#### Rate Year COLA Mechanism

# Recology Sunset Scavenger/Recology Golden Gate Effective with the Rate Increase January 1, 2023

| Fixed Labor   |  |
|---|--|
| Fixed Labor   | 10.000/  |
| Percent change per agreements   | 10.00%   |
| Weight  | 52.50%   |
| Adjustment  | 5.25%  |
| Variable Labor  |  |
| SF CPI-U, <b>April</b> of the Prior Year  | 309.419  |
| SF CPI-U, October of the Commencing Year  | 332.062  |
| Percent change  | 7.32%  |
| Weight  | 6.70%  |
| Adjustment  | 0.49%  |
| Health and welfare  |  |
| Mercer analysis   | 4.40%  |
| Weight  | 12.10%   |
| Adjustment  | 0.53%  |
|   |  |
| Pension Percent contribution change per Towers Report   | 0.00%  |
| Weight  | 6.80%  |
| weight  | 0.00%  |
|   | 0.00 /8  |
| Renewable diesel  | 1  |
| Weekly California No. 2 Diesel retail Prices, <b>April</b> of the Prior Year  | 3.986  |
| Weekly California No. 2 Diesel retail Prices, <b>October</b> of the Commencing Year   | 6.254  |
| Percent change  | 56.90%   |
| Weight  | 0.85%  |
|   | 0.48%  |
|   |  |
| Natural gas fuel  |  |
| Natural gas fuel PG&E Series G-NGV1, April of the Prior Year  | 0.75625  |
|   | 0.75625<br>1.54227   |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year  | 1.54227  |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year PG&E Series G-NGV1, <b>October</b> of the Commencing Year  | 1.54227  |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year PG&E Series G-NGV1, <b>October</b> of the Commencing Year Percent change   | 1.54227<br>103.94%   |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year PG&E Series G-NGV1, <b>October</b> of the Commencing Year Percent change Weight  | 1.54227<br>103.94%<br>0.15%  |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year PG&E Series G-NGV1, <b>October</b> of the Commencing Year Percent change Weight  Materials   | 1.54227<br>103.94%<br>0.15%<br><b>0.16%</b>  |
| PG&E Series G-NGV1, <b>April</b> of the Prior Year PG&E Series G-NGV1, <b>October</b> of the Commencing Year Percent change Weight  Materials PPI Commodity data, <b>April</b> of the Prior Year  | 1.54227<br>103.94%<br>0.15%<br><b>0.16%</b>  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277   |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change   | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%   |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year  | 1.54227<br>103.94%<br>0.15%<br><b>0.16%</b>  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%   |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital   | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%   |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital   | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight   | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%  |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%<br>8.36%                                      |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  Proposed Rate Increase - Per Director's Report  | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%   |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  Proposed Rate Increase - Per Director's Report RY 2021 Tier 1 & 2 Zero Waste Incentive Fund Rebate Add Back   | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%<br>8.36%                                      |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  Proposed Rate Increase - Per Director's Report RY 2021 Tier 1 & 2 Zero Waste Incentive Fund Rebate Add Back RY 2021 Tier 3 & 4 Zero Waste Incentive Fund Rebate Add Back                    | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%<br>8.36%                                      |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  Proposed Rate Increase - Per Director's Report RY 2021 Tier 1 & 2 Zero Waste Incentive Fund Rebate Add Back RY 2022 Tier 1 & 2 Zero Waste Incentive Fund Rebate (9 Mo. 01/01/23 - 09/30/23) | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%<br>8.36%<br>0.00%<br>1.08%<br>1.08%<br>-0.83% |
| PG&E Series G-NGV1, April of the Prior Year PG&E Series G-NGV1, October of the Commencing Year Percent change Weight  Materials PPI Commodity data, April of the Prior Year PPI Commodity data, October of the Commencing Year Percent change Weight  Capital No Inflation Weight  COLA Increase  Proposed Rate Increase - Per Director's Report RY 2021 Tier 1 & 2 Zero Waste Incentive Fund Rebate Add Back RY 2021 Tier 3 & 4 Zero Waste Incentive Fund Rebate Add Back                    | 1.54227<br>103.94%<br>0.15%<br>0.16%<br>155.500<br>171.277<br>10.15%<br>14.30%<br>1.45%<br>0.00%<br>8.36%                                      |

Note: An 18 month range was used in calculating the labor, diesel, natural gas and materials PPI due to delaying a COLA adjustment for six months from July 1, 2022 to January 1, 2023.

### Recology San Francisco

Effective with the Rate Increase July 1, 2022

| Fixed Labor   |         |
|---|---------|
| Percent change per agreements   | 6.00%   |
| Weight  | 40.80%  |
| Adjustment  | 2.45%   |
| Variable Labor  |         |
| SF CPI-U, <b>April</b> of the Prior Year  | 309.419 |
| SF CPI-U, <b>April</b> of the Commencing Year                                     | 324.878 |
| Percent change  | 5.00%   |
| Weight  | 13.30%  |
| Adjustment  | 0.67%   |
| Health and welfare  |         |
| Mercer analysis   | 3.40%   |
| Weight  | 10.40%  |
| Adjustment  | 0.35%   |
| Pension   |         |
| Percent contribution change per Towers Report                                     | 0.00%   |
| Weight  | 4.80%   |
|   | 0.00%   |
| Renewable diesel  |         |
| Weekly California No. 2 Diesel retail Prices, April of the Prior Year             | 3.986   |
| Weekly California No. 2 Diesel retail Prices, <b>April</b> of the Commencing Year | 6.277   |
| Percent change  | 57.48%  |
| Weight  | 1.40%   |
|   | 0.80%   |
| Natural gas fuel  |         |
| PG&E Series G-NGV1, April of the Prior Year                                       | 0.75625 |
| PG&E Series G-NGV1, <b>April</b> of the Commencing Year                           | 1.13460 |
| Percent change  | 50.03%  |
| Weight  | 0.90%   |
|   | 0.45%   |
| Materials   |         |
| PPI Commodity data, April of the Prior Year                                       | 155.500 |
| PPI Commodity data, April of the Commencing Year                                  | 163.654 |
| Percent change  | 5.24%   |
| Weight  | 23.60%  |
|   | 1.24%   |
| Capital   |         |
| No Inflation  | -       |
| Weight  | 4.80%   |
|   | 0.00%   |
| Total COLA Increase   | 5.96%   |

100.00%

RY22 Tipping Fee \$207.49 RY23 Tipping Fee \$219.86

\*RSF COLA Increase Effective 07/01/22

Note: A 12 month range was used in calculating the labor, diesel, natural gas and materials PPI as per normal course of calculating the annual COLA adjustment. Since the RSF COLA was implemented timely on July 1, 2022, there is no change to the RSF COLA on January 1st 2023.

