



SAN FRANCISCO ADULT PROBATION DEPARTMENT



Proposed Budget FISCAL YEARS 2021-22 & 2022-2023

Karen L. Fletcher, Chief Adult Probation
Officer

Department Budget Submission Checklist

To be completed by: All departments.

Instructions: Submit this completed cover sheet with your budget submission and ensure all applicable forms below are included with your submission.

Department Name: Adult Probation

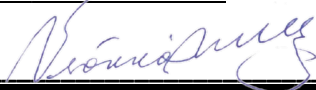
- ✓ **Summary of Major Changes:** Completed "Form 1A: Summary of Major Changes" explaining major changes submitted in department's budget proposal.
 - ✓ **Proposed Efficiency/Reduction Savings Loaded in BPMS via Target Reports:** Completed "Form 1B: Target Proposal"
 - ✓ **Department Budget Summary:** Completed "Form 1C: Department Budget Summary" Submission includes copy of report 15.50.012.
- ✓ **IDS Detail:** Completed "Form 1D: IDS Detail."
- ✓ **Revenue Report:** Completed "Form 2A: Revenue Report."
- ☐ **Fees & Fines:** Completed "Form 2B: Fees & Fines." **N/A**
- ☐ **Cost Recovery:** Completed "Form 2C: Cost Recovery." **N/A**
- ✓ **Expenditure Changes:** Completed "Form 3A: Expenditure Changes."
- ✓ **Position Changes:** Completed "Form 3B: Position Changes."
- ☐ **Layoffs :** Completed "Form 3C: Position Reductions Resulting in Layoffs." **N/A**
- ✓ **Contingency Reductions:** Completed "Form 3D: Contingency Reductions."
- ☐ **Equipment & Fleet Requests:** Completed "Form 4A: New General Fund Equipment"; "Form 4B: "
- ✓ **Minimum Compensation Ordinance:** The effects of the MCO in contracting have been considered as part of the budget submission.
- ☐ **Proposition J Description, Summary, City Cost, Contract Cost:** Required for all existing or new Prop Js
- ✓ **Interdepartmental Services Balancing:** Included Excel download of 15.20.012 3.b.2 IDS balancing report
- ✓ **Organizational Charts:** Submission contains updated position-level organizational charts for your department, with indication if the position is filled (F) or vacant (V). Organizational charts also reflect
- ☐ **New Legislation:** **N/A**
 - ☐ Included draft legislation that department would like to submit with the budget; or,
 - ☐ Draft legislation in progress at this time. A description of the proposed changes is included in the "Summary of Major Changes" table. A draft will be provided to the Mayor's Office by
- ☐ **Other Requests:** Submitted requests for the following items (through separate forms), if applicable: **N**
 - ☐ COIT
 - ☐ Capital

For Chief Financial Officer/Budget Manager:

I have reviewed the attached budget submission and affirm that all applicable forms checked off above are either included in this submission or have been submitted through the proper online forums.

Full Name: Verónica Martínez

Signature: _____





*Protecting the Community, Serving Justice and
Changing Lives*

Karen L. Fletcher
Chief Adult Probation Officer

February 22, 2021

Ashley Groffenberger, Budget Director, Office of Mayor London N. Breed
Ben Rosenfield, City Controller, Controller's Office

Dear Director Groffenberger and Controller Rosenfield,

Enclosed is the Adult Probation Department's (ADP) proposed budget for Fiscal Years 2021-22 and 2022-23, meeting the mandated on-going budget reduction targets of 7.5% (\$1,982,536) and an additional 2.5% (\$660,845) contingency reduction.

The ADP budget priorities for the next two years continues to focus on the effective supervision and delivery of services to justice-involved adults in the City and County of San Francisco. These approximately 6,200 individuals include those placed on Formal Probation, Post Release Community Supervision and Mandatory Supervision, and other justice-involved residents of San Francisco.

