

[Accept and Expend Grant – Retroactive – Amend the Annual Salary Ordinance – California Board of State and Community Corrections FY2022 California Violence Intervention and Prevention Program - \$6,000,000]

**Resolution retroactively authorizing the Police Department to accept and expend a grant in the amount of \$6,000,000 from the California Board of State and Community Corrections for the Fiscal Year (FY) 2022 California Violence Intervention and Prevention Program to reduce shootings and homicides, reduce recidivism and victimization, and build trust in and legitimacy of the San Francisco Police Department, specifically with individuals impacted by gun violence; and amending Ordinance No. 162-22 (Annual Salary Ordinance File No. 220670 for Fiscal Years 2022-2023 and 2023-2024) to provide for the addition of one grant funded Class 0923 Manager II position (FTE 1.0) and two grant funded Class 1823 Senior Administrative Analyst (FTE 2.0) for the project period of July 1, 2022, through December 31, 2025.**

Note: Additions are single-underline italics Times New Roman.  
Deletions are ~~strikethrough italics Times New Roman~~.  
Board amendment additions are double underlined.  
Board amendment deletions are ~~strikethrough normal~~.

Be it ordained by the People of the City and County of San Francisco:

**Section 1. Findings.**

(a) Assembly Bill (AB) 1603 (Chapter 735, Statutes of 2019) codified the establishment of the California Violence Intervention and Prevention Program (CalVIP) to improve public health and safety by supporting effective violence reduction initiatives in communities that are disproportionately impacted by

1 violence, particularly group-member involved homicides, shootings, and  
2 aggravated assaults.

3 (b) The San Francisco Police Department ("SFPD") applied to the California Board  
4 of State and Community Corrections ("BSCC") to reduce shootings and  
5 homicides, reduce recidivism and victimization, and build trust in and legitimacy  
6 of the SFPD, specifically with individuals impacted by gun violence The SFPD  
7 was awarded a grant in the amount of \$6,000,000 from the BSCC, with an in-  
8 kind match of \$6,000,000.

9 (c) In order to implement program strategies that combine elements of procedural  
10 justice, intensive life coaching, and case management through a cognitive  
11 behavioral therapy model with aspects of focused deterrence, the SFPD seeks  
12 to add one full-time program manager and two full-time senior administrative  
13 analyst.

14 (d) The grant budget includes a provision for indirect costs of \$189,317.

15 (e) The grant award period is July 1, 2022 to December 31, 2025.

16  
17 **Section 2. Authorization to Accept and Expend Grant Funds.**

18 (a) The Board of Supervisors hereby authorizes the Police Department to  
19 retroactively accept and expend \$6,000,000 in grant funds from the BSCC to  
20 reduce shootings and homicides, reduce recidivism and victimization, and build  
21 trust and legitimacy.

22  
23 **Section 3. Grant funded positions; Amendment to Fiscal Years 2022-2023 and**  
24 **2023-2024 Annual Salary Ordinance.**

The hereinafter designated sections and items of Ordinance No. 162-22 (Annual Salary Ordinance File No. 220670 for FYs 2022-2023 and 2023-2024) are hereby amended to add three (3) positions to the Police Department as follows:

Department: 232092 POL Investigations

Program: SR Public Protection-Grant

Fund: 13720

Project ID: 10038399

Activity ID: 0001

Amendment	No. of Positions	Class	Compensation Schedule	Department
Add in FY22-23	1.00 FTE	0923 Manager II	\$6,442 Biweekly	POL
Add in FY23-24	1.00 FTE	0923 Manager II	\$6,442 Biweekly	POL
Add in FY22-23	2.00 FTE	1823 Senior Administrative Analyst	\$5,171 Biweekly	POL
Add in FY23-24	2.00 FTE	1823 Senior Administrative Analyst	\$5,171 Biweekly	POL

1 APPROVED AS TO FORM:

2 DAVID CHIU, City Attorney

APPROVED AS TO CLASSIFICATION

DEPARTMENT OF HUMAN RESOURCES

3  
4  
5 By: \_\_\_\_\_

6 Alicia Cabrera

7 Deputy City Attorney

By: \_\_\_\_\_

8  
9 APPROVED: \_\_\_\_\_

10 Mayor

11  
12 APPROVED: \_\_\_\_\_

13 Ben Rosenfield

14 Controller

15  
16 Recommended:

17  \_\_\_\_\_

18 William Scott

19 Chief of Police

File Number: \_\_\_\_\_  
(Provided by Clerk of Board of Supervisors)

**Grant Ordinance Information Form**  
(Effective July 2011)

Purpose: Accompanies proposed Board of Supervisors ordinances authorizing a Department to accept and expend grant funds.

The following describes the grant referred to in the accompanying resolution:

1. Grant Title: **California Board of State and Community Corrections Fiscal Year 2022 California Violence Intervention and Prevention Program**
2. Department: **San Francisco Police Department**
3. Contact Person: **Patrick Leung** Telephone: **(415) 837-7213**
4. Grant Approval Status (check one):  
☒ [X] Approved by funding agency ☐ [ ] Not yet approved
5. Amount of Grant Funding Approved or Applied for: **\$6,000,000**
6. a. Matching Funds Required: **\$6,000,000**  
b. Source(s) of matching funds (if applicable): **In-kind contributions through personnel salaries, subcontracts, and indirect costs**
7. a. Grant Source Agency: **State of California Board of State and Community Corrections**  
b. Grant Pass-Through Agency (if applicable): **N/A**
8. Proposed Grant Project Summary:  
  
**To reduce shootings and homicides, reduce recidivism and victimization, and build trust in and legitimacy of the San Francisco Police Department, specifically with individuals impacted by gun violence.**
9. Grant Project Schedule, as allowed in approval documents, or as proposed:  
  
Start-Date: **July 1, 2022** End-Date: **December 31, 2025**
10. Number of new positions created and funded: **Three (3) new positions**
11. Explain the disposition of employees once the grant ends? **Positions shall be coded "G" for grant-funded and only exist during the duration of this grant program.**
12. a. Amount budgeted for contractual services: **\$3,977,422**  
b. Will contractual services be put out to bid? **No**  
c. If so, will contract services help to further the goals of the Department's Local Business Enterprise (LBE) requirements? **N/A**  
d. Is this likely to be a one-time or ongoing request for contracting out? **One-time**
13. a. Does the budget include indirect costs?  
☒ [X] Yes ☐ [ ] No  
b. 1. If yes, how much? **\$189,317**

b. 2. How was the amount calculated? **Indirect costs were calculated as 5% of total direct project costs.**

c. 1. If no, why are indirect costs not included? **N/A**

☐ Not allowed by granting agency ☐ To maximize use of grant funds on direct services

☐ Other (please explain):

c. 2. If no indirect costs are included, what would have been the indirect costs? **N/A**

**14.** Any other significant grant requirements or comments:

**\*\*Disability Access Checklist\*\***

15. This Grant is intended for activities at (check all that apply):

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Existing Site(s)      | <input type="checkbox"/> Existing Structure(s)      | <input checked="" type="checkbox"/> Existing Program(s) or Service(s) |
| <input type="checkbox"/> Rehabilitated Site(s) | <input type="checkbox"/> Rehabilitated Structure(s) | <input type="checkbox"/> New Program(s) or Service(s)                 |
| <input type="checkbox"/> New Site(s)           | <input type="checkbox"/> New Structure(s)           |   |

16. The Departmental ADA Coordinator or the Mayor's Office on Disability have reviewed the proposal and concluded that the project as proposed will be in compliance with the Americans with Disabilities Act and all other Federal, State and local access laws and regulations and will allow the full inclusion of persons with disabilities, or will require unreasonable hardship exceptions, as described in the comments section:

Comments:

Departmental ADA Coordinator or Mayor's Office of Disability Reviewer:

Penny Si  
(Name)

Departmental ADA Coordinator  
(Title)

Date Reviewed: 9/20/2022  
(Signature Required)

Overall Department Head or Designee Approval:

William Scott  
(Name)

Chief of Police  
(Title)

Date Reviewed: 10/11/2022  
(Signature Required)

## EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

recoupment of monies provided under this grantor suspension of future program funding through BSCC grants.

### 5. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

### 6. WITHHOLDING OF GRANT DISBURSEMENTS

- A. The BSCC may withhold all or any portion of the grant funds provided by this Grant Agreement in the event the Grantee has materially and substantially breached the terms and conditions of this Grant Agreement.
- B. At such time as the balance of state funds allocated to the Grantee reaches five percent (5%), the BSCC may withhold that amount as security, to be released to the Grantee upon compliance with all grant provisions, including:
  - 1) submittal and approval of the final invoice;
  - 2) submittal and approval of the final progress report; and
  - 3) submittal and approval of any additional required reports, including but not limited to the Final Local Evaluation Report and the financial audit.
- C. The BSCC will not reimburse Grantee for costs identified as ineligible for grant funding. If grant funds have been provided for costs subsequently deemed ineligible, the BSCC may either withhold an equal amount from future payments to the Grantee or require repayment of an equal amount to the State by the Grantee.
- D. In the event that grant funds are withheld from the Grantee, the BSCC's Executive Director or designee shall notify the Grantee of the reasons for withholding and advise the Grantee of the time within which the Grantee may remedy the failure or violation leading to the withholding.

### 7. PROJECT BUDGET

BSCC Budget Line Item	A. Grant Funds	B. Match	C. Total (A+B)
1. Salaries and Benefits	\$1,783,261	\$3,636,364	\$5,419,625
2. Services and Supplies	\$0	\$0	\$0
3. Health and Wellness	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$0	\$0
5. Non-Governmental Organization (NGO) Subcontracts	\$3,599,791	\$2,000,000	\$5,599,791
6. Equipment/Fixed Assets	\$0	\$0	\$0
7. Project Evaluation	\$352,631	\$0	\$352,631
8. Financial Audit	\$25,000	\$0	\$25,000
9. Other (Travel, Training, etc.)	\$50,000	\$0	\$50,000
10. Indirect Costs	\$189,317	\$363,636	\$552,953
<b>TOTALS</b>	<b>\$6,000,000</b>	<b>\$6,000,000</b>	<b>\$12,000,000</b>

# **CalVIP Proposal Cover Sheet**

**Submitted by:  
San Francisco Police Department**

**Grant Dollars Requested:  
\$6,000,000**

**Date Submitted:  
February 11, 2022**

## CalVIP Proposal Checklist

A complete proposal package for funding under the CalVIP Grant Program must contain the following items:

	<b>Required Items:</b>	X
1	Completed Cover Sheet (previous page)	<input checked="" type="checkbox"/>
2	CalVIP Proposal Checklist (this page) 1) Originally signed in blue ink by the authorized signatory or E-signature (no stamped signatures)	<input checked="" type="checkbox"/>
3	Applicant Information Form 2) Originally signed in blue ink by the authorized signatory or E-Signature (no stamped signatures)	<input checked="" type="checkbox"/>
4	Proposal Narrative 3) 12 pages or fewer 4) Optional: 1-page bibliography (not counted toward 12 pages)	<input checked="" type="checkbox"/>
5	Budget Attachment (includes Budget Tables and Narrative) 5) 4 pages or fewer	<input checked="" type="checkbox"/>
	<b>Required Attachments for <u>All Applicants</u>:</b>	
6	Letters of Commitment from Key Partners, if applicable (Appendix E)	<input checked="" type="checkbox"/>
7	Criteria for Non-Governmental Organizations Receiving BSCC Grant Funds (Appendix C) 6) Originally signed in blue ink or e-signed by the authorized signatory (no stamped signatures)	<input checked="" type="checkbox"/>
8	Certification of Compliance with BSCC Policies on Debarment, Fraud, Theft and Embezzlement (Appendix I) 7) Originally signed in blue ink or e-signed by the authorized signatory (no stamped signatures)	<input checked="" type="checkbox"/>
9	CalVIP Project Work Plan (Appendix K)	<input checked="" type="checkbox"/>
	<b>Optional:</b>	
10	Governing Board Resolution (Appendix G) Note: The Governing Board Resolution or other documentation of signing authority is due prior to Grant Award Agreement, <u>not</u> at time of proposal submission.	<input type="checkbox"/>

I have reviewed this checklist and verified that all required items are included in this proposal packet. Originally signed in blue ink or e-signed by the authorized signatory (no stamped signatures)

X




Applicant Authorized Signature (see Applicant Information Form, item P, next page)

**\* Attachments other than those listed above will be removed from the proposal and not considered during the proposal evaluation process.**

## CalVIP Applicant Information Form

<b>A. APPLICANT:</b>		<b>B. TAX IDENTIFICATION NUMBER:</b>	
NAME OF APPLICANT San Francisco Police Department		TAX IDENTIFICATION # 94-600417	
STREET ADDRESS 1245 3 <sup>rd</sup> Street	CITY San Francisco	STATE CA	ZIP CODE 94158
MAILING ADDRESS (if different) Same as above	CITY	STATE	ZIP CODE
APPLICANT TYPE: <input type="checkbox"/> COMMUNITY-BASED ORGANIZATION (CBO) <input checked="" type="checkbox"/> CITY			
<b>A. CBO APPLICANTS ONLY – LOCATION OF RESIDENTS RECEIVING SERVICES (MUST BE CITY OR CITIES LISTED IN TABLE 1):</b>			
<b>B. CBO APPLICANTS ONLY – LIST ANY APPLICATIONS WHERE YOU ARE NAMED AS A SUB-RECIPIENT</b>			
<b>C. PROJECT TITLE:</b>	Violence Reduction Initiative- (formally referred to as Connect You- CY)		
<b>D. STRATEGY TO BE IMPLEMENTED:</b>	Intensive Life Coaching through Cognitive Behavioral Therapy Model, Modified Focused Deterrence & Procedural Justice.		
<b>E. PROJECT SUMMARY (100-150 words):</b>			
San Francisco Police Department will work with the Street Violence Intervention Program, Operation Genesis Inc., California Partnership for Safe Communities, and University of Pennsylvania to implement and evaluate an evidence-based violence reduction strategy. Focused primarily on SF's Supervisorial District 10 and expanding to SF's Mission District, our project seeks to reduce shootings and homicides, reduce recidivism and victimization, and build trust in and legitimacy of SFPD specifically with individuals impacted by gun violence. Our strategy combines elements of procedural justice, intensive life coaching, and case management through a cognitive behavioral therapy model with aspects of focused deterrence. We anticipate servicing approximately 200-250 highest at-risk individuals throughout Cohort 4. Dr. Braga will conduct a rigorous evaluation of these strategies related to violent victimization, violent re-arrest, and community perceptions of trust and police legitimacy. This project is a continuation of Cohort 3 strategies with an expansion into SF's Mission District.			
<b>G. KEY PARTNER AGENCIES (if applicable):</b>	Street Violence Intervention Program	Letter of Commitment: <input checked="" type="checkbox"/>	
	California Partnership for Safe Communities	Letter of Commitment: <input checked="" type="checkbox"/>	
	University of Pennsylvania	Letter of Commitment: <input checked="" type="checkbox"/>	
	San Francisco Adult Probation	Letter of Commitment: <input checked="" type="checkbox"/>	
	San Francisco Juvenile Probation	Letter of Commitment: <input checked="" type="checkbox"/>	
	Operation Genesis Inc.	Letter of Commitment: <input checked="" type="checkbox"/>	
<b>H. TYPE OF PROJECT:</b>	<input type="checkbox"/> NEW <input checked="" type="checkbox"/> ENHANCEMENT <input checked="" type="checkbox"/> EXPANSION		
<b>I. GRANT FUNDS REQUESTED:</b>	\$ 6,000,000	<b>J. MATCH FUNDS:</b>	\$ 6,000,000
<b>K. CITY APPLICANTS ONLY – PASS-THROUGH AMOUNT:</b>	\$ 3,599,791		

L. PROJECT DIRECTOR:			
NAME Tiffany Sutton	TITLE Director of Crime Strategies	TELEPHONE NUMBER (direct line) 415-964-6146	
STREET ADDRESS 850 Bryant Street Room 525		CITY San Francisco	
STATE CA	ZIP CODE 94103	EMAIL ADDRESS <a href="mailto:tiffany.sutton@sfgov.org">tiffany.sutton@sfgov.org</a>	
M. FINANCIAL OFFICER:			
NAME Patrick Leung	TITLE Chief Financial Officer	TELEPHONE NUMBER (direct line) 415-837-7213	
STREET ADDRESS 1245 3 <sup>rd</sup> Street		CITY San Francisco	
STATE CA	ZIP CODE 94158	EMAIL ADDRESS <a href="mailto:patrick.n.leung@sfgov.org">patrick.n.leung@sfgov.org</a>	
PAYMENT MAILING ADDRESS (if different)		CITY	STATE      ZIP CODE
N. DAY-TO-DAY PROGRAM CONTACT:			
NAME Jeanne Chisholm	TITLE Principal Analyst	TELEPHONE NUMBER (direct line) 415-850-5076	
STREET ADDRESS 850 Bryant Street		CITY San Francisco	
STATE CA	ZIP CODE 94103	EMAIL ADDRESS <a href="mailto:jeanne.chisholm@sfgov.org">jeanne.chisholm@sfgov.org</a>	
O. DAY-TO-DAY FISCAL CONTACT:			
NAME Fannie Yeung	TITLE Grant Analyst	TELEPHONE NUMBER (direct line) 415-837-7212	
STREET ADDRESS 1245 3 <sup>rd</sup> Street		CITY San Francisco	
STATE CA	ZIP CODE 94158	EMAIL ADDRESS <a href="mailto:fannie.yeung@sfgov.org">fannie.yeung@sfgov.org</a>	
P. AUTHORIZED SIGNATURE*:			
By signing this application, I hereby certify I am vested by the Applicant with the authority to enter into contract with the BSCC, and the grantee and any subcontractors will abide by the laws, policies, and procedures governing this funding.			
NAME OF AUTHORIZED OFFICER William Scott	TITLE Chief of Police	TELEPHONE NUMBER 415-837-7000	
STREET ADDRESS 1245 3 <sup>rd</sup> Street	CITY San Francisco	STATE CA	ZIP CODE 94158
EMAIL ADDRESS sfpdchief@sfgov.org			
SIGNATURE (Blue Ink or E-signature only) 		DATE 2/11/22	

## CalVIP Proposal Narrative

### a. Description of Community Need (Percent of Total Value: 15%)

The San Francisco Police Department's (SFPD), Violence Reduction Initiative (VRI) (formerly called Connect-You (CY) project) seeks funding to continue its violence reduction strategies in San Francisco's District 10 (District 10) from BSCC CalVIP, Cohort 3, (Cohort 3) and to expand those strategies into San Francisco's Mission District (Mission District) in years 2 and 3 of CalVIP, Cohort 4 (Cohort 4). VRI will continue to draw on research evidence and national best practices to reduce gun violence, recidivism, and victimization while lowering the net use of arrest. Further, VRI will continue to build police-community trust with individuals who are at the highest risk of either being perpetrators or victims of gun violence in San Francisco.

Cohort 4 funds will be used to hire 6 life coaches and support staff to manage and expand VRI's capacity, pay small stipends to VRI's community direct communicators to participate in the Community Safety Meetings (CSM), provide financial incentives to support those at the highest risk of being impacted by gun violence, and expand our technical assistance support and evaluation.

#### 1. Description of District 10 and the Community Violence.

District 10, home to 86,323 residents, sits on the jagged southeastern edge of San Francisco and includes the Bayview Hunters Point, Potrero Hill, Visitacion Valley, and Dogpatch neighborhoods (State of CA; SF Planning, 2019). Its population consists roughly of 37% Asians, 18% Blacks, 25% Whites, and 22% Latinos.

But despite its diverse community and rich historical background, District 10 is considered one of the most violent neighborhoods in San Francisco, with a quarter of the City's homicides occurring there for the past five years (59 out of 258) (SFPD, CAU). District 10 made up about 8% of the total San Francisco population; but accounted for about 25% of all violent firearm crimes in 2018 and 28% of all violent firearm crimes in 2019. (Open DataSF).

In District 10 and San Francisco as a whole, Black, and Latino men were disproportionately affected by gun violence. According to an empirical analysis (also referred to as a Problem Analysis) conducted by California Partnership for Safe Communities (CPSC) and SFPD, 67% of homicide victims and suspects and 85% of shooting victims and suspects were men of color (Problem Analysis, 2020). Further, a

review of 2 years of ShotSpotter data (over 2,700 shooting incidents) revealed that the most impacted blocks for shootings in San Francisco occurred in District 10. (SFPD, CAU).