#### **ZWI Rebate Calculations**

| Revenue requirement per Director's Report | \$319,920,752.00 |
|---|------------------|
| RY2019 Rate Increase                      | 7.45%            |
|   | \$343,754,848.00 |
| RY2020 Rate Increase                      | 2.11%            |
| RY2020 Adjusted Revenue Requirement       | \$351,008,075.00 |
| RY2021 Rate Increase                      | 3.50%            |
| RY2021 Adjusted Revenue Requirement       | \$363,293,358.00 |
| RY2022 Rate Increase                      | 1.56%            |
| RY2022 Adjusted Revenue Requirement       | \$368,960,734.00 |
|   |                  |
|   |                  |

| RY 2021 ZWI Monthly Funding                                  | \$663,375.00   |
|--|----------------|
| RY 2021 ZWI Annual Funding                                   | \$7,960,500.00 |
| RY 2021 Tier 1 & 2 ZWI                                       | \$3,980,250.00 |
| RY 2021 Tier 3 & 4 ZWI                                       | \$3,980,250.00 |
| RY 2021 Tier 1 & 2 Zero Waste Incentive Fund Rebate Add Back | 1.08% [2]      |
| RY 2021 Tier 3 & 4 Zero Waste Incentive Fund Rebate Add Back | 1.08%          |

| RY 2022 ZWI Monthly Funding                         | \$683,150.00   |
|---|----------------|
| RY 2022 ZWI - 9 Month Funding                       | \$6,148,350.00 |
| RY 2022 Tier 1 & 2 ZWI                              | \$3,074,175.00 |
| RY 2022 Tier 3 & 4 ZWI                              | \$3,074,175.00 |
| RY 2022 Tier 1 & 2 Zero Waste Incentive Fund Rebate | -0.83% [1]     |
| RY 2022 Tier 3 & 4 Zero Waste Incentive Fund Rebate | -0.83%         |

Per the 2017 Director's Report and Recommended Orders, if Recology does not achieve the Tier 1 and Tier 2 disposal tonnage targets, the amount of ZWI contributions for these Tiers can be used to offset future COLA adjustments. For Tiers 3 and 4, if Recology does not intend to propose any projects for increasing diversion, the amounts contributed into Tiers 3 and 4 can be used to offset future COLA adjustments.

The ZWI funding for each rate year is established by taking the revenue requirement set in 2017's Rate Application and inflated annually by Sunset and Golden Gate's cost of living adjustment.

There are two components of the ZWI adjustment to COLA:

Note [1] The reduction of -0.83% x 2 (Tiers 1-2 and Tiers 3-4) from the COLA calculation is Recology using last year's ZWI contributions to delay the increase from rate payers.

Note [2] 1.08% x 2 is added back to the COLA percentage due to taking the same percentage as a reduction to RY22's rate increase. See pusbished RY22's COLA calculation. The same percentages was used last year as a means of delaying a portion of the rate increase for rate payers. As Recology is entitled to an annual Revenue requirement, this percentage is added back in the current COLA calculation to ensure Recology achieves the full Revenue requirement for RY2021.

# COLLECTIVE BARGAINING AGREEMENT

# **January 1, 2022 – December 31, 2026**

## BETWEEN

# RECOLOGY SUNSET SCAVENGER & RECOLOGY GOLDEN GATE

### AND

SANITARY TRUCK DRIVERS AND HELPERS UNION LOCAL 350, IBT

regulations for discipline, efficiency, and safety, providing, however, that exercise of such rights shall not conflict with the following provisions of this Agreement.

#### SECTION 5. JOB CLASSIFICATION AND WAGE RATES

- (a) All occupations to which employees within the respective bargaining units are or may be assigned are classified into categories listed below. It is understood that the determination and operation of the job classification is the function and responsibility of the Employers and placement of employees in any of the following classifications shall be subject to the requirements of the Employers. Job descriptions for each of the classifications which are covered by this Agreement and which are utilized by the Employers are set forth in Section 23 of this Agreement.
- (b) Each employee will be assigned to a classification, the duties of which he/she is competent to perform and which generally reflects his normal work. The fact that a job classification is listed herein does not necessarily mean that it must be utilized by the Employers.
- (c) Any employee assigned by his Employers (Golden Gate or Sunset Scavenger) to perform work for any other Recology company shall, for the duration of such assignment, remain subject to the terms and conditions of this Agreement. Neither Employer shall assign its Regulated work, maintenance or shop work to employees of the other Employer.
- (d) Any dispute involving job classifications shall be settled in accordance with the procedures set forth in Section 16 hereof.

#### **WAGE RATES:**

|                           |     |       | 6.00%   | 4.00%   | 3.50%   | 3.50%   | 3.50%   |
|---------------------------|-----|-------|---------|---------|---------|---------|---------|
| Position                  | Cur | rent  | 1/1/22  | 1/1/23  | 1/1/24  | 1/1/25  | 1/1/26  |
| Helper/Driver             | \$  | 50.61 | \$53.65 | \$55.79 | \$57.75 | \$49.77 | \$61.86 |
| Recycling Collector       | \$  | 53.13 | \$56.32 | \$58.57 | \$60.62 | \$62.74 | \$64.94 |
| Commercial Driver         | \$  | 53.13 | \$56.32 | \$58.57 | \$60.62 | \$62.74 | \$64.94 |
| Route Leadperson/Fan 3    | \$  | 53.13 | \$56.32 | \$58.57 | \$60.62 | \$62.74 | \$64.94 |
| Shop Foreperson           | \$  | 59.89 | \$63.48 | \$66.02 | \$68.33 | \$70.73 | \$73.20 |
| Assistant Shop Foreperson | \$  | 55.19 | \$58.50 | \$60.84 | \$62.97 | \$65.17 | \$67.46 |
| Mechanic/Truck Welder     | \$  | 54.41 | \$57.67 | \$59.98 | \$62.08 | \$64.25 | \$66.50 |
| Shop Person               | \$  | 51.61 | \$54.71 | \$56.89 | \$58.89 | \$60.95 | \$63.08 |

Any Employee who is required to maintain a Class A drivers license for the purpose of performing work, shall receive the same wages as the Transfer Drivers in the Recology SF "Long Haul" CBA.

Employees in the Cart Department/Shop Person classification shall be paid at their classification rate of pay (Helper/Driver or Shop Person); if an Employee drives to make deliveries and/or collections, he/she shall be paid at the Fan 3 rate of pay.