As outlined in statute, the Adult Probation Department is mandated to perform the duties and discharge the obligations imposed by law and/or by order of the superior court. The mandated duties and obligations include, but are not limited to, community supervision of individuals subject to probation pursuant to conditions imposed under Section 1203 PC, individuals subject to post release community supervision pursuant to Section 3451 PC, and individuals subject to mandatory supervision pursuant to 1170 PC. Adult Probation is also responsible for making recommendations to the court through presentence investigative reports, supplemental reports, progress reports and motions to revoke, pursuant to 1203.2, 1203.7 and 1203.10 PC. Adult Probation is further mandated to provide evidence based treatment and services in order to reduce recidivism and support rehabilitation for those individuals under our supervision.

The majority of our clients are assessed as high risk to reoffend and as high need for therapeutic services. They require intensive supervision and services in the community. Skilled community supervision and high quality trauma-informed, culturally competent reentry services to address critical destabilizers such as substance use, homelessness, unemployment, mental health challenges, lack of education, anger management, life skills and effective parenting skills are crucial in supporting the success of those we serve.

Our enhanced service delivery model provided through our Community Assessment and Services Center (CASC) and other community-based partnerships continue to support the City's efforts toward

public safety by investing in reentry and rehabilitative services. Furthermore, these initiatives perfectly align and support Mayor Breed's priorities to reduce homelessness by providing housing and shelter, addressing behavioral health needs, cleaning up our streets and making them safer, and creating equitable opportunities for everyone.

As a result of the drastic budget outlook in San Francisco and the impact that will need to be absorbed by ADP, we have methodically and thoughtfully analyzed the needs of the Department to continue to effectively serve our clients under community supervision, all legal mandates outlined in statute and those of the Superior Court. Difficult decisions were made in identifying areas in which reductions could be absorbed while continuing to provide the support necessary to perform our mandated duties and fund programs and services essential to the success of our clients. As a result, ADP proposes to meet the mandated target by reducing expenditures in interdepartmental work orders, material and supplies, professional services, and shifting seven positions from General Fund to Self-Supporting Fund.

In addition, we propose a number of reentry services contract reductions and contract consolidations. These are necessary not only to meet mandated reductions but also to adjust annual baseline budget amounts for these contracts. Over the past years, the Department increased budget amounts for several of its providers using one-time funding and/or roll over balances from prior years of service. This resulted in increased annual budget amounts that ADP is not able to sustain at this time. All services providers for which reductions are proposed have been informed of these reductions, and are working collaboratively with our ADP Program Team to process them. Attached is a detailed description of ADP's Proposed Reductions in Reentry Services.

We look forward to continued discussions throughout this challenging budget process. Please contact me at 415-553-1688 or Veronica Martinez at 415-553-9250.

Sincerely,



Karen L. Fletcher
Chief Adult Probation Officer

ADP's Proposed Reductions in Reentry Services						
	Grantee/Contractor	Service	FY 2021-22 Base Budget	Proposed Reduction	FY 2021-22 Proposed Budget	Notes
1	Arriba Juntos	Interrupt, Predict, Organize (IPO) Case Management Provider	\$ 526,315	\$ (86,000)	\$ 440,315	Reduction in operating costs. No impact to clients.
2	Bayview Hunters Pt Multipurpose Sr Svc Senior Services	Case Management for Senior Clients	\$ 330,326	\$ (44,000)	\$ 286,326	Reduction in operating costs. No impact to clients.
3	Because Black is Still Beautiful	Women Educational Achievement	\$ 51,986	\$ (25,000)	\$ 26,986	Reduction in line with distance learning.
4	Center on Juvenile & Criminal Justice	Housing for Female Clients	\$ 699,500	\$ (250,000)	\$ 449,500	Reduction in operating costs. No impact to clients. Current contract expires on 03/31/2021. ADP will extend the contract through 06/30/2021. A new contract will be in place by 07/01/2021.
5	Goodwill - Employment Services	Workforce Development and Job Placement	\$ 362,320	\$ (27,000)	\$ 335,320	Reduction in operating costs. No impact to clients.
6	Mentoring Men's Movement - Mentoring Program	Case Management and Mentoring	\$ 222,191	\$ (32,345)	\$ 189,846	Reduction in operating costs. No impact to clients.
7	Recovery Survival Network	Transitional Housing	\$ 2,147,007	\$ (1,147,145)	\$ 999,862	Collapsing multiple buildings into a single one. Reducing capacity. Current 62 rooms/79 beds - Proposed 46 rooms/63 beds. To counter the capacity reduction, ADP is considering offsetting this reduction by doubling capacity in other housing sites.
8	SFGH Foundation	Emergency Housing	\$ 25,000	\$ (25,000)	\$ -	Eliminating program. It was underutilized. No impact to clients.
9	Tenderloin Housing Clinic, Inc.	Transitional Housing and Rental Subsidies	\$ 2,771,046	\$ (45,667)	\$ 2,725,379	Reduction in operating costs. No impact to clients.
10	UCSF-SFGH Psychiatry Dept - CASC Services	Community Assessment and Service Center Operator and Clinical Case Management Provider	\$ 3,992,183	\$ (219,852)	\$ 3,772,331	Reduction in operating costs. Eliminating vacant positions.
11	Young Community Developers	Interrupt, Predict, Organize (IPO) Case Management Provider	\$ 692,427	\$ 66,827	\$ 759,254	Reduction in operating costs. No impact to clients.
		Total	\$ 11,820,301	\$ (1,835,182)	\$ 9,985,119	

