, the team is focused on convening City stakeholders to develop a single set of policies and practices for interdepartmental service agreements, which currently cause significant operational challenges citywide.

#### **Justice Tracking Information System (JUSTIS)**

All residents and visitors should feel safe and welcome in San Francisco, making public safety crucial to the City's economic recovery. Additionally, San Francisco seeks to promote accountability and transparency throughout the public safety and judicial system. The City is committed to the equitable treatment of all parties within the criminal justice system.

San Francisco's Justice Tracking Information System (JUSTIS) project supports both of these objectives. JUSTIS enables data sharing between public safety agencies and robust reporting on the local criminal justice system. It supports data-driven insights into criminal justice objectives and outcomes, a vital component of advancing public safety goals. The following agencies participate in JUSTIS:

- Adult Probation
- City Administrator
- Department of Technology
- District Attorney
- Emergency Management
- Juvenile Probation
- Mayor's Office
- Police Department
- Public Defender
- Sheriff
- Status of Women
- Superior Court

#### Modern Case Management System

San Francisco, has reached a significant milestone in the JUSTIS project, launching a new modernized court case management system (CMS) and data management tool that will transform and streamline case management and improve access and services to judicial partners and the community at-large. The effort to launch the new JUSTIS Hub represents two years of work by the Superior Court, public safety agency partners, and the Department of Technology.

The new systems enable greater public access to information with online court calendars and justice dashboards and also streamline case management, providing judges, attorneys, and public safety officers greater access to information. The new systems provide information to support data-driven decisions and expand the City's ability to analyze trends and public safety program outcomes. The successful deployment of the Superior Court's C-Track system and the JUSTIS Hub is a milestone in good government and cross agency collaboration that delivers efficiency.

The next phase of the project, the JUSTIS Data Center of Excellence, will provide a data sharing and analysis platform for the courts and public safety agencies. This phase includes creation of data governance, design query, reporting and visualization tools, development support of department dashboards and assess effectiveness of data for decision making.

#### **Enterprise Technologies**

City enterprise technologies support efficient government operations and reduce operational costs. Benefits include:

- Automation: Technology can be used to automate tasks and processes, reducing the need for manual labor and lowering labor costs
- Streamlined processes: Technology can be used to streamline processes, reducing the time and resources needed to complete them and lowering operating costs
- Paperless systems: Implementing paperless systems can help reduce the cost of printing, storing, and distributing paper documents
- Improved efficiency: Technology can automate tasks and processes, reducing the time and resources needed to complete them. This can help local governments operate more efficiently and effectively.
- Improved service delivery: Technology can help local governments deliver services more efficiently and effectively. For example, online services can make it easier for residents to access information or to request services
- Data analysis: Using data analysis tools can help organizations make more informed decisions, leading to cost savings in the long term
- Enhanced decision-making: Technology can provide local governments with access to data and analytics that can help them make more informed decisions

Enterprise technologies include software and hardware solutions designed to meet the specific needs of city business services and programs. Business application technologies include enterprise resource planning (ERP) systems, customer relationship management (CRM) systems, asset and service management (ITSM) systems and other business intelligence and data

management tools. Hardware solutions include software defined networks (SDN) and cloud computing.

The City is working to migrate business systems to cloud technologies for the following reasons:

- Cost savings: Cloud services are typically offered on a pay-as-you-go basis, which can help businesses save on upfront costs associated with maintaining and upgrading their own IT infrastructure
- Scalability: Cloud services can easily be scaled up or down to meet changing business needs, which can help businesses save on resources and costs
- Flexibility: Cloud services can be accessed from anywhere with an internet connection, which can enable remote work and collaboration for employees
- Reliability: Cloud service providers typically have teams dedicated to maintaining and updating their infrastructure, which can lead to increased reliability and uptime
- Security: Cloud service providers typically have a wide array of security measures in place to protect customer data, which can help businesses mitigate risks associated with data breaches and other security incidents

The Department of Technology offers a choice of commercial cloud platforms that are accessed with high speed communications. Additionally, city departments are actively implementing Software-as-a-Service (SaaS) applications which reduce maintenance cost, speed deployment and are accessible with any internet connection.

As enterprise systems continue to evolve, low level business processes can be automated with Artificial Intelligence (AI), software and/or hardware that supports machine learning, computer vision, natural language processing and robotics. City departments are implementing Robotic Process Automation (RPA) technologies to fully automate simple business processes. RPA will improve efficiency and accuracy by automating repetitive, manual tasks and freeing up employees to focus on more strategic and value-adding activities. RPA can also help reduce costs, improve compliance, and increase scalability. Additionally, RPA will provide the City with real-time data and insights, which can help inform decision-making and improve overall performance.

