

# San Francisco Police Department Disciplinary Review Board Presentation



**CITY & COUNTY OF SAN FRANCISCO**

Police Department



# Presented By:

**Assistant Chief Robert Moser.....San Francisco Police Department**

**Chief of Staff Sarah Hawkins.....Department of Police Accountability**



**Fourth Quarter 2021 Disciplinary Review Board Findings and Recommendations**

**March 23, 2022**

**Members present:**

**Voting Board Members**

**Assignments**

- Assistant Chief Robert Moser (Chair).....Chief of Staff
- Deputy Chief David Lazar.....Operations Bureau
- Deputy Chief Robert O’Sullivan.....Administration Bureau

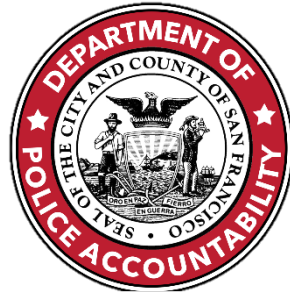
**Advisory Board Members Assignments**

- Commissioner Cindy Elias.....Police Commission
- Chief of Staff Sarah Hawkins.....Department of Police Accountability



## Aggregate Trends Identified by DPA (Q4 2021)

- **Failure to make an arrest**
- **Failure to activate BWC**
- **Inappropriate behavior / comments**



## Aggregate Trends Identified by IAD (Q4 2021)

- **Public Courtesy**
- **Failure to write an incident report**
- **City Health Ordinance (Vaccine related)**



## Policy Failures Identified by IAD & DPA (Q4 2021)

**IAD had no cases in the Fourth Quarter that resulted in a “Policy Failure” finding.**

**DPA had one case that resulted in a policy failure finding. The case involved an officer attempting to unlock a suspect's cell phone. DPA found the policy regarding cell phone searches should be updated and more specific regarding current policy and law as to what constitutes a search of a phone.**



## Training Failures Identified by IAD & DPA (Q4 2021)

**Neither IAD nor DPA had any cases in the Fourth Quarter that resulted in a “Training Failure” finding.**



## Proposed DRB Recommendations:

**Recommendation #1: SFPD to update training material to include specific established laws and policies regarding the search of cell phones and other electronic devices.**

**Recommendation #2: SFPD to immediately re-issue DB 19-178 regarding public safety statements taken at Officer Involved Shootings.**





## DRB Recommendations continued...

**Recommendation #3: DPA and IAD to provide BWC complaint data so an analysis can be done to determine if there are any trends regarding which category of officer receives more BWC complaints (e.g., age, years of service, assignment).**



## Next Step Outcomes and Inputs:

**The 1st Quarter 2022 Discipline Review Board will be held in June 2022.**