**BUDGET FORM 1A: Summary of Major Changes
FY 2021-22 and FY 2022-23**

ADULT PROBATION

Major Changes	Department Response to Major Changes	Equity Lens: Explain what populations are benefited by these changes and how they are benefited. How will the department know those were successful?	Equity Lens: Explain what populations are negatively impacted by these changes and how they are impacted. Describe what strategies your Department recommends to mitigate any potential adverse impacts.
1. SUMMARY. What major changes is the department proposing? Clearly describe each change, including the fiscal impact of the proposal, and how the department proposes to fund each significant change (i.e. reprioritization of existing funds, grants, or other new revenues). Include detail related to position changes in Position section below.	1. Phasing out current Risk and Needs Assessment (RNA) Tool. The Adult Probation Department (ADP) is in the process of researching RNA Tools with the goal to phase out the use of COMPAS (Correctional Offender Management Profiling for Alternative Sanctions), which lacks reliability and has been found to be racially biased. The ADP expects to procure a new RNA tool in FY 2021-22. The cost of this procurement is not reflected in this budget submission. 2. Department relocation from current main office (HOJ-850 Bryant Street, Room 200). In FY 2021-22, ADP will be occupying its new location at 945 Bryant Street. A new work order with Sheriff Department for security services is included in this proposal as a budget enhancement. The estimated cost of this service is \$287K and it is included in this budget submission.	1. Phasing out the COMPAS as a risk and need assessment tool will greatly benefit clients of the Department as well as people with court cases for which ADP prepares presentence investigation reports. Every effort will be made to procure a fair, valid, and sound RNA tool. 2. N/A.	1. No negative impact to any population is expected from this change.