#### **Goal 3: IT Infrastructure You Can Trust**

City operations rely on technology infrastructure. Much like capital projects, technology infrastructure requires continual maintenance and investment to ensure availability of critical systems at all times.

Over the next five years, departments have proposed 17 technology projects to support technology infrastructure. The combined projected cost for all infrastructure projects is projected to be \$18.6 million over the next five years.

The Department of Technology is supporting this goal through the following activities.

#### Resiliency & Disaster Preparedness

As seen recently with COVID, power outages, winter storms, and cyber-attacks, disasters can significantly affect both critical service delivery and internal City operations, City departments must prepare for disasters, strengthen resilience of technology and ensure continuity of operations by:

- Building the capacity to restore IT systems that support key City services swiftly.
- Having clear response and recovery plans to improve response and recovery times.
- Exercising Response and Resilience plans regularly for effectiveness and to address any gaps in advance.

The Department of Technology is taking steps to secure City infrastructure by establishing strong policies and practices while integrating superior cybersecurity tools. Protecting City systems and data from outside intrusion or disruption is the mission of the City's Office of Cybersecurity within the Department of Technology. As part of a Technology Resilience Program, the Office of Cybersecurity is spearheading the following initiatives:

Technology Resilience Standard. For proper adoption of the COIT DPR3 policy, draft, publish and assist with implementation of a Technology Resilience Standard which will outline specific resilience requirements, including timelines for resilience analysis and resilience implementation.

IT Risk and Resilience Application. Develop a Citywide IT risk and resilience application to assist the city departments with IT risk analysis, business impact analysis, and resilience planning, and implementation monitoring.

Resilient City Core Infrastructure and Tier 1/2 Applications. Strengthen resiliency of City data centers, network, and communication technology. Work with City Departments to identify Tier 1 and 2 Applications/Infrastructure, document Risk and Business Impact Analysis, and implement resilience strategies to prepare for a technology disruption event.

Over the next five years, the Office of Cybersecurity will continue implementing these initiatives. Staff will roll out the IT Risk and Resilience Application to all City Departments, and initiate the

annual assessment program Citywide to help identify technology risks and document remediation plans. Staff will also certify the City datacenter to a high industry resilience standard and test the resiliency of City network and communication systems. Finally, staff will work with departments to prepare resilience implementation plans and implement resilient applications.

#### **Financial Forecast**

The following section previews the City's upcoming financial picture and describes the framework for future funding decisions.

#### **Technology Project Forecast**

From FY 2023-24 through FY 2027-28, City departments anticipate initiating 81 projects for a total of projected cost of \$221.0 million. Projects are reflective of submissions from all 52 City departments with a projected cost over \$100,000.

Figure 3: Five-Year Forecast of Technology Projects

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Number of Projects	80	39	10	7	6
Projected Cost	110.6	81.4	18.2	7.2	3.5

Note: Cost figures are in \$ millions.

Upcoming technology projects address a variety of business needs throughout the City. Below is a table detailing the number of technology projects in each primary theme.

Figure 4: Forecast of Technology Projects by Theme

	Number of Projects	Projected Cost
Business Specific	19	15.1
Customer & Case Management	17	10.4
Digitization & Document/Records Management	7	10.2
Infrastructure: Network & Data Centers	9	6.2
Major IT Project	5	155.6
Resource Management	3	4.5
Risk Management: Cybersecurity & Business Continuity	9	6.5
Staff Collaborative Tools: Data Analysis/Data Sharing	4	8.8

Note: Cost figures are in \$ millions.

A full list of projects is available in Appendix E.

#### **Funding Structure**

Within the City and County of San Francisco, the funding required to support and maintain existing technologies is separated from investments in new technologies. Overall, the vast majority of the City's technology budget funds ongoing support of operations and services. However, a growing portion goes towards new projects.

Every new technology project with a projected cost over \$100,000 must undergo centralized review and approval by COIT, which then provides funding recommendations to the Mayor and the Board of Supervisors for consideration in the final budget. Funding for all technology projects come from the following sources:

COIT's Annual Projects Allocation is a portion of the General Fund dedicated to a range of technology projects throughout the City. Structured as a pay-as-you-go fund, General Fund departments may request funding to supplement their annual operating budgets.

COIT's Major IT Projects Allocation was created in FY 2014-15 by the Mayor and the Board of Supervisors to support technology projects that impact multiple departments.

Department Operational Budgets support all projects less than \$100,000 and the continued licensing and maintenance cost for other technologies. The vast majority of the City's spending on technology is in operational budgets.

The Department of Technology's Rate Model supports the implementation of a number of Citywide ICT projects through the use of chargeback rates.