FOR UNION:

SANITARY TRUCK DRIVERS AND HELPERS UNION LOCAL 350

By:

John Bouchard Secretary-Treasurer FOR EMPLOYERS:

RECOLOGY GOLDEN GATE and RECOLOGY SUNSET SCAVENGER

By: Anthony S. Crescenti April 20, 2022

Anthony Crescenti

General Manager, Sunset Scavenger

Daniel P Shea Digitally signed by Daniel P Shea Date: 2022.04.20 17:24:52 -07'00'

Ву:

Daniel Shea

Vice President and Regional Manager

# CPI for All Urban Consumers (CPI-U) Original Data Value

Series Id: CUURS49BSA0

Not Seasonally Adjusted

Series Title: All items in San Francisco-Oakland-Hayward, CA, all

Area: San Francisco-Oakland-Hayward, CA

 Item:
 All items

 Base Period:
 1982-84=100

 Years:
 2012 to 2022

| Year | Jan | Feb     | Mar | Apr     | May | Jun     | Jul | Aug     | Sep | Oct     | Nov | Dec     | Annual  | HALF1   | HALF2   |
|------|-----|---------|-----|---------|-----|---------|-----|---------|-----|---------|-----|---------|---------|---------|---------|
| 2012 |     | 236.880 |     | 238.985 |     | 239.806 |     | 241.170 |     | 242.834 |     | 239.533 | 239.650 | 238.099 | 241.201 |
| 2013 |     | 242.677 |     | 244.675 |     | 245.935 |     | 246.072 |     | 246.617 |     | 245.711 | 245.023 | 243.894 | 246.152 |
| 2014 |     | 248.615 |     | 251.495 |     | 253.317 |     | 253.354 |     | 254.503 |     | 252.273 | 251.985 | 250.507 | 253.463 |
| 2015 |     | 254.910 |     | 257.622 |     | 259.117 |     | 259.917 |     | 261.019 |     | 260.289 | 258.572 | 256.723 | 260.421 |
| 2016 |     | 262.600 |     | 264.565 |     | 266.041 |     | 267.853 |     | 270.306 |     | 269.483 | 266.344 | 263.911 | 268.777 |
| 2017 |     | 271.626 |     | 274.589 |     | 275.304 |     | 275.893 |     | 277.570 |     | 277.414 | 274.924 | 273.306 | 276.542 |
| 2018 |     | 281.308 |     | 283.422 |     | 286.062 |     | 287.664 |     | 289.673 |     | 289.896 | 285.550 | 282.666 | 288.435 |
| 2019 |     | 291.227 |     | 294.801 |     | 295.259 |     | 295.490 |     | 298.443 |     | 297.007 | 295.004 | 293.150 | 296.859 |
| 2020 |     | 299.690 |     | 298.074 |     | 300.032 |     | 300.182 |     | 301.736 |     | 302.948 | 300.084 | 299.109 | 301.059 |
| 2021 |     | 304.387 |     | 309.419 |     | 309.497 |     | 311.167 |     | 313.265 |     | 315.805 | 309.721 | 306.724 | 312.718 |
| 2022 |     | 320.195 |     | 324.878 |     | 330.539 |     | 328.871 |     | 332.062 |     |         |         | 323.408 |         |



Eric Sock, FSA, MAAA Principal

1225 17<sup>th</sup> Street, Suite 1300 Denver, CO 80202 +1 720 297 6112 eric.sock@mercer.com www.mercer.com

Bruce MacKenzie VP, Sr. Director, Finance Recology Inc. 50 California Street, 24th Floor San Francisco, CA 94111

May 13, 2022

Subject: Five Year Historical Weighted Average Trend

Dear Bruce:

This letter references Mercer's estimate of Recology's five-year historical weighted average trend for the active San Francisco employee population. Based on the calculation methodology detailed below, we estimate that this trend is 3.4% for the combined medical/Rx, dental, and EAP costs. This estimated trend of 3.4% is based on Recology's historical experience adjusted to account for the impact of COVID-19; however, we have also reviewed Mercer's trend guidelines as they relate to Recology's plans and provided the analysis under *Observations* for context.

## **Methodology**

We used Recology's historical data that included fully insured medical/Rx, dental, and EAP renewal rate increases as well as the changes in per capita claim rates for the self-insured medical/Rx and dental plans for the years 2017-2021 adjusted for the impact of COVID-19. These rates relate to the medical/Rx and dental plans that cover Recology's active San Francisco population.

The annual fully insured premium rate and self-insured claim changes are listed below:

|                | 5 Year<br>Weighted<br>Avg. | 2021  | 2020   | 2019  | 2018  | 2017   |
|----------------|----------------------------|-------|--------|-------|-------|--------|
| Aetna PPO      | -0.5%                      | 3.7%  | -11.6% | 2.9%  | 13.9% | -15.7% |
| Aetna Select   | 6.4%                       | 3.4%  | 10.5%  | 15.3% | -1.9% | -4.5%  |
| Kaiser CA      | 2.5%                       | -4.7% | 14.9%  | 0.0%  | 0.0%  | 1.9%   |
| Delta Dental   | -1.6%                      | -8.2% | 9.4%   | -6.0% | 0.0%  | -1.6%  |
| DeltaCare DHMO | 0.0%                       | 0.0%  | 0.0%   | 0.0%  | 0.0%  | 0.0%   |
| Lyra – EAP     | 0.0%                       | 0.0%  | 0.0%   | 0.0%  | 0.0%  | 0.0%   |

We calculated the five-year weighted average trend adjustments based on Recology's experience by plan using 5:4:3:2:1 weighting. This means that the most recent year's trend is given a weighting of 5, the previous year is given a weighting of 4 and so on with the earliest year getting a weighting of 1. This methodology gives higher

Page 2 May 13, 2022 Bruce MacKenzie Recology Inc.

credibility to more recent years' experience, as these years are likely to be more representative of current market conditions and Recology's current demographics and claims experience.

After calculating the COVID-19 adjusted, weighted average trend by plan, a combined rate is produced by weighting each rate by the projected 2022 cost for each plan. This produces a combined medical/Rx and dental rate of 3.4%.