2. TARGET. How did the department meet its target? What are the high-level programmatic, operational, or staffing impacts of this proposed reduction?	1. Reduction in interdepartmental services (work orders). ADP conducted a throughout analysis of all Department's work orders and proposed reductions based on prior years uses. All performing departments are in agreement with ADP proposed reductions. Most noticeable is a \$1.4M reduction to our work order with Department of Public Health (DPH) for mental health services. This work order funds two contracts with drug treatment program providers and two clinicians (2930) stationed at ADP's Community Assessment and services Center (CASC). ADP proposes to reduce the work order to fund one 0930. ADP plans to contract directly with drug treatment service providers in order to reduce cost and increase oversight and accountability in these services. 2. Approximately 35% reduction on materials and supplies. 3. Following Mayor London Breed's priorities to address homelessness and mental health services, APD proposes to reduce contracted reentry services with community based organization. ADP conducted a careful analysis of all current reentry services and proposes a number of contract reductions and consolidations in most of its contracts (see ADP's Proposed Reductions in Reentry Services).	1. Reduction in DPH's work order for mental health services will allow ADP to contract directly with drug treatment providers. This change is expected to benefit ADP clients who need drug treatment services. By contracting directly with providers, ADP will have greater oversight and follow through on referrals made; as well as greater accountability in terms of level of services and contract spend down. 2. N/A. 3. Although contracts reductions and contracts consolidations present difficult transitions and trade offs for ADP service providers, the reductions are realized by incorporating greater efficiency in all of our contracts (e.g., consolidating housing units from the same provider from three buildings to one reduces staffing and operating costs by 35% - 50%). ADP was careful to preserve as much capacity possible to continue to serve and benefit our current client base (i.e., people on community supervision, justice involved San Francisco residents, and justice impacted individuals). In addition, ADP prioritized keeping as much funding as possible to black-led organizations.	1. No negative impact to any population is expected from this change. 2. N/A. 3. Services providers, including local community based organizations (CBO), will see a decrease in their revenue from ADP. The Department has been working, and will continue working collaboratively, with each service provider to execute the proposed reduction in a fair and equitable way. When proposing reductions ADP considered Mayor London Breed priorities to continue addressing homelessness and mental health services, and to reduce expenditure by increasing efficiencies and prioritizing reductions to low performing programs and services.
3. EXPENDITURE CHANGES. What major expenditure changes is the department proposing? Please provide information especially for any grant changes, major contract changes, personnel changes, or other changes that affect core services and functions. What is the overall General Fund impact? Highlight any changes related to major changes/initiatives as noted in the Summary section.	1. Personnel changes. ADP proposes to shift funding for seven positions from general fund to SB 678 Special Revenue (SB 678 Community Corrections Performance Incentives Act). Historically ADP has used this Special Revenue from the State to fund reentry services provided via Community Based Organizations (CBO). This shift reduces the funds available for CBO contracts by \$1.1M. 2. Reentry contracts reduction. see ADP's Proposed Reductions in Reentry Services. 3. Reductions in work order will not affect regular operations of the departments. Proposed reductions are based on prior year spending.	1. Shifting funding for currently filled positions will benefit ADP's diverse workforce by preventing devastating layoffs, which the Department will not be to sustain. With a reduced staffing level the Adult Probation Department will not be able to adequately meeting its mandated functions, that is: prepare presentence investigation reports and supplemental reports to the Courts, provide effective supervision to clients on community supervision (i.e., probation, mandatory supervision, and post release community supervision), and provide the services these clients need in order to thrive in community supervision and permanently exit the criminal justice system. 2. ADP paid close attention to maintaining as much service capacity as possible. The proposed reductions and consolidation of contracts keep current capacity with reduced costs. CBOs have been notified and we are working collaboratively to meet proposed reductions and execute proposed contracts consolidation.	1. Services providers, including local community based organizations (CBO), will see a decrease in their revenue from ADP. The Department has been working, and will continue working collaboratively, with each service provider to execute the proposed reduction in a fair and equitable way. When proposing reductions ADP considered Mayor London Breed priorities to continue addressing homelessness and mental health services, and to reduce expenditure by increasing efficiencies and prioritizing reductions to low performing programs and services.

4. REVENUE. What revenue changes did the department submit from the base budget? Please differentiate between General Fund and non-General Fund. (This should match an Audit Trail, as shown in form 2A Revenue Report).	1. SB 678 (State Special Revenue - Community Corrections Performance Incentives Act) was increased from \$2.8M to \$3M based on Governors Proposed Budget of January 2021. 2. Grant revenues not realized in the FY 2020-21 were removed from FY 2021-22 and FY 2022-23 base.	1. The \$177K increase in SB 678 revenue will benefit both ADP staff and service providers by increasing the available funds for personnel and reentry services costs.	1. No negative impact is expected from this change.
5. LEGISLATION. Is the department seeking to submit any legislation with the budget? Does the department's budget assume any revenues/expenditures that require a legislative change? If so, please submit drafts of legislation along with the budget submission. Or provide a summary of desired legislation and an expected date of submission, if still in progress.	No.	N/A.	N/A.
6. PROP J. Identify existing Prop J Analyses that will continue, and if the department's budget proposes any NEW contracting out of work previously done by City workers.	None.		
7. TRANSFER OF FUNCTION. Is the department requesting any Transfer of Functions of positions between departments? If so, please explain.	No.		
8. INTERIM EXCEPTIONS. Is the department requesting any interim exceptions (new positions that are 1.0 FTE rather than 0.77)? If so, for what reason are is the request being made?	None.		
9. FELLOWSHIP PROGRAMS. Did the department apply to any citywide fellowship programs, including San Francisco Fellows, the Fish Fellowship, or the 1249 HR Analyst Trainee Program?	No.	N/A.	N/A.