Non-General Fund Sources are a critical source of support for technology projects throughout the City. Technology projects from the City's Enterprise Departments (San Francisco International Airport, Municipal Transportation Administration, the Port, and Public Utilities Commission) are wholly support by non-general fund sources. In addition, grants from Federal, State, and private sources are critical sources of funding for departments throughout the City.

#### **Evaluation Criteria for Technology Proposals**

The COIT budget process is designed to support City priorities and to promote coordination and collaboration between departments. Projects requesting support from COIT's General Fund allocation receive an additional level of review to ensure City investments are impactful.

COIT staff evaluate every technology project based on a set of standard scoring criteria to help identify investment priorities. The criteria help to analyze a variety of projects with diverse business purposes and contexts.

The scoring criteria includes the following measures:

Problem Definition: Understanding the needs of residents should be well defined and thoroughly researched. User research with vulnerable members of the community should define why a technology investment is needed.

Strategic Alignment & Benefits: Preference is given to projects that support Mayoral priorities and citywide challenges. Projects should clearly be able to define benefits with specific quantitative measures.

Development Plan & Change Management: Departments should have a comprehensive plan to implement the technology and redesign existing operations. Special consideration should be evident on how users and staff will transition to a new way of doing business.

Architecture Review: Technologies should support citywide cybersecurity and disaster preparedness standards and align with existing citywide investments. The City prefers technologies that are configurable off-the-shelf products with open application programming interface (API) standards.

Department Capacity: With so many projects and ongoing activities in each department, consideration is given to the department's capacity to adequately deliver a new technology. Priority is given towards departments who have prioritized staff resources and have clear change management strategy in place.

All information on the COIT budget process is made available through monthly meetings at the Budget & Performance Subcommittee, and through the COIT website at <a href="https://sf.gov/COIT">https://sf.gov/COIT</a>.

#### **Annual Allocation Projection**

Through the Annual Project Allocation, COIT makes funding recommendations towards ICT projects that range from citywide projects to department specific. The Annual Project Allocation is structured as a pay-as-you-go fund and intended to support new technology projects.

The Annual Allocation is projected to grow by \$10 million over last year's projection in FY 2023-24, totaling \$15.8 million, and then by 10% each year thereafter. However, the request for Annual Allocation funding total \$42.2 million across 55 projects, leaving an overall projected shortfall of \$26.4 million in FY2023-24.

Figure 5: Forecast of Annual Project Allocation

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Number of General Fund Requests	55	31	9	7	6
General Fund Request Amount	42.2	30.9	17.5	7.2	3.5
Annual Allocation	15.8	26.2	22.7	31.2	36.3
Difference	(26.4)	(4.7)	5.2	24.0	32.8

#### **Major IT Allocation**

The Major IT Allocation is a dedicated funding source to large technology projects that impact multiple departments. These projects typically last multiple years and require intensive coordination to successfully develop and deploy. The replacement of the City's financial system is an example of a major IT project.

The addition of the Major IT Projects Allocation in FY 2014-15 has significantly increased COIT's ability to make funding recommendations. In fact, over the next five years, active Major IT Projects are fully covered by the expected Major IT allocation. This will allow for the City to redirect funds to the deficit projected by the Annual Allocation and/or support additional Major IT projects.

Figure 6: General Fund Requests on the Major IT Allocation

Major IT Projects	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Computer Aided Dispatch Replacement	11.3	14.2	12.1	3.0	0
City Telecom Modernization	1.4	3.2	2.5	1.7	1.0
Public Safety Radio Replacement Project	3.9	0	0	0	0
Property Assessment & Tax System	1.2	0	0	0	0
United Electronic Health Records (EHR) System	-	_	-	-	-
Projected Major IT Allocation	22.6	16.1	23.9	20.0	20.0
Difference	4.8	-1.3	9.4	15.3	19.0

Note: All figures are in \$ millions.

Read the details on the City's Major IT Projects in Appendix D.

#### **Funding Recommendations**

San Francisco is proud to be a global leader in the delivery of government services and is eager to incorporate the next generation of technologies. As the City works together to tackle the challenges induced and exacerbated by the COVID-19 pandemic, technology will play a pivotal role in helping to make the City resilient, and ensure a vibrant, equitable recovery.

To address current and future needs, COIT recommends the following:

## Recommendation 1 – Continue to increase COIT allocation levels to meet the pre-COVID levels by FY 2027-2028

Demand for technology investments continue to outpace available funding levels. The need to replace legacy technologies, support critical Information Technology (IT) infrastructure, and modernize services has never been greater. Though the City's finances are recovering slower than anticipated, the efficiency gains posed by investments in modernizing technology are crucial to the long-term financial picture. Investments in one-time technology investments should be a top priority.