Additionally, in San Francisco as a whole, people of color are disproportionately impacted by our criminal justice system. Specifically, African Americans comprise approximately 5.2% of the city's population, yet they make up 40% of the people arrested, 44% of those booked into county jail and 40% of those convicted. In 2015 the Burns Institute and NICJR analyzed the criminal justice system in San Francisco and examined the relative likelihood of system involvement compared to the portion of African American adults at key decision points and concluded that disparities for African American adults in San Francisco remain stark. They are 7.1 times more likely than white adults to be arrested; 11 times more likely to be booked into county jail, and 10.3 times more likely to be convicted than their white counterparts. (SF APD REAP, 2020).

## **2. Description of the Mission District and Community Violence.**

The Mission District, one of the oldest neighborhoods in San Francisco, is historically known as the center of the City's Chicano/Mexican American community. But the Mission District is also consistently in the top three out of ten district stations for homicides in San Francisco; 41 out of 247, or 17% of all homicides in San Francisco from 2017 through 2021 occurred in Mission District. Gun violence homicides increased 80% from 5 in 2020 to 9 in 2021. (SFPD Shooting Review and Gun Violence Report). Of the 73 shootings in the Mission in 2021, 22% involved a Latino suspect or victim, 10% involved an African American suspect or victim.

With a 2020 population of 57,824 the Mission District has experienced shifts in population over the past decades. Mission District is bounded by Dolores Street to the west, the 101 Freeway to the east, Cesar Chavez St to the south and intersection of Market St& 11<sup>th</sup> Street to the north. Gentrification has increased rental prices, driving many long-term rental families out of the district, and causing the Latino population to decline significantly over the years from 50% in 1990 to 37% in 2020 (ACS, 2020).

Asian and Black communities grew as percentages of the population of the district, resulting in the following racial composition in 2020: 39% Non-Hispanic White; 17% Asian, 37% Latino, 4 % African American. Approximately half (49%) of Mission High School's student population is impacted by food insecurity, eighty-six percent (86%) identify as immigrant, and about a third (31%) are unstably housed. (Mission Action Plan, 2018).

### **3. SFPD's Project focuses on Individuals at the Highest Risk of Gun Violence.**

SFPD's, Violence Reduction Initiative (VRI) project seeks to reduce shootings and homicides, recidivism, and build trust and legitimacy with SFPD with those at the highest risk of being impacted by gun violence, primarily in District 10 and then expanding to the Mission District in years 2 and 3. San Francisco's highest risk population was identified through a rigorous empirical analysis of San Francisco's homicides and shootings, including the motives behind these incidents, patterns of conflict and retaliation, and analysis of criminal justice involvement for victims and suspects. CPSC and SFPD looked at three years of homicide data starting from 2017 to 2020 and one year of shooting related data starting from 2019 to 2020. (Problem Analysis, 2020).

VRI's selected population is based upon this analysis. The analysis demonstrated that in San Francisco men of color (primarily Black, Latino, and Pacific Islanders), between the ages of 18 to 30, with extensive justice involvement, and connected to a social network or group conflict in District 10 and Mission District are at the very highest risk of being involved in gun violence. Specifically, the average age of a shooting victim or suspect is 28, and 37 for a homicide victim or suspect. On average, homicide suspects had been arrested about 14 times by the time of the incident. Homicide victims had been arrested about 16 times. Shooting suspects had been arrested more than 12 times by the time of the incident and shooting victims had been arrested more than 13 times (Problem Analysis, 2020) demonstrating a population with extensive criminal justice system involvement.

In San Francisco, men of color are disproportionately impacted by violence-67% of homicide suspects and victims and 85% of shooting victims and suspects are Black and Latino men. This disproportionality is especially prominent in the African American community where 55% of victims and suspects in shootings and 42% of homicide victims and suspects are African American, yet they represent only about 5.2% of the city's population. Additionally, group involvement or an individual's social network also increased their risk of victimization. Approximately 45 - 77% of all shootings in San Francisco in 2019 involved group or gang members as either victims or suspects or both. As such, this factor as well as prior victimization helped SFPD, and our partners narrowly focus on those individuals at the very highest risk of being involved in gun violence.

Given the fluidity of group violence, during CalVIP Cohort 3, SFPD developed Shooting Review meetings to further refine and identify who was at the very highest risk of gun violence. These weekly meetings look at shootings and gun homicides from the previous week with the goal of preventing retaliation. When the likelihood of retaliation is high, individuals at the highest risk of gun violence are contacted with community and service partners and communicated with in Community Safety Meetings (CSM) to help them reduce their risk of involvement. As a result of these meetings, individuals that are interested in services are then referred to our service partners who provide clients with a Life Coach. The goal of the Life Coach is to reduce the client's risk of being involved in gun violence in the near term by helping them make healthier decisions. This type of case management is intense, relationship based, and focuses on risk reduction and behavior change. These CSM are in alignment with focused deterrence and utilize the principals of procedural justice.

The VRI project anticipates its two separate service partners, the Street Violence Intervention Program (SVIP), and Operation Genesis Inc. (OG), will serve some of Cohort 3's population and add 150 to 200 new high-risk individuals with Cohort 4 funding, for a total of approximately 200-250 clients throughout Cohort 4 grant cycle.

<b>b. Project Description (Percent of Total Value: 40%)</b>
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**1. SFPD Project Is Based on Elements of Focused Deterrence, Procedural Justice, and Intensive Case Management and Life Coaching.**

The San Francisco Police Department's Violence Reduction Initiative (VRI) project will continue to use a blended strategy drawing on elements of focused deterrence, procedural justice, intensive case management, and cognitive behavioral therapy. Numerous studies demonstrate the risk of violence is super-concentrated amongst a small number (less than one-half of 1%) of people in any community.

A recent meta-analysis of 24 studies found focused deterrence strategies were associated with overall statistically significant crime reduction effects, with the greatest impacts on reducing serious violence amongst high-risk networks (Braga, Weisburd, & Turchan, 2019). Similarly, a meta-analysis of Procedural Justice found that using procedural justice principles could enhance citizen satisfaction, confidence, compliance, and cooperation with the police (Mazerolle, et al, 2013).

Lastly, a large body of research evidence, including several meta-analyses, supports the effectiveness of Cognitive Behavioral Therapy in significantly reducing recidivism among justice-involved individuals, particularly when quality programming is focused on higher risk individuals (Lipsey, Landenberger & Wilson, 2007).

In combining these frameworks, we will continue drawing explicitly from the Oakland Ceasefire strategy, the Boston Reentry Initiative, and Chicago Project Safe Neighborhoods projects (Braga and Weisburd, 2012); Mazzerole et al 2013). Rigorous evaluations found that all three of these efforts were able to significantly reduce severe violence and reduce the re-arrest rate amongst participants in the intervention. (Papachristos et al, 2005; Braga et al, 2009).

## **2. Overview of SFPD's Violence Reduction Initiative Goals & Strategy.**

SFPD's Violence Reduction Initiative (VRI) strategy and goals for Cohort 4 are the same from Cohort 3: reduce shootings and homicides, recidivism rates for program participants, and build community trust with those at highest risk of being impacted by gun violence. SFPD will continue its four part strategy: (1) utilizing the problem analysis, identify those at the highest risk of either being a perpetrator and/or victim of gun violence through weekly Shooting Review meetings, (2) engage in direct and respectful communication of an anti-violence "risk and opportunity" message to those at the highest risk of violence; (3) immediately refer these identified individuals to SVIP to receive services and support through an intensive life-coach model; and (4) conduct regular focus groups with the VRI team, highest-risk clients, and their families to discuss, formulate, and implement strategies to improve police-community relationships and build trust.

### **a. Characteristics & Patterns of Individuals at the Highest Risk of Gun Violence.**

In Cohort 3, year one, SFPD successfully developed and implemented structures to identify those at the highest risk of gun violence. First, CPSC and SFPD conducted a rigorous analysis on gun violence incidents, motives behind these incidents, conflicts and alliances between groups, and justice system histories to identify characteristics and patterns of those at the very highest risk of gun violence. (Problem Analysis, 2020). Second, SFPD transformed its Gang Taskforce Unit to the Community Violence Response Team and changed its focus to data-driven investigation and community intervention. Third, SFPD implemented weekly Shooting Reviews to analyze homicides and shootings from the previous week, focusing on enforcement, intervention, and the

prevention of retaliatory shootings. Fourth, SFPD met with the Mayor, Police Commission, City Department Heads, the Supervisor of District 10, and District 10 community stakeholders to share the characteristics of those who were at the highest risk of being impacted by gun violence for external referrals. Last, SFPD conducted weekly meetings with its community partners to discuss these individuals identified for intervention services and to get their participation in community safety meetings.

Funding from Cohort 4 will help SFPD to meet the needs of both the Bayview and Mission communities as demonstrated by the Problem Analysis. Using funds from Cohort 4 we will hire two full-time, Crime Analysts to support the Shooting Review and Coordination Meetings. The Analysts' responsibilities will include collecting, researching, analyzing, and assessing raw data from SFPD's relevant incident reports, coordinating meetings, preparing PowerPoints, supporting the service providers, and performing various other grant related duties. These positions will allow us to do the capacity building necessary to build out our ability to collect, analyze and manage data to inform the strategy.

**b. Direct Communication of an Anti-Violence "Risk and Opportunity" Message.**

Violence Reduction Initiative (VRI) will continue to draw on "risk and opportunity" messaging approaches used in the successful Boston, Chicago, and Oakland projects. (Braga & Weisburd, 2012). Drawing from these best practices, in Cohort 3, year 1, with the assistance of CPSC, SFPD developed Community Safety Meetings (CSM), and in year 2 began to slowly implement these meetings. CPSC helped SFPD identify intervention point which included: (1) individuals returning to San Francisco from local jails who fit the "risk of violence criteria" developed from the Problem Analysis, (2) similar individuals from community supervision, and (3) similar individuals referred by community partners and weekly Shooting Review meetings. After identifying these interventions points, SFPD and its community partners shared a respectful message with these individuals about their risks, potential consequences of violence, the community's desires for a different future, and the available services of a SVIP Life Coach. The VRI team, thus far in Cohort 3, years 1 and part of year 2 have conducted over 33 CSM. These CSM have shown some success with 10 individuals connecting to a grant funded life coach for services and support. However, with additional support and funding from Cohort 4, the VRI team plans to continue this strategy and significantly increase the number of its CSM.

With Cohort 4 funding, the VRI team will be able to increase its current capacity by hiring a Coordination Manager and supervisor who will coordinate weekly with law enforcement, community members, probation/parole, and service providers to participate in these Community Safety Meetings (CSM) with individuals identified as being at the highest risk of involvement in gun violence. Specifically, the coordinator will schedule, coordinate, and facilitate these CSM. He/She will manage the participants and ensure fidelity with these meetings and processes. The coordinator will also enter the data from the meetings into a database for the evaluators to review, analyze, and determine the effectiveness of the anti-violence messaging. The supervisor will specifically work with the service providers and help with tracking and managing financial incentives, community-based stipends, and relocation services for those at imminent risk of great bodily harm or death.

**c. Intensive Life Coaching & Cognitive Behavior Therapy (CBT).**

The individuals identified through the weekly Shooting Review, that have participated in a CSM will be offered services with a devoted intensive life coaching and case management through SFPD's partnership with the San Francisco Street Violence Intervention Program (SVIP) and Operation Genesis Inc. (OG), drawing on principles of intensive case management and cognitive behavioral therapy.

SVIP is a citywide street outreach program that focuses on mitigating gun violence and retaliatory incidents by canvassing neighborhoods, crisis response, community mobilization, conflict mediation, and intensive mentorship. The program is composed of a diverse team that consists of African American, Latino and Pacific Islander men and women. Staff members have direct ties to the neighborhoods they support, and many are San Franciscan natives. About 30% of staff were formerly system-involved and at some point, were impacted by gun violence.

OG founded in 2015, primarily serves at risk youth and young adults in District 10. OG promotes self-confidence in disenfranchised youth and young adults enabling them to abandon their fears and believe in their self-worth. OG provides culturally competent programming for its clients. OG's programs are designed to restore, transform, and empower youth and young adults to break the cycle of gun violence and eliminate gang conflict. OG offers workshops and restorative circles that fosters critical thinking among its clients and challenges the way they see themselves, their families, and their communities.

Both SVIP and OG are successfully working with at risk populations, supporting them through regular and summer programming, and steering them away from violence. SVIP and OG provide intensive mentorship to at-risk individuals, by offering long-term one-on-one mentoring with youth in target neighborhoods. Through Intensive mentorship, both SVIP and OG have provided long-term support to both youth and young adults.

With Cohort 4 funding, both SVIP and OG will develop an enhanced support approach specifically for this initiative. This high intensity "life coaching" approach will draw on both SVIP's and OG's extensive expertise in this area, as well as emerging national best practice. Specifically, SVIP and OG will use the Life Coach Model and draw on best practices from other areas such as Oakland, and Stockton which have proven to be successful. SVIP's and OG's life coaches will consist of credible messengers, with similar lived experiences as the young men they are serving, with the ability to establish rapport with hard-to-reach clients. These life coaches will utilize the "teachable" moments created by the anti-violence, "risk and opportunity messaging" of the VRI strategy, daily in-person contact, and financial incentives to build trust and influence with their clients.

In Cohort 4, SVIP's and OG's life coaches will carry low caseloads of 10-12 clients and work with these clients intensively over 12 to 18 months. Like Cohort 3, the life coaches will focus primarily on establishing and maintaining positive, trusting relationships with their clients, some who may not be interested in more traditional service brokering case management. Life coaches will use the positive and trusting relationships to then influence their clients to make better, safer choices. Through the Cognitive Behavioral Coaching (CBC) method, SVIP's and OG's life coaches will help individuals make healthy decisions and integrate into a routine and lifestyle away from street or gun violence.

SVIP and OG will provide a safe space for trauma-informed cognitive-behavioral group sessions. These groups will be carried out in a manner that "facilitates self-awareness of cognitive, emotional and behavioral barriers that may hinder or impair [the participants] achievements" (Williams et al. 2014). These group sessions will address life skills, safety, goal attainment, caring for family, and overcoming trauma.

These sessions will help further empower participants by allowing them to engage in conversations that directly affect their lives, the decisions they make and wish to take for a positive future. SVIP's and OG's team will develop the CBT support

approach. With Cohort 4 funding, SVIP's and OG's life coaches, supervisors and other staff will receive training on understanding the very high-risk population and the model of Intensive Life Coaching that is relationship based, safety focused, and prioritizes those at the very high risk. SVIP and OG will develop and implement management and accountability processes for ensuring their life coaches are focused on the highest risk population, engaging those clients constantly, and helping the clients make better decisions.

Cohort 4 funding will be used to hire a total of 6 life coaches. The work estimate for Cohort 4, is SVIP and OG will serve about 200-250 total highest risk clients over the three year grant cycle. Moreover, Cohort 4 funding will be used to provide training for the life coaches and staff and to hire CBT-based facilitators to conduct workshops for the clients. Additionally, Cohort 4 funding will be used to support those who are at the highest risk of gun violence with financial incentives for mile-stone achievements and relocation funds for those in imminent risk of great bodily harm or death.

**d. Focused Workgroups Based on a Procedural Justice Model.**

Community-police trust building is a primary principle and will continue to be implemented in Cohort 4 of SFPD's Violence Reduction Initiative (VRI) project. Building police legitimacy and police-community trust is a vital part of sustainably reducing violence, as studies have shown that communities with low levels of trust in the police tend to experience higher levels of violence (Desmond, Papachristos & Kirk, 2020). Procedural Justice is the primary evidence-based framework SFPD will continue to use in its efforts to build trust with people impacted by violence.

VRI will continue to use the principles of procedural justice throughout this entire strategy including its engagement approach with the highest risk clients and their families. Procedural justice will be a primary design principle of the "risk and opportunity" messaging as well as the overall initiative. VRI's team will continue to convene regular workshops with working partners – and with the clients and their families to identify ways to improve the strategy and build trust between these communities and SFPD. These workshops will carry over from Cohort 3 and will continue to be held in Cohort 4, years 1 and 2.

**c. Organizational Capacity and Coordination (Percent of Total Value: 20%)**

SFPD was awarded the CalVIP, Cohort 3, grant in 2020 and together with our community partners began to initially see some promising results in District 10 during the end of 2021 with a 27% reduction in gun violence during Cohort 3. There were 7 homicides by firearm in the period from October through December 2020 in District 10, compared to 4 in the same period in 2021. As of the writing of this proposal we are also seeing 64% decline of shooting victims YTD Citywide. These initial results are promising. SFPD and our partners will use the funding from Cohort 4 to build and expand our capacity in District 10 and eventually expand into the Mission District in years 2 and 3.

In Cohort 4, SFPD will continue to be the lead agency and will oversee and manage the grant. Moreover, SFPD has a long history of collaborating with community stakeholders and non-governmental organizations on violence prevention initiatives. SFPD has previously administered grants from the Bureau of Justice Assistance, including Project Safe Neighborhood and the Gang Resistance Education and Training (GREAT) program. SFPD currently collaborates with other city partners on the Edward Byrne Justice Assistance Grant (JAG) targeted at reducing crime and violence.

As the lead CalVIP agency, SFPD will continue to be responsible for implementing Cohort 4, serving as the primary recipient for the grant, including administering funding, managing the grant timeline, and collecting and reporting performance data. SFPD will lead and convene this project, under the overall direction of Assistant Police Chief Michael Redmond and Director of Crime Strategies Tiffany Sutton. Assistant Chief Redmond and Director Sutton will leverage their extensive experience and relationships to convene an Executive Oversight team, which is an interagency working group specifically designed to manage this project.

This Executive Oversight team will include representatives from the Command Staff at SFPD, Chief of Criminal Justice at the Mayor's Office, SVIP, community partners as appropriate, CPSC, and Dr. Braga and his University of Pennsylvania team. The team will meet weekly to ensure valid identification of the focus population, access to this population while in custody or the community, sustained follow-up in the community by SVIP and other community partners, and to capture and analyze critical performance data.

The California Partnership for Safe Communities (CPSC) will continue to provide technical assistance and consultation to strengthen SFPD's Violence Reduction Initiative efforts to reduce gun violence from the focused deterrence, procedural justice, and CBT frameworks. CPSC are experts in designing and implementing violence reduction and trust-building strategies in numerous California cities and elsewhere. CPSC has been hugely successful in helping other jurisdictions reduce violence. CPSC's team includes experts in partnership-based policing, focused deterrence, procedural justice, and community trust building.

<b>d. Project Evaluation and Monitoring (Percent of Total Value: 12%)</b>
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Anthony Braga, Ph.D., and the University of Pennsylvania will continue to lead the evaluation component of this project. The evaluation will involve an impact evaluation of District 10 and a process evaluation of the expansion to the Mission.

**Process Evaluation:**

Process evaluations focus on questions of accountability and integrity in program and policy implementation (e.g., was the program implemented as planned? did all the components of the program work as intended?). It is important to understand whether any observed declines in homicides and shootings can be associated with the VRI program. If VRI is properly implemented and there are observable declines in violence, it would suggest that the strategy was not designed effectively. However, if VRI is properly implemented and serious violence decreases, it would support the violence reduction efficacy of the strategy.

The research team will draw upon qualitative information and quantitative measures to document the resources employed by the VRI (inputs) and the activities accomplished with these resources (outputs). Focus groups and systematic interviews with program implementers and treated clients will be used to document key program activities, successes, and challenges. This information will be synthesized in a high-quality case study of the VRI implementation that distills the lessons learned from this experience and makes policy recommendations for other jurisdictions interested in implementing a similar violence reduction strategy.

**Impact Evaluation:**

The impact evaluation design will proceed by first conducting a prima facie assessment of whether serious violence (homicide, shootings, robberies, and total)

declined in the areas that received VRI attention relative to other San Francisco districts. The impact evaluation will then consider whether violent gun victimization and violent recidivism was reduced for individuals who received the VRI treatment relative to a matched group of untreated individuals.

A quasi-experimental design will be used to compare whether serious violent crimes decreased in the VRI treated areas relative to serious violent crimes in San Francisco's other ten untreated districts. The quarterly and monthly changes in serious violent crime counts for treatment and comparison districts over a ten-year observation period (2013–2022) will be analyzed using a multilevel count regression model. Longitudinal, hierarchical negative binomial models will be developed to predict within-unit variation at level 1 (repeated measures in districts across time) and between-unit variation at level 2 (across districts).