10. BUDGET EQUITY. How will your department support advancing racial equity through its services to the community and within your organization, including the goals and actions identified in the Racial Equity Action Plan?	As a public safety agency, ADP has legally mandated functions outlined in various California penal codes that serve as a basis for budgetary considerations. Broadly, probation departments in CA serve a unique position in the criminal justice system in that they are responsible for linking diverse stakeholders, including law enforcement, the courts, prosecutors, defense attorneys, community-based organizations, mental health, drug & alcohol and other service providers, the community, survivors of crime, and individuals on community supervision. ADP provides court services, supervision for individuals sentenced to community supervision, and addresses client needs and support client success. These functions, along with the department's mission, strategic plan, and racial equity plan inform budget allocations. ADP strives to achieve excellence in community supervision, public safety, and public service through the integration of culturally competent, evidence-based practices and a victim centered approach to its supervision strategies. ADP collaborates with justice system partners, the Courts, Department of Public Health, victim organizations, and community based organizations to provide a unique blend of accountability and treatment. ADP offers a continuum of integrated services to address clients' criminogenic needs and empower them to achieve positive change in their lives. ADP designs and funds opportunities for people to permanently exit the justice system and live peaceful and productive lives. ADP uses core learnings from research on evidence-based supervision practices and recidivism reduction strategies to frame its services. Key concepts that influence how the department serves vulnerable populations include: the risk/needs/responsivity model, supervision caseload standards based on risk and needs, trauma-informed practices, and gender-responsive principles. In addition, ADP reviews the demographic characteristics of clients (including race/ethnicity, gender, and age) and compares this data to the characteristics of its grantees/contractors to determine whether funded service providers share similar characteristics with the clients being served. In addition, through its active collaboration and participation in critical criminal justice reform and other policy initiatives, ADP stays current and informed about the needs of vulnerable populations, including individuals who are justice-involved.	
--	---	--

Department: ADP Adult Probation		(General Fund Supported)					
		BY General Fund Supported			BY+1 General Fund Supported		
Account Lvl 2 Code	Category	BY Base	BY DEPT + MYR Changes	BY MYR Proposed Amt	BY+1 Base	BY+1 DEPT + MYR Changes	BY+1 MYR Proposed Amt
EXPENDITURE	Capital Outlay	0	0	0	0	0	0
	City Grant Program	2,694,983	750,000	3,444,983	2,694,983	750,000	3,444,983
	Mandatory Fringe Benefits	8,924,899	(360,728)	8,564,171	9,128,192	(361,874)	8,766,318
	Materials & Supplies	322,541	(110,758)	211,783	322,541	(110,758)	211,783
	Non-Personnel Services	7,784,836	(922,359)	6,862,477	7,784,836	(922,359)	6,862,477
	Salaries	16,076,047	(794,459)	15,281,588	16,859,481	(834,064)	16,025,417
	Services Of Other Depts	3,256,088	(1,409,199)	1,846,889	3,256,088	(1,395,277)	1,860,811
		39,059,394	(2,847,503)	36,211,891	40,046,121	(2,874,332)	37,171,789
REVENUE	Charges for Services	2,500	0	2,500	2,500	0	2,500
	Expenditure Recovery	0	1,389	1,389	0	1,389	1,389
	Intergovernmental: State	11,904,000	0	11,904,000	12,470,000	0	12,470,000
		11,906,500	1,389	11,907,889	12,472,500	1,389	12,473,889

Error generating document:

General Fund Support - BY Target vs Mayor Proposed

Department	Baseline Target	BY MYR Proposed GFS	Amt Over (Under) Target
Reduction Target	(1,982,536)	25,170,358	(866,356)