### Recommendation 2 – Consider new funding models that are resilient to economic downturns

The competing needs of aging technologies and demand for modern services continues to be a challenge for the City. Under current trends, most if not all of the COIT allocation will be consumed by replacement of legacy systems, leaving little room for greater modernization efforts. The City should consider new models for funding IT priorities outside of the annual COIT allocation to ensure sufficient funding to sustainably modernize City service delivery.

#### **Appendix A: Legislation**

[Five-Year Information and Communication Technology Plan – FY 2023-2024 through 2027-2028]

Resolution adopting the City's Five-Year Information and Communication Technology Plan for FYs 2023-2024 through 2027-28 pursuant to San Francisco Administrative Code Section 22A.6.

WHEREAS, San Francisco Administrative Code Section 22A.6 requires the Committee on Information and Communication Technology (COIT) to submit and the Mayor and the Board of Supervisors to review, amend and adopt in odd-numbered years a five-year ICT plan; and

WHEREAS, COIT reviewed and unanimously approved the City's fifth five-year ICT plan at its meeting held on February 16, 2023; and

WHEREAS, COIT-approved ICT plan outlines guiding priorities the City will focus on in the next five years, outlines a financial strategy to fund these technology needs and lists the currently planned technology projects for each department over the next five years; and

WHEREAS, The plan details three strategic IT goals in order to align available resources and the identified department and citywide IT project requests over the next five years; now therefore be it

RESOLVED, That the Board of Supervisors adopts COIT's proposed information and communication technology plan, with such amendments and revisions as the Board deems appropriate, as the City's five-year ICT plan for Fiscal Years 2023-2024 through 2027-28, as provided in San Francisco Administrative Code Section 22A.6.

# Appendix B: Administrative Code 22A – Information and Communication Technology

#### SEC. 22A.3. COMMITTEE ON INFORMATION TECHNOLOGY.

There is hereby created a Committee on Information Technology (COIT).

- (a) COIT shall be composed of five (5) permanent members consisting of the Mayor, the President of the Board of Supervisors, the Controller, the City Administrator, and the CIO, or their designees. The Mayor, the President of the Board of Supervisors, the Controller, the City Administrator and the CIO, shall elect a Chair, who shall serve for a 2-year term. All of the permanent members of COIT shall be eligible to serve as Chair. Five additional Department Heads shall be recommended by the Chair and approved by the permanent members for two year terms, one representing each of the major service areas: (a) Public Protection, (b) Human Welfare and Neighborhood Development, (c) Community Health, (d) Culture and Recreation, and (e) General Administration and Finance; and three representing the major service area of Public Works, Transportation, and Commerce. The five permanent members and eight non-permanent members will be voting members of COIT.
- (b) COIT shall organize into subcommittees. The Chair shall appoint subcommittee members based on participants' technical, financial, management, and policy-making capabilities and responsibilities. The Chair shall consult with and consider the recommendations of the CIO regarding the number, type and make-up of subcommittees, Subcommittee members shall represent major service areas of the City.
- (c) Purpose and Duties. COIT shall review and approve the recommendations of the City CIO for (i) the five-year City ICT plan, including budget, projects and staffing for all City departments, boards, commissions and agencies (City Departments), (ii) ICT plans, budgets, projects and staffing plans for City Departments; and (iii) ICT standards, policies and procedures to enable successful development, operation, maintenance, and support of the City's ICT.
- (d) COIT shall monitor compliance of all City Departments with adopted ICT plans, budgets, projects, standards, policies and procedures.
- (e) COIT shall ensure the most cost-effective and useful retrieval and exchange of information both within and among City Departments and from the City to the people of San Francisco.
- (f) There will be two additional non voting members of COIT selected by the voting members of COIT. These individuals cannot be employees of the City and County of San Francisco and shall have expertise in fields of ICT innovation and advances, emerging ICT applications, and public policy issues related to ICT.
- (g) COIT shall incorporate performance and financial reporting on the Department of Technology and all other City Departments' ICT planning and purchases in the ICT Capital and Operating Plan and the annual reviews of the plan. The factors to be evaluated in determining

the performance of all departments shall include, but are not limited to: quality of service level agreements, adherence to budgeted costs, and cost recovery methodology for all ICT products and services provided by City Departments, including the Department of Technology.