Please note that these estimates reflect adjustments for COVID-19, which have impacted Recology's 2020 and 2021 trend. We employed our proprietary models to estimate the effect COVID had on 2021 claims. Based on that, we are estimating 2021 claims were dampened by 2.5% and 0.4% for the medical and dental programs, respectively. (Because the insured premiums include the insurers' estimates of the impact of COVID-19, we have not adjusted the reported increases for insured plans.) Without accounting for this dampening, the 2021 trend rates would have been as summarized in the table below.

| Plan         | 2021<br>Unadjusted<br>Trend |
|--------------|-----------------------------|
| PPO/HDHP     | 7.3%                        |
| EPO          | 6.9%                        |
| Delta Dental | 11.8%                       |

The resulting estimated combined trend rate for all lines of coverage in the absence of COVID-19 is therefore estimated to be 3.4% in 2021.

#### **Observations**

For an employee population of this size, Mercer does not typically use the group's own historical trend experience when projecting future costs. For groups with fewer than 10,000 employees trend figures can be volatile and do not typically observe a predictable pattern. For this reason, we would tend to use a more general trend rate based on market experience and conditions when projecting future costs.

We have performed a similar analysis to the above based on Mercer's guideline trend assumptions for the same five-year period issued by Mercer's Actuarial and Financial Group. This analysis, which does not include any Recology-specific data other than weightings by plan type, produces a combined medical/Rx and dental trend rate of 6.3%.

# **Impact of COVID-19**

At this time, the impact of COVID-19 on future healthcare costs is uncertain. Depending on many factors, the net effect on healthcare trend leading up to 2023 could be an increase or decrease. These factors include, but are not limited to:

- Duration of the pandemic
- · Utilization of and costs of vaccines and treatment
- Changes in member behavior (such as increased utilization of telemedicine)
- Deferral of certain procedures

Page 3 May 13, 2022 Bruce MacKenzie Recology Inc.

We will continue to monitor the situation and will provide additional information as it becomes available. *Please note that all estimates, based on the information and data available at a point in time, are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.* 

Sincerely,

Eric Sock, FSA, MAAA

Copy:

Recology Team Mercer Team

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Lisa Matthisen, ASA, MAAA
Principal

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Bruce MacKenzie VP, Sr. Director, Finance Recology Inc. 50 California Street, 24th Floor San Francisco, CA 94111

November 18, 2022

Subject: Five Year Historical Weighted Average Trend

Dear Bruce:

This letter references Mercer's estimate of Recology's five-year historical weighted average trend for the active San Francisco employee population. Based on the calculation methodology detailed below, we estimate that this trend is 1.0% for the combined medical/Rx, dental, and EAP costs. This estimated trend of 1.0% is based on Recology's historical experience adjusted to account for the impact of COVID-19; however, we have also reviewed Mercer's trend guidelines as they relate to Recology's plans and provided the analysis under *Observations* for context.

## Methodology

We used Recology's historical data that included fully insured medical/Rx, dental, and EAP renewal rate increases as well as the changes in per capita claim rates for the self-insured medical/Rx and dental plans for the years 2017-2022 (through September 2022) adjusted for the impact of COVID-19. **Note that we estimated full-year 2022 claims by applying a factor of 4/3 to claims through September.** These rates relate to the medical/Rx and dental plans that cover Recology's active San Francisco population.

The annual fully insured premium rate and self-insured claim changes are listed below:

|                | 5 Year<br>Weighted<br>Avg. | 2022   | 2021  | 2020   | 2019  | 2018  |
|----------------|----------------------------|--------|-------|--------|-------|-------|
| Aetna PPO      | -3.7%                      | -11.2% | 3.7%  | -11.6% | 2.9%  | 13.9% |
| Aetna Select   | 0.7%                       | -12.5% | 3.4%  | 10.5%  | 15.3% | -1.9% |
| Kaiser CA      | 3.7%                       | 6.0%   | -4.7% | 14.9%  | 0.0%  | 0.0%  |
| Delta Dental   | -3.4%                      | -6.8%  | -8.2% | 9.4%   | -6.0% | 0.0%  |
| DeltaCare DHMO | 0.0%                       | 0.0%   | 0.0%  | 0.0%   | 0.0%  | 0.0%  |
| Lyra – EAP     | 0.0%                       | 0.0%   | 0.0%  | 0.0%   | 0.0%  | 0.0%  |

We calculated the five-year weighted average trend adjustments based on Recology's experience by plan using 5:4:3:2:1 weighting. This means that the most recent year's trend is given a weighting of 5, the previous year is given a weighting of 4 and so on with the earliest year getting a weighting of 1. This methodology gives higher

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credibility to more recent years' experience, as these years are likely to be more representative of current market conditions and Recology's current demographics and claims experience.

After calculating the COVID-19 adjusted, weighted average trend by plan, a combined rate is produced by weighting each rate by the projected 2023 cost for each plan. This produces a combined medical/Rx and dental rate of 1.0%.

Please note that these estimates reflect adjustments for COVID-19, which have impacted Recology's 2020 and 2021 trend. **Note that we have not made any COVID-19 related adjustments to 2022 data.** 

### **Observations**

For an employee population of this size, Mercer does not typically use the group's own historical trend experience when projecting future costs. For groups with fewer than 10,000 employees trend figures can be volatile and do not typically observe a predictable pattern. For this reason, we would tend to use a more general trend rate based on market experience and conditions when projecting future costs.

We have performed a similar analysis to the above based on Mercer's guideline trend assumptions for the same five-year period issued by Mercer's Actuarial and Financial Group. This analysis, which does not include any Recology-specific data other than weightings by plan type, produces a combined medical/Rx and dental trend rate of 6.3%.

# **Impact of COVID-19**

At this time, the impact of COVID-19 on future healthcare costs is uncertain. Depending on many factors, the net effect on healthcare trend leading up to 2023 could be an increase or decrease. These factors include, but are not limited to:

- Duration of the pandemic
- · Utilization of and costs of vaccines and treatment
- Changes in member behavior (such as increased utilization of telemedicine)
- Deferral of certain procedures

We will continue to monitor the situation and will provide additional information as it becomes available. *Please* note that all estimates, based on the information and data available at a point in time, are subject to unforeseen and random events. Therefore, any projection must be interpreted as having a likely range of variability from the estimate. Any estimate or projection may not be used or relied upon by any other party or for any other purpose than for which it was issued by Mercer. Mercer is not responsible for the consequences of any unauthorized use.

Sincerely,

Lisa Matthisen, ASA, MAAA

Copy: Recology Team Mercer Team Page 3 November 18, 2022 Bruce MacKenzie Recology Inc.



November 18, 2022

Mark Lomele 50 California Street, 24<sup>th</sup> Floor San Francisco, CA 94111

Todd Rydstrom
City Hall, Room 316
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Re: January 1, 2023 Cost-Of-Living Adjustment

Contributions to the Recology pension plan have remained constant compared to prior year. As such, the pension portion of the cost-of-living adjustment as stipulated in section 8 of the Director's Report is 0%.

