

CITY AND COUNTY OF SAN FRANCISCO
JUVENILE PROBATION COMMISSION



LONDON N. BREED, MAYOR
JUVENILE PROBATION COMMISSION
FULL COMMISSION REGULAR MEETING MINUTES
October 12, 2022

Commissioners:

Margaret Brodtkin, President
Linda Martley-Jordan
Johanna Lacoé
Toye Moses
James Spingola

Proceedings:

- 1) Roll Call:** President Brodtkin called the meeting to order at 5:05 p.m.
Present: Commissioners Brodtkin, Martley-Jordan, Lacoé, Spingola and Moses

Others present: Katherine Miller, Chief Juvenile Probation Officer, and Department staff.
- 2) Review and Approval of the Full Commission Meeting Minutes of September 14, 2022.**
Motion to approve: Toye Moses & Second: Johanna Lacoé
No Public Comment
Ayes: Brodtkin, Martley-Jordan, Lacoé, Spingola and Moses. Motion passes; approved.
- 3) Public Comment** – President Brodtkin mentions this is for public comment on items not on the agenda.
No public comment.

Taken out of order:

6) Consent Calendar – Submitted for a single vote without discussion unless a Commissioner so requests in which event the matter to be discussed shall be removed from the consent calendar and considered as a separate item:

- A) Submission of ratification of actions taken by the Chief Probation Officer to enter new contract with Fisher Forensic Document Laboratory for 12 months in the amount of \$9,999 for document examination services.
- B) Submission of request to enter new contract with Lacuna Ergonomic for 12 months in the amount of \$9,999 for ergonomic evaluations and staff training.

President Brodtkin polls the commissioners to see if any item to be taken off the calendar - None.

Public Comment – None.

Vote to accept:

Ayes: Brodtkin, Martley-Jordan, Lacoé, Spingola and Moses. Motion passes; approved.

- 4) Partnership between CBOs and JPD**

- a. Report from Department of Children, Youth and Their Families
- b. Comments from the Juvenile Justice Providers Association (JJPA)
- c. Comments from community-based organizations

President Brodtkin asks if JJPA wishes to comment.

Dawn Stueckle, Co-chair JJPA

Thanks, Commission, for having them speak; feels like a broken record saying same thing. CBOs are requesting/begging/demanding to be connected with kids earlier in the process; need unfettered, early access to support them on journey in the system. Believes issues of confidentiality can be handled. Mentions CARC and DDAP receiving the day lists. They have been waiting too long, let's try to build something, but we're several years into the process. One example we drawn upon: for those working with TAYA young people, usually connected pre-adjudication. She realizes they are not minors, but there are ways to get them connected earlier. The referral system is clearly not working, waiting for Probation to make referrals. Believes there is a way to not depend on referrals. Important to realize that the young people need to be connected with community support; differing ideas of what that looks like, but important to get done asap.

Chair asks about extending times; City Attorney agrees that these are items on the agenda and not subject to public comment times. Secretary states that the bells rings in public comments first to give warning to finish up 30 seconds before end time then again at end of time.

Gentleman states this is not public comment.

Jose Hernandez, CARECEN, with Central American Regional Center:

Started as legal immigration work, then around 1990's, they started a tattoo removal program; after court mandated tattoo removal, they began working with unaccompanied minors. Last referral from JPD was 3-4 yrs. ago, the only referrals come from Public Defender's office. Seeing what is going on with the District Attorney's office, when you sit down and hear the stories of their being trafficked, they are selling, going in and out of system, etc., you see the numbers of unaccompanied minor rise, one every week, but no emails, no phone calls, nor referrals. He mentions they are not going away; they are here to help. They have folks here to help. Plenty of resources in the City. Wants to look to SF first. Hears stories of people saying the same thing about referrals 10 years, 15 years ago. Mentions people losing homes, getting pushed out.

Understands that it is up to the judge's discretion whether or not a youth is released, but asks that you look to San Francisco based organizations first for support.

President Brodtkin calls for one speaker from Young Women's Freedom Center, and one person from each CBO, and then have public comment following.