- (h) COIT shall work to ensure adequate City ICT workforce development, including training and certification in order to maintain the competitiveness of City ICT staff.
- (i) COIT will review and approve procedures, developed by the Office of Contract Administration and the Department of Technology, for the development and administration of ICT enterprise agreements. The factors addressed by the procedures will include, but not be limited to; (1) Whether the purchase is consistent with the City's current ICT Capital and Operating Plan; (2) Whether the purchase is the most economical method of obtaining the highest-quality products and services; (3) The best interests of the City.
- (j) The Department of Technology shall provide support to the COIT. COIT shall review and approve the Department's annual plan, budget, and staffing required to support the Committee.
- (k) When a City Department submits to COIT a Surveillance Impact Report under subsection 19B.2(b)(1) of Chapter 19B of the Administrative Code, COIT shall develop a Surveillance Technology Policy for the Department. For purposes of this subsection (k), "City Department," "Surveillance Technology Policy," and "Surveillance Impact Report" shall have the meanings set forth in Section 19B.1 of Chapter 19B of the Administrative Code.

#### SEC. 22A.6. INFORMATION AND COMMUNICATION TECHNOLOGY OPERATING PLAN.

- (1) By March 1 of each odd-numbered year, COIT shall submit to the Mayor and Board of Supervisors a five-year Information and Communication Technology ("ICT") plan which shall include an assessment of the City's enterprise and general fund ICT capital and operating infrastructure, hardware and software needs, an estimate of timelines and investments required to meet the needs identified through this assessment, and recommendations to budget for or otherwise finance the investments.
- (2) By May 1 of each odd-numbered year, the Mayor and Board of Supervisors shall review, update, amend, and adopt by resolution the five-year information technology plan and its corresponding budget request. The Mayor and Board of Supervisors may update the plan as necessary and appropriate to reflect the City's priorities, resources, and requirements as reviewed and approved by the COIT.

### **Appendix C: Completed IT Projects**

DRAFTING



#### **Appendix D: Major IT Project Descriptions**

- Computer Aided Dispatch (CAD) Replacement Department of Emergency Management
- o Radio Replacement Project Department of Emergency Management
- Replacement of the City's Property Assessment and Tax System Treasurer Tax Collector
- o Telecom Modernization Department of Technology
- o United Electronic Health Records (EHR) System Department of Public Health

#### **Computer Aided Dispatch Replacement**

**Project Summary:** To plan for, to develop the budget and scope of work for, and to replace the City's Computer Aided Dispatch (CAD) System, including mobile CAD units for the City's first responders and SFMTA parking enforcement.

The CAD system is the City's core application for receiving, categorizing, and dispatching SFFD, SFPD, SFSO, Emergency Medical 9-1-1 calls, Community Paramedicine calls, and the emerging practice of initiatives such as the Street Crisis Response Team (SCRT) calls. The City's CAD system is the emergency response system of record for the City's first responders, government, and all citizens, including the homeless.

The CAD system interfaces to over 25 other public safety and/or City enterprise systems, including the City's 311 system and the State of California's Department of Justice Criminal Justice Information System. The CAD system is also leveraged by the SFMTA for parking enforcement dispatch.

The CAD Replacement Project has been divided into five phases: (i) System Evaluation & Needs Analysis; (ii) System Design; (iii) RFP; (iv) Procurement & Negotiations; and (v) Implementation. Phases One through Three are complete. The Project has issued a Notice of Intent to Award to Motorola Solutions and is in the early stage of Phase 4. The Project's goal is to complete negotiations by June 30<sup>th</sup>.

This major IT initiative includes: the CAD network, CAD system and CAD Disaster Recovery replacement; CAD mobile software and hardware replacement for SFFD, SFPD, SFSO, and SFMTA; numerous system interfaces; system integration; and data conversion.

#### **Outcomes Achieved:**

- Vendor interviews and market survey to enhance City's future RFP process and ensure alignment with state-of-the-art CAD technologies.
- Consultant Subject Matter Expert (SME) hired to evaluate City's CAD dispatch technologies and operations to make recommendations for improvements based on industry best practices and national standards.
- RFP, Vendor Evaluations, and Intent to Award according to City Policies and Industry Best Practices

#### **Anticipated Outcomes:**

- A modern CAD system capable of integration with public safety, Next Generation 9-1-1
   & i3 national standards.
- A long-term maintenance agreement that will allow the City to maintain a high level of system reliability and remain technology current for approximately 10 years after implementation.

- Improved dispatch center call taking and dispatch operations, including dispatch operations for new City Initiatives such as the Street Crisis Response Teams (SCRT).
- Improved situational awareness for dispatchers, field personnel, and DEM.
- Improved 9-1-1 call center data, analytics and management reporting for the City's approximately 1.3 million calls received by the dispatch center

#### **Upcoming 5-Year Project Budget:**

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Projected Cost	11.3	14.2	12.1	3.0	-

#### **Radio Replacement Project**

**Project Summary:** This project has upgraded the Citywide 800 MHz Emergency Radio Communications System used throughout San Francisco by the City's public safety and public service agencies. The City migrated from several disparate radio systems, that were all at the end of their service life. The project combined all City Departments and outside agencies onto one shared, resilient network, with more capacity and better coverage throughout the City. The system supports over 10,000 mobile and handheld radios, with over 20 City departments and outside agencies operating daily on the system. The project is approximately 90% complete, but the City will continue making finance and associated payments until FY 2025-26.