Sincerely,

Mark Lomele 337B55B70F774E5...

DocuSigned by:

Mark Lomele

President & Chief Financial Officer, Recology Inc.

Weekly California No 2 Diesel Retail Prices

https://www.eia.gov/dnav/pet/hist/LeafHandler.ashx?n=PET&s=EMD\_EPD2D\_PTE\_SCA\_DPG&f=W 17:55:29 GMT-0800 (Pacific Standard Time)

Source: U.S. Energy Information Administration

Week of Weekly California No 2 Diesel Retail Prices Dollars per Gallon

|            | ,     |
|------------|-------|
| 11/7/2022  | 6.191 |
| 10/31/2022 | 6.254 |
| 10/24/2022 | 6.331 |
| 10/17/2022 | 6.499 |
| 10/10/2022 | 6.489 |
| 10/3/2022  | 6.077 |
| 9/26/2022  | 6.11  |
| 9/19/2022  | 6.149 |
| 9/12/2022  | 6.164 |
| 9/5/2022   | 6.174 |
| 8/29/2022  | 6.202 |
| 8/22/2022  | 6.029 |
| 8/15/2022  | 6.019 |
| 8/8/2022   | 6.097 |
| 8/1/2022   | 6.266 |
| 7/25/2022  | 6.389 |
| 7/18/2022  | 6.516 |
| 7/11/2022  | 6.665 |
| 7/4/2022   | 6.779 |
| 6/27/2022  | 6.863 |
| 6/20/2022  | 6.915 |
| 6/13/2022  | 6.887 |
| 6/6/2022   | 6.831 |
| 5/30/2022  | 6.542 |
| 5/23/2022  | 6.502 |
| 5/16/2022  | 6.477 |
| 5/9/2022   | 6.461 |
| 5/2/2022   | 6.412 |
| 4/25/2022  | 6.277 |
| 4/18/2022  | 6.25  |
| 4/11/2022  | 6.223 |
| 4/4/2022   | 6.289 |
| 3/28/2022  | 6.289 |
| 3/21/2022  | 6.218 |
| 3/14/2022  | 6.264 |
| 3/7/2022   | 5.759 |
| 2/28/2022  | 5.077 |
| 2/21/2022  | 5.051 |
| 2/14/2022  | 4.994 |
| 2/7/2022   | 4.949 |
| 1/31/2022  | 4.862 |
| 1/24/2022  | 4.824 |
|            |       |

| 1/17/2022  | 4.789 |
|------------|-------|
| 1/10/2022  | 4.782 |
| 1/3/2022   | 4.758 |
| 12/27/2021 | 4.771 |
| 12/20/2021 | 4.768 |
| 12/13/2021 | 4.775 |
| 12/6/2021  | 4.789 |
| 11/29/2021 | 4.818 |
| 11/22/2021 | 4.784 |
| 11/15/2021 | 4.769 |
| 11/8/2021  | 4.701 |
| 11/1/2021  | 4.651 |
| 10/25/2021 | 4.6   |
| 10/18/2021 | 4.53  |
| 10/11/2021 | 4.425 |
| 10/4/2021  | 4.369 |
| 9/27/2021  | 4.339 |
| 9/20/2021  | 4.329 |
| 9/13/2021  | 4.313 |
| 9/6/2021   | 4.316 |
| 8/30/2021  | 4.291 |
| 8/23/2021  | 4.284 |
| 8/16/2021  | 4.319 |
| 8/9/2021   | 4.288 |
| 8/2/2021   | 4.271 |
| 7/26/2021  | 4.204 |
| 7/19/2021  | 4.205 |
| 7/12/2021  | 4.187 |
| 7/5/2021   | 4.185 |
| 6/28/2021  | 4.127 |
| 6/21/2021  | 4.099 |
| 6/14/2021  | 4.084 |
| 6/7/2021   | 4.069 |
| 5/31/2021  | 4.055 |
| 5/24/2021  | 4.047 |
| 5/17/2021  | 4.029 |
| 5/10/2021  | 4.008 |
| 5/3/2021   | 3.983 |
| 4/26/2021  | 3.986 |
| 4/19/2021  | 3.977 |
| 4/12/2021  | 3.975 |
| 4/5/2021   | 3.981 |
| 3/29/2021  | 3.982 |
| 3/22/2021  | 3.98  |
| 3/15/2021  | 3.951 |
| 3/8/2021   | 3.897 |
| 3/1/2021   | 3.846 |
|            |       |

#### **Pacific Gas and Electric Company**

# Schedule G-NGV1 Natural Gas Service for Compression<sup>1/</sup> on Customers' Premises January 1, 2021, to Present

(\$/therm<sup>2/</sup>)