Thus, the research team will analyze the overall trends in violent crimes for each district during the study period, while allowing for variation in starting levels of violence as well as varying rates of change during the study period. A differences-in-differences (DID) estimator will be added to the models to provide an estimate of the effects of the VRI intervention on the treatment district relative to the comparison districts. Secular linear and nonlinear trends in the dependent variables will be estimated through the inclusion of variables measuring the simple linear additive progression for each year over the course of the ten-year observation period (Trend) and its square (Trend<sup>2</sup>). Dummy variables will be added to control for seasonal variations in violent crime.

The individual impact evaluation will be designed to assess the extent to which the VRI is associated with gunshot victimization and violent recidivism of those individuals who were part of the initiative (i.e., individuals who were part of a group that was the focus of VRI, who attended a call-in or custom notification, received law enforcement attention, or were referred to services by VRI).

The individual impact evaluation builds on one of VRI's foundational premises that gun violence concentrates within social networks and seeks to leverage these exact networks to create a quasi-experimental condition. Specifically, the individual impact evaluation exploits social network analysis techniques to evaluate the effects of VRI on co-offending networks of individuals arrested and subjected to official police contacts in San Francisco.

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## 2022 California Violence Intervention & Prevention (CaVIP) Grant - Project Budget and Budget Narrative

Name of Applicant: San Francisco Police Department

Contract Term: July 1, 2022 - December 31, 2025

Note: The top table will auto-populate based on the information entered in the sections below.

Budget Line Item	Grant Funds	Match Funds	Total
1. Salaries and Benefits	\$1,783,261	\$3,636,364	\$5,419,625
2. Services and Supplies	\$0	\$0	\$0
3. Health and Wellness (must not exceed 5% of total match funds)	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$0	\$0
5. Non-Governmental Organization (NGO) Subcontracts	\$3,599,791	\$2,000,000	\$5,599,791
6. Equipment/Fixed Assets	\$0	\$0	\$0
7. Project Evaluation (must be at least 5%, but no more than 10% of total grant funds)	\$352,631	\$0	\$352,631
8. Financial Audit (must not exceed \$25,000)	\$25,000	\$0	\$25,000
9. Other (Travel, Training, etc.)	\$50,000	\$0	\$50,000
10. Indirect Costs	\$189,317	\$363,636	\$552,953
<b>TOTAL</b>	<b>\$6,000,000</b>	<b>\$6,000,000</b>	<b>\$12,000,000</b>
Required match: 100%: no less than: \$6,000,000			

### 1a. Salaries and Benefits

Name and Title	(Show as either % FTE or Hourly Rate) & Benefits	Grant Funds	Match Funds	Total
Community Violence Reduction Team Activities	Varies based on participating staff. Classifications range from Sergeant to Officers. Annual cost range from \$217,843/yr to \$190,306/yr (includes benefits), with an estimated 3% cost-of-living adjustment each subsequent year. May include overtime activities. Est. 4.5 FTE of combined time each year.	\$0	\$3,145,643	\$3,145,643
Shooting Review Board Meetings	Varies based on participating staff. Classifications range from Lieutenant to Officers for sworn personnel, Directors and administrative support staff for non-sworn personnel. Est. 0.33 FTE of combined time per year.	\$0	\$234,000	\$234,000
Grant Project Manager	One FTE at \$209k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$646,536	\$0	\$646,536
Grant Project Coordinator	One FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$568,363	\$0	\$568,363
Crime Analyst	One FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$568,363	\$0	\$568,363
Crime Strategies Director	0.25 FTE at \$295,452 per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$0	\$228,303	\$228,303
Grant Unit Staff	0.05 FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$0	\$28,418	\$28,418
<b>TOTAL</b>		<b>\$1,783,261</b>	<b>\$3,636,364</b>	<b>\$5,419,625</b>

### 1b. Salaries and Benefits Narrative:

The Community Violence Reduction Team is comprised of sworn personnel whose primary objectives is to collaborate with the Crime Gun Investigations Center (CGIC) and community partners on intelligence collection, analysis, violence deterrence efforts, and proactive focused investigations to prevent and reduce shootings.

Shooting Review Board Meetings are weekly, comprised of members from Investigations Bureau, Patrol, & Justice Partners, with a range of between 15-20 attendees each meeting. Meetings involve discussions on data to analyze violence dynamics and identify opportunities for intervention with a variety of partners and stakeholders.

The Grant Project Manager will be primarily responsible for program oversight and will coordinate weekly with law enforcement, community members, probation/parole, and service providers to participate in these Community Safety Meetings (CSM) with individuals identified as being at the highest risk of involvement in gun violence.

The Crime Analyst will support the Shooting Review and Coordination Meetings, collecting, researching, analyzing, and assessing raw data from SFPD's relevant incident reports.

The Crime Strategies Director will provide senior leadership support for this project

The Grant Unit Staff will provide administrative support for this project.

**2a. Services and Supplies**

Description of Services or Supplies	Calculation for Expenditure	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**2b. Services and Supplies Narrative:**

N/A

**3a. Health and Wellness** (must not exceed 5% of total match funds)

Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
			\$0	\$0
			\$0	\$0
			\$0	\$0
<b>TOTAL (must not exceed 5% of Total Match Funds)</b>			<b>\$0</b>	<b>\$0</b>

**3b. Health and Wellness Narrative**

N/A

**4a. Professional Services**

Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**4b. Professional Services Narrative**

N/A

**5a. Non-Governmental Organizations (NGO) Subcontracts**

Description of Subcontract	Calculation for Expenditure	Grant Funds	Match Funds	Total
Street Violence Intervention Program (SVIP)	<p>Services include two (2) FTE Life Coach Staff at \$30 hourly rate; one (1) FTE Life Coach Manager at \$51 hourly rate. Fringe benefits are calculated at 28 percent.</p> <p>Supplies and operational are expected to be \$15,000 per year. And one (1) leased vehicle at \$16,000 yearly rate and two (2) computers at \$1,000 each.</p> <p>Budget includes basic income support for participants to help address income inequalities and other financial incentives to keep participants engaged</p> <p>Costs are calculated at a federally approved indirect cost rate of 14.4 percent.</p>	\$1,500,000	\$1,500,000	\$3,000,000
Operation Genesis (OG)	<p>Services include two (2) FTE Lifecoach Staff at \$60,000 per year; one (1) FTE Lifecoach manager at \$100,000 per year. Fringe benefits are calculated at 40 percent.</p> <p>Supplies and operational are expected to be \$15,000 per year.</p> <p>Budget includes basic income support for participants to help address income inequalities and other financial incentives to keep participants engaged</p> <p>Indirect cost at the 10% de minimus rate.</p>	\$1,500,000	\$500,000	\$2,000,000

California Partnership for Safe Communities (CPSC)	Services include 10 percent time for one (1) Executive-Director and 30 percent time for one (1) Senior Partner, at approximately \$120 hourly rates. They are supported by Program Coordinator at 10% of time at approximately \$53 hourly rate and a Junior Partner at 37% of time at approximately \$72 hourly rate. Fringe benefits are calculated at 22 percent. Two (2) subconsultants at \$125 and \$75, hourly rates will work 36 and 200 hours, respectively, during the grant project period. Travel cost are expected to be \$1,000 per year Indirect Costs are calculated at the de minimus rate of 10 percent.	\$599,791	\$0	\$599,791
<b>TOTAL</b>		<b>\$3,599,791</b>	<b>\$2,000,000</b>	<b>\$5,599,791</b>

#### 5b. Non-Governmental Organizations (NGO) Subcontracts Narrative

SVIP requests the grant portion of \$1,500,000 to fund positions and supplies that are integral for administering the violence reduction program. CalVIP grant funds will augment SVIP's capacity to perform the necessary crisis response and intensive life coaching that are critical for effective and comprehensive case management. SVIP will provide in-kind match funds of \$1,500,000 through personnel hours, facility space, and office supplies. Additionally, SVIP will use CalVIP grant funds to compensate community stakeholders to deliver anti-violence messaging to individuals at highest risk of being impacted by gun violence and provide financial incentives to those individuals. These financial incentives will help to economically support these young men of color who are significantly overrepresented in the criminal justice system and disproportionately impacted by gun violence.

Operation Genesis Inc., requests the grant portion of \$1,500,000 to fund positions and supplies that are integral for administering the violence reduction program. CalVIP grant funds will augment OG's capacity to perform the necessary crisis response and intensive life coaching that are critical for effective and comprehensive case management. Additionally, OG will use CalVIP grant funds to compensate community stakeholders to deliver anti-violence messaging to individuals at the highest risk of being impacted by gun violence and provide financial incentives to those individuals. These financial incentives will help to economically support these young men of color who are significantly overrepresented in the criminal justice system and disproportionately impacted by gun violence. OG will contribute \$500,000 toward the match.

Through CalVIP funds in the amount of \$599,791, CPSC will help inform and implement the outreach programs by developing programming such as trust-building activities, anti-violence messaging, and expanding the violence reduction program to the Mission District.

#### 6a. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

#### 6b. Equipment/Fixed Assets Narrative

N/A

#### 7a. Project Evaluation (must be at least 5%, but no more than 10% of total grant funds)

Description	Grant Funds	Match Funds	Total
University of Pennsylvania	\$352,631	\$0	\$352,631
	\$0	\$0	\$0
	\$0	\$0	\$0
<b>TOTAL (must be at least 5%, but no more than 10% of Total Grant Funds)</b>	<b>\$352,631</b>	<b>\$0</b>	<b>\$352,631</b>

#### 7b. Project Evaluation Narrative:

Services include a portion of time (5% Yr 2 and 10% Yr3) for one (1) Principal Investigator at \$137 hourly rate and one (1) Co-Principal Investigator (5% in Yr 2 and 5% in Yr 3) at \$70 hourly rate; and 33 percent time for one (1) Project Manager (33% in Yr 2 and 33% in Yr 3) at \$51 hourly rate. Other services include Student Research Assistance at \$10,000 per year for Year 2 and Year 3. Fringe rate is expected to be 30.5%.

Consultant services of \$10,000 each will be needed for Year 2 and Year 3

Travel costs include lodging, transportation, and subsistence costs for 3 key personnel to take 4 trips during the second and third years of the project. Each trip is estimated to cost \$1,750 per person. Rates for airfare were estimated using commonly-used travel websites. Rates for lodging and subsistence are the California per diem rates.

Participant Interview Costs are expected to be \$2,500 per year for Year 2 and Year 3.

Costs are calculated at a federally approved indirect cost rate of 62 percent.

#### 8a. Financial Audit (must not exceed \$25,000 in Grant Funds)

Description	Calculation for Expense	Grant Funds	Match Funds	Total
Completion of the Financial Audit due to BSCC	Fees are estimated at \$25,000 for auditor personnel	\$25,000	\$0	\$25,000
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL (must not exceed \$25,000 in Grant Funds)</b>		<b>\$25,000</b>	<b>\$0</b>	<b>\$25,000</b>

**8b. Financial Audit Narrative:**

Grant funds will be used to complete the required Financial Audit during the period of July 1, 2022 to June 30, 2025.

**9a. Other (Travel, Training, etc.)**

Description	Calculation for Expense	Grant Funds	Match Funds	Total
SFPD Project Team Travel Costs	Travel costs include lodging and transportation costs for one (1) Assistant Chief, one (1) Director of Crime Strategies, one Project Manager(1), one (1) Project Coordinator, one (1) Crime Strategies Analyst, one (1) Lieutenant, one (1) Sergeant, and/or one (1) Officer. Travel includes 3 one-day trips to Sacramento during the grant project period as well as 4 trips to other local jurisdictions for 6 key personnel during each year of the project for a total of 15 trips. Each trip is estimated to cost \$400 per person. Rates for airfare were estimated using commonly-used travel websites. Rates for lodging and subsistence are the California per diem rates.	\$30,000	\$0	\$30,000
SFPD Procedural Justice Workshops	Facility rental and supplies costs are estimated at \$5,000 per year.	\$15,000	\$0	\$15,000
SFPD Annual Gun Violence Summit	Facility rental and training costs are estimated at \$1,500 during the first and second years of the project period and \$2,000 during the last year.	\$5,000	\$0	\$5,000
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$50,000</b>	<b>\$0</b>	<b>\$50,000</b>

**9b. Other (Travel, Training, etc.) Narrative:**

SFPD will use grant funds for travel, facilities, and training costs to develop and implement project programming. Funds will be allocated for key project-related personnel to attend three one-day trips to Sacramento for the grantee team meetings and to attend mandated BSCC training conferences and workshops. Travel funds will also be used to learn how violence reduction and focused deterrence strategies were implemented in other local jurisdictions, such as Stockton and Los Angeles. SFPD will also host procedural justice workshops and an Annual Gun Violence Summit. CalVIP grant funds will strengthen SFPD's capacity to heal and build relationships in the community by funding the implementation of ongoing community forums where law enforcement and community dialogue can take place.

**10a. Indirect Costs**

Indirect costs may be charged to grant funds by choosing either Option 1) or 2) listed below:	Grant Funds	Match Funds	Total
1) Indirect costs will be charged as 10% of total direct salaries and wages:		\$363,636	\$363,636
<i>If using Option 1) grant funds allocated to Indirect Costs may not exceed:</i>	\$178,326		
2) Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment):	\$189,317		\$189,317
<i>If using Option 2) grant funds allocated to Indirect Costs may not exceed:</i>	\$289,284		
<i>Regardless of which option is chosen, if the amount entered in the Grant Funds column turns red, adjust it to not exceed the maximum noted just below it: TOTAL</i>	<b>\$189,317</b>	<b>\$363,636</b>	<b>\$552,953</b>

**10b. Indirect Costs Narrative:**

Grant Indirect costs will be charged at up to 5% of direct total direct project costs (excluding equipment). Match indirect will be charged at 10% of total direct salaries and wages.



TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: February 3, 2022

On behalf of the Street Violence Intervention Program (SVIP), I write this letter in support of the San Francisco Police Department (SFPD) applying for the CalVIP Grant Cohort 4, for San Francisco's District 10 neighborhoods, and have committed to being one of its community-based service partners.

Parts of San Francisco's District 10 have experienced at various times extreme levels of crime, poverty and unemployment. Violence is the leading cause of years of early death in this area and by age seventeen, one third of black, male youth have been involved in the criminal justice system. All members of the neighborhood, but particularly children are impacted every day by the community violence and other crimes to which they are exposed.

In Bayview (one of our targeted areas), our young people are witnessing shootings, seeing police tape and hearing sirens throughout the night. Our youth and young adults growing up in these war-zone like conditions are experiencing destabilizing levels of stress and are at tremendous risk of becoming victims or offenders of gun violence.

Through this Grant, our police department, city agencies, and community based partners will work together to address this specific crime issue of gun violence in the mentioned areas through a continuum of solutions that spans prevention, intervention, treatment and targeted enforcement. SVIP joins together in our belief that helping reducing gun violence, promoting community, and building stronger communication networks reduces future criminal activity and enhances neighborhood revitalization.

SVIP exists to prevent, intervene, mentor, and provide services to a clientele between the ages of 13-30. We have experienced, well informed, case workers who work tireless with our at risk population to prevent them from participating in gun violence or becoming a victim of gun violence. In 2020, SVIP partnered and worked with SFPD to provide the intensive Life Coach and case management services for the CALVIP Grant, Cohort 3.

SVIP will continue to support and commit to CALVIP, Cohort 4 in the following way:

- Continue to partner with SFPD as one of its Community Based Organization,
- Continue to engage community stakeholders in the be an active leader and contributor in the strategic planning and development of the grant, and
- provide community focused services to the identified high at-risk participants.

SVIP looks forward to participating in this important work and urges the CalVIP selection committee to fund this unique collaborative effort to be safer together to reduce gun violence.

Signed by,



Arturo Carrillo  
Director, SFSVIP  
150 Executive Park, Suite 1180  
San Francisco, Ca 94134  
415-762-0216 Office  
415-652-3924 cell

# CALIFORNIA PARTNERSHIP FOR SAFE COMMUNITIES

To: Board of State and Community Corrections

Re: California Violence Intervention & Prevention (CALVIP) Grant Cohort 4

Date: February 11, 2022

This letter is being submitted to document that The California Partnership for Safe Communities (CPSC) agrees to partner on the CALVIP grant proposal being submitted by The San Francisco Police Department.

As part of this grant, The California Partnership for Safe Communities agrees to continue to provide technical assistance and support for strategy implementation in District 10 and design assistance in the Mission District in CalVIP Cohort 4. Specifically, CPSC will work with SFPD and their partners to develop and implement a violence and recidivism reduction strategy that combines elements of procedural justice, intensive case management, cognitive behavioral therapy and focused deterrence. CPSC will also work with SFPD, their partners, and community members directly impacted by violence to identify ways to enhance trust between these communities and SFPD.

We fully support this application by SFPD and look forward to helping them and their community partners implement evidenced based strategies that reduce gun violence, the recidivism rate amongst participants, and build community-police trust.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Reygan Cunningham', with a long horizontal flourish extending to the right.

Reygan Cunningham  
Co-Director



University of Pennsylvania Crime and Justice Policy Lab

To Whom it May Concern,

The University of Pennsylvania Crime and Justice Policy Lab is excited to support SFPD's application to CalVIP.

Both myself and PI Dr. Anthony Braga been working with SFPD through CalVIP Cohort 3 and are looking forward to continuing this impact through Cohort 4.

If SFPD's application is selected for funding, our research team is committed to helping SFPD improve and expand its program through process evaluations to measure implementation and through impact evaluation to measure program outcomes. Throughout, we are also committed to helping SFPD as needed with any advice or technical assistance based on previous projects we have done in San Francisco and other cities.

Sincerely,

Ben Struhl

A handwritten signature in black ink, appearing to read "Ben Struhl".

Executive Director  
Crime and Justice Policy Lab  
University of Pennsylvania  
[bstruhl@sas.upenn.edu](mailto:bstruhl@sas.upenn.edu)



*Protecting the Community, Serving Justice and  
Changing Lives*

Cristel M. Tullock  
Chief Probation Officer

---

TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: January 20, 2022

The San Francisco Adult Probation Department believes that the success of the San Francisco CAL VIP program will allow for better outcomes for the individuals who have been involved in gun violence and re-entering our communities. APD is committed to protecting the community, serving justice, and saving lives. APD operates the Community Assessment Services Center (CASC), a one-stop reentry center that bridges APD probation services with comprehensive case management, barrier removal, and income benefits acquisition assistance. The CASC co-locates services that build self-sufficiency, including a charter high school, vocational and employment readiness training, mental health and substance abuse prevention services, batterer's intervention programs, cognitive behavioral interventions, and meeting space for community partners. The goals of the CASC are to reduce recidivism, build self-sufficiency skills, and increase public safety.

As part of this grant, the Adult Probation Department will:

- Be an active leader and contributor in ongoing discussions for SFPD's gun violence strategy;
- Host reentry and case management services at the CASC
- Coordinate enhanced service delivery and staffing at the CASC as needed,
- Share data based on any pre-existing MOU with SFPD
- Help identify potential intervention candidates for Life Coach services
- Actively participate with SFPD in sharing a respectful anti-violence "risk and concern" message to potential intervention candidates.

If you have any questions, please do not hesitate to contact me at (628) 652-2336.

Sincerely,

Cristel M. Tullock, MSW  
Chief Probation Officer



Katherine Weinstein Miller  
Chief Probation Officer

DIRECT DIAL: (415) 753 - 7556

EMAIL: [katherine.weinstein@sfgov.org](mailto:katherine.weinstein@sfgov.org)

January 25, 2022

Board of State and Community Corrections (BSCC)  
2590 Venture Oaks Way Suite 200  
Sacramento, CA 95833

RE: Letter of Support for the San Francisco Police Department (SFPD)  
for a California Violence Intervention and Prevention (CalVIP-4) Proposal

To the Members of the Board of State and Community Corrections:

Please accept this formal letter of support for the San Francisco Police Department's (SFPD's) application for the FY22-25 California Violence Intervention and Prevention (CalVIP-4) grant, offered on behalf of the San Francisco Juvenile Probation Department (JPD). SFPD's proposal to enhance collaboration with academic professionals, city agencies, and community-based partners represents an important effort to reduce gun violence in the Bayview, Potrero Hill, and Visitacion Valley neighborhoods of District 10. These neighborhoods have experienced persistently high levels of crime, poverty, and unemployment, and residents are impacted every day by community and gun violence. For young people in District 10, early childhood trauma caused by exposure to violence increases other challenges throughout their lives and serves as a significant obstacle to their success.

Through this grant, SFPD proposes to address the specific gun violence issues of District 10 through a continuum of solutions that spans academic research, prevention, intervention, treatment, and data driven enforcement. SFPD's proposal to comprehensively and strategically reduce gun violence will reduce exposure to violence, reduce community trauma, reduce justice system involvement, and save lives.