General Fund Support - BY+ 1 Target vs Mayor Proposed

BY+1 Department	BY+1 Baseline Target	BY+1 MYR Proposed GFS	BY+1 Amt Over (Under) Target
Reduction Target	(1,982,536)	25,591,085	(893,185)

Department: ADP Adult Probation		(Non GFS Balance)					
		BY General Fund Supported			BY+1 General Fund Supported		
Account Lvl 2 Code	Category	BY Base	BY DEPT + MYR Changes	BY MYR Proposed Amt	BY+1 Base	BY+1 DEPT + MYR Changes	BY+1 MYR Proposed Amt
EXPENDITURE	City Grant Program	3,142,906	(2,261,908)	880,998	3,142,906	(2,318,249)	824,657
	Mandatory Fringe Benefits	634,450	241,905	876,355	421,620	398,476	820,096
	Materials & Supplies	0	0	0	0	0	0
	Non-Personnel Services	395,247	12,858	408,105	395,247	13,044	408,291
	Salaries	1,180,109	546,471	1,726,580	931,648	697,965	1,629,613
		5,352,712	(1,460,674)	3,892,038	4,891,421	(1,208,764)	3,682,657
REVENUE	Intergovernmental: Federal	2,003,410	(1,600,464)	402,946	1,922,432	(1,535,076)	387,356
	Intergovernmental: State	3,242,729	182,953	3,425,682	3,242,729	(53,941)	3,188,788
	Other Revenues	0	0	0	0	0	0
		5,246,139	(1,417,511)	3,828,628	5,165,161	(1,589,017)	3,576,144

Non-General Fund Support - Revenue Balance		Non-General Fund Support - BY +1 Revenue Balance	
Revenue Total :	3,828,628	Revenue Total :	3,576,144
Expenditure Total :	3,892,038	Expenditure Total :	3,682,657
Revenue Surplus(Deficit) :	(63,410)	Revenue Surplus(Deficit) :	(106,513)

Department: ADP Adult Probation		(General Fund Supported)					
		BY General Fund Supported			BY+1 General Fund Supported		
Account Lvl 2 Code	Category	BY Base	BY DEPT + MYR Changes	BY MYR Proposed Amt	BY+1 Base	BY+1 DEPT + MYR Changes	BY+1 MYR Proposed Amt
EXPENDITURE	Capital Outlay	0	0	0	0	0	0
	City Grant Program	2,694,983	750,000	3,444,983	2,694,983	750,000	3,444,983
	Mandatory Fringe Benefits	8,924,899	(360,728)	8,564,171	9,128,192	(361,874)	8,766,318
	Materials & Supplies	322,541	(110,758)	211,783	322,541	(110,758)	211,783
	Non-Personnel Services	7,784,836	(922,359)	6,862,477	7,784,836	(922,359)	6,862,477
	Salaries	16,076,047	(794,459)	15,281,588	16,859,481	(834,064)	16,025,417
	Services Of Other Depts	3,256,088	(1,409,199)	1,846,889	3,256,088	(1,395,277)	1,860,811
		39,059,394	(2,847,503)	36,211,891	40,046,121	(2,874,332)	37,171,789
REVENUE	Charges for Services	2,500	0	2,500	2,500	0	2,500
	Expenditure Recovery	0	1,389	1,389	0	1,389	1,389
	Intergovernmental: State	11,904,000	0	11,904,000	12,470,000	0	12,470,000
		11,906,500	1,389	11,907,889	12,472,500	1,389	12,473,889

Error generating document:

General Fund Support - BY Target vs Mayor Proposed

Department	Baseline Target	BY MYR Proposed GFS	Amt Over (Under) Target
Reduction Target	(1,982,536)	25,170,358	24,304,002
			(866,356)

Non-General Fund Support - Revenue Balance

Revenue Total : 3,828,628

Expenditure Total : 3,892,038

Revenue Surplus(Deficit) : (63,410)