Lucero Herrera, Young Women's Freedom Center (YWFC), Advocacy and Policy Director and representative of Reimage Youth Justice Coalition: Also, here as a person impacted by system. Asked to speak by Margaret Brodtkin on how to improve the working relationship between JPD and community services. States she is here to speak about lack of genuine community input, or input of love, care, and healing. As much as we know, JPD is not going away tomorrow, they believe in creating a long-term vision of a new system of care. Mentions not being heard nor validated by the process over the past 2-years including by JJPA, HRC, JPD, BOS, and mentions limited public comment and lack of true community input and power in this process. Observed that listening session recommendations were the only City validated input from community in this legislative process. Believes that this is a system of punishment; asks that we stop pretending that Juvenile Probation is not an extension of law enforcement. States they do not wish to reinforce the idea that JPD can change, but rather states the community should reclaim its power outside this institution. We need to keep youth out of the adult justice system. Youth feel like they are perceived as threats. Youth don't feel safe, system rooted in punishment. System rooted in punishment not youth needs. Looking for opportunities for youth, not just a

place to be for a few hours. Those closest to the experiences and problems are the best fit to help support the youth and work to address their basic needs, basic income. Mentions youth in hall with ankle monitor for 3-weeks and how this traumatized the youth. One of many stories of misconduct. Mentions counselor calling youth “trannies” they can’t trust one institution to police another. They demand evaluation of staff and review of policies around conduct to make sure youth are safe and to increase transparency. . One way to improve accountability to community is to not have an Ombudsman person be an employee of JPD; wants to have an outside review or to have an independent body or community institution to oversee committee. This body should include community members who have been impacted by the system. Wants to know the last time a staff member was evaluated and wants a clear response. Thinks they need transparency. Believes in the power of community and wants the youth population in the system to be reduced to zero.

Stephanie, Community Organizer at YWFC: Believes youth need space to be able to make mistakes to learn. Thinks that young people should have the right and power to make their own plan and care, and have power to make decisions for their own lives and break the cycle of abuse and violence in their families. Young people should have the right to heal, their own and make amendments to their mistakes, and right to resources and support to seek the transformation on their own terms. Claims the right to be free from discrimination based on our own intergenerational history of arrests and incarceration. Committing to work of the community to support bigger visions for justice.

Margaret Brodtkin asks for copies of written speeches to be submitted to Commission.

Ron Stueckle – Sunset Youth Services

Funded agency to serve youth in the system. At this time, we serve 41, but only 5 are connected to juvenile probation system, the others are from TAY. Clarifies that “TAYA” is transitional aged young adults. The 5 we connect with from juvenile system, 0 have come from direct referrals from JPD. In fairness, the probation officer did make a referral via the Public Defender’s office. Referral system doesn’t work; asks for obliteration of the referral system. Believes these youth need to be relentlessly pursued by the community groups. Life change does not come through inorganic referral systems; calls this a “Gate-keeper system.” He believes a community support system works. Where a Probation Officer guards and keeps information close. The community support system is what works. If confidentiality concerns are the issue, then he thinks there are workarounds. If they can be involved from the first, if they can circumvent the system, and are allowed to pursue, they can really develop the relationships needed. The referral system is broken and needs to be redone; knows the City can do this.

Commission James Spingola asks for how Mr. Stueckle thinks they could revamp the referral system.

Mr. Stueckle states that they have tried revamp a few times, but for now, the agencies have to wait until they get an individual probation officer’s referral. That’s the system. They are not doing that – they have staff working up there so instead they are working with the Public Defender’s office. The system is not working; needs to be revamped. For a direct referral, the CBO waits for the referral from a probation officer. Mr. Stueckle states that if he has his way, they would learn about the youth as soon as they are in the system, even before they are assigned a DPO, they could come to work with youth and become part of their lives. SF is not that big; most agencies have connections with these families already.

Commissioner Spingola asks again who would make the referral? Mr. Stueckle said that they would get the day list, probably from the Public Defender’s Office, but mentions they cannot get now due to the confidentiality reasons. If JJPA got the day list, and then sends that arrest information out to the CBOs, asks how they can connect the youth. Could take a couple days. Thinks community needs to be involved at the time of arrest/booking.

