

SAN FRANCISCO POLICE COMMISSION REPORT OF DISCIPLINARY ACTIONS
2nd QUARTER 2021

CASE #	VIOLATION(S)	CHARGE(S)	PROCEEDING	PENALTY
DPA 42720, 0045-19	4th Amendment; DGO 5.01	Unwarranted action for conducting an improper search; failure to report use of force	Hearing	10 days suspension with 5 days held in abeyance for 3 years; retraining on 4th Amendment issues to be completed six months from the date of April 15, 2021; Reprimand for failure to report use of force
DPA 42807, 0141-19	DGO 5.03; 4th Amendment	Failure to properly supervise trainee; Permitted trainee to perform a pat search without legal justification	Hearing	10 days suspension with 5 days held in abeyance for 3 years; retraining on 4th Amendment issues to be completed six months from the date of April 15, 2021;
IAD 2019-0139	DGO 2.01, Rule 9; DGO 2.01, Rule 9 & DGO 11.07; DGO 2.01, Rule 42	Inappropriately attired while on-duty; showing inappropriate pictures to coworkers while on-duty; sleeping while on-duty	Taken off calendar; Retirement	Remanded to the Chief of Police for further proceedings to reach a final determination & to permit the public release of the personnel file to maximum extent permitted by law.
DPA 43115 0261-19	DGO 2.01; DGO 1.06	Failure to properly investigate and compromising an investigation; Failure to properly supervise	Taken off calendar; Retirement	Remanded to the Chief of Police for further proceedings to reach a final determination & to permit the public release of the personnel file to maximum extent permitted by law.
IAD 2018-0099	DGO 2.01, Rule 9; DGO 2.01, Rule 10, DGO 10.08 , DB 17-032, DB 16-136 ; DGO 1.03(I)(A)(2)(a)	Conducting an unofficial investigation on duty; improper use of confidential law enforcement databases; Leaving district without permission	Hearing	Termination
IAD 2020-0021	DGO 2.01, Rule 9; DGO 2.01, Rule 10	Driving under the influence of alcohol; timekeeping responsibilities	Accepted recommended penalty	15 days suspension

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IAD 2020-0077	DGO 2.01, Rule 9; DGO 2.01, Rule 9; DGO 2.01, Rule 9; DGO 2.01, Rule 9; DGO 2.01, Rule 9	Sending threatening text messages to other employee; unlawful purchase and possession of a firearm; inaccurately completing official form; possession of a firearm registered to another person; engaging in off-duty traffic enforcement	Taken off calendar; Retirement	Remanded to the Chief of Police for further proceedings to reach a final determination & to permit the public release of the personnel file to maximum extent permitted by law.
IAD 2020-0143	Essential Job Functions #9 & #12	Failure to maintain the ability to participate in, and meet the requirements/qualifications of department mandated training; failure to demonstrate the ability to maintain firearm qualification(s) in a manner prescribed by the Department and POST	Taken off calendar; Retirement	Remanded to the Chief of Police for further proceedings to reach a final determination & to permit the public release of the personnel file to maximum extent permitted by law.
DPA 42735A	4th Amendment; 4th Amendment; 4th Amendment; DGO 5.03; DGO 10.11 & DB 18-256;	Detaining without reasonable suspicion; unlawfully entered & searched residence; detained the residents of the apartment without reasonable suspicion; failure to write a report or issue a certificate of release; failure to timely activate BWC	Settlement Agreement	15 days suspension; retraining on all aspects of the 4th Amendment including detention, investigation, pat searches, and arrests.
DPA 42735B	4th Amendment; 4th Amendment; DGO 5.03	Detaining without reasonable suspicion; neglect of duty for failure to confirm or dispel suspicion that individual was a suspect; failure to write a report or issue a certificate of release	Settlement Agreement	Per settlement agreement, DPA dismissed specifications in their entirety,

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DPA 42735C	4th Amendment; DGO 5.03; DGO 10.11 & DB 18-256;	Unlawful entry and unlawful search and seizure; failure to write a report or issue a certificate of release; failure to timely activate BWC.	Settlement Agreement	10 days suspension; retraining on all aspects of 4th Amendment including detention, investigation, pat searches, and arrests.