15.40.002 Target & Non GFS Balance - Dept Summary

Time run: 2/22/2021 11:29:04 AM

General Fund Support - BY+ 1 Target vs Mayor Proposed

BY+1 Department	BY+1 Baseline Target	BY+1 MYR Proposed GFS	BY+1 Amt Over (Under) Target
Reduction Target	(1,982,536)	25,591,085	24,697,900
			(893,185)

Non-General Fund Support - BY +1 Revenue Balance

Revenue Total : 3,576,144

Expenditure Total : 3,682,657

Revenue Surplus(Deficit) : (106,513)

Department		BY Non General Fund Supported			BY+1 Non General Fund Supported		
		Revenue Total	Expenditure Total	Revenue Surplus(Deficit)	Revenue Total	Expenditure Total	Revenue Surplus (Deficit)
ADP	ADP Adult Probation	5,246,139	5,352,712	(106,573)	5,165,161	4,891,421	273,740

ADP Adult Probation

Authorized Positions	2020-2021 Original Budget	2021-2022 Proposed Budget	Change From 2020-2021	2022-2023 Proposed Budget	Change From 2021-2022
Total Authorized	147.38	147.13	(0.25)	145.65	(1.48)
Non-Operating Positions (cap/other)					
Net Operating Positions	147.38	147.13	(0.25)	145.65	(1.48)

Sources

Intergovernmental: Federal	1,077,254	402,946	(674,308)	387,356	(15,590)
Intergovernmental: State	15,871,776	15,329,682	(542,094)	15,658,788	329,106
Charges for Services	2,500	2,500		2,500	
Expenditure Recovery		1,389	1,389	1,389	
General Fund Support	24,866,579	24,304,002	(562,577)	24,697,900	393,898
Sources Total	41,818,109	40,040,519	(1,777,590)	40,747,933	707,414

Uses - Operating Expenditures

Salaries	16,119,633	17,008,168	888,535	17,655,030	646,862
Mandatory Fringe Benefits	8,672,462	9,440,526	768,064	9,586,414	145,888
Non-Personnel Services	8,106,067	7,270,582	(835,485)	7,270,768	186
City Grant Program	4,730,309	4,325,981	(404,328)	4,269,640	(56,341)
Materials & Supplies	438,579	211,783	(226,796)	211,783	
Services Of Other Depts	3,751,059	1,846,889	(1,904,170)	1,860,811	13,922
Uses Total	41,818,109	40,103,929	(1,714,180)	40,854,446	750,517

Uses - Division Description

ADP Adult Probation	41,818,109	40,103,929	(1,714,180)	40,854,446	750,517
Uses by Division Total	41,818,109	40,103,929	(1,714,180)	40,854,446	750,517

BUDGET FORM 1D: IDS Detail

FY 2021-22 and FY 2022-23

Work Order Changes - If any departmental Inter-Departmental Service (IDS) changes are proposed within the mandatory reductions described in Form 1A, please highlight below