Nyree Monroe – Mission Neighborhood Center, Director of Workforce Development for youth and families: Increase in the referrals from Juvenile. Believes this is because they have a case manager who has a great relationship with a lot of DPOs. She receives referrals. Problem is that this is a personal relationship and not a relationship with the system. We need system to support the young people that is not based on one relationship. As we are looking at how we support, one case manager told her they have 90-days. Everyone knows it takes that long or longer just to build/develop trust/relationship, rapport. We need to see the youth before they get released and are transitioning out. We need to understand the young person. Understands some of the issues of the past, we talked about getting rid of juvenile hall, we talked about referral systems, but we have not made the jump from discussion (change) to actually making it happen. When we see this recidivism, young people dying on the streets, when do you say the time is now to make a change? Hopes that as we have these conversations, we will have change sooner than later.

33:00 in recording

Michelle Alvarez-Campo, Instituto Familiar de la Raza, Program Director, Youth Services Program: States she has always worked in direct services with youth involved in juvenile justice. Instituto has been working directly with youth since 1999. They have worked with youth in the system, combining mental health services with case management. They have ISCS funding through DPH specifically for youth on juvenile probation and Family First Program funding from DCYF. Referrals have been underutilized. Reached out to several teams, private placement, and still no referrals. Relationships with probation really depends on good relationships with the POs, so they can work together to promote well-being. This year, only one referral for a DCYF case management. They have had to seek out the youth to provide services. In thinking about their relationship with JPD, mentions they should not have to chase DPOs to communicate. Why does it take two weeks for a DPO to return phone calls? Says she should not have to chase POs. When they are not working together, young people see that, and they do not get the support they need. It is important to use trauma-informed lens, young people are growing up and they don't develop that quickly – that "judgment lobe." How do we use restorative justice practices and work together? In order to streamline the referral system, there has to be another system. We want the young people to be successful, how do we make them successful when we get that referral? How can we continue to build these relationships? The direct providers, the Pos, need to hear what we (direct providers) are struggling with and come up with some better solutions for our young people and the families of San Francisco.

38:55

Denise Coleman – Huckleberry Youth Services

Relationships with JPD is complicated subject so let's talk about lack of referrals. Not sure you have heard of the small group of CBOs who get together each Wednesday to talk about referrals they have heard about. They discuss who can handle this young person, or can someone get to the hall to get more information and go in there to have a conversation? We don't know the names of the young people, the most information we have is what they are detained for, age. Hopes that as we discuss this relationship with JPD and CBOs, these kids belong to all of us; we need to do this as a unit. This has to be a collaboration where everyone works together towards the same end.

Tracy Gallardo – Representing District 10 Office and communities of color:

Clear over the last 2-years, and prior, that JPD does not make referrals; it is a broken system, states we've tried fix it and give ideas. Yet 2-yrs after a plan to close down a youth guidance center, we still have the same issue that referrals are not being made. DCYF is given a lot of money to our agencies to serve our kids, and they are not getting the referrals. As an advocate for juvenile justice reform, thinks this comes back to Commission and to the Board of Supervisors - what is the new plan? The system is broken; you've heard it. We don't have a good referral system. How do we get to that? It is a collective discussion, where we need a lot of public input/comment. In Adult system, pretrial gets to interview and to offer services immediately. That is a system that is working. People in system who have access to clients in custody; mentions 5 Keys has access to adults in custody. Our CBOs do not have access to serve the kids. How do we fix this? We need to fix asap and to figure it

out, even find funding to make it happen. States we are hearing the same thing year after year; let's do something about it. Thinks the JPC Program Committee can make recommendations, work it out and bring to the Board, ask for more money – whatever it is. We want to make this work. We want to get kids services that the agencies provide.

President Brodtkin states that Supervisor Hillary Ronen's office is also represented in the audience.

