

2022 RIPA Board Report: Recommendations Overview & Transgender, Gender- Variant, and Nonbinary Recommendation Analysis



CITY & COUNTY OF SAN FRANCISCO

Police Department

April 6, 2022

RIPA Recommendations

130 total recommendations were provided in the RIPA report.

Our assessment indicated 106 are applicable to SFPD, 22 are appropriate for other bodies of government, and 2 require further research.

Recommendation Categories	Recs Applicable to SFPD?			TOTAL
	Yes	No	Addtl Research Required	
From Data to Policies Addressing the Profiling of Transgender People	33	1		34
Data Driven Approaches to Disability Justice	32			32
Accountability Models	24			24
Calls for Service & Bias by Proxy	11	5	2	18
Known Supervision Stops and Searches	3			3
Consent Searches	3			3
Racial and Identity Profiling Policies		2		2
Pretext Stops		1		1
POST Commission & Training Related to Racial Identity Profiling Trainings		8		8
Civilian Complaints Policies		4		4
Addressing Biases in Peace Officers in Hiring Phase		1		1
Grand Total	106	22	2	130

Implementation of Recommendations

Our assessment indicated that 106 recommendations are applicable to SFPD.
 Of that, 73 have been implemented or are in progress,
 3 are being implemented by other City agencies,
 7 have not been implemented, and
 23 require more information to assess the need.

Implemented / In Process Recommendations

Recommendation Categories	# Recs
Accountability Models	14
Calls for Service & Bias by Proxy	7
Consent Searches	1
Data & Policies Addressing the Profiling of Transgender People	23
Data Driven Approaches to Disability Justice	27
Known Supervision Stops and Searches	1
Grand Total	73

Other Recommendations

Recommendation Categories	# Recs
Accountability Models	10
Calls for Service & Bias by Proxy	4
Consent Searches	2
Data & Policies Addressing the Profiling of Transgender People	10
Data Driven Approaches to Disability Justice	5
Known Supervision Stops and Searches	2
Grand Total	33

Status of Other Recommendations

Our assessment indicates:

30 recommendations have not been implemented by SFPD.

- 23 of those require additional information to assess intent, applicability, capacity, etc.
- 3 recommendations are addressed by remaining CRI Recommendations that are “In Progress”
- 4 recommendations are envisioned in future workload for our units conducting reviews, evaluations, and research. Not yet possible given reporting mandates and staffing shortages.

Status	# of Pending Recommendations
Requires Addtl. Research	23
Addressed by CRI In Progress Recs	3
Staffing Shortage	4
TOTAL	30

Thank you.

Any questions?