In support of this effort, the Juvenile Probation Department will continue to support SFPD by:

- Collaborating with SFPD to identify and refer potential intervention candidates for Life Coach services;
- Actively participate in sharing a respectful, anti-violence "risk and concern" message to potential intervention candidates; and
- Support SFPD's CalVIP-4 evaluation process.

I look forward to our department's participation in this important work and urge the Board to fund this collaborative effort to sustainably reduce gun violence in San Francisco.

Sincerely,

A handwritten signature in blue ink, appearing to read "Katherine", is written over a horizontal line.

Katherine Weinstein Miller  
Chief Probation Officer – Juvenile



TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: February 9, 2022

On behalf of the Operation Genesis Inc., I write this letter in support of the San Francisco Police Department (SFPD) applying for the CalVIP Grant Cohort 4, for San Francisco's District 10 and Mission District neighborhoods, and have committed to being one of its community-based service partners.

Parts of San Francisco's District 10 and Mission District have experienced at various times extreme levels of crime, poverty, and unemployment. Violence in San Francisco is one of the leading causes of early death in the city. District 10 neighborhoods, are greatly impacted every day by the community violence and other crimes to which they are exposed.

In District 10 (one of our targeted areas), our young people are witnessing shootings, seeing police tape and hearing sirens throughout the night. Our youth and young adults growing up in these warzone-like conditions are experiencing destabilizing levels of stress and are at tremendous risk of becoming victims or offenders of gun violence.

Through this Grant, our police department, city agencies, and other community-based partners will work together to address this specific crime issue of gun violence in the mentioned areas through a continuum of solutions that spans prevention, intervention, treatment, and targeted enforcement. Operation Genesis Inc. joins together in our belief that helping reducing gun violence, promoting community, and building stronger communication networks reduces future criminal activity and enhances neighborhood revitalization.

Operation Genesis Inc. exists to prevent, intervene, mentor, and provide services to youth and young adults in District 10. We have experienced, well informed staff who work tirelessly with our at-risk population to prevent them from participating in gun violence or becoming a victim of gun violence.

Operation Genesis Inc. looks forward to participating in this important work with SFPD and its other partners and urges the CalVIP selection committee to fund this unique collaborative effort to be safer together to reduce gun violence.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Maurice Goodman", is written over the typed name.

Maurice Goodman,  
Executive Director of Operation Genesis Inc.

## Appendix C: Criteria for Non-Governmental Organizations Receiving BSCC Grant Funds

The California Violence Intervention and Prevention (CalVIP) Grant Program Request for Proposals (RFP) includes requirements that apply to non-governmental organizations that receive funds under this grant. All grantees are responsible for ensuring that any contracted third parties continually meet these requirements as a condition of receiving CalVIP funds. The RFP describes these requirements as follows:

Any non-governmental organization that receives CalVIP grant funds (as either subgrantee or subcontractor) must:

- Have been duly organized, in existence, and in good standing for at least six (6) months prior to the effective date of its fiscal agreement with the BSCC or with the CalVIP grantee;
  - Non-governmental entities that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the grant agreement with the BSCC or the start date of the grantee-subcontractor fiscal agreement;
- Be a nonprofit and recognized by the Internal Revenue Service as a 501(c)(3) organization;
- Employ persons or volunteers that have a minimum of three (3) years of combined experience in implementing violence reduction strategies and have implemented these strategies within the past five (5) years;
- Be registered with the California Secretary of State's Office;
- Have an Employer Identification Number (EIN);
- Have a valid business license, if applicable;
- Have any other state or local licenses or certifications necessary to provide the services requested (e.g., facility licensing by the Department of Health Care Services), if applicable; and
- Have a physical address in the State of California. (An agent for service of process with a California address is insufficient.)

In the table below, provide the name of the Grantee and list all contracted parties.

### Grantee:

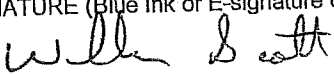
Name of Contracted Party	Address	Email / Phone	Meets All Requirements
Maurice Goodman Operation Genesis	1245 3 <sup>rd</sup> Street, San Francisco, CA 94158	maurice@operationgenesis.org  650-427-9311	Yes X No <input type="checkbox"/>
Street Violence Intervention (SVIP) at Health Right 360	1735 Mission Street San Francisco, CA 94103	<a href="mailto:acarillo@healthright360.org">acarillo@healthright360.org</a> 415-7623700	Yes X No <input type="checkbox"/>

California Partnership for Safe Communities	825 Washington Street, Suite 200 Oakland CA 94607	<a href="mailto:vaughn@theCApartnership.org">vaughn@theCApartnership.org</a> 510-433-0228	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
---	--	--	---

Grantees are required to update this list and submit it to the BSCC any time a new third-party contract is executed after the initial assurance date. Grantees shall retain (on-site) applicable source documentation for each contracted party that verifies compliance with the requirements listed in the 2021 CalVIP RFP. These records will be subject to the records and retention language found in Appendices A and C of the Standard Agreement.

Unless prior approval is obtained, the BSCC prohibits disbursement or reimbursement to any NGO that does not meet the requirements listed above and for which the BSCC does not have a signed grantee assurance on file.

**A signature below is an assurance that all requirements listed above have been met.**

<b>AUTHORIZED SIGNATURE</b> (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER William Scott	TITLE Chief of Police		TELEPHONE 415-837-7000
STREET ADDRESS 1245 3 <sup>rd</sup> Street	CITY San Francisco	STATE CA	ZIP CODE 94158
EMAIL ADDRESS <a href="mailto:sfpdchief@sfgov.org">sfpdchief@sfgov.org</a>			
SIGNATURE (Blue Ink or E-signature only) 			DATE 2/11/22

## Appendix I: Certification of Compliance with BSCC Policies Regarding Debarment, Fraud, Theft and Embezzlement

It is the policy of the BSCC to protect grant funds from unreasonable risks of fraudulent, criminal, or other improper use. As such, the Board will not enter into contracts or provide reimbursement to applicants that have been:

1. debarred by any federal, state, or local government entities during the period of debarment; or
2. convicted of fraud, theft, or embezzlement of federal, state, or local government grant funds for a period of three (3) years following conviction.

Furthermore, the BSCC requires grant recipients to provide an assurance that there has been no applicable debarment, disqualification, suspension, or removal from a federal, state or local grant program on the part of the grantee at the time of application and that the grantee will immediately notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

BSCC also requires that all grant recipients include, as a condition of award to a subgrantee or subcontractor, a requirement that the subgrantee or subcontractor will provide the same assurances to the grant recipient. If a grant recipient wishes to consider a subgrantee or subcontractor that has been debarred or convicted, the grant recipient must submit a written request for exception to the BSCC along with supporting documentation.


By checking the following boxes and signing below, applicant affirms that:

☒ I/We are not currently debarred by any federal, state, or local entity from applying for or receiving federal, state, or local grant funds.

☒ I/We have not been convicted of any crime involving theft, fraud, or embezzlement of federal, state, or local grant funds within the last three (3) years. We will notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

☒ I/We will hold subgrantees and subcontractors to these same requirements.

A grantee may make a request in writing to the Executive Director of the BSCC for an exception to the debarment policy. Any determination made by the Executive Director shall be made in writing.

AUTHORIZED SIGNATURE (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER	TITLE	TELEPHONE NUMBER	EMAIL ADDRESS
William Scott	Chief of Police	415-837-7000	<a href="mailto:sfpdchief@sfgov.org">sfpdchief@sfgov.org</a>
STREET ADDRESS	CITY	STATE	ZIP CODE
1245 3 <sup>rd</sup> Street	San Francisco	CA	94158
APPLICANT'S SIGNATURE (Blue Ink or e-signature Only)			DATE
X 			2/11/22

## CalVIP Project Work Plan (may not exceed one (1) page. See Appendix K for instructions)

<b>1. Goal:</b>	Reduce shootings, homicides, and victimization in San Francisco		
Objectives (A., B., C...):	A. Convene Oversight Executive Team and continue to refine project plan & performance management. B. Refine and update data analysis to continue to identify those at highest risk of being impacted by gun violence. C. Refine and expand data analysis of those at highest risk of being impacted by gun violence in Mission District in years 2 and 3. D. Identify and serve approximately 200-250 of the highest risk individuals. E. Ensure appropriate data collection for the local evaluation. F. Conduct a process and impact evaluation on Mission District and SF's Violence Reduction Initiative's (VRI) strategies.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Conduct, analyze, and review SFPD's shooting logs & gun violence reports for patterns & trends re characteristics of those at highest risk. 2. Weekly Shooting Reviews. 3. Hire a Crime Analyst. 4. Meet with District 10 and Mission District community stakeholders. 5. Continue to collect data for District 10 and set up data infrastructure for Mission District.	SFPD CPSC Dr. A. Braga & University of Pennsylvania	July 1, 2022 July 1, 2023 (start the expansion to Mission District)	June 30, 2025 July 1, 2024
<b>2. Goal:</b>	Break the cycle of recidivism and reduce the overall net use of arrest.		
Objectives (A., B., C...):	A. Refine anti-violence messaging for highest risk individuals. B. Direct Communication with those at the highest risk of being impacted by gun violence. C. Hire 6 life coaches. D. Continue to serve some of Cohort 3's clients and approximately 20 new highest risk clients in Year 1; and serve up to 60-70 clients in years 2 and 3. E. Increase VRI's management capacity.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Hire Grant Manager. 2. Hire 6 life coaches. 4. Train life coaches & VRI staff. 5. Collect data re anti-violence messaging, client contact, engagement, & outcomes.	SFPD SVIP/OG Dr. A. Braga & University of Pennsylvania CPSC	July 1, 2022 July 1, 2023 July 1, 2022	July 1, 2023 July 1, 2024 Dec 31, 2025
<b>3. Goal:</b>	Build trust I and legitimacy of SFPD specifically with people and families directly impacted by gun violence.		
Objectives (A., B., C...):	A. Use procedural justice as guiding principle in direct communication approaches with highest risk individuals and families. B. Conduct regular workshops with working partners and clients and families, to identify barriers and opportunities to building trust with SFPD. C. Include systematic qualitative interviews of perceptions of trust and legitimacy in UPenn evaluation.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Identify highest risk individuals & family members to participate in groups. 2. Hire a facilitator to lead groups. 3. Calendar monthly meetings to discuss relevant topics. 4. Design and implement surveys to capture qualitative data from focus group.	SFPD SVIP/OG Dr. A. Braga and University of Pennsylvania CPSC	July 1, 2022	June 30, 2025



LINDA M. PENNER  
*Chair*

KATHLEEN T. HOWARD  
*Executive Director*

STATE OF CALIFORNIA

**BOARD OF STATE AND COMMUNITY CORRECTIONS**

2590 VENTURE OAKS WAY, SUITE 200 • SACRAMENTO CA 95833 • 916.445.5073 • BSCC.CA.GOV



GAVIN NEWSOM  
*Governor*

August 31, 2022

William Scott, Chief of Police  
City of San Francisco Police Department  
1245 3<sup>rd</sup> Street, 6<sup>th</sup> Floor  
San Francisco, CA 94102

Subject: CalVIP Grant Agreement # BSCC 874-22

Dear William Scott,

Enclosed is a copy of the fully executed contract between City of San Francisco Police Department and the Board of State and Community Corrections (BSCC) for funds awarded through the CalVIP Grant.

This document should be kept in your official project file. Please refer to Exhibit A, Scope of Work in the Grant Agreement for reporting requirements and Exhibit B, Budget Detail and Payment Provisions for grant funding reimbursement dates. Your project's invoices and progress reports will be available on our website at: [http://www.bscc.ca.gov/s\\_correctionsplanningandprograms/](http://www.bscc.ca.gov/s_correctionsplanningandprograms/).

If you have technical questions or require assistance, you may contact Katrina Jackson, Field Representative, at (916) 618-7487 or [katrina.jackson@bscc.ca.gov](mailto:katrina.jackson@bscc.ca.gov). The BSCC looks forward to our partnership to ensure the successful administration of your CalVIP Grant.

Sincerely,

Ricardo

Goodridge

Ricardo Goodridge

Deputy Director

Corrections Planning and Grant Programs Division

Digitally signed by  
Ricardo Goodridge  
Date: 2022.09.16 13:54:53  
-07'00'

Enclosure

cc: Tiffany Sutton, Director of Crime Strategies  
Patrick Leung, Chief Financial Officer

**STANDARD AGREEMENT**

STD 213 (Rev 03/2019)

AGREEMENT NUMBER

**BSCC 874- 22**

PURCHASING AUTHORITY NUMBER (If Applicable)

**BSCC-5227**

1. This Agreement is entered into between the Contracting Agency and the Contractor named below:

CONTRACTING AGENCY NAME

**BOARD OF STATE AND COMMUNITY CORRECTIONS**

CONTRACTOR NAME

**City of San Francisco Police Department**

2. The term of this Agreement is:

START DATE

**JULY 1, 2022**

THROUGH END DATE

**DECEMBER 31, 2025**

3. The maximum amount of this Agreement is:

**\$6,000,000.00**

4. The parties agree to comply with the terms and conditions of the following exhibits, attachments, and appendices which are by this reference made a part of the Agreement.

EXHIBITS	TITLE	PAGES
Exhibit A	Scope of Work	3
Exhibit B	Budget Detail and Payment Provisions	3
Exhibit C	General Terms and Conditions (04/2017)	4
Exhibit D	Special Terms and Conditions	4
Attachment 1*	California Violence Intervention & Prevention Grant Request for Proposals	*
Attachment 2	CalVIP Grant Proposal	28
Appendix A	CalVIP Executive Steering Committee	1
Appendix B	Criteria for Non-Governmental Organizations Receiving BSCC Program Funds	2

\* This item is hereby incorporated by reference and can be viewed at: [http://www.bsc.ca.gov/s\\_cpapcalvipgrant/](http://www.bsc.ca.gov/s_cpapcalvipgrant/)

IN WITNESS WHEREOF, THIS AGREEMENT HAS BEEN EXECUTED BY THE PARTIES HERETO.

**CONTRACTOR**

CONTRACTOR NAME (if other than an individual, state whether a corporation, partnership, etc.)

**City of San Francisco Police Department**

CONTRACTOR BUSINESS ADDRESS

1245 3<sup>rd</sup> Street, 6<sup>th</sup> floor

CITY

San Francisco

STATE

CA

ZIP

94158

PRINTED NAME OF PERSON SIGNING

William Scott

TITLE

Chief of Police

CONTRACTOR AUTHORIZED SIGNATURE



DATE SIGNED

08/11/2022

**STATE OF CALIFORNIA**

CONTRACTING AGENCY NAME

**BOARD OF STATE AND COMMUNITY CORRECTIONS**

CONTRACTING AGENCY ADDRESS

2590 Venture Oaks Way, Suite 200

CITY

Sacramento

STATE

CA

ZIP

95833

PRINTED NAME OF PERSON SIGNING

RICARDO GOODRIDGE

TITLE

Deputy Director

CONTRACTING AGENCY AUTHORIZED SIGNATURE

  
Ricardo Goodridge

Digitally signed by Ricardo Goodridge

Date: 2022.09.16 13:46:59 -07'00'

CALIFORNIA DEPARTMENT OF GENERAL SERVICES APPROVAL: EXEMPT PER SCM, VOLUME 1, CH. 4.06

## **EXHIBIT A: SCOPE OF WORK**

### **1. GRANT AGREEMENT – CALIFORNIA VIOLENCE AND INTERVENTION (CaVIP) GRANT**

This Grant Agreement is between the State of California, Board of State and Community Corrections (hereafter referred to as BSCC) and City of San Francisco Police Department (hereafter referred to as the Grantee or Contractor).

### **2. PROJECT SUMMARY AND ADMINISTRATION**

- A. The Fiscal Year 2021-22 State Budget includes funding in the amount of \$209 million for the California Violence Intervention and Prevention (CaVIP) Grant Program, to be administered by the Board of State and Community Corrections (BSCC). California cities that are disproportionately impacted by violence and the community-based organizations that serve the residents of those cities are eligible to apply for CaVIP grant funding.

The purpose of the CaVIP Grant is to improve public health and safety by supporting effective violence reduction initiatives in communities that are disproportionately impacted by violence, particularly group-member involved homicides, shootings, and aggravated assaults (Penal Code Sec. 14131(b)).

- B. Grantee agrees to administer the project in accordance with Attachment 1: CaVIP Request for Proposals (incorporated by reference) and Attachment 2: CaVIP Grant Proposal, which are attached hereto and made part of this agreement.

### **3. PROJECT OFFICIALS**

- A. The BSCC's Executive Director or designee shall be the BSCC's representative for administration of the Grant Agreement and shall have authority to make determinations relating to any controversies that may arise under or regarding the interpretation, performance, or payment for work performed under this Grant Agreement.

- B. The Grantee's project officials shall be those identified as follows:

**Authorized Officer** with legal authority to sign:

Name: William Scott  
Title: Chief of Police  
Address: 1245 3<sup>rd</sup> Street, 6<sup>th</sup> floor, San Francisco, CA 94158  
Phone: (415) 837-7000

**Designated Financial Officer** authorized to receive warrants:

Name: Patrick Leung  
Title: Chief Financial Officer  
Address: 1245 3<sup>rd</sup> Street, 6<sup>th</sup> floor, San Francisco, CA 94158  
Phone: (415) 837-7213  
Email: [patrick.n.leung@sfgov.org](mailto:patrick.n.leung@sfgov.org)

**Project Director** authorized to administer the project:

Name: Tiffany Sutton  
Title: Director of Crime Strategies  
Address: 850 Bryant Street, Room 525, San Francisco, CA 94103  
Phone: (415) 553-1514  
Email: [tiffany.sutton@sfgov.org](mailto:tiffany.sutton@sfgov.org)

- C. Either party may change its project representatives upon written notice to the other party.

## EXHIBIT A: SCOPE OF WORK

- D. By signing this Grant Agreement, the Authorized Officer listed above warrants that he or she has full legal authority to bind the entity for which he or she signs.

### 4. DATA COLLECTION

Grantees will be required to comply with all data collection and reporting requirements as described in Attachment 1: CalVIP Request for Proposals and Attachment 2: CalVIP Grant Proposal.

### 5. REPORTING REQUIREMENTS

- A. Grantee will submit quarterly progress reports in a format prescribed by the BSCC. These reports, which will describe progress made on program objectives and include required data, shall be submitted according to the following schedule:

#### Quarterly Progress Report Periods

1. July 1, 2022 to September 30, 2022
2. October 1, 2022 to December 31, 2022
3. January 1, 2023 to March 31, 2023
4. April 1, 2023 to June 30, 2023
5. July 1, 2023 to September 30, 2023
6. October 1, 2023 to December 31, 2023
7. January 1, 2024 to March 31, 2024
8. April 1, 2024 to June 30, 2024
9. July 1, 2024 to September 30, 2024
10. October 1, 2024 to December 31, 2024
11. January 1, 2025 to March 31, 2025
12. April 1, 2025 to June 30, 2025

#### Due no later than:

- November 15, 2022  
February 15, 2023  
May 15, 2023  
August 15, 2023  
November 15, 2023  
February 15, 2024  
May 15, 2024  
August 15, 2024  
November 15, 2024  
February 15, 2025  
May 15, 2025  
August 15, 2025

#### B. Evaluation Documents

1. Local Evaluation Plan
2. Final Local Evaluation Report

#### Due no later than:

- January 3, 2023  
December 31, 2025

#### C. Other

Financial Audit Report

#### Due no later than:

December 31, 2025

### 6. PROJECT RECORDS

- A. The Grantee shall establish an official file for the project. The file shall contain adequate documentation of all actions taken with respect to the project, including copies of this Grant Agreement, approved program/budget modifications, financial records and required reports.
- B. The Grantee shall establish separate accounting records and maintain documents and other evidence sufficient to properly reflect the amount, receipt, and disposition of all project funds, including grant funds and any matching funds by the Grantee and the total cost of the project. Source documentation includes copies of all awards, applications, approved modifications, financial records, and narrative reports.
- C. Personnel and payroll records shall include the time and attendance reports for all individuals reimbursed under the grant, whether they are employed full-time or part-time. Time and effort reports are also required for all subcontractors and consultants.
- D. The grantee shall maintain documentation of donated goods and/or services, including the basis for valuation.

## **EXHIBIT A: SCOPE OF WORK**

- E. Grantee agrees to protect records adequately from fire or other damage. When records are stored away from the Grantee's principal office, a written index of the location of records stored must be on hand and ready access must be assured.
- F. All Grantee records relevant to the project must be preserved a minimum of three (3) years after closeout of the grant project and shall be subject at all reasonable times to inspection, examination, monitoring, copying, excerpting, transcribing, and auditing by the BSCC or designees. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three-year period, the records must be retained until the completion of the action and resolution of all issues which arise from it or until the end of the regular three-year period, whichever is later.