Jose Luis Mejia Coleman Advocates

General statement, but says he is not surprised to hear any of this. This only reaffirms how really critical to close juvenile hall is important, you are hearing it now, young people feel beyond disheartened about how the system works. As part of the Children and Youth Fund being newly refunded to serve TAYA youth. Thinks it is crazy to be talking about this level of disfunction. It is time for you all to move in solidarity, listen to the community, to the providers, when they say they are not even being utilized. Mentions that when they report their funding outcomes in annual reports, they are going to be penalized. He says he thinks he needs to give the money back. He states he is emotional because this is about young peoples' lives. He grew up out here, committed crimes. To be frank, the broken system is only serving the political right, the District Attorney and the groups that do not want restorative practices. We're setting this up for them to be on Fox News tomorrow. Mentions that outcomes are in the contracts. Keeping it real, mentions that they are just trying to do the work, mentions trying to education folks about brain trauma, etc., but not being utilized. We should all be up at arms.

Mollie Brown, Volunteer with JJPA and District 1 Resident:

Mentions that CBOs are sick of begging for kids, and they can't get through the channels they are forced to use which is JPD. Every month there could be 50 referrals. CARC and DDAP are paid to work with young people – no reason these young people can't be helped. We are doing a disservice to the young people to rely on JPD to make referrals. We have been naïve to think new administration would make a difference. You are funding case managers, and you can require that these agencies be able to serve these justice-involved youth. Mentions TAY, got extra money for young people up to age 24, and again, not being used. Shame on the Commission that 40% of kids are 18 and over and don't get attention/oversight.

Booker Gray, Assistant Director CJJ:

re Tay population: He works directly with the AB12 services for youth. Really needs to be some upgrades there, really need case management services, transportation, and support for medical needs. States there is definite need for these services and for these youth to be helped. Mentions CJJ works with young people when they are off the system, but more support needed in this arena. Need more support; currently serving 32 youth, working directly with 13- AB12 young people.

No other public comment.

President Brodtkin states she has invited Department of Children, Youth and Their Families (DCYF) to tell the other part of this story and to tell what they are funding people to do.

56:15

DCYF Presentation - Jasmine Dawson, Deputy Director Community Partnerships and Rebecca Brown, PhD. Research Evaluation and Data

Jasmine Dawson thanks Commission and CBO partners in the room; appreciates the public comment. Introduces new DCYF Research and Development Team, Dr. Rebecca Brown, and Ryan Sapinoso. (See DCYF 10-12-22 Presentation Slides attached)

President Brodtkin mentions that this is important because DCYF is in new funding cycle and this is very timely.

Ms. Dawson states they just finished the community needs assessment process, got a lot of feedback from folks in room, community partners, et. al. Now working on the Service Allocation Plan (SAP). This is critical because it is a 5-year cycle.

Jasmine Dawson talks about DCYF Planning Process - "Where are we now on timeline?"

- Slated to finish SAP this summer, then quickly move to the RFP process.
- Will work with partners and Commission.
- Encourages everyone to go over their Community Needs Assessment to get a feel for where they are going.

Reviews Justice Services Service Area; lists out the strategies (p. 6) Aim is to have continuum of services to reduce recidivism. Mentions actual portfolio initiatives and strategies:

- CARC Community Assessment & Referral Center
- Cultural Programming
- Detention based services
- Girls' and Young Women's programming
- Multi-service
- Young Adult Court Case Management
- Intensive Supervision & Clinical Support (ISCS) funding in partnership with DPH

Mentions they are providing spreadsheets with more detail. (Note: posted on JPD website) 1:02:46

States Equity will be used as a "throughline."

Lists total funding for justice services \$15,323,870, 50 funded programs in justice services area, and 2,345 (duplicated) participants in FY21-22 (duplicated). (p. 7)

States that after the RFP was issued years ago, they recognized there were challenges with the referral system and they opened up the window for agencies to work with schools, Public Defender's Office – wanted to make it very clear that at-risk young people could be served through our funded agencies.

States juvenile arrests/referrals to JPD declined annually 2018-2021

- In 2021, 292 youth encountered the justice systems, 52% (152) participated in JJCPA supported programs.

See slides, Ms. Dawson goes over the planning process.

Slide on page 8 shows the current allocations "Funds by Strategy."

Dr. Rebecca Brown:

Annual performance measures, due to pandemic, groups had to do other things so they were exempted from their performance measures for 2yrs. Results will be published in November 2022, but slide offers a preview.