| Effective Date | Advice Number | Customer<br>Charge | Procurement<br>Charge   | Transportation<br>Charge | Total G-NGV1<br>Charge <sup>4/</sup> | Cap-and-Trade<br>Cost Exemption<br>Credit <sup>5/</sup> | PPP<br>Surcharge <sup>4</sup> |
|----------------|---------------|--------------------|-------------------------|--------------------------|--------------------------------------|---|-------------------------------|
|                |               | (\$/day)           |                         | Ĭ                        | J                                    |   | J                             |
| 01/01/21       | 4347-G        | \$0.44121          | \$0.42688               | \$0.52017                | \$0.94705                            | \$0.07366   | \$0.04308                     |
| 02/01/21       | 4372-G        | \$0.44121          | \$0.42371               | \$0.52017                | \$0.94388                            | \$0.07366   | \$0.04308                     |
| 03/01/21       | 4390-G        | \$0.44121          | \$0.35715               | \$0.55521                | \$0.91236                            | \$0.07366   | \$0.04308                     |
| 04/01/21       | 4408-G        | \$0.44121          | \$0.15796               | \$0.55521                | \$0.71317                            | \$0.07366   | \$0.04308                     |
| 05/01/21       | 4426-G        | \$0.44121          | \$0.14327               | \$0.55521                | \$0.69848                            | \$0.07366   | \$0.04308                     |
| 06/01/21       | 4439-G        | \$0.44121          | \$0.15061               | \$0.55433                | \$0.70494                            | \$0.07366   | \$0.04308                     |
| 07/01/21       | 4455-G        | \$0.44121          | \$0.12506               | \$0.55433                | \$0.67939                            | \$0.07366   | \$0.04308                     |
| 08/01/21       | 4470-G        | \$0.44121          | \$0.15999               | \$0.55433                | \$0.71432                            | \$0.07366   | \$0.04308                     |
| 09/01/21       | 4480-G        | \$0.44121          | \$0.37864               | \$0.55433                | \$0.93297                            | \$0.07366   | \$0.04308                     |
| 10/01/21       | 4497-G        | \$0.44121          | \$0.61632               | \$0.55433                | \$1.17065                            | \$0.07366   | \$0.04308                     |
| 11/01/21       | 4515-G        | \$0.44121          | \$0.74245               | \$0.55433                | \$1.29678                            | \$0.07366   | \$0.04308                     |
| 12/01/21       | 4532-G        | \$0.44121          | \$0.75586               | \$0.55433                | \$1.31019                            | \$0.07366   | \$0.04308                     |
| 01/01/22       | 4542-G        | \$0.44121          | \$0.69158               | \$0.64160                | \$1.33318                            | \$0.10234   | \$0.04380                     |
| 02/01/22       | 4559-G        | \$0.44121          | \$0.66224               | \$0.64160                | \$1.30384                            | \$0.10234   | \$0.04380                     |
| 03/01/22       | 4578-G        | \$0.44121          | \$0.54679               | \$0.64160                | \$1.18839                            | \$0.10234   | \$0.04380                     |
| 04/01/22       | 4589-G        | \$0.44121          | \$0.45563               | \$0.63517                | \$1.09080                            | \$0.10235   | \$0.04380                     |
| 05/01/22       | 4602-G        | \$0.44121          | \$0.56892               | \$0.63517                | \$1.20409                            | \$0.10235   | \$0.04380                     |
| 06/01/22       | 4614-G        | \$0.44121          | \$0.62615               | \$0.63517                | \$1.26132                            | \$0.10235   | \$0.04380                     |
| 07/01/22       | 4622-G        | \$0.44121          | \$0.66807               | \$0.63517                | \$1.30324                            | \$0.10235   | \$0.04380                     |
| 08/01/22       | 4638-G        | \$0.44121          | \$0.55218               | \$0.66357                | \$1.21575                            | \$0.10235   | \$0.04380                     |
| 09/01/22       | 4646-G        | \$0.44121          | \$0.73792               | \$0.66357                | \$1.40149                            | \$0.10235   | \$0.04380                     |
| 10/01/22       | 4659-G        | \$0.44121          | \$0.83490               | \$0.66357                | \$1.49847                            | \$0.10235   | \$0.04380                     |
| 11/01/22       | 4673-G        | \$0.44121          | \$0.87365 <sup>3/</sup> | \$0.66357                | \$1.53722                            | \$0.10235   | \$0.04380                     |

<sup>&</sup>lt;sup>1/</sup> Rate Schedule G-NGV1 was converted to Standard Status, rather than Experimental, effective August 30, 2008, due to Advice Letter 2945-G.

<sup>&</sup>lt;sup>2/</sup> Unless otherwise noted.

The procurement rate includes a charge of \$0.15001 per therm to reflect account balance amortizations in accordance with Advice Letter 3157-G. Schedule G-PPPS (Public Purpose Program surcharge) needs to be added to the Total G-NGV1 Charge for bill calculation.

<sup>&</sup>lt;sup>4/</sup> See Schedule G-PPPS for details and exempt customers.

The Cap-and-Trade Cost Exemption Credit is applicable to Covered Entities (i.e., customers that currently have a direct obligation to pay for allowances directly to the Air Resources Board for their Greenhouse Gas (GHG) emissions) who will see a line item credit on their bill equal to \$0.10235 per therm times their monthly billed volumes. See tariff for further explanation.

#### **Pacific Gas and Electric Company**

# Schedule G-NGV1 Natural Gas Service for Compression<sup>1/</sup> on Customers' Premises January 1, 2021, to Present

(\$/therm<sup>2/</sup>)

| Effective Date | Advice Number    | Customer<br>Charge | Procurement<br>Charge   | Transportation<br>Charge | Total G-NGV1<br>Charge <sup>4/</sup> | Cap-and-Trade<br>Cost Exemption<br>Credit <sup>5/</sup> | PPP<br>Surcharge <sup>4</sup> |
|----------------|------------------|--------------------|-------------------------|--------------------------|--------------------------------------|---|-------------------------------|
|                | 7 tarres realiza | (\$/day)           | Giiai go                | Gria. go                 |                                      | O. Guit   | - Gui Giiai ge                |
| 01/01/21       | 4347-G           | \$0.44121          | \$0.42688               | \$0.52017                | \$0.94705                            | \$0.07366   | \$0.04308                     |
| 02/01/21       | 4372-G           | \$0.44121          | \$0.42371               | \$0.52017                | \$0.94388                            | \$0.07366   | \$0.04308                     |
| 03/01/21       | 4390-G           | \$0.44121          | \$0.35715               | \$0.55521                | \$0.91236                            | \$0.07366   | \$0.04308                     |
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| 05/01/21       | 4426-G           | \$0.44121          | \$0.14327               | \$0.55521                | \$0.69848                            | \$0.07366   | \$0.04308                     |
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| 07/01/21       | 4455-G           | \$0.44121          | \$0.12506               | \$0.55433                | \$0.67939                            | \$0.07366   | \$0.04308                     |
| 08/01/21       | 4470-G           | \$0.44121          | \$0.15999               | \$0.55433                | \$0.71432                            | \$0.07366   | \$0.04308                     |
| 09/01/21       | 4480-G           | \$0.44121          | \$0.37864               | \$0.55433                | \$0.93297                            | \$0.07366   | \$0.04308                     |
| 10/01/21       | 4497-G           | \$0.44121          | \$0.61632               | \$0.55433                | \$1.17065                            | \$0.07366   | \$0.04308                     |
| 11/01/21       | 4515-G           | \$0.44121          | \$0.74245               | \$0.55433                | \$1.29678                            | \$0.07366   | \$0.04308                     |
| 12/01/21       | 4532-G           | \$0.44121          | \$0.75586               | \$0.55433                | \$1.31019                            | \$0.07366   | \$0.04308                     |
| 01/01/22       | 4542-G           | \$0.44121          | \$0.69158               | \$0.64160                | \$1.33318                            | \$0.10234   | \$0.04380                     |
| 02/01/22       | 4559-G           | \$0.44121          | \$0.66224               | \$0.64160                | \$1.30384                            | \$0.10234   | \$0.04380                     |
| 03/01/22       | 4578-G           | \$0.44121          | \$0.54679               | \$0.64160                | \$1.18839                            | \$0.10234   | \$0.04380                     |
| 04/01/22       | 4589-G           | \$0.44121          | \$0.45563               | \$0.63517                | \$1.09080                            | \$0.10235   | \$0.04380                     |
| 05/01/22       | 4602-G           | \$0.44121          | \$0.56892               | \$0.63517                | \$1.20409                            | \$0.10235   | \$0.04380                     |
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| 07/01/22       | 4622-G           | \$0.44121          | \$0.66807               | \$0.63517                | \$1.30324                            | \$0.10235   | \$0.04380                     |
| 08/01/22       | 4638-G           | \$0.44121          | \$0.55218               | \$0.66357                | \$1.21575                            | \$0.10235   | \$0.04380                     |
| 09/01/22       | 4646-G           | \$0.44121          | \$0.73792               | \$0.66357                | \$1.40149                            | \$0.10235   | \$0.04380                     |
| 10/01/22       | 4659-G           | \$0.44121          | \$0.83490               | \$0.66357                | \$1.49847                            | \$0.10235   | \$0.04380                     |
| 11/01/22       | 4673-G           | \$0.44121          | \$0.87365 <sup>3/</sup> | \$0.66357                | \$1.53722                            | \$0.10235   | \$0.04380                     |