Proposed IDS Changes (486XXX) *If recovery changes will impact GF requesting department budgets, please specify that impact in columns B-C	FY 21-22 GF Savings (Please specify GF impact)	FY 22-23 GF Savings (Please specify GF impact)	Partner Department Code	Confirm here that partner department is in agreement:	Please briefly describe justification for the change and the impact on your department
486190	463	463	CHF	Yes	Support operations of Reentry Council of the City and County of San Francisco
486420	463	463	JUV	Yes	Support operations of Reentry Council of the City and County of San Francisco
486690	463	463	H.S.A.	Yes	Support operations of Reentry Council of the City and County of San Francisco
Proposed IDS Changes (581XXX)	FY 21-22 GF Savings (Please specify GF impact)	FY 22-23 GF Savings (Please specify GF impact)	Partner Department Code	Confirm here that partner department is in agreement:	Please briefly describe justification for the change and the impact on your department
581067 Sr-DPW-Building Repair	(16,781)	(16,781)	DPW	Yes	Reduction based on prior year spending
581460 GF-HR-Workers' Comp Claims	(17,213)	(14,813)	HRD	Yes	Reduction based on prior year spending
581470 GF-HR-Client Svc-Recrut-Assess	2,370	2,370	HRD	Yes	Increase based on COLA increases
581930 GF-Sheriff	287,850	287,850	SHF	Yes	New security services needed at ADP's new location: 945 Bryant Street
581450 GF-HR-Mgmt Training	(5,000)	(5,000)	HRD	Yes	Reduction based on prior year spending
581460 GF-HR-Workers' Comp Claims	(9,754)	(8,394)	HRD	Yes	Reduction based on prior year spending
581710 Is-Purch-Centrl Shop-AutoMaint	(834)	(774)	ADM	Yes	Reduction based on prior year spending
581460 GF-HR-Workers' Comp Claims	(1,721)	(1,481)	HRD	Yes	Reduction based on prior year spending
581740 Is-Purch-Centrl Shop-FuelStock	(60)	(54)	ADM	Yes	Reduction based on prior year spending
581270 GF-City Attorney-Legal Service	(180,000)	(180,000)	CAT	Yes	Reduction based on prior year spending
581520 Ef-SFGH-Medical Service	(12,413)	(12,413)	DPH	Yes	Reduction based on prior year spending
581540 GF-Mental Health	(1,448,104)	(1,443,151)	DPH	Yes	ADP will contract for services directly with service providers
581710 Is-Purch-Centrl Shop-AutoMaint	(6,071)	(1,330)	ADM	Yes	Reduction based on prior year spending
581740 Is-Purch-Centrl Shop-FuelStock	(1,468)	(1,306)	ADM	Yes	Reduction based on prior year spending

DEPARTMENT: ADP

[illegible]

Select the following criteria before running the report:

Before Snapshot: **Start of Dept**

Filter report on "AAO Title" field to:

For any proposed changes, provide an explanation in the "Revenue Description & Explanation of Change" column.

All submissions must be formatted appropriately so that printed copies are easily readable for the public.

[illegible]

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	1494	1495	1496
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	1494	1495	1496
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------

BUDGET FORM 3D: Contingency ReductionsDEPARTMENT: ADP

Please identify proposed contingency expenditure and revenue changes from the FY 2021-22 and FY 2022-23 base budget at the account level.

Note: There is a required 2.5% contingency reduction in FY 2021-22 and an additional 2.5% contingency reduction in FY 2022-23. These changes should not be loaded in BPMS and should only be outlined in the below table.

Project, program, expenditure, or revenue description	FY 21-22 GF Savings	FY 21-22 # FTE impacted, if applicable	FY 22-23 GF Savings	FY 21-22 # FTE impacted, if applicable	Please briefly describe impact of this change on department
Materials and Supplies (5400)	50,512	N/A	50,512	N/A	Reduces materials and supplies base budget by 50%. Limits spending on needed purchases to support operations of Department.
GF-Social Services (581950)	60,000	N/A	60,000	N/A	Reduces funding for childcare services to Interrupt, Predict, Organize (IPO) participants. Department will use current balance in work order under continuing fund to support service if this reduction is needed.
Non personnel (5210)	211,231	N/A	211,231	N/A	Reduces professional services and direct services to clients.
Personnel cost (5010 & 5130)	339,102	2	339,102	2	2 FTE will be laid off if contingency reductions are needed. The tasks, duties, and responsibilities of laid off staff will be absorbed by remaining staff.



*Protecting the Community, Serving Justice and
Changing Lives*

Karen L. Fletcher
Chief Adult Probation Officer

CERTIFICATION OF ASSURANCE OF COMPLIANCE

Minimum Compensation Ordinance

The Adult Probation Department considered in its calculations the cost and effects of the MCO in contracting when preparing proposed budgets and requests for supplemental appropriations for budget years 2022 and 2023.

[illegible]

Adult Probation Department Organizational Chart

FY 2021 - 2022

Notes:
SPO = Supervising Adult Probation Officer
DPO = Deputy Probation Officer
CO = Court Officer (DPO)
TEX = Temporary Exempt

20 total vacant positions
6-9920s, 3-8444s, 2-1424s
1- 0923, 1- 0933
1- 1053, 1-1062
1-1410, 1-2917
1- 8434, 1- 8529, 1- 8592