#### **Outcomes:**

- Improved system redundancy and consolidation of multiple radio networks onto one common platform.
- A new system with a long-term maintenance agreement will allow the City to maintain a high level of system reliability until 2031.
- Better coverage throughout the City, including the Bayview/Hunters Point area and inside critical City facilities.
- Standards-based system and radios will provide better interoperability between public service and public safety agencies and will allow mutual aid agencies like BART, Oakland, San Mateo, and California Highway Patrol to operate within the City.

#### **Upcoming 5-Year Project Budget:**

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Projected Cost	3.9	-	-	-	-

#### Replacement of the City's Property Assessment and Tax System

**Project Summary:** The project is a multi-phase joint endeavor between the Office of the Assessor-Recorder (ASR), the Treasurer & Tax Collector (TTX), and Office of the Controller (CON) to secure and modernize the City's property tax functions by replacing legacy systems that enable the assessment and collection of approximately \$3.2 billion in annual tax revenues.

The departments maintained two separate legacy IT systems to perform these functions. The ASR's AS400 system tracks almost \$250 billion in assessed real and personal property value and manages data on approximately 212,000 parcels. TTX custom-developed mainframe application allows TTX to bill and collect property tax revenue and for CON to apportion revenue to taxing entities as required by law.

The new TTX system went live in July 2020. Phase 1 of the ASR system went live in January 2021.

#### **Anticipated Outcomes:**

- Increase Efficiency and Quality: Re-engineer assessment and tax business processes based on best practices and eliminate manual processes and workarounds.
- Improve Revenue Collection: Increase turnaround time for assessments and provide timely tax billing, revenue collection and certification to reduce revenue at risk.
- Build a Resilient IT Infrastructure: Secure \$3.2 billion in revenue through modern technology platforms that are secure and resilient.
- Increase Access to Data: Improve information available to public and policymakers and enable better revenue forecasting and data analysis.
- Improve Taxpayer Service and Transparency: Integrate property tax and assessment functions among the three departments for better customer service.

#### **Upcoming 5-Year Project Budget:**

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Projected Cost	10.0	-	-	-	-

#### **Telecom Modernization**

**Project Summary:** Most City departments rely upon outdated, legacy phone systems unwieldy, expensive, and outdated. A significant portion of the City and County's current fleet of Avaya PBX systems are no longer supported by the vendor and will soon be obsolete.

VoIP (Voice over Internet Protocol) moves the technology for making and receiving telephone calls from a private telephone carrier to the Internet. Rather than rely on a separate legacy network, phone connections in City buildings will share the same network as its computer systems. This change enables City phone technology to use data networking protocols which add speed and make the system much more manageable. The change also preemptively eliminates a multitude of costly repairs, opening the way to effectively sunset legacy PBXs.

#### **Anticipated Outcomes:**

- Cost avoidance: The City's PBXs are outdated, failing, and many are unsupported. If they
  fail, it will require a large amount of money to replace them. VoIP preemptively
  eliminates those costs.
- Efficiency: Rather than manage 100's of disparate PBX's in many geographies, modernization consolidates management into one VoIP call manager cluster. This will reduce support staff effort, maintenance contracts, hardware and software complexity, training costs, and highly expensive data center space needed to house these PBX's.
- High availability: Unlike the current PBXs, the new VoIP call manager has been functioning for years with geographical high availability for improved resiliency.
- Simplicity: Collocating data and voice on the network means fewer wires, especially in new constructions or remodels. This means less cost and fewer types of technology, which adds up considering the City and County has 35,000 + users.
- Flexibility: VoIP paves the way for new applications that provide better flexibility, such as voicemail to email integration, fully enabled mobile functionality, video conferencing capabilities. Some of these capabilities will replace costly conference call numbers.

#### **Upcoming 5-Year Project Budget:**

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Projected Cost	1.4	3.2	2.5	1.7	1.0

Note: All figures are in \$ millions.

This project also requires an additional \$1.85 million from the Capital Plan.

#### **United Electronic Health Records (EHR) System**

**Project Summary:** In 2019, DPH began the process to transition to a new EHR system that unifies the patient medical record to a single technology system. These continuing efforts impact our hospitals, clinics, case management and social work teams, billing systems, and other teams furthering the SFDPH mission. This unified EHR system allows DPH to transition to a modern system to meet quality and safety objectives and enhance service deliver outcomes throughout all DPH care delivery. The project is now entering its third wave of implementation, where it will add new programs and improve delivery of services through deploying product upgrades.