### **7. CONFLICT OF INTEREST**

- A. Existing law prohibits any grantee, subgrantee, partner or like party who participated on the CalVIP Executive Steering Committee (See Appendix A) from receiving funds from the CalVIP grants awarded under this RFP. Applicants who are awarded grants under this RFP are responsible for reviewing the CalVIP ESC membership roster (see Appendix A) and ensuring that no grant dollars are passed through to any entity represented by the members of the CalVIP ESC.
- B. In cases of an actual conflict of interest with an ESC member, the Board may revoke the grant award and legal consequences could exist for the parties involved, including, but not limited to, repayment of the grant award.

### **8. FINANCIAL AUDIT**

Grantees are required to provide the BSCC with a financial audit no later than the end of the contract term, December 31, 2025. The financial audit shall be performed by a Certified Public Accountant or a participating county or city auditor that is organizationally independent from the participating county's or city's project financial management functions. Expenses for this final audit may be reimbursed for actual costs up to \$25,000.

## EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

### 1. INVOICING AND PAYMENTS

- A. The Grantee shall be paid in quarterly in arrears by submitting an invoice (Form 201) to the BSCC that outlines actual expenditures claimed for the invoicing period.

**Quarterly Invoicing Periods:**

1. July 1, 2022 to September 30, 2022
2. October 1, 2022 to December 31, 2022
3. January 1, 2023 to March 31, 2023
4. April 1, 2023 to June 30, 2023
5. July 1, 2023 to September 30, 2023
6. October 1, 2023 to December 31, 2023
7. January 1, 2024 to March 31, 2024
8. April 1, 2024 to June 30, 2024
9. July 1, 2024 to September 30, 2024
10. October 1, 2024 to December 31, 2024
11. January 1, 2025 to March 31, 2025
12. April 1, 2025 to June 30, 2025

**Due no later than:**

- November 15, 2022  
February 15, 2023  
May 15, 2023  
August 15, 2023  
November 15, 2023  
February 15, 2024  
May 15, 2024  
August 15, 2024  
November 15, 2024  
February 15, 2025  
May 15, 2025  
August 15, 2025

**Final Invoicing Periods\*:**

13. July 1, 2025 to September 30, 2025
14. October 1, 2025 to December 31, 2025

**Due no later than:**

- November 15, 2025  
February 15, 2026

*\*Note: Project activity period ends June 30, 2025. The period of July 1, 2025 to December 31, 2025 is for completion of Final Local Evaluation Report and financial audit only.*

- B. All project expenditures (excluding costs associated with the completion of the Final Local Evaluation Report and the financial audit) and all obligated match contributions must be incurred by the end of the grant project period, June 30, 2025, and included on the invoice due August 15, 2025. Project expenditures incurred after June 30, 2025 will not be reimbursed.
- C. The Final Local Evaluation Report is due to BSCC by December 31, 2025. Expenditures incurred for the completion of the Final Local Evaluation Report during the period of July 1, 2025, to December 31, 2025, must be submitted during the Final Invoicing Period(s), with the final invoice due on February 15, 2026. Supporting fiscal documentation will be required for all expenditures claimed on during the Final Invoicing Periods and must be submitted with the final invoice.
- D. The financial audit is due to BSCC by December 31, 2025. Expenditures incurred for the completion of the financial audit during the period of July 1, 2025, to December 31, 2025, must be submitted during the Final Invoicing Periods, with the final invoice due on February 15, 2026. Supporting fiscal documentation will be required for all expenditures claimed during the Final Invoicing Periods and must be submitted with the final invoice.
- D. Grantee shall submit an invoice to the BSCC each invoicing period, even if grant funds are not expended or requested during the invoicing period.
- E. Upon the BSCC's request, supporting documentation must be submitted for project expenditures. Grantees are required to maintain supporting documentation for all expenditures on the project site for the life of the grant and make it readily available for review during BSCC site visits. See Exhibit A. Scope of Work, Item 6. Project Records.

### 2. GRANT AMOUNT AND LIMITATION

## **EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS**

- A. In no event shall the BSCC be obligated to pay any amount in excess of the grant award. Grantee waives any and all claims against the BSCC, and the State of California on account of project costs that may exceed the sum of the grant award.
- B. Under no circumstance will a budget item change be authorized that would cause the project to exceed the amount of the grant award identified in this Grant Agreement.

### **3. BUDGET CONTINGENCY CLAUSE**

- A. This grant agreement is valid through CalVIP funding generated from the General Fund. The Grantee agrees that the BSCC's obligation to pay any sum to the grantee under any provision of this agreement is contingent upon the availability of sufficient funding granted through the passage of Assembly Bill 129 (Statutes of 2021, Chapter 21), also known as the California Budget Act of 2021. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Grant Agreement does not appropriate sufficient funds for the program, this Grant Agreement shall be of no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement.
- B. If CalVIP funding is reduced or falls below estimates contained within the CalVIP Request for Proposals, the BSCC shall have the option to either cancel this Grant Agreement with no liability occurring to the BSCC or offer an amendment to this agreement to the Grantee to reflect a reduced amount.
- C. If BSCC cancels the agreement pursuant to Paragraph 3(B) or Grantee does not agree to an amendment in accordance with the option provided by Paragraph 3(B), it is mutually agreed that the Grant Agreement shall have no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement except that Grantee shall be required to maintain all project records required by Paragraph 6 of Exhibit A for a period of three (3) years following the termination of this agreement.

### **4. PROJECT COSTS**

- A. Grantee is responsible for ensuring that actual expenditures are for eligible project costs. "Eligible" and "ineligible" project costs are set forth in the July 2020 BSCC Grant Administration Guide, which can be found under Quick Links here:

[https://www.bscc.ca.gov/s\\_correctionsplanningandprograms/](https://www.bscc.ca.gov/s_correctionsplanningandprograms/)

The provisions of the BSCC Grant Administration Guide are incorporated by reference into this agreement and Grantee shall be responsible for adhering to the requirements set forth therein. To the extent any of the provisions of the BSCC Grant Administration Guide and this agreement conflict, the language in this agreement shall prevail.

- B. Grantee is responsible for ensuring that invoices submitted to the BSCC claim actual expenditures for eligible project costs.
- C. Grantee shall, upon demand, remit to the BSCC any grant funds not expended for eligible project costs or an amount equal to any grant funds expended by the Grantee in violation of the terms, provisions, conditions or commitments of this Grant Agreement.
- D. Grant funds must be used to support new program activities or to augment existing funds that expand current program activities. Grant funds shall not replace (supplant) any federal, state and/or local funds that have been appropriated for the same purpose. Violations can result in

## EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

recoupment of monies provided under this grantor suspension of future program funding through BSCC grants.

### 5. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

### 6. WITHHOLDING OF GRANT DISBURSEMENTS

- A. The BSCC may withhold all or any portion of the grant funds provided by this Grant Agreement in the event the Grantee has materially and substantially breached the terms and conditions of this Grant Agreement.
- B. At such time as the balance of state funds allocated to the Grantee reaches five percent (5%), the BSCC may withhold that amount as security, to be released to the Grantee upon compliance with all grant provisions, including:
  - 1) submittal and approval of the final invoice;
  - 2) submittal and approval of the final progress report; and
  - 3) submittal and approval of any additional required reports, including but not limited to the Final Local Evaluation Report and the financial audit.
- C. The BSCC will not reimburse Grantee for costs identified as ineligible for grant funding. If grant funds have been provided for costs subsequently deemed ineligible, the BSCC may either withhold an equal amount from future payments to the Grantee or require repayment of an equal amount to the State by the Grantee.
- D. In the event that grant funds are withheld from the Grantee, the BSCC's Executive Director or designee shall notify the Grantee of the reasons for withholding and advise the Grantee of the time within which the Grantee may remedy the failure or violation leading to the withholding.

### 7. PROJECT BUDGET

BSCC Budget Line Item	A. Grant Funds	B. Match	C. Total (A+B)
1. Salaries and Benefits	\$1,783,261	\$3,636,364	\$5,419,625
2. Services and Supplies	\$0	\$0	\$0
3. Health and Wellness	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$0	\$0
5. Non-Governmental Organization (NGO) Subcontracts	\$3,599,791	\$2,000,000	\$5,599,791
6. Equipment/Fixed Assets	\$0	\$0	\$0
7. Project Evaluation	\$352,631	\$0	\$352,631
8. Financial Audit	\$25,000	\$0	\$25,000
9. Other (Travel, Training, etc.)	\$50,000	\$0	\$50,000
10. Indirect Costs	\$189,317	\$363,636	\$552,953
<b>TOTALS</b>	<b>\$6,000,000</b>	<b>\$6,000,000</b>	<b>\$12,000,000</b>

**EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)**

1. **APPROVAL:** This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.
2. **AMENDMENT:** No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
3. **ASSIGNMENT:** This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
4. **AUDIT:** Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).
5. **INDEMNIFICATION:** Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
6. **DISPUTES:** Contractor shall continue with the responsibilities under this Agreement during any dispute.
7. **TERMINATION FOR CAUSE:** The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination, the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
8. **INDEPENDENT CONTRACTOR:** Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
9. **RECYCLING CERTIFICATION:** The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of post-consumer material as defined in the Public Contract Code Section 12200, in products, materials, goods, or supplies offered or sold to the State regardless of whether the product meets the requirements of Public Contract Code Section 12209. With respect to printer or duplication cartridges that comply with the requirements of Section 12156(e), the certification required by this subdivision shall specify that the cartridges so comply (Pub. Contract Code §12205).
10. **NON-DISCRIMINATION CLAUSE:** During the performance of this Agreement, Contractor and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic

### EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)

information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Contractor shall insure that the evaluation and treatment of employees and applicants for employment are free of such discrimination. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, §11105.)

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

11. **CERTIFICATION CLAUSES:** The CONTRACTOR CERTIFICATION CLAUSES contained in the document [CCC 04/2017](#) are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.
12. **TIMELINESS:** Time is of the essence in this Agreement.
13. **COMPENSATION:** The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
14. **GOVERNING LAW:** This contract is governed by and shall be interpreted in accordance with the laws of the State of California.
15. **ANTITRUST CLAIMS:** The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.
  - A. The Government Code Chapter on Antitrust claims contains the following definitions:
    - 1) "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.
    - 2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.
  - B. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective

**EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)**

at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.

- C. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.
- D. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.

**16. CHILD SUPPORT COMPLIANCE ACT:** For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with Public Contract Code 7110, that:

- A. The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
- B. The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department.

**17. UNENFORCEABLE PROVISION:** In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

**18. PRIORITY HIRING CONSIDERATIONS:** If this Contract includes services in excess of \$200,000, the Contractor shall give priority consideration in filling vacancies in positions funded by the Contract to qualified recipients of aid under Welfare and Institutions Code Section 11200 in accordance with Pub. Contract Code §10353.

**19. SMALL BUSINESS PARTICIPATION AND DVBE PARTICIPATION REPORTING REQUIREMENTS:**

- A. If for this Contract Contractor made a commitment to achieve small business participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) report to the awarding department the actual percentage of small business participation that was achieved. (Govt. Code § 14841.)
- B. If for this Contract Contractor made a commitment to achieve disabled veteran business enterprise (DVBE) participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) certify in a report to the awarding department: (1) the total amount the prime Contractor received under the Contract; (2) the name and address of the DVBE(s) that participated in the performance of the Contract; (3) the amount each DVBE received from the prime Contractor; (4) that all payments under the Contract have been made to the DVBE; and (5) the actual

**EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)**

percentage of DVBE participation that was achieved. A person or entity that knowingly provides false information shall be subject to a civil penalty for each violation. (Mil. & Vets. Code § 999.5(d); Govt. Code § 14841.)

- 20. LOSS LEADER:** If this contract involves the furnishing of equipment, materials, or supplies then the following statement is incorporated: It is unlawful for any person engaged in business within this state to sell or use any article or product as a "loss leader" as defined in Section 17030 of the Business and Professions Code. (PCC 10344(e).)

## **EXHIBIT D: SPECIAL TERMS AND CONDITIONS**

### **1. GRANTEE'S GENERAL RESPONSIBILITY**

- A. Grantee agrees to comply with all terms and conditions of this Grant Agreement. Review and approval by the BSCC are solely for the purpose of proper administration of grant funds and shall not be deemed to relieve or restrict the Grantee's responsibility.
- B. Grantee is responsible for the performance of all project activities identified in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Grant Proposal.
- C. Grantee shall immediately advise the BSCC of any significant problems or changes that arise during the course of the project.

### **2. GRANTEE ASSURANCES AND COMMITMENTS**

- A. Compliance with Laws and Regulations  
This Grant Agreement is governed by and shall be interpreted in accordance with the laws of the State of California. Grantee shall at all times comply with all applicable State laws, rules and regulations, and all applicable local ordinances.
- B. Fulfillment of Assurances and Declarations  
Grantee shall fulfill all assurances, declarations, representations, and statements made by the Grantee in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal, documents, amendments, approved modifications, and communications filed in support of its request for grant funds.
- C. Permits and Licenses  
Grantee agrees to procure all permits and licenses necessary to complete the project, pay all charges and fees, and give all notices necessary or incidental to the due and lawful proceeding of the project work.

### **3. POTENTIAL SUBCONTRACTORS**

- A. In accordance with the provisions of this Grant Agreement, the Grantee may subcontract for services needed to implement and/or support program activities. Grantee agrees that in the event of any inconsistency between this Grant Agreement and Grantee's agreement with a subcontractor, the language of this Grant Agreement will prevail.
- B. Nothing contained in this Grant Agreement or otherwise, shall create any contractual relation between the BSCC and any subcontractors, and no subcontract shall relieve the Grantee of his responsibilities and obligations hereunder. The Grantee agrees to be as fully responsible to the BSCC for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Grantee. The Grantee's obligation to pay its subcontractors is an independent obligation from the BSCC's obligation to make payments to the Grantee. As a result, the BSCC shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.
- C. Grantee shall ensure that all subcontractors comply with the eligibility requirements stated in the CalVIP RFP and described in Appendix B.
- D. Grantee assures that for any subcontract awarded by the Grantee, such insurance and fidelity bonds, as is customary and appropriate, will be obtained.
- E. Grantee agrees to place appropriate language in all subcontracts for work on the project requiring the Grantee's subcontractors to:
  - 1) Books and Records

## **EXHIBIT D: SPECIAL TERMS AND CONDITIONS**

Maintain adequate fiscal and project books, records, documents, and other evidence pertinent to the subcontractor's work on the project in accordance with generally accepted accounting principles. Adequate supporting documentation shall be maintained in such detail so as to permit tracing transactions from the invoices, to the accounting records, to the supporting documentation. These records shall be maintained for a minimum of three (3) years after the acceptance of the final grant project audit under the Grant Agreement and shall be subject to examination and/or audit by the BSCC or designees, state government auditors or designees, or by federal government auditors or designees.

### **2) Access to Books and Records**

Make such books, records, supporting documentations, and other evidence available to the BSCC or designee, the State Controller's Office, the Department of General Services, the Department of Finance, California State Auditor, and their designated representatives during the course of the project and for a minimum of three (3) years after acceptance of the final grant project audit. The Subcontractor shall provide suitable facilities for access, monitoring, inspection, and copying of books and records related to the grant-funded project.

## **4. PROJECT ACCESS**

Grantee shall ensure that the BSCC, or any authorized representative, will have suitable access to project activities, sites, staff and documents at all reasonable times during the grant period including those maintained by subcontractors. Access to program records will be made available by both the grantee and the subcontractors for a period of three (3) years following the end of the grant period.

## **5. ACCOUNTING AND AUDIT REQUIREMENTS**

- A. Grantee agrees that accounting procedures for grant funds received pursuant to this Grant Agreement shall be in accordance with generally accepted government accounting principles and practices, and adequate supporting documentation shall be maintained in such detail as to provide an audit trail. Supporting documentation shall permit the tracing of transactions from such documents to relevant accounting records, financial reports and invoices.
- B. Grantees are required to provide the BSCC with a financial audit no later than the end of the contract term, December 31, 2025. The financial audit shall be performed by a Certified Public Accountant or a participating county or city auditor that is organizationally independent from the participating county's or city's project financial management functions. Expenses for this final audit may be reimbursed for actual costs up to \$25,000
- C. The BSCC reserves the right to call for a program or financial audit at any time between the execution of this Grant Agreement and three years following the end of the grant period. At any time, the BSCC may disallow all or part of the cost of the activity or action determined to not be in compliance with the terms and conditions of this Grant Agreement or take other remedies legally available.

## **6. DEBARMENT, FRAUD, THEFT OR EMBEZZLEMENT**

It is the policy of the BSCC to protect grant funds from unreasonable risks of fraudulent, criminal, or other improper use. As such, the Board will not enter into contracts or provide reimbursement to grantees that have been:

- 1. debarred by any federal, state, or local government entities during the period of debarment; or
- 2. convicted of fraud, theft, or embezzlement of federal, state, or local government grant funds for a period of three years following conviction.

## **EXHIBIT D: SPECIAL TERMS AND CONDITIONS**

Furthermore, the BSCC requires grant recipients to provide an assurance that there has been no applicable debarment, disqualification, suspension, or removal from a federal, state or local grant program on the part of the grantee at the time of application and that the grantee will immediately notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

BSCC also requires that all grant recipients include, as a condition of award to a subgrantee or subcontractor, a requirement that the subgrantee or subcontractor will provide the same assurances to the grant recipient. If a grant recipient wishes to consider a subgrantee or subcontractor that has been debarred or convicted, the grant recipient must submit a written request for exception to the BSCC along with supporting documentation.

All Grantees must have on file with the BSCC a completed and signed Certification of Compliance with BSCC Policies on Debarment, Fraud, Theft and Embezzlement (Required as Attachment E of the original Proposal Package).

### **7. MODIFICATIONS**

No change or modification in the project will be permitted without prior written approval from the BSCC. Changes may include modification to project scope, changes to performance measures, compliance with collection of data elements, and other significant changes in the budget or program components contained in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal.

### **8. TERMINATION**

A. This Grant Agreement may be terminated by the BSCC at any time after grant award and prior to completion of project upon action or inaction by the Grantee that constitutes a material and substantial breach of this Grant Agreement. Such action or inaction includes but is not limited to:

- 1) substantial alteration of the scope of the grant project without prior written approval of the BSCC;
- 2) refusal or inability to complete the grant project in a manner consistent with Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal, or approved modifications;
- 3) failure to provide the required local match share of the total project costs; and
- 4) failure to meet prescribed assurances, commitments, recording, accounting, auditing, and reporting requirements of the Grant Agreement.

B. Prior to terminating the Grant Agreement under this provision, the BSCC shall provide the Grantee at least 30 calendar days written notice stating the reasons for termination and effective date thereof. The Grantee may appeal the termination decision in accordance with the instructions listed in Exhibit D: Special Terms and Conditions, Number 8. Settlement of Disputes.

### **9. SETTLEMENT OF DISPUTES**

A. The parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute persists, the Grantee shall submit to the BSCC Corrections Planning and Grant Programs Division Deputy Director a written demand for a final decision regarding the disposition of any dispute between the parties arising under, related to, or involving this Grant Agreement. Grantee's written demand shall be fully supported by factual information. The BSCC Corrections Planning and Grant Programs Division Deputy Director shall have 30 days

## **EXHIBIT D: SPECIAL TERMS AND CONDITIONS**

after receipt of Grantee's written demand invoking this Section "Disputes" to render a written decision. If a written decision is not rendered within 30 days after receipt of the Grantee's demand, it shall be deemed a decision adverse to the Grantee's contention. If the Grantee is not satisfied with the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the Grantee may appeal the decision, in writing, within 15 days of its issuance (or the expiration of the 30-day period in the event no decision is rendered), to the BSCC Executive Director, who shall have 45 days to render a final decision. If the Grantee does not appeal the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the decision shall be conclusive and binding regarding the dispute and the Contractor shall be barred from commencing an action in court, or with the Victims Compensation Government Claims Board, for failure to exhaust Grantee's administrative remedies.