Goes over the performance measures (page 9) such as:

- Performance completion
- Youth survey items about:
 - Caring adults
 - Referrals to supportive services
 - Envisioning a positive future
 - Sense of personal identity

Talks about all kinds of support offered, food, transportation, classes are tracked.

Mentions having an independent evaluator. AIR American Institute of Research is taking sample of youth, up to 25, from records of JPD, CARC, DA from 2018 – 2022 looking at participants w mentorships to those without. Matching people based on their offenses, demographics. Checking on the outcomes. (p. 11)
See page 12 – What outcomes will be examined? Goes over list.

Jasmine Dawson states that agencies are not penalized if they do not serve their projected numbers, they work closely with them. They do not take contracts back and they work closely with their agencies.
Goes quickly through the slides; wants to talk about the partnerships.
Highlights (p. 19) They work closely with JPD, Sheriff's Dept., etc. They also have quarterly meetings with their partners. Mentions following the Local Action Plan and that it needs to be redone soon. Mentions they hold quarterly meetings with their justice partners. Mentions/thanks AIR and mentions being excited about their work with the young people. See page 19.

As of today, DCYF is working with JPD and are seeing the recommendations from the DJJ Realignment Subcommittee for the new grantees:
Credible Messenger Life Coaches for Justice-involved young people (BACR, Success Center, Renaissance Parents)
Whole Family Support for Justice-involved Young People and Their Families (YCD, SF Pretrial Diversion, CYN)
(Slide 20 lists full names of grantees.)
Direct result of the partnerships with community.

Mentions the need for school support, know we need to do better with prevention, and their hope is that in the next cycle they can work more on prevention.

Questions:

Margaret Brodtkin: Wants to make sure the commissioners see the list of what is funded. We are in the planning process, wants to make sure that all in room are involved in the planning process. Liked what Ron Stueckle said about reinventing the system, and that is what the plan needs to reflect.

Ms. Dawson being very intentional about how they are planning to work with the CBOs and will be attending the JJPA meetings. They are planning on how they come back to the community, and they are coming back with data from the research on what works and what doesn't. They are committed to coming back to JJPA.

Then they will go back to the RFP process; they are committed to coming back to the community.

Margaret Brodtkin mentions that she took prerogative to invite groups, but there will be a second meeting; invites the commissioners to do same.

Public Comment:

Dawn Stueckle, JJPA and Sunset Youth Services

One reason CBOs are not coming, is that they keep coming but no movement. People are exhausted about whether real change is coming. Thanks DCYF and believes they are trying hard to partner with CBOs, mentions that they are paid pennies on the dollar to do the work that our city counter parts might be doing. They are serving families for years, not just 90-days, and stretching their budgets thin with years of investments in families and young people. They are investing in their people. Mentions that entry level case managers are only paid \$40,000/year, working around the clock, less than half of what the city gets paid. States that CBOs kept the City going. Juvenile Hall population went down to 7 during COVID. Mentions their work kept people going with food, kept people out of trouble, etc., every day. States that CBOs are doing the work.

Angela Castillo, Roadmap to Peace Community Planner and working with Latinx indigenous youth coming out of the system.

Need to divert children from going into the system. Diversion is the key. Begging for our SF systems to do better for our children and our youth, so as not to get them engaged in the system. We know from hundreds of studies that show that being incarcerated have ill effects just for a few hours. We want diversion, we want to have children not hit the system. We need to bolster the DCYF strategy as a City to create a system where children and youth do not touch the system from the get-go. The CJHWG was mired with challenges, problems and just not a good process. Be honest with ourselves. The Roadmap for Peace has a blueprint recommendation document that maps how to improve diverting our kids. Please keep diversion at the center of this conversation. As we build a CBO system, we to better the experiences of the youth in now. We talk about the “north star,” let’s make diversion our north star.

Tracy Taper – Program Director, Young Community Developers

YCD does currently receive court ordered referrals, but because these services are mandatory. Has been listening, concurs that relationships are important. This means that good programs go underutilized. Should look at all funded programs, not just the justice involved programs. Hopes that we go beyond the 6-months, and thanks DCYF for the new grantees’ portfolio. Talks about working with youth before their arrests, doing more preventative work. JPD should be working ourselves out of a job; we don’t want to continue doing the same, we should be doing something different and not just respond in crisis. We have too many resources in San Francisco. We should be doing something different.