#### **Anticipated Outcomes:**

- The transition of Behavioral Health Services to the new EHR is the largest project effort since the initial transition of physical health areas August 2019.
- Eliminate redundant systems & improve efficiencies.
- Improve ability to measure performance-based service delivery.
- Focus on patient-facing components to improve access (i.e. self-scheduling) and strengthen engagement in care.
- Additional major business units: laboratory, mammography, dialysis, endoscopy, and interpreter services.

#### **Upcoming 5-Year Project Budget:**

	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28
Projected Cost	\$45.3	\$46.0	-	_	-

### **Appendix E: 5-Year Project Forecast**

See next page



#### **COIT FY23-24 Application Summary**

Department	Project Title	Theme	COIT Funding Requests		Total 5-Yr Project Costs, FY2023-
			FY23-24	FY24-25	24 thru FY2027-28
Airport	SFO CyberDefense	Risk Management: Cybersecurity & Business Continuity	-	-	1,500,000
Asian Art Museum	Camera Server Upgrade	Risk Management: Cybersecurity & Business Continuity	250,000	-	250,000
	Network and Server Upgrade	Infrastructure: Network & Data Centers	185,000	-	185,000
	Wifi Upgrade	Infrastructure: Network & Data Centers	100,000	-	100,000
Assessor-Recorder	Property Assessment and Tax Systems Replacement	Major IT Project	1,172,607	-	9,988,548
Board of Supervisors	Legislative Management System	Business Specific	1,000,000	-	1,000,000
Child Support Services	Server Room Relocation	Infrastructure: Network & Data Centers	-	-	1,400,000
City Administrator	[ADM-Digital Services] Support for Digital Security & Translation	Residential Digital Services	415,000	415,000	830,000
	[ADM-Real Estate 1] City Hall Assistive Listening System Replacement - ADA Requirement	Infrastructure: Network & Data Centers	120,000	-	120,000
	[ADM-Real Estate 2] City Hall Hearing Room Audio System Upgrade	Infrastructure: Network & Data Centers	500,000	-	500,000
Controller	Banking Services	Business Specific	-	-	700,000
	GASB 87 Lease Accounting SW	Business Specific	-	-	225,000
	Multiple Business Units	Business Specific	-	-	1,500,000
	Citywide Adoption & Business Process Standardization	Digitization & Document / Records Management	-	-	125,000
	Document management	Business Specific	-	-	125,000
	Implementation of a ServiceDesk Chatbot	Staff Collaborative Tools - Data Analysis / Data Sharing	-	-	250,000
	Organizational Transformation	Resource Management	_	-	250,000
	PeopleSoft Upgrade Projects	Business Specific	_	-	2,500,000
	Prior Pay Period Adjustment	Digitization & Document / Records Management	_	_	250,000
	Public Integrity	Customer & Case Management	_	-	300,000
	Service Desk & Software Development LifeCycle tool	Customer & Case Management	_	-	250,000
	SF Budget System Post Go Live Enhancements	Business Specific	_	_	400,000
	SF Employee Self-Service Portal Enhancements	Digitization & Document / Records Management		-	400,000
	Supplier & Customer Contract Equity	Customer & Case Management	-	-	300,000
	Supplier Contract Management Enhancements	Customer & Case Management  Customer & Case Management		-	750,000
	Supplier Equity and other SF City Partner Portal Enhancements	Customer & Case Management  Customer & Case Management		-	350,000
District Attornous	Digital Accessibility and Inclusion Project	Residential Digital Services	100,000	-	100,000
District Attorney	Disaster Recovery Project	Risk Management: Cybersecurity & Business Continuity	150,000		275,000
	Electronic Media Discovery Project	Digitization & Document / Records Management	350,000	-	500,000
	Electronic Subpoena Project	Customer & Case Management	282,000	-	282,000
	eProsecutor Phase II Project		-		
		Customer & Case Management	125,000 450,000	-	150,000
Emergency Management	Access Control Badging System Replacement NEW	Infrastructure: Network & Data Centers	· · · · · · · · · · · · · · · · · · ·	14 220 605	450,000
	Computer Aided Dispatch Replacement	Major IT Project	11,347,820	14,220,605	40,627,943
	HSOC Street Crisis Pilot Project with SimTech	Residential Digital Services	-	-	250,000
	Perimeter and Building Video Security System Replacement	Risk Management: Cybersecurity & Business Continuity	500,000	-	500,000
	Phone recording and Logger for E911 phone system	Business Specific	2.050.072	-	800,000
Fine Arts Museums	Public Safety Radio Replacement Project	Major IT Project	3,858,872	- 200 000	3,858,872
	Surveillance Security Systems Technology Upgrade	Business Specific	300,000	300,000	600,000
Human Resources	Surveillance Technology Expansion	Risk Management: Cybersecurity & Business Continuity	100,000	300,000	400,000
	Disaster Service Worker Management System	Resource Management	384,000	-	384,000
	Employee Access to their City (Intranet/Employee Portal)	Staff Collaborative Tools - Data Analysis / Data Sharing	1,075,729	727,567	1,803,296
	HR Modernization: Electronic Onboarding and e-Personnel Files	Customer & Case Management	297,535	-	571,535
Human Services Agency	CalSAWS Lobby Kiosks	Residential Digital Services	493,907	82,880	825,427
	Laptop Refresh	Resource Management	766,000	760,000	3,830,000
Juvenile Probation	JUV VoIP Project	Business Specific	1,252,000	-	1,500,000
Mayor	DAHLIA San Francisco Housing Portal	Residential Digital Services	-	-	1,500,000
Police	HRMS PeopleSoft to Oracle Cloud	Business Specific	-	-	550,000
	NIBRS-Compliant RMS	Digitization & Document / Records Management	4,920,000	3,300,000	8,220,000

