

Annual Community Policing Plans



CITY & COUNTY OF SAN FRANCISCO

Police Department

10/05/2022

DEPARTMENT OF JUSTICE & REFORM

In February 2016, the DOJ launched a six-month comprehensive review of the SFPD, with the goal to improve on the implementation of the principles of community oriented policing practices, transparency, professionalism, and accountability.

On October 12, 2016, the DOJ released its assessment and provided 272 recommendations for improvement within the department. The areas of review included, Use of Force, Bias, Community Policing, Accountability, and Hiring and Personnel Practices.

Under recommendation 45.1 it was recommended that SFPD should expand community policing throughout the entire agency. In response, SFPD developed DGO 1.08 Community Policing which included the issuance of Community Policing Annual Plans.

DGO 1.08 COMMUNITY POLICING

The San Francisco Police Department is committed and dedicated to the continued efforts of accountability within our department.

The Annual Community Policing Plans are required from the Commanding Officers of each Bureau, District Station, Unit, and Detail. The plans outline how their command will continue to build relationships with local city agencies, community groups, non-profit organizations, and members of the public for the upcoming year.

The plans are submitted through the chain of command to the Community Engagement Division (CED), and once the plans are approved, they are posted on the SFPD website. Plans are due November 1st and posted by January 1st.

COMMUNITY PARTNERSHIPS

Through community partnerships, organizational transformation and problem solving, the SFPD continues to work towards building trust and mutual respect between the department and the communities we serve. This is reflected in the Community Policing Annual Plans.

These Community Policing Annual Plans were developed in keeping with best practices in 21st Century Policing and the feedback we receive from our community partners through the various points of engagement with them. These include:

- Captain's Police Advisory Board (CPAB)
- Community Events
- Constituents Approaching Officers



SAN FRANCISCO ORDINANCE

At the end of 2021, Supervisor Gordon Mar worked with the Department to augment the support and importance of having Officers on the streets and working with the community to create collaborative and comprehensive plans that prioritize concerns that impact the different San Franciscan communities.



In June 2022, the work led to a Community Policing Plan Ordinance that institutionalizes this work. This ordinance goes a step further than DGO 1.08, and elevates the importance of community feedback. In a more intentional and structured manner, SFPD will work with community members, community partners, and CPAB members to solicit feedback to create new plans that are specific to the need of the community.

DEPARTMENT TRAINING

CED conducted a four-hour training block for all 10 district stations to explain and clarify the process for creating their Community Policing Annual Plans.

All 10 district stations and representatives from investigations and SOG attended the training.

The training also gave stations, divisions, and bureaus the opportunity to discuss where they can collaborate and support each other's strategic plans.

All 10 district stations, divisions, and bureaus will work with CPAB members, community members, and community partners for future Community Policing Annual Plans.

ACCESSING THE COMMUNITY PLANS



Annual Plans By Bureaus & Units

View Here

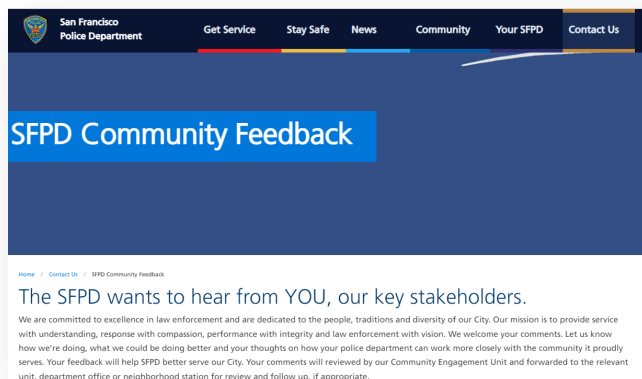
- [Airport Bureau](#) (PDF)
- [Narcotics Unit](#) (PDF)
- [General Crimes Unit](#) (PDF)
- [Robbery Unit](#) (PDF)
- [Strategic Investigations](#) (PDF)
- [Academy](#) (PDF)

Annual Plans By Station

View Here

- [Bayview Station](#) (PDF)
- [Central Station](#) (PDF)
- [Ingleside Station](#) (PDF)
- [Mission Station](#) (PDF)
- [Northern Station](#) (PDF)
- [Park Station](#) (PDF)
- [Richmond Station](#) (PDF)
- [Southern Station](#) (PDF)
- [Taraval Station](#) (PDF)
- [Tenderloin Station](#) (PDF)

The SFPD website also has an option to provide feedback and to take a survey.



Thank you for your time! Any questions or comments?