Margaret Brodtkin talks about this being complicated issue. Mentions that the department wanted to talk about/answer what they have been doing about these issues at the November meeting. Would like to continue this item and invites other commissioners to also invite other groups for the next meeting. Then, at a follow-up meeting, we can ask the Program Committee to sort through and come up with some recommendations.

Johanna Lacoé – Would like to talk about what are the barriers are to the areas that have been brought up, what is working/not working, and what needs to happen for the referral process to work. Would like to hear more about CARC.

Dr. Moses – Thanks DCYF for wonderful job they are doing. He is on one board of a CBO and knows they appreciate their work. Wonders what kind of measurements are used for applying for more money. What is considered; what kind of measurements are used.

Jasmine Dawson: They use a multi-pronged approach to evaluation. Explains some hurdles to evaluations due to disclosing young peoples’ information, but they work closely with the CBOs to listen. Mentions the racial equity component, no answer now, but working on how to evaluate. Perhaps they need to look at the next funding cycle to see if we need to fund how we look at equity; this is a bigger conversation, no answer but we are aware. Also mentions how to measure quality. Also states that DCYF staff do go out to programs, ride along, and hear about programs.

Commissioner Linda Jordan-Martley:

Would like to hear from staff about accountability and evaluations that happen within the department about the connections with the community-based organizations, and what would it look like to provide a day list to CBOs, and an explanation of what the current referral process is.

5) Chief’s Report – Chief Katherine Miller

States they wanted to give the community opportunity to voice their concerns, and then have a second meeting to address those concerns. Thanks members of the community for their reports.

- **Monthly Data Report – Maria McKee** (see slides attached Monthly Statistics)
 - Referrals = 52, 100% increase since August 2021, but same number as March, April, July but still

- o much lower than pre-pandemic referrals.
- o 24 Admissions
- o Average daily population = 16 youth
- o Length of stay average = 4 days
- o Case Load = 288 on active caseload, diversion 29% of pre-adjudicated cases being handled by some type of diversion.
- o Programs = 58% of youth were active in SF programs. 1:36
- o Placements = 28 youth in alternative placements, 32% decrease from August 2021.

Juvenile Hall Snapshot:

- o 13 young people in juvenile hall, 2 girls.
- o 2 in county jail, who do have Secure Youth Treatment Facility (SYTF) commitments may come back if their criminal matter is resolved.
- o 77% of young people Black, 15% Latinx, 8% are API (1-young person)
- o Age – 7 of 13 are 18 yrs. old or older,
- o 80% from San Francisco
- o 7 of the youth are committed, completely new SYTF population, young people post-disposition.
- o 6 are detained as those traditionally held in juvenile hall. Huge decrease from before the pandemic.

President Brodtkin asks if the distinction between these populations could be clearer on reports and asks that this also be put in the summary.

Commissioner Laco mentions similar percent in the DCYF presentation re: the number of youth in programs. Maria McKee clarifies that DCYF 52% is reporting on programs funded by JJCPA (Juvenile Justice Crime Prevention Act funding) and 58% is from the entire portfolio of programs.

Commissioner Laco also interested in seeing what programs are referred and what percentage of youth take/don't take those programs.

Commissioner Jordan-Martley asks of the 58% of youth, what is percentage of youth mandated with educational programming/outcomes. Ms. McKee can provide the types of probation conditions. Also mentions that AIR will be doing a robust recidivism evaluation report in the coming year (March/April 2023).

Workforce Updates – Chief Miller

- One secretary came on board working with probation filling a vacancy
- Two separations – one utility worker and one commission secretary

Juvenile Justice System Transformation Updates – Chief Miller

The DJJ Realignment Subcommittee, while developing San Francisco's plan heard these needs from the community over and over last year, made recommendations which resulted in SF's DJJ Realignment Plan and this RFP. DCYF has notified the new set of grantees for the following:

Credible Messenger Life Coaches:

- o **Success Centers** focused on inside the facility and excited they will be bringing in the **Credible Messenger Mentoring Movement** Organization as technical assistance provider – the premier national think-tank on the topic now, very exciting.
- o **Bay Area Community Resources (BACR)** who will subcontract with **Young Women's Freedom Center, Horizon's Unlimited and Samoan Community Development Center.**
- o **Renaissance Parents for Success** subcontracting with **Us4Us** Damien Posey, will be doing work with young people and focusing on District 10. 1:45:08

Flexible Funding for Young People and Their Families – First time JPD institutionalizing this kind of grant making and the ability to get funds into family's hands at the moments when they need it.