- B. Pending the final resolution of any dispute arising under, related to or involving this Grant Agreement, Grantee agrees to diligently proceed with the performance of this Grant Agreement, including the providing of services in accordance with the Grant Agreement. Grantee's failure to diligently proceed in accordance with the State's instructions regarding this Grant Agreement shall be considered a material breach of this Grant Agreement.
- C. Any final decision of the State shall be expressly identified as such, shall be in writing, and shall be signed by the Executive Director, if an appeal was made. If the Executive Director fails to render a final decision within 45 days after receipt of the Grantee's appeal for a final decision, it shall be deemed a final decision adverse to the Grantee's contentions. The State's final decision shall be conclusive and binding regarding the dispute unless the Grantee commences an action in a court of competent jurisdiction to contest such decision within 90 days following the date of the final decision or one (1) year following the accrual of the cause of action, whichever is later.
- D. The dates of decision and appeal in this section may be modified by mutual consent, as applicable, excepting the time to commence an action in a court of competent jurisdiction.

### **9. UNION ACTIVITIES**

For all agreements, except fixed price contracts of \$50,000 or less, the Grantee acknowledges that applicability of Government Code §§16654 through 16649 to this Grant Agreement and agrees to the following:

- A. No State funds received under the Grant Agreement will be used to assist, promote or deter union organizing.
- B. Grantee will not, for any business conducted under the Grant Agreement, use any State property to hold meetings with employees or supervisors, if the purpose of such meetings is to assist, promote or deter union organizing, unless the State property is equally available to the general public for holding meetings.
- C. If Grantee incurs costs or makes expenditures to assist, promote or deter union organizing, Grantee will maintain records sufficient to show that no reimbursement from State funds has been sought for these costs, and that Grantee shall provide those records to the Attorney General upon request.

### **10. WAIVER**

The parties hereto may waive any of their rights under this Grant Agreement unless such waiver is contrary to law, provided that any such waiver shall be in writing and signed by the party making such waiver.

# **CalVIP Proposal Cover Sheet**

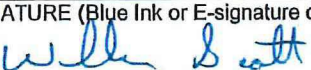
**Submitted by:**  
**San Francisco Police Department**

**Grant Dollars Requested:**  
**\$6,000,000**

**Date Submitted:**  
**February 11, 2022**

## CalVIP Applicant Information Form

<b>A. APPLICANT:</b>		<b>B. TAX IDENTIFICATION NUMBER:</b>	
NAME OF APPLICANT San Francisco Police Department		TAX IDENTIFICATION # 94-600417	
STREET ADDRESS 1245 3 <sup>rd</sup> Street	CITY San Francisco	STATE CA	ZIP CODE 94158
MAILING ADDRESS (if different) Same as above	CITY	STATE	ZIP CODE
APPLICANT TYPE: <input type="checkbox"/> COMMUNITY-BASED ORGANIZATION (CBO) <input checked="" type="checkbox"/> CITY			
<b>A. CBO APPLICANTS ONLY – LOCATION OF RESIDENTS RECEIVING SERVICES (MUST BE CITY OR CITIES LISTED IN TABLE 1):</b>			
<b>B. CBO APPLICANTS ONLY – LIST ANY APPLICATIONS WHERE YOU ARE NAMED AS A SUB-RECIPIENT</b>			
<b>C. PROJECT TITLE:</b>	Violence Reduction Initiative- (formally referred to as Connect You- CY)		
<b>D. STRATEGY TO BE IMPLEMENTED:</b>	Intensive Life Coaching through Cognitive Behavioral Therapy Model, Modified Focused Deterrence & Procedural Justice.		
<b>E. PROJECT SUMMARY (100-150 words):</b>			
San Francisco Police Department will work with the Street Violence Intervention Program, Operation Genesis Inc., California Partnership for Safe Communities, and University of Pennsylvania to implement and evaluate an evidence-based violence reduction strategy. Focused primarily on SF's Supervisorial District 10 and expanding to SF's Mission District, our project seeks to reduce shootings and homicides, reduce recidivism and victimization, and build trust in and legitimacy of SFPD specifically with individuals impacted by gun violence. Our strategy combines elements of procedural justice, intensive life coaching, and case management through a cognitive behavioral therapy model with aspects of focused deterrence. We anticipate servicing approximately 200-250 highest at-risk individuals throughout Cohort 4. Dr. Braga will conduct a rigorous evaluation of these strategies related to violent victimization, violent re-arrest, and community perceptions of trust and police legitimacy. This project is a continuation of Cohort 3 strategies with an expansion into SF's Mission District.			
<b>G. KEY PARTNER AGENCIES (if applicable):</b>	Street Violence Intervention Program	Letter of Commitment: <input checked="" type="checkbox"/>	
	California Partnership for Safe Communities	Letter of Commitment: <input checked="" type="checkbox"/>	
	University of Pennsylvania	Letter of Commitment: <input checked="" type="checkbox"/>	
	San Francisco Adult Probation	Letter of Commitment: <input checked="" type="checkbox"/>	
	San Francisco Juvenile Probation	Letter of Commitment: <input checked="" type="checkbox"/>	
	Operation Genesis Inc.	Letter of Commitment: <input checked="" type="checkbox"/>	
<b>H. TYPE OF PROJECT:</b>	<input type="checkbox"/> NEW <input checked="" type="checkbox"/> ENHANCEMENT <input checked="" type="checkbox"/> EXPANSION		
<b>I. GRANT FUNDS REQUESTED:</b>	\$ 6,000,000	<b>J. MATCH FUNDS:</b>	\$ 6,000,000
<b>K. CITY APPLICANTS ONLY – PASS-THROUGH AMOUNT:</b>	\$ 3,599,791		

L. PROJECT DIRECTOR:				
NAME	TITLE	TELEPHONE NUMBER (direct line)		
Tiffany Sutton	Director of Crime Strategies	415-964-6146		
STREET ADDRESS		CITY		
850 Bryant Street Room 525		San Francisco		
STATE	ZIP CODE	EMAIL ADDRESS		
CA	94103	<a href="mailto:tiffany.sutton@sfgov.org">tiffany.sutton@sfgov.org</a>		
M. FINANCIAL OFFICER:				
NAME	TITLE	TELEPHONE NUMBER (direct line)		
Patrick Leung	Chief Financial Officer	415-837-7213		
STREET ADDRESS		CITY		
1245 3 <sup>rd</sup> Street		San Francisco		
STATE	ZIP CODE	EMAIL ADDRESS		
CA	94158	<a href="mailto:patrick.n.leung@sfgov.org">patrick.n.leung@sfgov.org</a>		
PAYMENT MAILING ADDRESS (if different)		CITY	STATE	ZIP CODE
N. DAY-TO-DAY PROGRAM CONTACT:				
NAME	TITLE	TELEPHONE NUMBER (direct line)		
Jeanne Chisholm	Principal Analyst	415-850-5076		
STREET ADDRESS		CITY		
850 Bryant Street		San Francisco		
STATE	ZIP CODE	EMAIL ADDRESS		
CA	94103	<a href="mailto:jeanne.chisholm@sfgov.org">jeanne.chisholm@sfgov.org</a>		
O. DAY-TO-DAY FISCAL CONTACT:				
NAME	TITLE	TELEPHONE NUMBER (direct line)		
Fannie Yeung	Grant Analyst	415-837-7212		
STREET ADDRESS		CITY		
1245 3 <sup>rd</sup> Street		San Francisco		
STATE	ZIP CODE	EMAIL ADDRESS		
CA	94158	<a href="mailto:fannie.yeung@sfgov.org">fannie.yeung@sfgov.org</a>		
P. AUTHORIZED SIGNATURE*:				
By signing this application, I hereby certify I am vested by the Applicant with the authority to enter into contract with the BSCC, and the grantee and any subcontractors will abide by the laws, policies, and procedures governing this funding.				
NAME OF AUTHORIZED OFFICER	TITLE	TELEPHONE NUMBER		
William Scott	Chief of Police	415-837-7000		
STREET ADDRESS	CITY	STATE	ZIP CODE	
1245 3 <sup>rd</sup> Street	San Francisco	CA	94158	
EMAIL ADDRESS				
<a href="mailto:sfpdchief@sfgov.org">sfpdchief@sfgov.org</a>				
SIGNATURE (Blue Ink or E-signature only)				DATE
				2/11/22

## CalVIP Proposal Narrative

### a. Description of Community Need (Percent of Total Value: 15%)

The San Francisco Police Department's (SFPD), Violence Reduction Initiative (VRI) (formerly called Connect-You (CY) project) seeks funding to continue its violence reduction strategies in San Francisco's District 10 (District 10) from BSCC CalVIP, Cohort 3, (Cohort 3) and to expand those strategies into San Francisco's Mission District (Mission District) in years 2 and 3 of CalVIP, Cohort 4 (Cohort 4). VRI will continue to draw on research evidence and national best practices to reduce gun violence, recidivism, and victimization while lowering the net use of arrest. Further, VRI will continue to build police-community trust with individuals who are at the highest risk of either being perpetrators or victims of gun violence in San Francisco.

Cohort 4 funds will be used to hire 6 life coaches and support staff to manage and expand VRI's capacity, pay small stipends to VRI's community direct communicators to participate in the Community Safety Meetings (CSM), provide financial incentives to support those at the highest risk of being impacted by gun violence, and expand our technical assistance support and evaluation.

#### 1. Description of District 10 and the Community Violence.

District 10, home to 86,323 residents, sits on the jagged southeastern edge of San Francisco and includes the Bayview Hunters Point, Potrero Hill, Visitacion Valley, and Dogpatch neighborhoods (State of CA; SF Planning, 2019). Its population consists roughly of 37% Asians, 18% Blacks, 25% Whites, and 22% Latinos.

But despite its diverse community and rich historical background, District 10 is considered one of the most violent neighborhoods in San Francisco, with a quarter of the City's homicides occurring there for the past five years (59 out of 258) (SFPD, CAU). District 10 made up about 8% of the total San Francisco population; but accounted for about 25% of all violent firearm crimes in 2018 and 28% of all violent firearm crimes in 2019. (Open DataSF).

In District 10 and San Francisco as a whole, Black, and Latino men were disproportionately affected by gun violence. According to an empirical analysis (also referred to as a Problem Analysis) conducted by California Partnership for Safe Communities (CPSC) and SFPD, 67% of homicide victims and suspects and 85% of shooting victims and suspects were men of color (Problem Analysis, 2020). Further, a

review of 2 years of ShotSpotter data (over 2,700 shooting incidents) revealed that the most impacted blocks for shootings in San Francisco occurred in District 10. (SFPD, CAU).

Additionally, in San Francisco as a whole, people of color are disproportionately impacted by our criminal justice system. Specifically, African Americans comprise approximately 5.2% of the city's population, yet they make up 40% of the people arrested, 44% of those booked into county jail and 40% of those convicted. In 2015 the Burns Institute and NICJR analyzed the criminal justice system in San Francisco and examined the relative likelihood of system involvement compared to the portion of African American adults at key decision points and concluded that disparities for African American adults in San Francisco remain stark. They are 7.1 times more likely than white adults to be arrested; 11 times more likely to be booked into county jail, and 10.3 times more likely to be convicted than their white counterparts. (SF APD REAP, 2020).

## **2. Description of the Mission District and Community Violence.**

The Mission District, one of the oldest neighborhoods in San Francisco, is historically known as the center of the City's Chicano/Mexican American community. But the Mission District is also consistently in the top three out of ten district stations for homicides in San Francisco; 41 out of 247, or 17% of all homicides in San Francisco from 2017 through 2021 occurred in Mission District. Gun violence homicides increased 80% from 5 in 2020 to 9 in 2021. (SFPD Shooting Review and Gun Violence Report). Of the 73 shootings in the Mission in 2021, 22% involved a Latino suspect or victim, 10% involved an African American suspect or victim.

With a 2020 population of 57,824 the Mission District has experienced shifts in population over the past decades. Mission District is bounded by Dolores Street to the west, the 101 Freeway to the east, Cesar Chavez St to the south and intersection of Market St & 11<sup>th</sup> Street to the north. Gentrification has increased rental prices, driving many long-term rental families out of the district, and causing the Latino population to decline significantly over the years from 50% in 1990 to 37% in 2020 (ACS, 2020).

Asian and Black communities grew as percentages of the population of the district, resulting in the following racial composition in 2020: 39% Non-Hispanic White; 17% Asian, 37% Latino, 4 % African American. Approximately half (49%) of Mission High School's student population is impacted by food insecurity, eighty-six percent (86%) identify as immigrant, and about a third (31%) are unstably housed. (Mission Action Plan, 2018).

### **3. SFPD's Project focuses on Individuals at the Highest Risk of Gun Violence.**

SFPD's, Violence Reduction Initiative (VRI) project seeks to reduce shootings and homicides, recidivism, and build trust and legitimacy with SFPD with those at the highest risk of being impacted by gun violence, primarily in District 10 and then expanding to the Mission District in years 2 and 3. San Francisco's highest risk population was identified through a rigorous empirical analysis of San Francisco's homicides and shootings, including the motives behind these incidents, patterns of conflict and retaliation, and analysis of criminal justice involvement for victims and suspects. CPSC and SFPD looked at three years of homicide data starting from 2017 to 2020 and one year of shooting related data starting from 2019 to 2020. (Problem Analysis, 2020).

VRI's selected population is based upon this analysis. The analysis demonstrated that in San Francisco men of color (primarily Black, Latino, and Pacific Islanders), between the ages of 18 to 30, with extensive justice involvement, and connected to a social network or group conflict in District 10 and Mission District are at the very highest risk of being involved in gun violence. Specifically, the average age of a shooting victim or suspect is 28, and 37 for a homicide victim or suspect. On average, homicide suspects had been arrested about 14 times by the time of the incident. Homicide victims had been arrested about 16 times. Shooting suspects had been arrested more than 12 times by the time of the incident and shooting victims had been arrested more than 13 times (Problem Analysis, 2020) demonstrating a population with extensive criminal justice system involvement.

In San Francisco, men of color are disproportionately impacted by violence-67% of homicide suspects and victims and 85% of shooting victims and suspects are Black and Latino men. This disproportionality is especially prominent in the African American community where 55% of victims and suspects in shootings and 42% of homicide victims and suspects are African American, yet they represent only about 5.2% of the city's population. Additionally, group involvement or an individual's social network also increased their risk of victimization. Approximately 45 - 77% of all shootings in San Francisco in 2019 involved group or gang members as either victims or suspects or both. As such, this factor as well as prior victimization helped SFPD, and our partners narrowly focus on those individuals at the very highest risk of being involved in gun violence.

Given the fluidity of group violence, during CalVIP Cohort 3, SFPD developed Shooting Review meetings to further refine and identify who was at the very highest risk of gun violence. These weekly meetings look at shootings and gun homicides from the previous week with the goal of preventing retaliation. When the likelihood of retaliation is high, individuals at the highest risk of gun violence are contacted with community and service partners and communicated with in Community Safety Meetings (CSM) to help them reduce their risk of involvement. As a result of these meetings, individuals that are interested in services are then referred to our service partners who provide clients with a Life Coach. The goal of the Life Coach is to reduce the client's risk of being involved in gun violence in the near term by helping them make healthier decisions. This type of case management is intense, relationship based, and focuses on risk reduction and behavior change. These CSM are in alignment with focused deterrence and utilize the principals of procedural justice.

The VRI project anticipates its two separate service partners, the Street Violence Intervention Program (SVIP), and Operation Genesis Inc. (OG), will serve some of Cohort 3's population and add 150 to 200 new high-risk individuals with Cohort 4 funding, for a total of approximately 200-250 clients throughout Cohort 4 grant cycle.

<b>b. Project Description (Percent of Total Value: 40%)</b>
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**1. SFPD Project Is Based on Elements of Focused Deterrence, Procedural Justice, and Intensive Case Management and Life Coaching.**

The San Francisco Police Department's Violence Reduction Initiative (VRI) project will continue to use a blended strategy drawing on elements of focused deterrence, procedural justice, intensive case management, and cognitive behavioral therapy. Numerous studies demonstrate the risk of violence is super-concentrated amongst a small number (less than one-half of 1%) of people in any community.

A recent meta-analysis of 24 studies found focused deterrence strategies were associated with overall statistically significant crime reduction effects, with the greatest impacts on reducing serious violence amongst high-risk networks (Braga, Weisburd, & Turchan, 2019). Similarly, a meta-analysis of Procedural Justice found that using procedural justice principles could enhance citizen satisfaction, confidence, compliance, and cooperation with the police (Mazerolle, et al, 2013).

Lastly, a large body of research evidence, including several meta-analyses, supports the effectiveness of Cognitive Behavioral Therapy in significantly reducing recidivism among justice-involved individuals, particularly when quality programming is focused on higher risk individuals (Lipsey, Landenberger & Wilson, 2007).

In combining these frameworks, we will continue drawing explicitly from the Oakland Ceasefire strategy, the Boston Reentry Initiative, and Chicago Project Safe Neighborhoods projects (Braga and Weisburd, 2012); Mazzerole et al 2013). Rigorous evaluations found that all three of these efforts were able to significantly reduce severe violence and reduce the re-arrest rate amongst participants in the intervention. (Papachristos et al, 2005; Braga et al, 2009).

## **2. Overview of SFPD's Violence Reduction Initiative Goals & Strategy.**

SFPD's Violence Reduction Initiative (VRI) strategy and goals for Cohort 4 are the same from Cohort 3: reduce shootings and homicides, recidivism rates for program participants, and build community trust with those at highest risk of being impacted by gun violence. SFPD will continue its four part strategy: (1) utilizing the problem analysis, identify those at the highest risk of either being a perpetrator and/or victim of gun violence through weekly Shooting Review meetings, (2) engage in direct and respectful communication of an anti-violence "risk and opportunity" message to those at the highest risk of violence; (3) immediately refer these identified individuals to SVIP to receive services and support through an intensive life-coach model; and (4) conduct regular focus groups with the VRI team, highest-risk clients, and their families to discuss, formulate, and implement strategies to improve police-community relationships and build trust.

### **a. Characteristics & Patterns of Individuals at the Highest Risk of Gun Violence.**

In Cohort 3, year one, SFPD successfully developed and implemented structures to identify those at the highest risk of gun violence. First, CPSC and SFPD conducted a rigorous analysis on gun violence incidents, motives behind these incidents, conflicts and alliances between groups, and justice system histories to identify characteristics and patterns of those at the very highest risk of gun violence. (Problem Analysis, 2020). Second, SFPD transformed its Gang Taskforce Unit to the Community Violence Response Team and changed its focus to data-driven investigation and community intervention. Third, SFPD implemented weekly Shooting Reviews to analyze homicides and shootings from the previous week, focusing on enforcement, intervention, and the

prevention of retaliatory shootings. Fourth, SFPD met with the Mayor, Police Commission, City Department Heads, the Supervisor of District 10, and District 10 community stakeholders to share the characteristics of those who were at the highest risk of being impacted by gun violence for external referrals. Last, SFPD conducted weekly meetings with its community partners to discuss these individuals identified for intervention services and to get their participation in community safety meetings.

Funding from Cohort 4 will help SFPD to meet the needs of both the Bayview and Mission communities as demonstrated by the Problem Analysis. Using funds from Cohort 4 we will hire two full-time, Crime Analysts to support the Shooting Review and Coordination Meetings. The Analysts' responsibilities will include collecting, researching, analyzing, and assessing raw data from SFPD's relevant incident reports, coordinating meetings, preparing PowerPoints, supporting the service providers, and performing various other grant related duties. These positions will allow us to do the capacity building necessary to build out our ability to collect, analyze and manage data to inform the strategy.

b. **Direct Communication of an Anti-Violence "Risk and Opportunity" Message.**

Violence Reduction Initiative (VRI) will continue to draw on "risk and opportunity" messaging approaches used in the successful Boston, Chicago, and Oakland projects. (Braga & Weisburd, 2012). Drawing from these best practices, in Cohort 3, year 1, with the assistance of CPSC, SFPD developed Community Safety Meetings (CSM), and in year 2 began to slowly implement these meetings. CPSC helped SFPD identify intervention point which included: (1) individuals returning to San Francisco from local jails who fit the "risk of violence criteria" developed from the Problem Analysis, (2) similar individuals from community supervision, and (3) similar individuals referred by community partners and weekly Shooting Review meetings. After identifying these interventions points, SFPD and its community partners shared a respectful message with these individuals about their risks, potential consequences of violence, the community's desires for a different future, and the available services of a SVIP Life Coach. The VRI team, thus far in Cohort 3, years 1 and part of year 2 have conducted over 33 CSM. These CSM have shown some success with 10 individuals connecting to a grant funded life coach for services and support. However, with additional support and funding from Cohort 4, the VRI team plans to continue this strategy and significantly increase the number of its CSM.