<sup>&</sup>lt;sup>1/</sup> Rate Schedule G-NGV1 was converted to Standard Status, rather than Experimental, effective August 30, 2008, due to Advice Letter 2945-G.

<sup>&</sup>lt;sup>2/</sup> Unless otherwise noted.

The procurement rate includes a charge of \$0.15001 per therm to reflect account balance amortizations in accordance with Advice Letter 3157-G. Schedule G-PPPS (Public Purpose Program surcharge) needs to be added to the Total G-NGV1 Charge for bill calculation.

<sup>&</sup>lt;sup>4/</sup> See Schedule G-PPPS for details and exempt customers.

The Cap-and-Trade Cost Exemption Credit is applicable to Covered Entities (i.e., customers that currently have a direct obligation to pay for allowances directly to the Air Resources Board for their Greenhouse Gas (GHG) emissions) who will see a line item credit on their bill equal to \$0.10235 per therm times their monthly billed volumes. See tariff for further explanation.

FRED Graph Observations Federal Reserve Economic Data Link: https://fred.stlouisfed.org
Help: https://fredhelp.stlouisfed.org
Economic Research Division Federal Reserve Bank of St. Louis

PCU562111562111 Producer Price Index by Industry: Solid Waste Collection, Index Dec 2003=100, Monthly, Not Seasonally Adjusted

| Frequency: Monthly observation_date | PCU562111562111 |
|-------------------------------------|-----------------|
| 2003-12-01                          | 100.000         |
| 2004-01-01                          | 100.800         |
|                                     |                 |
| 2004-02-01                          | 101.300         |
| 2004-03-01                          | 100.800         |
| 2004-04-01                          | 101.300         |
| 2004-05-01                          | 101.500         |
| 2004-06-01                          | 101.500         |
| 2004-07-01                          | 101.400         |
| 2004-08-01                          | 101.400         |
| 2004-09-01                          | 101.400         |
| 2004-10-01                          | 101.500         |
| 2004-11-01                          | 101.500         |
| 2004-12-01                          | 101.500         |
| 2005-01-01                          | 101.500         |
| 2005-02-01                          | 101.500         |
| 2005-03-01                          | 101.500         |
| 2005-04-01                          | 102.500         |
| 2005-05-01                          | 102.600         |
| 2005-06-01                          | 102.600         |
| 2005-07-01                          | 102.600         |
| 2005-08-01                          | 102.600         |
| 2005-09-01                          | 102.700         |
| 2005-09-01                          | 103.400         |
|                                     |                 |
| 2005-11-01                          | 103.400         |
| 2005-12-01                          | 103.400         |
| 2006-01-01                          | 103.400         |
| 2006-02-01                          | 104.000         |
| 2006-03-01                          | 104.000         |
| 2006-04-01                          | 104.000         |
| 2006-05-01                          | 104.000         |
| 2006-06-01                          | 104.200         |
| 2006-07-01                          | 104.200         |
| 2006-08-01                          | 104.500         |
| 2006-09-01                          | 104.500         |
| 2006-10-01                          | 104.700         |
| 2006-11-01                          | 106.100         |
| 2006-12-01                          | 106.000         |
| 2007-01-01                          | 106.100         |
| 2007-02-01                          | 106.200         |
| 2007-03-01                          | 106.600         |
| 2007-04-01                          | 107.200         |
| 2007-05-01                          | 107.200         |
| 2007-06-01                          | 107.200         |
| 2007-07-01                          | 107.300         |
| 2007-08-01                          | 107.900         |
| 2007-09-01                          | 108.900         |
| 2007-10-01                          | 109.000         |
| 2007-11-01                          | 109.500         |
| 2007-12-01                          | 108.400         |
| 2008-01-01                          | 110.700         |
| 2008-02-01                          | 112.100         |
| 2008-03-01                          | 112.000         |
| 2008-03-01                          | 112.200         |
|                                     |                 |
| 2008-05-01                          | 111.900         |
| 2008-06-01                          | 112.600         |
| 2008-07-01                          | 112.300         |
| 2008-08-01                          | 113.300         |
| 2008-09-01                          | 114.000         |
| 2008-10-01                          | 113.000         |
| 2008-11-01                          | 113.300         |
|                                     |                 |