Department	Project Title	Theme	COIT Funding Requests		Total 5-Yr Project Costs, FY2023-
			FY23-24	FY24-25	24 thru FY2027-28
	Permits and Carrying Concealed Weapons System	Business Specific	550,000	-	550,000
	Recruitment Tool	Business Specific	60,000	_	60,000
Police Accountability	Digitization Project	Digitization & Document / Records Management	535,000	_	550,000
	Joint DPA and SFPD Case Tracking	Customer & Case Management	150,000	-	150,000
Public Health	Electronic Health Record (Epic) Implementation Wave 3 & 4	Major IT Project	-	-	91,373,961
Public Library	Digital Signage	Residential Digital Services	-	-	-
	Koret Auditorium Capital Project	Residential Digital Services	-	-	-
Recreation and Parks	Migrate legacy HR system (PFS) to modern application	Business Specific	-	-	200,000
Sheriff	Analog Phones Migration to VoIP	Business Specific	100,000	100,000	200,000
	Broadband and Network Upgrade	Infrastructure: Network & Data Centers	100,000	100,000	200,000
	Citrix and Horizon VMWare Platform Upgrade	Risk Management: Cybersecurity & Business Continuity	400,000	100,000	500,000
	CLETS Interface Resiliency	Risk Management: Cybersecurity & Business Continuity	150,000	-	150,000
	Communication and Alerting Sys for Deputies	Staff Collaborative Tools - Data Analysis / Data Sharing	100,000	100,000	200,000
	County Jail Fiber Redundancy	Business Specific	250,000	250,000	500,000
	Current JMS Migration Support	Customer & Case Management	180,000	180,000	540,000
	Digital and Forensic Evidence System	Customer & Case Management	300,000	100,000	400,000
	Learning Management System	Business Specific	150,000	100,000	250,000
	Litigation Hold and Court Document System	Customer & Case Management	200,000	100,000	300,000
	Meet City Wide Cybersecurity Compliance	Risk Management: Cybersecurity & Business Continuity	250,000	250,000	750,000
	New Jail Management System	Customer & Case Management	1,554,582	1,554,582	3,109,164
	Paperless Documents Management	Digitization & Document / Records Management	100,000	100,000	200,000
	Records Management System	Customer & Case Management	500,000	500,000	1,000,000
	Sheriff -JUSTIS Migration to City Govt. Cloud	Infrastructure: Network & Data Centers	250,000	250,000	500,000
	Sheriff Public Facing Mobile App	Residential Digital Services	100,000	100,000	200,000
	Support In-Custody Visitation Programs	Customer & Case Management	150,000	150,000	300,000
	Support SFSO Digital Strategic Plan	Business Specific	100,000	100,000	200,000
Sheriff Department of Accountability	Deputy Case Portal	Customer & Case Management	150,000	-	150,000
Technology	Cloud Center of Excellence	Infrastructure: Network & Data Centers	1,371,856	1,257,856	2,700,000
	Data Center Resiliency	Risk Management: Cybersecurity & Business Continuity	675,000	380,000	2,195,000
	JUSTIS Data Center of Excellence	Staff Collaborative Tools - Data Analysis / Data Sharing	1,369,500	1,324,988	6,594,488
	Telecom and LAN Modernization	Major IT Project	1,380,000	3,200,000	9,729,000
Treasurer-Tax Collector	Empty Homes Tax	Business Specific	500,000	500,000	3,250,000
Rent Arbitration Board	Rent Board Modernization	Customer & Case Management	-	-	1,500,000
Grand Total			\$ 42,171,408 \$	30,903,478	221,028,234