Three Collaboratives have been funded to do this piece:

SF Pretrial Diversion, partnering with a whole range of organizations serving as that holder/payor for the families that these organizations work with, so they will be working with CJCJ, CYC, Huckleberry, Instituto, OTTP, Roadmap to Peace, Sunset Youth Services, Brown Bombers

Young Community Developers, focusing primarily on District 10, will be getting referrals from JJPA, Black to the Future, PacifiKa United Collaborative, Roadmap to Peace, Phoenix Project, D10 Safety Plan, Public Defenders Office, Probation Officers, School district, and behavioral health partners - so a wide variety.

City Youth Now focusing on referrals from wide variety of sources.

Notes that included in this process includes a planning period at the beginning of these programs to help get them underway.

These are all new for us, particularly having Credible Messenger services 24/7, on site, in juvenile hall will require

some collective work to figure out how that will work, how we bring people in, what kinds of joint training we need and what kind of labor modifications we will need to make. Planning period at the beginning of the grant.

For flexible funding, we want to give grantees the time to establish what that application and process criteria will be, so there is a planning process. We are very excited that we can make this possible.

Impetus was the closure of DJJ, but we wanted to make sure to include the young people in the facility as well as the young people in the community.

President Brodtkin – States this is complicated, lots of agencies, and a lot of money for just a few in the hall who are the target of this.

Chief Miller reiterates that the only piece that is specific to the youth in the hall is the grant to Success Center which will have Credible messenger/Life coaches on site, in the hall 7 days a week. They will work with the 7 young men who are committed to us for long periods of time, but will also be available to all the young people coming through the hall on a daily basis. That is the one piece specific to in-custody. Everything else will be resources are for the young people in community. States there is unlimited need for families in the community who could have direct need for emergent needs.

President Brodtkin states she understands the financial needs but not the credible messenger piece, given the referral problem.

Chief Miller states that the credible messenger idea is different than a case manager. For example, using BACR's proposal, they have identified they have a lot of young people working with their case managers, but that sometimes they want a different person at the table – not doing the case management, not reporting back to court – but just with them in a relationship at key moments. So, they are looking for young adults who actually came up through Roadmap for Peace as participants and can now offer that peer perspective. For both that young person, elevating their role as helping young people coming behind them, and an added benefit to the youth with whom they are working.

Commission Moses asks how they will define who receives flexible funding.

Chief Miller states this will be part of the planning process and with limited amount of money, how they will prioritize the money, how expansive with the network who can receive the funds be, etc. so initial answer would be the young people and the people caring for them, so for many, a grandparent.

No Public Comment.

- 7) President's Report** – President Brodtkin states the commissioners have all signed a commendation for Commission Secretary Pauline Silva-Re upon retirement, who served the Commission for 14-years. She was

dedicated to the Commission and dealt with them with grace and diligence.
No public comment.

8) Update on Program Committee – Commissioner Laco

No meeting last month, but will be meeting this month.

No public comment.

9) Future agenda items – President Brodtkin states that in November they will continue the conversation with CBOs, but they will have a meeting in December. In going over all the goals for the Department, one thing we want to discuss is leadership issues around the juvenile hall. Chief Miller states it is unlikely there will be someone in the Director of Juvenile Facilities position by December meeting.

President Brodtkin states that if any commissioner has suggestion about December meeting, please reach out to her or acting commission secretary.

10) Closed session – Jana Clark, Office of City Attorney, states that mis-agenized. President Brodtkin continues item to next meeting re: hiring a Commission Secretary.

11) Report out on closed session. No closed session took place, no report.

12) Adjournment - President Brodtkin ends the meeting at 7:34pm.