With Cohort 4 funding, the VRI team will be able to increase its current capacity by hiring a Coordination Manager and supervisor who will coordinate weekly with law enforcement, community members, probation/parole, and service providers to participate in these Community Safety Meetings (CSM) with individuals identified as being at the highest risk of involvement in gun violence. Specifically, the coordinator will schedule, coordinate, and facilitate these CSM. He/She will manage the participants and ensure fidelity with these meetings and processes. The coordinator will also enter the data from the meetings into a database for the evaluators to review, analyze, and determine the effectiveness of the anti-violence messaging. The supervisor will specifically work with the service providers and help with tracking and managing financial incentives, community-based stipends, and relocation services for those at imminent risk of great bodily harm or death.

**c. Intensive Life Coaching & Cognitive Behavior Therapy (CBT).**

The individuals identified through the weekly Shooting Review, that have participated in a CSM will be offered services with a devoted intensive life coaching and case management through SFPD's partnership with the San Francisco Street Violence Intervention Program (SVIP) and Operation Genesis Inc. (OG), drawing on principles of intensive case management and cognitive behavioral therapy.

SVIP is a citywide street outreach program that focuses on mitigating gun violence and retaliatory incidents by canvassing neighborhoods, crisis response, community mobilization, conflict mediation, and intensive mentorship. The program is composed of a diverse team that consists of African American, Latino and Pacific Islander men and women. Staff members have direct ties to the neighborhoods they support, and many are San Franciscan natives. About 30% of staff were formerly system-involved and at some point, were impacted by gun violence.

OG founded in 2015, primarily serves at risk youth and young adults in District 10. OG promotes self-confidence in disenfranchised youth and young adults enabling them to abandon their fears and believe in their self-worth. OG provides culturally competent programming for its clients. OG's programs are designed to restore, transform, and empower youth and young adults to break the cycle of gun violence and eliminate gang conflict. OG offers workshops and restorative circles that fosters critical thinking among its clients and challenges the way they see themselves, their families, and their communities.

Both SVIP and OG are successfully working with at risk populations, supporting them through regular and summer programming, and steering them away from violence. SVIP and OG provide intensive mentorship to at-risk individuals, by offering long-term one-on-one mentoring with youth in target neighborhoods. Through Intensive mentorship, both SVIP and OG have provided long-term support to both youth and young adults.

With Cohort 4 funding, both SVIP and OG will develop an enhanced support approach specifically for this initiative. This high intensity "life coaching" approach will draw on both SVIP's and OG's extensive expertise in this area, as well as emerging national best practice. Specifically, SVIP and OG will use the Life Coach Model and draw on best practices from other areas such as Oakland, and Stockton which have proven to be successful. SVIP's and OG's life coaches will consists of credible messengers, with similar lived experiences as the young men they are serving, with the ability to establish rapport with hard-to-reach clients. These life coaches will utilize the "teachable" moments created by the anti-violence, "risk and opportunity messaging" of the VRI strategy, daily in-person contact, and financial incentives to build trust and influence with their clients.

In Cohort 4, SVIP's and OG's life coaches will carry low caseloads of 10-12 clients and work with these clients intensively over 12 to 18 months. Like Cohort 3, the life coaches will focus primarily on establishing and maintaining positive, trusting relationships with their clients, some who may not be interested in more traditional service brokering case management. Life coaches will use the positive and trusting relationships to then influence their clients to make better, safer choices. Through the Cognitive Behavioral Coaching (CBC) method, SVIP's and OG's life coaches will help individuals make healthy decisions and integrate into a routine and lifestyle away from street or gun violence.

SVIP and OG will provide a safe space for trauma-informed cognitive-behavioral group sessions. These groups will be carried out in a manner that "facilitates self-awareness of cognitive, emotional and behavioral barriers that may hinder or impair [the participants] achievements" (Williams et al. 2014). These group sessions will address life skills, safety, goal attainment, caring for family, and overcoming trauma.

These sessions will help further empower participants by allowing them to engage in conversations that directly affect their lives, the decisions they make and wish to take for a positive future. SVIP's and OG's team will develop the CBT support

approach. With Cohort 4 funding, SVIP's and OG's life coaches, supervisors and other staff will receive training on understanding the very high-risk population and the model of Intensive Life Coaching that is relationship based, safety focused, and prioritizes those at the very high risk. SVIP and OG will develop and implement management and accountability processes for ensuring their life coaches are focused on the highest risk population, engaging those clients constantly, and helping the clients make better decisions.

Cohort 4 funding will be used to hire a total of 6 life coaches. The work estimate for Cohort 4, is SVIP and OG will serve about 200-250 total highest risk clients over the three year grant cycle. Moreover, Cohort 4 funding will be used to provide training for the life coaches and staff and to hire CBT-based facilitators to conduct workshops for the clients. Additionally, Cohort 4 funding will be used to support those who are at the highest risk of gun violence with financial incentives for mile-stone achievements and relocation funds for those in imminent risk of great bodily harm or death.

**d. Focused Workgroups Based on a Procedural Justice Model.**

Community-police trust building is a primary principle and will continue to be implemented in Cohort 4 of SFPD's Violence Reduction Initiative (VRI) project. Building police legitimacy and police-community trust is a vital part of sustainably reducing violence, as studies have shown that communities with low levels of trust in the police tend to experience higher levels of violence (Desmond, Papachristos & Kirk, 2020). Procedural Justice is the primary evidence-based framework SFPD will continue to use in its efforts to build trust with people impacted by violence.

VRI will continue to use the principles of procedural justice throughout this entire strategy including its engagement approach with the highest risk clients and their families. Procedural justice will be a primary design principle of the "risk and opportunity" messaging as well as the overall initiative. VRI's team will continue to convene regular workshops with working partners – and with the clients and their families to identify ways to improve the strategy and build trust between these communities and SFPD. These workshops will carry over from Cohort 3 and will continue to be held in Cohort 4, years 1 and 2.

**c. Organizational Capacity and Coordination (Percent of Total Value: 20%)**

SFPD was awarded the CalVIP, Cohort 3, grant in 2020 and together with our community partners began to initially see some promising results in District 10 during the end of 2021 with a 27% reduction in gun violence during Cohort 3. There were 7 homicides by firearm in the period from October through December 2020 in District 10, compared to 4 in the same period in 2021. As of the writing of this proposal we are also seeing 64% decline of shooting victims YTD Citywide. These initial results are promising. SFPD and our partners will use the funding from Cohort 4 to build and expand our capacity in District 10 and eventually expand into the Mission District in years 2 and 3.

In Cohort 4, SFPD will continue to be the lead agency and will oversee and manage the grant. Moreover, SFPD has a long history of collaborating with community stakeholders and non-governmental organizations on violence prevention initiatives. SFPD has previously administered grants from the Bureau of Justice Assistance, including Project Safe Neighborhood and the Gang Resistance Education and Training (GREAT) program. SFPD currently collaborates with other city partners on the Edward Byrne Justice Assistance Grant (JAG) targeted at reducing crime and violence.

As the lead CalVIP agency, SFPD will continue to be responsible for implementing Cohort 4, serving as the primary recipient for the grant, including administering funding, managing the grant timeline, and collecting and reporting performance data. SFPD will lead and convene this project, under the overall direction of Assistant Police Chief Michael Redmond and Director of Crime Strategies Tiffany Sutton. Assistant Chief Redmond and Director Sutton will leverage their extensive experience and relationships to convene an Executive Oversight team, which is an interagency working group specifically designed to manage this project.

This Executive Oversight team will include representatives from the Command Staff at SFPD, Chief of Criminal Justice at the Mayor's Office, SVIP, community partners as appropriate, CPSC, and Dr. Braga and his University of Pennsylvania team. The team will meet weekly to ensure valid identification of the focus population, access to this population while in custody or the community, sustained follow-up in the community by SVIP and other community partners, and to capture and analyze critical performance data.

The California Partnership for Safe Communities (CPSC) will continue to provide technical assistance and consultation to strengthen SFPD's Violence Reduction Initiative efforts to reduce gun violence from the focused deterrence, procedural justice, and CBT frameworks. CPSC are experts in designing and implementing violence reduction and trust-building strategies in numerous California cities and elsewhere. CPSC has been hugely successful in helping other jurisdictions reduce violence. CPSC's team includes experts in partnership-based policing, focused deterrence, procedural justice, and community trust building.

**d. Project Evaluation and Monitoring (Percent of Total Value: 12%)**

Anthony Braga, Ph.D., and the University of Pennsylvania will continue to lead the evaluation component of this project. The evaluation will involve an impact evaluation of District 10 and a process evaluation of the expansion to the Mission.

**Process Evaluation:**

Process evaluations focus on questions of accountability and integrity in program and policy implementation (e.g., was the program implemented as planned? did all the components of the program work as intended?). It is important to understand whether any observed declines in homicides and shootings can be associated with the VRI program. If VRI is properly implemented and there are observable declines in violence, it would suggest that the strategy was not designed effectively. However, if VRI is properly implemented and serious violence decreases, it would support the violence reduction efficacy of the strategy.

The research team will draw upon qualitative information and quantitative measures to document the resources employed by the VRI (inputs) and the activities accomplished with these resources (outputs). Focus groups and systematic interviews with program implementers and treated clients will be used to document key program activities, successes, and challenges. This information will be synthesized in a high-quality case study of the VRI implementation that distills the lessons learned from this experience and makes policy recommendations for other jurisdictions interested in implementing a similar violence reduction strategy.

**Impact Evaluation:**

The impact evaluation design will proceed by first conducting a prima facie assessment of whether serious violence (homicide, shootings, robberies, and total)

declined in the areas that received VRI attention relative to other San Francisco districts. The impact evaluation will then consider whether violent gun victimization and violent recidivism was reduced for individuals who received the VRI treatment relative to a matched group of untreated individuals.

A quasi-experimental design will be used to compare whether serious violent crimes decreased in the VRI treated areas relative to serious violent crimes in San Francisco's other ten untreated districts. The quarterly and monthly changes in serious violent crime counts for treatment and comparison districts over a ten-year observation period (2013–2022) will be analyzed using a multilevel count regression model. Longitudinal, hierarchical negative binomial models will be developed to predict within-unit variation at level 1 (repeated measures in districts across time) and between-unit variation at level 2 (across districts).

Thus, the research team will analyze the overall trends in violent crimes for each district during the study period, while allowing for variation in starting levels of violence as well as varying rates of change during the study period. A differences-in-differences (DID) estimator will be added to the models to provide an estimate of the effects of the VRI intervention on the treatment district relative to the comparison districts. Secular linear and nonlinear trends in the dependent variables will be estimated through the inclusion of variables measuring the simple linear additive progression for each year over the course of the ten-year observation period (Trend) and its square (Trend<sup>2</sup>). Dummy variables will be added to control for seasonal variations in violent crime.

The individual impact evaluation will be designed to assess the extent to which the VRI is associated with gunshot victimization and violent recidivism of those individuals who were part of the initiative (i.e., individuals who were part of a group that was the focus of VRI, who attended a call-in or custom notification, received law enforcement attention, or were referred to services by VRI).

The individual impact evaluation builds on one of VRI's foundational premises that gun violence concentrates within social networks and seeks to leverage these exact networks to create a quasi-experimental condition. Specifically, the individual impact evaluation exploits social network analysis techniques to evaluate the effects of VRI on co-offending networks of individuals arrested and subjected to official police contacts in San Francisco.

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## CalVIP Project Work Plan (may not exceed one (1) page. See Appendix K for instructions)

<b>1. Goal:</b>	Reduce shootings, homicides, and victimization in San Francisco		
Objectives (A., B., C...):	A. Convene Oversight Executive Team and continue to refine project plan & performance management. B. Refine and update data analysis to continue to identify those at highest risk of being impacted by gun violence. C. Refine and expand data analysis of those at highest risk of being impacted by gun violence in Mission District in years 2 and 3. D. Identify and serve approximately 200-250 of the highest risk individuals. E. Ensure appropriate data collection for the local evaluation. F. Conduct a process and impact evaluation on Mission District and SF's Violence Reduction Initiative's (VRI) strategies.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Conduct, analyze, and review SFPD's shooting logs & gun violence reports for patterns & trends re characteristics of those at highest risk. 2. Weekly Shooting Reviews. 3. Hire a Crime Analyst. 4. Meet with District 10 and Mission District community stakeholders. 5. Continue to collect data for District 10 and set up data infrastructure for Mission District.	SFPD CPSC Dr. A. Braga & University of Pennsylvania	July 1, 2022 July 1, 2023 (start the expansion to Mission District)	June 30, 2025 July 1, 2024
<b>2. Goal:</b>	Break the cycle of recidivism and reduce the overall net use of arrest.		
Objectives (A., B., C...):	A. Refine anti-violence messaging for highest risk individuals. B. Direct Communication with those at the highest risk of being impacted by gun violence. C. Hire 6 life coaches. D. Continue to serve some of Cohort 3's clients and approximately 20 new highest risk clients in Year 1; and serve up to 60-70 clients in years 2 and 3. E. Increase VRI's management capacity.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Hire Grant Manager. 2. Hire 6 life coaches. 4. Train life coaches & VRI staff. 5. Collect data re anti-violence messaging, client contact, engagement, & outcomes.	SFPD SVIP/OG Dr. A. Braga & University of Pennsylvania CPSC	July 1, 2022 July 1, 2023 July 1, 2022	July 1, 2023 July 1, 2024 Dec 31, 2025
<b>3. Goal:</b>	Build trust and legitimacy of SFPD specifically with people and families directly impacted by gun violence.		
Objectives (A., B., C...):	A. Use procedural justice as guiding principle in direct communication approaches with highest risk individuals and families. B. Conduct regular workshops with working partners and clients and families, to identify barriers and opportunities to building trust with SFPD. C. Include systematic qualitative interviews of perceptions of trust and legitimacy in UPenn evaluation.		
Project activities that support the identified goal and objectives	Responsible staff/partners	Timeline	
		Start Date	End Date
1. Identify highest risk individuals & family members to participate in groups. 2. Hire a facilitator to lead groups. 3. Calendar monthly meetings to discuss relevant topics. 4. Design and implement surveys to capture qualitative data from focus group.	SFPD SVIP/OG Dr. A. Braga and University of Pennsylvania CPSC	July 1, 2022	June 30, 2025



TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: February 3, 2022

On behalf of the Street Violence Intervention Program (SVIP), I write this letter in support of the San Francisco Police Department (SFPD) applying for the CalVIP Grant Cohort 4, for San Francisco's District 10 neighborhoods, and have committed to being one of its community-based service partners.

Parts of San Francisco's District 10 have experienced at various times extreme levels of crime, poverty and unemployment. Violence is the leading cause of years of early death in this area and by age seventeen, one third of black, male youth have been involved in the criminal justice system. All members of the neighborhood, but particularly children are impacted every day by the community violence and other crimes to which they are exposed.

In Bayview (one of our targeted areas), our young people are witnessing shootings, seeing police tape and hearing sirens throughout the night. Our youth and young adults growing up in these war-zone like conditions are experiencing destabilizing levels of stress and are at tremendous risk of becoming victims or offenders of gun violence.

Through this Grant, our police department, city agencies, and community based partners will work together to address this specific crime issue of gun violence in the mentioned areas through a continuum of solutions that spans prevention, intervention, treatment and targeted enforcement. SVIP joins together in our belief that helping reducing gun violence, promoting community, and building stronger communication networks reduces future criminal activity and enhances neighborhood revitalization.

SVIP exists to prevent, intervene, mentor, and provide services to a clientele between the ages of 13-30. We have experienced, well informed, case workers who work tirelessly with our at risk population to prevent them from participating in gun violence or becoming a victim of gun violence. In 2020, SVIP partnered and worked with SFPD to provide the intensive Life Coach and case management services for the CALVIP Grant, Cohort 3.

SVIP will continue to support and commit to CALVIP, Cohort 4 in the following way:

- Continue to partner with SFPD as one of its Community Based Organization,
- Continue to engage community stakeholders in the be an active leader and contributor in the strategic planning and development of the grant, and
- provide community focused services to the identified high at-risk participants.

SVIP looks forward to participating in this important work and urges the CalVIP selection committee to fund this unique collaborative effort to be safer together to reduce gun violence.

Signed by,



Arturo Carrillo  
Director, SFSVIP  
150 Executive Park, Suite 1180  
San Francisco, Ca 94134  
415-762-0216 Office  
415-652-3924 cell

# CALIFORNIA PARTNERSHIP FOR SAFE COMMUNITIES

To: Board of State and Community Corrections

Re: California Violence Intervention & Prevention (CALVIP) Grant Cohort 4

Date: February 11, 2022

This letter is being submitted to document that The California Partnership for Safe Communities (CPSC) agrees to partner on the CALVIP grant proposal being submitted by The San Francisco Police Department.

As part of this grant, The California Partnership for Safe Communities agrees to continue to provide technical assistance and support for strategy implementation in District 10 and design assistance in the Mission District in CalVIP Cohort 4. Specifically, CPSC will work with SFPD and their partners to develop and implement a violence and recidivism reduction strategy that combines elements of procedural justice, intensive case management, cognitive behavioral therapy and focused deterrence. CPSC will also work with SFPD, their partners, and community members directly impacted by violence to identify ways to enhance trust between these communities and SFPD.

We fully support this application by SFPD and look forward to helping them and their community partners implement evidenced based strategies that reduce gun violence, the recidivism rate amongst participants, and build community-police trust.

Sincerely,



Reygan Cunningham  
Co-Director



University of Pennsylvania Crime and Justice Policy Lab

To Whom it May Concern,

The University of Pennsylvania Crime and Justice Policy Lab is excited to support SFPD's application to CalVIP.

Both myself and PI Dr. Anthony Braga been working with SFPD through CalVIP Cohort 3 and are looking forward to continuing this impact through Cohort 4.

If SFPD's application is selected for funding, our research team is committed to helping SFPD improve and expand its program through process evaluations to measure implementation and through impact evaluation to measure program outcomes. Throughout, we are also committed to helping SFPD as needed with any advice or technical assistance based on previous projects we have done in San Francisco and other cities.

Sincerely,

Ben Struhl

A handwritten signature in blue ink, appearing to read "Ben Struhl".

Executive Director  
Crime and Justice Policy Lab  
University of Pennsylvania  
[bstruhl@sas.upenn.edu](mailto:bstruhl@sas.upenn.edu)



*Protecting the Community, Serving Justice and  
Changing Lives*

Cristel M. Tullock  
Chief Probation Officer

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TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: January 20, 2022

The San Francisco Adult Probation Department believes that the success of the San Francisco CAL VIP program will allow for better outcomes for the individuals who have been involved in gun violence and re-entering our communities. APD is committed to protecting the community, serving justice, and saving lives. APD operates the Community Assessment Services Center (CASC), a one-stop reentry center that bridges APD probation services with comprehensive case management, barrier removal, and income benefits acquisition assistance. The CASC co-locates services that build self-sufficiency, including a charter high school, vocational and employment readiness training, mental health and substance abuse prevention services, batterer's intervention programs, cognitive behavioral interventions, and meeting space for community partners. The goals of the CASC are to reduce recidivism, build self-sufficiency skills, and increase public safety.

As part of this grant, the Adult Probation Department will:

- Be an active leader and contributor in ongoing discussions for SFPD's gun violence strategy;
- Host reentry and case management services at the CASC
- Coordinate enhanced service delivery and staffing at the CASC as needed,
- Share data based on any pre-existing MOU with SFPD
- Help identify potential intervention candidates for Life Coach services
- Actively participate with SFPD in sharing a respectful anti-violence "risk and concern" message to potential intervention candidates.

If you have any questions, please do not hesitate to contact me at (628) 652-2336.

Sincerely,

Cristel M. Tullock, MSW  
Chief Probation Officer

CITY AND COUNTY OF SAN FRANCISCO

JUVENILE PROBATION DEPARTMENT



**Katherine Weinstein Miller**  
Chief Probation Officer

DIRECT DIAL: (415) 753 - 7556  
EMAIL: [katherine.weinstein@sfgov.org](mailto:katherine.weinstein@sfgov.org)

January 25, 2022

Board of State and Community Corrections (BSCC)  
2590 Venture Oaks Way Suite 200  
Sacramento, CA 95833

RE: Letter of Support for the San Francisco Police Department (SFPD)  
for a California Violence Intervention and Prevention (CalVIP-4) Proposal

To the Members of the Board of State and Community Corrections:

Please accept this formal letter of support for the San Francisco Police Department's (SFPD's) application for the FY22-25 California Violence Intervention and Prevention (CalVIP-4) grant, offered on behalf of the San Francisco Juvenile Probation Department (JPD). SFPD's proposal to enhance collaboration with academic professionals, city agencies, and community-based partners represents an important effort to reduce gun violence in the Bayview, Potrero Hill, and Visitacion Valley neighborhoods of District 10. These neighborhoods have experienced persistently high levels of crime, poverty, and unemployment, and residents are impacted every day by community and gun violence. For young people in District 10, early childhood trauma caused by exposure to violence increases other challenges throughout their lives and serves as a significant obstacle to their success.