| 2008-12-01               | 111.300            |
|--------------------------|--------------------|
| 2009-01-01               | 111.300            |
| 2009-02-01               | 113.300            |
| 2009-02-01               | 115.000            |
| 2009-03-01               | 115.000            |
|                          |                    |
| 2009-05-01               | 115.600            |
| 2009-06-01               | 114.900            |
| 2009-07-01               | 116.300            |
| 2009-08-01               | 116.700            |
| 2009-09-01               | 117.000            |
| 2009-10-01               | 116.900            |
| 2009-11-01               | 117.100            |
| 2009-12-01               | 116.100            |
| 2010-01-01               | 116.000            |
| 2010-02-01               | 115.500            |
| 2010-03-01               | 117.200            |
| 2010-04-01               | 117.900            |
| 2010-05-01               | 118.700            |
| 2010-06-01               | 118.600            |
| 2010-07-01               | 118.200            |
| 2010-08-01               | 118.800            |
| 2010-09-01               | 119.000            |
| 2010-10-01               | 119.100            |
| 2010-11-01               | 118.900            |
| 2010-12-01               | 118.300            |
| 2011-01-01               | 118.900            |
| 2011-02-01               | 119.200            |
| 2011-03-01               | 120.600            |
| 2011-04-01               | 120.700            |
| 2011-05-01               | 121.100            |
| 2011-06-01               | 120.400            |
| 2011-07-01               | 120.300            |
| 2011-08-01               | 120.700            |
| 2011-09-01               | 121.300            |
| 2011-10-01               | 121.500            |
| 2011-11-01               | 121.400            |
| 2011-12-01               | 120.900            |
| 2012-01-01               | 121.400            |
| 2012-02-01               | 121.600            |
| 2012-03-01               | 122.300            |
| 2012-04-01               | 122.500            |
| 2012-05-01               | 122.200            |
| 2012-06-01               | 121.800            |
| 2012-07-01               | 121.700            |
| 2012-08-01               | 122.100            |
| 2012-09-01               | 122.400            |
| 2012-10-01               | 122.600            |
| 2012-11-01               | 122.700            |
| 2012-12-01               | 122.500            |
| 2013-01-01               | 123.300            |
| 2013-02-01               | 123.500            |
| 2013-03-01               | 123.800            |
| 2013-04-01               | 124.000            |
| 2013-05-01               | 123.500            |
| 2013-06-01               | 123.600            |
| 2013-07-01               | 123.800            |
| 2013-08-01               | 124.500            |
| 2013-09-01               | 124.800            |
| 2013-10-01               | 124.800            |
| 2013-11-01               | 124.900            |
| 2013-12-01               | 124.700            |
| 2014-01-01<br>2014-02-01 | 125.300<br>125.700 |
| 2014-02-01               | 125.700            |
| 2014-03-01               | 126.500            |
| 2014-04-01               | 126.300            |
| 2014-05-01               | 126.400            |
| 2014-06-01               | 126.300            |
| 2014-07-01               | 126.900            |
| 2014-09-01               | 127.700            |
| 2014-10-01               | 128.200            |
| _0111001                 | 120.000            |

| 2014-11-01 | 128.400 |
|------------|---------|
|            |         |
| 2014-12-01 | 128.100 |
| 2015-01-01 | 128.200 |
|            |         |
| 2015-02-01 | 128.300 |
| 2015-03-01 | 128.700 |
|            |         |
| 2015-04-01 | 128.900 |
| 2015-05-01 | 128.500 |
| 2015-06-01 | 128.000 |
|            |         |
| 2015-07-01 | 127.700 |
| 2015-08-01 | 128.800 |
|            |         |
| 2015-09-01 | 128.700 |
| 2015-10-01 | 128.900 |
| 2015-11-01 | 129.000 |
|            |         |
| 2015-12-01 | 128.300 |
| 2016-01-01 | 129.800 |
|            |         |
| 2016-02-01 | 130.400 |
| 2016-03-01 | 131.700 |
| 2016-04-01 | 132.600 |
|            |         |
| 2016-05-01 | 132.800 |
| 2016-06-01 | 132.700 |
| 2016-07-01 | 132,600 |
|            |         |
| 2016-08-01 | 133.100 |
| 2016-09-01 | 133,200 |
|            |         |
| 2016-10-01 | 133.000 |
| 2016-11-01 | 132.500 |
| 2016-12-01 | 132.300 |
|            |         |
| 2017-01-01 | 132.700 |
| 2017-02-01 | 133.200 |
| 2017-03-01 | 133.800 |
|            |         |
| 2017-04-01 | 135.000 |
| 2017-05-01 | 134.900 |
|            |         |
| 2017-06-01 | 134.900 |
| 2017-07-01 | 135.100 |
| 2017-08-01 | 135.500 |
|            |         |
| 2017-09-01 | 136.700 |
| 2017-10-01 | 137.200 |
| 2017-11-01 | 137.000 |
|            |         |
| 2017-12-01 | 137.000 |
| 2018-01-01 | 138.700 |
| 2018-02-01 | 139.900 |
|            |         |
| 2018-03-01 | 140.700 |
| 2018-04-01 | 141.700 |
|            | 141.000 |
| 2018-05-01 |         |
| 2018-06-01 | 140.300 |
| 2018-07-01 | 140,600 |
|            |         |
| 2018-08-01 | 141.100 |
| 2018-09-01 | 141.300 |
| 2018-10-01 | 141.600 |
|            |         |
| 2018-11-01 | 141.600 |
| 2018-12-01 | 141.500 |
| 2019-01-01 | 142.300 |
|            |         |
| 2019-02-01 | 142.900 |
| 2019-03-01 | 145.500 |
| 2019-04-01 | 145.900 |
|            |         |
| 2019-05-01 | 144.800 |
| 2019-06-01 | 144.300 |
| 2019-07-01 | 144.700 |
|            |         |
| 2019-08-01 | 145.300 |
| 2019-09-01 | 145.600 |
| 2019-10-01 | 145.900 |
|            |         |
| 2019-11-01 | 146.200 |
| 2019-12-01 | 146.300 |
|            |         |
| 2020-01-01 | 147.800 |
| 2020-02-01 | 148.500 |
| 2020-03-01 | 149.900 |
|            |         |
| 2020-04-01 | 150.200 |
| 2020-05-01 | 149.600 |
| 2020-06-01 | 148.300 |
|            |         |
| 2020-07-01 | 148.500 |
| 2020-08-01 | 149.200 |
| 2020-09-01 | 150.300 |
| 2020-03-01 | 130.300 |
|            |         |

| 2020-10-0 | 151.500 |
|-----------|---------|
| 2020-11-0 | 151.500 |
| 2020-12-0 | 151.000 |
| 2021-01-0 | 151.900 |
| 2021-02-0 | 153.300 |
| 2021-03-0 | 155.300 |
| 2021-04-0 | 155.500 |
| 2021-05-0 | 154.400 |
| 2021-06-0 | 153.700 |
| 2021-07-0 | 153.682 |
| 2021-08-0 | 154.194 |
| 2021-09-0 | 154.781 |
| 2021-10-0 | 156.182 |
| 2021-11-0 | 156.292 |
| 2021-12-0 | 156.451 |
| 2022-01-0 | 157.216 |
| 2022-02-0 | 159.419 |
| 2022-03-0 | 161.793 |
| 2022-04-0 | 163.654 |
| 2022-05-0 | 163.583 |
| 2022-06-0 | 163.487 |
| 2022-07-0 | 166.915 |
| 2022-08-0 | 168.119 |
| 2022-09-0 | 169.273 |
| 2022-10-0 | 171.277 |
|           |         |