Through this grant, SFPD proposes to address the specific gun violence issues of District 10 through a continuum of solutions that spans academic research, prevention, intervention, treatment, and data driven enforcement. SFPD's proposal to comprehensively and strategically reduce gun violence will reduce exposure to violence, reduce community trauma, reduce justice system involvement, and save lives.

In support of this effort, the Juvenile Probation Department will continue to support SFPD by:

- Collaborating with SFPD to identify and refer potential intervention candidates for Life Coach services;
- Actively participate in sharing a respectful, anti-violence "risk and concern" message to potential intervention candidates; and
- Support SFPD's CalVIP-4 evaluation process.

I look forward to our department's participation in this important work and urge the Board to fund this collaborative effort to sustainably reduce gun violence in San Francisco.

Sincerely,

Katherine Weinstein Miller  
Chief Probation Officer – Juvenile



TO: Board of State and Community Corrections  
RE: California Violence Intervention and Prevention (CalVIP-4) Grant  
Date: February 9, 2022

On behalf of the Operation Genesis Inc., I write this letter in support of the San Francisco Police Department (SFPD) applying for the CalVIP Grant Cohort 4, for San Francisco's District 10 and Mission District neighborhoods, and have committed to being one of its community-based service partners.

Parts of San Francisco's District 10 and Mission District have experienced at various times extreme levels of crime, poverty, and unemployment. Violence in San Francisco is one of the leading causes of early death in the city. District 10 neighborhoods, are greatly impacted every day by the community violence and other crimes to which they are exposed.

In District 10 (one of our targeted areas), our young people are witnessing shootings, seeing police tape and hearing sirens throughout the night. Our youth and young adults growing up in these warzone-like conditions are experiencing destabilizing levels of stress and are at tremendous risk of becoming victims or offenders of gun violence.

Through this Grant, our police department, city agencies, and other community-based partners will work together to address this specific crime issue of gun violence in the mentioned areas through a continuum of solutions that spans prevention, intervention, treatment, and targeted enforcement. Operation Genesis Inc. joins together in our belief that helping reducing gun violence, promoting community, and building stronger communication networks reduces future criminal activity and enhances neighborhood revitalization.

Operation Genesis Inc. exists to prevent, intervene, mentor, and provide services to youth and young adults in District 10. We have experienced, well informed staff who work tirelessly with our at-risk population to prevent them from participating in gun violence or becoming a victim of gun violence.

Operation Genesis Inc. looks forward to participating in this important work with SFPD and its other partners and urges the CalVIP selection committee to fund this unique collaborative effort to be safer together to reduce gun violence.

Sincerely yours,

Maurice Goodman,  
Executive Director of Operation Genesis Inc.

# 2022 California Violence Intervention & Prevention (CalVIP) Grant - Project Budget and Budget Narrative

Name of Applicant: San Francisco Police Department

Contract Term: July 1, 2022 - December 31, 2025

Note: The top table will auto-populate based on the information entered in the sections below.

Budget Line Item	Grant Funds	Match Funds	Total
1. Salaries and Benefits	\$1,783,261	\$3,636,364	\$5,419,625
2. Services and Supplies	\$0	\$0	\$0
3. Health and Wellness (must not exceed 5% of total match funds)	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$0	\$0
5. Non-Governmental Organization (NGO) Subcontracts	\$3,599,791	\$2,000,000	\$5,599,791
6. Equipment/Fixed Assets	\$0	\$0	\$0
7. Project Evaluation (must be at least 5%, but no more than 10% of total grant funds)	\$352,631	\$0	\$352,631
8. Financial Audit (must not exceed \$25,000)	\$25,000	\$0	\$25,000
9. Other (Travel, Training, etc.)	\$50,000	\$0	\$50,000
10. Indirect Costs	\$189,317	\$363,636	\$552,953
<b>TOTAL</b>	<b>\$6,000,000</b>	<b>\$6,000,000</b>	<b>\$12,000,000</b>
Required match: 100%: no less than: \$6,000,000			

## 1a. Salaries and Benefits

Name and Title	(Show as either % FTE or Hourly Rate) & Benefits	Grant Funds	Match Funds	Total
Community Violence Reduction Team Activities	Varies based on participating staff. Classifications range from Sergeant to Officers. Annual cost range from \$217,843/yr to \$190,306/yr (includes benefits), with an estimated 3% cost-of-living adjustment each subsequent year. May include overtime activities. Est. 4.5 FTE of combined time each year.	\$0	\$3,145,643	\$3,145,643
Shooting Review Board Meetings	Varies based on participating staff. Classifications range from Lieutenant to Officers for sworn personnel, Directors and administrative support staff for non-sworn personnel. Est. 0.33 FTE of combined time per year.	\$0	\$234,000	\$234,000
Grant Project Manager	One FTE at \$209k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$646,536	\$0	\$646,536
Grant Project Coordinator	One FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$568,363	\$0	\$568,363
Crime Analyst	One FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$568,363	\$0	\$568,363
Crime Strategies Director	0.25 FTE at \$295,452 per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$0	\$228,303	\$228,303
Grant Unit Staff	0.05 FTE at \$184k per year (includes benefits), with estimated 3% cost-of-living adjustment each subsequent year	\$0	\$28,418	\$28,418
<b>TOTAL</b>		<b>\$1,783,261</b>	<b>\$3,636,364</b>	<b>\$5,419,625</b>

## 1b. Salaries and Benefits Narrative:

The Community Violence Reduction Team is comprised of sworn personnel whose primary objectives is to collaborate with the Crime Gun Investigations Center (CGIC) and community partners on intelligence collection, analysis, violence deterrence efforts, and proactive focused investigations to prevent and reduce shootings.

Shooting Review Board Meetings are weekly, comprised of members from Investigations Bureau, Patrol, & Justice Partners, with a range of between 15-20 attendees each meeting. Meetings involve discussions on data to analyze violence dynamics and identify opportunities for intervention with a variety of partners and stakeholders.

The Grant Project Manager will be primarily responsible for program oversight and will coordinate weekly with law enforcement, community members, probation/parole, and service providers to participate in these Community Safety Meetings (CSM) with individuals identified as being at the highest risk of involvement in gun violence.

The Crime Analyst will support the Shooting Review and Coordination Meetings, collecting, researching, analyzing, and assessing raw data from SFPD's relevant incident reports.

The Crime Strategies Director will provide senior leadership support for this project

The Grant Unit Staff will provide administrative support for this project.

2a. Services and Supplies				
Description of Services or Supplies	Calculation for Expenditure	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0
2b. Services and Supplies Narrative:				
N/A				
3a. Health and Wellness (must not exceed 5% of total match funds)				
Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
			\$0	\$0
			\$0	\$0
			\$0	\$0
TOTAL (must not exceed 5% of Total Match Funds)			\$0	\$0
3b. Health and Wellness Narrative				
N/A				
4a. Professional Services				
Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
TOTAL		\$0	\$0	\$0
4b. Professional Services Narrative				
N/A				
5a. Non-Governmental Organizations (NGO) Subcontracts				
Description of Subcontract	Calculation for Expenditure	Grant Funds	Match Funds	Total
Street Violence Intervention Program (SVIP)	<p>Services include two (2) FTE Life Coach Staff at \$30 hourly rate; one (1) FTE Life Coach Manager at \$51 hourly rate. Fringe benefits are calculated at 28 percent.</p> <p>Supplies and operational are expected to be \$15,000 per year. And one (1) leased vehicle at \$16,000 yearly rate and two (2) computers at \$1,000 each.</p> <p>Budget includes basic income support for participants to help address income inequalities and other financial incentives to keep participants engaged</p> <p>Costs are calculated at a federally approved indirect cost rate of 14.4 percent.</p>	\$1,500,000	\$1,500,000	\$3,000,000
Operation Genesis (OG)	<p>Services include two (2) FTE Lifecoach Staff at \$60,000 per year; one (1) FTE Lifecoach manager at \$100,000 per year. Fringe benefits are calculated at 40 percent.</p> <p>Supplies and operational are expected to be \$15,000 per year.</p> <p>Budget includes basic income support for participants to help address income inequalities and other financial incentives to keep participants engaged</p> <p>Indirect cost at the 10% de minimus rate.</p>	\$1,500,000	\$500,000	\$2,000,000

California Partnership for Safe Communities (CPSC)	Services include 10 percent time for one (1) Executive-Director and 30 percent time for one (1) Senior Partner, at approximately \$120 hourly rates. They are supported by Program Coordinator at 10% of time at approximately \$53 hourly rate and a Junior Partner at 37% of time at approximately \$72 hourly rate. Fringe benefits are calculated at 22 percent. Two (2) subconsultants at \$125 and \$75, hourly rates will work 36 and 200 hours, respectively, during the grant project period. Travel cost are expected to be \$1,000 per year Indirect Costs are calculated at the de minimus rate of 10 percent.	\$599,791	\$0	\$599,791
<b>TOTAL</b>		<b>\$3,599,791</b>	<b>\$2,000,000</b>	<b>\$5,599,791</b>

#### 5b. Non-Governmental Organizations (NGO) Subcontracts Narrative

SVIP requests the grant portion of \$1,500,000 to fund positions and supplies that are integral for administering the violence reduction program. CalVIP grant funds will augment SVIP's capacity to perform the necessary crisis response and intensive life coaching that are critical for effective and comprehensive case management. SVIP will provide in-kind match funds of \$1,500,000 through personnel hours, facility space, and office supplies. Additionally, SVIP will use CalVIP grant funds to compensate community stakeholders to deliver anti-violence messaging to individuals at highest risk of being impacted by gun violence and provide financial incentives to those individuals. These financial incentives will help to economically support these young men of color who are significantly overrepresented in the criminal justice system and disproportionately impacted by gun violence.

Operation Genesis Inc., requests the grant portion of \$1,500,000 to fund positions and supplies that are integral for administering the violence reduction program. CalVIP grant funds will augment OG's capacity to perform the necessary crisis response and intensive life coaching that are critical for effective and comprehensive case management. Additionally, OG will use CalVIP grant funds to compensate community stakeholders to deliver anti-violence messaging to individuals at the highest risk of being impacted by gun violence and provide financial incentives to those individuals. These financial incentives will help to economically support these young men of color who are significantly overrepresented in the criminal justice system and disproportionately impacted by gun violence. OG will contribute \$500,000 toward the match.

Through CalVIP funds in the amount of \$599,791, CPSC will help inform and implement the outreach programs by developing programming such as trust-building activities, anti-violence messaging, and expanding the violence reduction program to the Mission District.

#### 6a. Equipment/Fixed Assets

Description of Equipment/Fixed Asset	Calculation for Expense	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

#### 6b. Equipment/Fixed Assets Narrative

N/A

#### 7a. Project Evaluation (must be at least 5%, but no more than 10% of total grant funds)

Description	Grant Funds	Match Funds	Total
University of Pennsylvania	\$352,631	\$0	\$352,631
	\$0	\$0	\$0
	\$0	\$0	\$0
<b>TOTAL (must be at least 5%, but no more than 10% of Total Grant Funds)</b>		<b>\$0</b>	<b>\$352,631</b>

#### 7b. Project Evaluation Narrative:

Services include a portion of time (5% Yr 2 and 10% Yr3) for one (1) Principal Investigator at \$137 hourly rate and one (1) Co-Principal Investigator (5% in Yr 2 and 5% in Yr 3) at \$70 hourly rate; and 33 percent time for one (1) Project Manager (33% in Yr 2 and 33% in Yr 3) at \$51 hourly rate. Other services include Student Research Assistance at \$10,000 per year for Year 2 and Year 3. Fringe rate is expected to be 30.5%.

Consultant services of \$10,000 each will be needed for Year 2 and Year 3

Travel costs include lodging, transportation, and subsistence costs for 3 key personnel to take 4 trips during the second and third years of the project. Each trip is estimated to cost \$1,750 per person. Rates for airfare were estimated using commonly-used travel websites. Rates for lodging and subsistence are the California per diem rates.

Participant Interview Costs are expected to be \$2,500 per year for Year 2 and Year 3.

Costs are calculated at a federally approved indirect cost rate of 62 percent.

#### 8a. Financial Audit (must not exceed \$25,000 in Grant Funds)

Description	Calculation for Expense	Grant Funds	Match Funds	Total
Completion of the Financial Audit due to BSCC	Fees are estimated at \$25,000 for auditor personnel	\$25,000	\$0	\$25,000
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL (must not exceed \$25,000 in Grant Funds)</b>		<b>\$25,000</b>	<b>\$0</b>	<b>\$25,000</b>

**8b. Financial Audit Narrative:**

Grant funds will be used to complete the required Financial Audit during the period of July 1, 2022 to June 30, 2025.

**9a. Other (Travel, Training, etc.)**

Description	Calculation for Expense	Grant Funds	Match Funds	Total
SFPD Project Team Travel Costs	Travel costs include lodging and transportation costs for one (1) Assistant Chief, one (1) Director of Crime Strategies, one Project Manager(1), one (1) Project Coordinator, one (1) Crime Strategies Analyst, one (1) Lieutenant, one (1) Sergeant, and/or one (1) Officer. Travel includes 3 one-day trips to Sacramento during the grant project period as well as 4 trips to other local jurisdictions for 6 key personnel during each year of the project for a total of 15 trips. Each trip is estimated to cost \$400 per person. Rates for airfare were estimated using commonly-used travel websites. Rates for lodging and subsistence are the California per diem rates.	\$30,000	\$0	\$30,000
SFPD Procedural Justice Workshops	Facility rental and supplies costs are estimated at \$5,000 per year.	\$15,000	\$0	\$15,000
SFPD Annual Gun Violence Summit	Facility rental and training costs are estimated at \$1,500 during the first and second years of the project period and \$2,000 during the last year.	\$5,000	\$0	\$5,000
		\$0	\$0	\$0
		\$0	\$0	\$0
		\$0	\$0	\$0
<b>TOTAL</b>		<b>\$50,000</b>	<b>\$0</b>	<b>\$50,000</b>

**9b. Other (Travel, Training, etc.) Narrative:**

SFPD will use grant funds for travel, facilities, and training costs to develop and implement project programming. Funds will be allocated for key project-related personnel to attend three one-day trips to Sacramento for the grantee team meetings and to attend mandated BSCC training conferences and workshops. Travel funds will also be used to learn how violence reduction and focused deterrence strategies were implemented in other local jurisdictions, such as Stockton and Los Angeles. SFPD will also host procedural justice workshops and an Annual Gun Violence Summit. CalVIP grant funds will strengthen SFPD's capacity to heal and build relationships in the community by funding the implementation of ongoing community forums where law enforcement and community dialogue can take place.

**10a. Indirect Costs**

Indirect costs may be charged to grant funds by choosing either Option 1) or 2) listed below:	Grant Funds	Match Funds	Total
1) Indirect costs will be charged as 10% of total direct salaries and wages:		\$363,636	\$363,636
<i>If using Option 1) grant funds allocated to Indirect Costs may not exceed:</i>	\$178,326		
2) Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment):	\$189,317		\$189,317
<i>If using Option 2) grant funds allocated to Indirect Costs may not exceed:</i>	\$289,284		
<i>Regardless of which option is chosen, if the amount entered in the Grant Funds column turns red, adjust it to not exceed the maximum noted just below it: TOTAL</i>	<b>\$189,317</b>	<b>\$363,636</b>	<b>\$552,953</b>

**10b. Indirect Costs Narrative:**

Grant Indirect costs will be charged at up to 5% of direct total direct project costs (excluding equipment). Match indirect will be charged at 10% of total direct salaries and wages.

## APPENDIX A: CalVIP EXECUTIVE STEERING COMMITTEE ROSTER

CalVIP Executive Steering Committee - Grant Cycle from July 1, 2022 to December 31, 2025

	Name	Title & Organizational Affiliation	From
1	Chief Andy Mills, Chair	Chief of Police, City of Palm Springs & Board Member, BSCC	Palm Springs
2	Stephen Lindley	Teacher, Lee V. Pollard High School	San Diego
3	Tina Curiel-Allen	Cal Crew Program Manager, Five Keys	Central Valley
4	Natasha Méjia	Policy Analyst, National Institute for Criminal Justice Reform	Oakland
5	Tina Rodriguez	Statewide Manager, Californians for Safety and Justice	Central Valley
6	Mike McLively	Senior Staff Attorney, Gifford Law Center to Prevent Gun Violence	San Francisco
7	Gaynorann Siataga	Community Advocate, All Islanders Gather as One	San Francisco
8	Saun Hough	CA Partnership Manager, Californians for Safety and Justice	Los Angeles
9	Mark Slaughter	Supervising Attorney, Sacramento County Public Defender's Office	Sacramento
10	Jackie Reed	CEO, Women Initiating Success Envisioned Inc.	San Diego
11	Jessie Leavitt	Policy Analyst, State Bar of California & Senior corporate Counsel, NetScout Systems, Inc.	Oakland
12	Tim Kornegay	Director, LiveFree California	Los Angeles
13	Mary Roberts	State of CA Retiree, Administrative Office of the Courts	Oakland
14	Mona Cadena	Advocacy Director, Equal Justice USA	San Francisco
15	Amir Chapel	Policy Analyst, National Institute for Criminal Justice Reform	Marina
16	Keith Baker	Research Analyst/Co-Leader, Los Angeles County Department of Public Health	Los Angeles

## **APPENDIX B: Criteria for Non-Governmental Organizations Receiving BSCC Funds**

The California Violence Intervention and Prevention (CalVIP) Grant Program Request for Proposals (RFP) includes requirements that apply to non-governmental organizations that receive funds under this grant. All grantees are responsible for ensuring that any contracted third parties continually meet these requirements as a condition of receiving CalVIP funds. The RFP describes these requirements as follows:

Any non-governmental organization that receives CalVIP grant funds (as either subgrantee or subcontractor) must:

- Have been duly organized, in existence, and in good standing for at least six (6) months prior to the effective date of its fiscal agreement with the BSCC or with the CalVIP grantee;
  - Non-governmental entities that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the grant agreement with the BSCC or the start date of the grantee-subcontractor fiscal agreement;
- Be a nonprofit and recognized by the Internal Revenue Service as a 501(c)(3) organization;
- Employ persons or volunteers that have a minimum of three (3) years of combined experience in implementing violence reduction strategies and have implemented these strategies within the past five (5) years;
- Be registered with the California Secretary of State's Office;
- Have an Employer Identification Number (EIN);
- Have a valid business license, if applicable;
- Have any other state or local licenses or certifications necessary to provide the services requested (e.g., facility licensing by the Department of Health Care Services), if applicable; and
- Have a physical address in the State of California. (An agent for service of process with a California address is insufficient.)

Provide your agency name and in the table list information for all contracted parties.

**Grantee:**

Name of Contracted Party	Address	Email / Phone	Meets All Requirements
California Partnership for Safe Communities	825 Washington St., Ste. 200 Oakland, CA 94607	vaughn@CApartnership.org 510-433-0228	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Street Violence Intervention Program (HealthRight 360)	1735 Mission St San Francisco, CA 94103	acarillo@healthright360.org 415-762-3700	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Operation Genesis	1245 3rd St, Ste. 5177 San Francisco, CA 94158	maurice@operationgenesishinc.org 415-525-0339	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
University of Pennsylvania	3718 Locust Walk Philadelphia, PA 19104	bstruhl@sas.upenn.edu 215-573-9097	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>

Grantees are required to update this list and submit it to BSCC any time a new third-party contract is executed after the initial assurance date. Grantees shall retain (on-site) applicable source documentation for each contracted party that verifies compliance with the requirements listed in the 2021 CalVIP RFP. These records will be subject to the records and retention language found in Appendices A and C of the Standard Agreement.

Unless prior approval is obtained, the BSCC prohibits disbursement or reimbursement to any NGO that does not meet the requirements listed above and for which the BSCC does not have a signed grantee assurance on file.

A signature below is an assurance that all requirements listed above have been met.

AUTHORIZED SIGNATURE (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER <i>William Scott</i>	TITLE <i>Chief of Police</i>		TELEPHONE NUMBER <i>415-837-7000</i>
STREET ADDRESS <i>1245 3rd Street</i>	CITY <i>San Francisco</i>	STATE <i>CA</i>	ZIP CODE <i>94158</i>
EMAIL ADDRESS <i>sfpd chief@sfgov.org</i>			
SIGNATURE X <i>William Scott</i>		DATE <i>08/11/2022</i>	